



United States Department of the Interior

BUREAU OF LAND MANAGEMENT

Wyoming State Office

P.O. Box 1828

Cheyenne, Wyoming 82009-1828



IN REPLY REFER TO:

8120 (930) P

(RCapron)

PHONE NO: 307-775-6108

FAX NO: 307-775-6042

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To: District Managers

From: Deputy State Director, Resources Policy and Management

Subject: Tribal Consultation Training

This bulletin is to apprise both management and cultural resource specialists of training that can be found on the Bureau of Land Management's (BLM) Internal Knowledge Resource Center (KRC). In December 2010, the National Training Center posted two video courses on Tribal Consultation to the KRC. One course is aimed at managers and one course is for cultural resource specialists.

Both courses are taught by Dr. Gary Stumpf, former Deputy Preservation Officer for Arizona BLM. To access the videos, please take the following steps: go to <http://krc.blm.gov/>. On the left side of the screen, slide your cursor over Resource List, Program Areas, Cultural Resources, Cultural-General and click on Videos. The manager's video course takes approximately 1.5 hours to complete. Segments include why we treat tribes differently from the general public, information on various laws and regulations under which we consult with tribes, and how to consolidate our consultation efforts, determining when our efforts are sufficient, what is BLM's trust responsibility, compensation to tribes and consulting effectively. There is also a Resource List at the end of the session containing many useful documents, such as examples of notification letters for the Archaeological Resources Protection Act (ARPA), the Native American Graves Protection and Repatriation Act (NAGPRA), consultation memoranda of understanding, and questions and answers about consultation.

The cultural resource specialist training is approximately 3 hours long. The modules are expanded versions of the manager training, going into more detail regarding the legal requirements and responsibilities for tribal consultation under general authorities, as well as

cultural resource authorities, such as ARPA and NAGPRA. The course includes discussion about sacred sites, the difference between notification and consultation, what is a “good faith” effort, how to deal with compensation requests and many other issues. There are several examples of consultation efforts, some successful and some not, with lessons learned. The same Resource List is provided at the end of this training as well.

We suggest that the manager’s short course may be a good opportunity for all BLM Field Office employees. By showing the video during an “all employees meeting,” management could begin an excellent dialog for staff. Many employees assume that tribal consultation only relates to the cultural resources program. They do not realize that tribal consultation crosses all of our programs. Of course, the manager will want to partake of the training first, to ensure she/he feels it is appropriate for the rest of his/her staff. The Field Office archaeologist(s) could answer questions and provide specific, local examples for staff, to assist in their ability to understand this extremely complex program.

We hope that you will avail yourself of these opportunities. Copies of the video transcripts are attached for your use. If you have any questions about tribal consultation or this effort, please contact Ranel Capron at (307) 775-6108.

Signed by:
Bill Hill
Deputy State Director
Resources Policy and Management

Authenticated by:
Sherry Dixon
Secretary

2 Attachment

- 1 – Transcript from Tribal Consultation for Managers (and Resource Guide) (95 pp.)
- 2 – Transcript from Tribal Consultation (and Resource Guide) (131 pp.)

Distribution

Director (240), Room 204, LS	1 (w/o atch.)
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