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To: Field Managers and Deputy State Directors
From: Associate State Director
Subject: Alternative Dispute Resolution (ADR)/Conflict Prevention Program in Wyoming

Directives in the Preliminary Target Allocation (PTA) have resulted in assignments within Wyoming Bureau of Land Management (BLM) for various roles within the Alternative Dispute Resolution (ADR)/Conflict Prevention Program. The Program's core mission is to support Bureau actions and decisionmaking in serving as the national lead for developing national natural resources ADR and conflict prevention policy initiatives and developing strategies for Bureau implementation of the Department's workplace and contracting/acquisition ADR program initiatives in concert with Bureau workplace and contracting/acquisition specialists. Detailed information related to training and responsibilities within the program can be found in Washington Office (WO)IM 2004-159 and the FY 06 PTA.

The Wyoming Natural Resources ADR Advisor is Vicki Herren, the ADR Manager-Advisor is Bob Ross, and the Workplace ADR Advisor and Mediator is Michael Lucero. The Office of Hearings and Appeals (OHA)/Interior Board of Land Appeals (IBLA) ADR Case Referral Program Liaison is Brenda Neuman.

The Natural Resources ADR Advisor duties include: supporting the policies and program initiatives of the Bureau's ADR/Conflict Prevention Program; representing the policies, interests, and needs of the Wyoming Management Team; participating in the initiatives of the ADR Advisory Council; and ensuring timely and complete entry of data on ADR-based collaboratives for the State in the national Natural Resources ADR Activities Database.

The Workplace ADR Advisor duties include: participating, in a leadership role, in rolling out the Departmental workplace ADR program in the Bureau; ensuring that internal Bureau facilitators are informed about new credentialing procedures as set out in the BLM's National Credentialing Policy Criteria for Natural Resources ADR Advisors and Facilitators; maintaining a list of internal and external Bureau facilitators in Wyoming; and ensuring that data is entered in the Departmental workplace ADR database (to be developed).

The OHA/IBLA's ADR case referral program liaison and point of contact with the Bureau Dispute Resolution Manager and Dispute Resolution Specialist in the WO is Brenda Neuman. She will coordinate with WO on appeals and other administrative actions involving the ADR case referral program and issues relating to the Hearings Division.

Field Managers are required to attend the Managers' ADR/Conflict Prevention Strategies Symposium which will be held March 29 – 30, 2006, at a location to be determined.

Natural Resources ADR-based Collaboratives – Each State is required to conduct at least one ADR-based stakeholder or citizen-centered collaborative with the objective of preventing, resolving, or mitigating the impacts of a conflict or dispute. Results shall be reported in the Natural Resources ADR Activities Database. The Smiths Fork Grazing Strategy Negotiations in the Kemmerer Field Office has been identified as our collaborative project.

Questions can be directed to Vicki Herren at 775-6120, Bob Ross at 347-5178, Brenda Neuman at 775-6179, or Michael Lucero at 775-6010.

/s/Alan L. Kesterke