

MEMORANDUM OF UNDERSTANDING
among the
BUREAU OF INDIAN AFFAIRS
and the
BUREAU OF LAND MANAGEMENT
and the
FEDERAL HIGHWAY ADMINISTRATION
and the
NATIONAL PARK SERVICE
and the
SMITHSONIAN INSTITUTION
and the
U.S. BOTANIC GARDEN
and the
USDA AGRICULTURAL RESEARCH SERVICE
and the
USDA FOREST SERVICE
and the
USDA NATIONAL INSTITUTE OF FOOD AND AGRICULTURE
and the
USDA NATURAL RESOURCES CONSERVATION SERVICE
and the
U.S. FISH AND WILDLIFE SERVICE
and the
U.S. GEOLOGICAL SURVEY
ESTABLISHING THE
FEDERAL NATIVE PLANT CONSERVATION COMMITTEE
OF THE PLANT CONSERVATION ALLIANCE

This Memorandum of Understanding (MOU) is made and entered into by and between the Bureau of Indian Affairs, Bureau of Land Management, Federal Highway Administration, National Park Service, Smithsonian Institution, United States Botanic Garden, United States Department of Agriculture (USDA) Agricultural Research Service, USDA Forest Service, USDA National Institute of Food and Agriculture, USDA Natural Resources Conservation Service, U.S. Fish and Wildlife Service, and U.S. Geological Survey, hereinafter referred to as the Committee.

I. PURPOSE

The purpose of this MOU is to continue the work of a Federal Native Plant Conservation Committee, through the Plant Conservation Alliance. The Committee will identify and recommend, as appropriate, priority conservation needs for native plants and their habitats and coordinate implementation of programs for addressing those needs. A native plant species is one that occurs naturally in a particular habitat, ecosystem, or region of the United States and its Territories or Possessions, without direct or indirect human actions. Recognizing that native plant species are of aesthetic, ecological, educational, historical, recreational, and scientific value to the Nation and its people, the Committee's priorities will be driven by the following vision: For the enduring benefit of the Nation, its ecosystems, and its people; to conserve and protect our native plant heritage by ensuring that, to the greatest extent feasible, native plant species and communities are maintained, enhanced, restored, or established on public lands, and that such activities are promoted on private lands.

II. STATEMENT OF MUTUAL BENEFITS AND INTERESTS

Native plants are a key component of national and global biodiversity conservation efforts and they support multiple uses of public lands. Native plants and their communities support ecosystem functions vital to a healthy, productive, and beautiful environment. Native plants also provide innumerable direct and indirect benefits to the Nation's wildlife, its people, and its economy.

The native flora of the United States includes about 17,800 species of flowering plants, or about 5 percent of the world's total, the world's oldest and largest conifers, and a wealth of other vascular and non-vascular plants. All these groups face challenges in the form of habitat loss and alteration including climate change, competition and predation by invasive species, and in some cases over-exploitation for human use.

Opportunities exist for native plant preservation and conservation at Federal, State, Tribal, and local government levels, among public and private land managers, conservation organizations, and the interests of individual citizens. Protection and conservation of areas of highly diverse or rare native plants is key to conserving the Nation's biodiversity and may convey additional benefits to species of both plants and animals that otherwise could become imperiled.

Numerous opportunities exist to employ native plants in a variety of federally implemented, funded, authorized, or permitted activities. For example, native plants can be used to revegetate road and other construction sites, or to assist the stabilization and recovery of wildfire burn sites. Native plants are an essential element of habitat restoration efforts at scales ranging from isolated wetlands to large regional efforts such as the *BayScapes* program which encompasses the entire 64,000 square mile Chesapeake Bay watershed.

Plants represent over half of all species federally listed as endangered and threatened species in the United States. As of August 2013, 1,481 native plant and animal species were federally

listed as endangered or threatened in the United States. Of these, 628 were animals, and 853, or 57.6 percent, were plants. Federal lands provide habitat for more than 200 listed plant species and one-fourth of the known occurrences of listed plants. Careful management of these lands can help maintain our Nation's plant heritage. Federal agencies also have the expertise to assist non-Federal land managers in plant conservation and protection efforts. Innovative partnerships are needed among public and private sectors, nationally and internationally, to conserve native plants and their habitats before they become critically endangered.

III. AUTHORITIES

The following statutes provide authority for this Memorandum of Understanding:

1. Bureau of Land Management: Section 307(b) of the Federal Land Policy and Management Act of 1976, as amended, 43 U.S.C. 1737(b) (2011).
2. U.S. Geological Survey: 43 U.S.C. 36c (page 3, Section III).
3. National Park Service: National Park Service Organic Act of 1916, 16 U.S.C. § 1, as amended and supplemented, Fish and Wildlife Coordination Act, 16 U.S.C. § 661
4. Bureau of Indian Affairs: 25 U.S.C. § 2; Snyder Act of 1921, as amended, 25 U.S.C. § 13.
5. USDA Forest Service: Multiple Use-Sustained Yield Act of 1960, 16 U.S.C. 528-531.
6. USDA Natural Resources Conservation Service: Soil Conservation and Domestic Allotment Act of 1935, as amended, 16 U.S.C. 590a-q) (2012).
7. U.S. Fish and Wildlife Service: Endangered Species Act of 1973, as amended, 16 U.S.C. 1531-1544 (2012); Fish and Wildlife Conservation Act of 1980, 16 U.S.C. 2901-2912 (2012); Fish and Wildlife Act of 1956, 16 U.S.C. 742f (2012); Fish and Wildlife Coordination Act, 16 U.S.C. 661-666 (2012).
8. Federal Highway Administration: 23 U.S.C. 329 (2011); 23 U.S.C. 319(b) (2011); 23 USC 138; 49 USC 303 (a) and (d).
9. Smithsonian Institution: 20 U.S.C. §41 et. seq.

IV. COMMITTEE MEMBERSHIP, STRUCTURE, AND OPERATIONS

The Committee members mutually agree that:

1. Membership on the Committee is open at any time to any Federal agency interested in taking an active role in a native plant conservation program. Membership becomes official at such time as the Memorandum of Understanding is signed by the head of the Federal agency or a designee thereof.
2. A member agency may designate one official (with one alternate) to serve as its representative to the Committee, who will attend scheduled meetings at his or her agency's expense. Each member agency will inform the Committee, in writing, of the name and position of its representative and alternate, or of any changes in same.
3. The Committee shall establish its own working rules, including a procedure for designating the Chair. The position of Committee Chair shall rotate every 2 years to a different member agency.
4. The Committee shall meet a minimum of once per year. Additional meetings may be scheduled as agreed to by the Committee, and may include meetings at field locations.

V. PRINCIPAL CONTACTS

Individuals listed in Attachment 1 are authorized to act as principal contacts for matters related to this Memorandum of Understanding.

VI. COMMITTEE RESPONSIBILITIES

The Committee members mutually agree that the Committee will:

1. Develop and serve as a forum for coordination and implementation of a national native plant conservation program, consisting of public education and outreach, research, conservation and restoration actions, native plant materials development coordination including native seed collection, database coordination and information exchange, and international programs. The Committee shall continue to further its goals and objectives for a national native plant conservation program.
2. Encourage Committee members to take appropriate action within the limits of their respective authorities, policies, and budgets.
3. Encourage Committee members to coordinate program implementation with State natural resource agencies and natural heritage programs where appropriate, and promote cooperative efforts with States, Tribal land managers, and local, national, and

international conservation organizations through existing agreements or through establishment of new agreements.

4. Evaluate implementation of this MOU on a regular basis to determine how effectively the purposes of the MOU are being met.

VII. WORKING GROUPS

1. Working Groups may be formed or disbanded as needed, at the discretion of the Committee, consistent with the applicable requirements of the Federal Advisory Committee Act.
2. Working Groups will be formed to determine needs for public education/outreach, research, conservation and restoration actions, native plant materials development including native seed collection, databases/information exchange, international programs, and to address other issues as agreed to by the Committee.
3. Working Groups will report regularly to the Committee on their deliberations including planning, coordination, facilitation, and implementation of actions recommended or developed by the Working Groups or by the Committee.
4. Working Groups representing geographic regions will be established to identify regional management needs for native plants and activities of Federal, State, and private interests within the regions. The geographic regions will be determined by the Committee.

VIII. COOPERATORS

1. Any Federal agency not desiring formal representation on the Committee, and any State agency, Tribal agency, or Tribal consortium program, private organization or individual, or foreign government agency interested in native plant conservation, may become a Cooperator upon acceptance of a written request to the Committee Chair. Cooperators may attend meetings of the Committee as observers, participate in informal open forums with the Committee, and participate in Working Groups. Cooperator agencies and organizations may designate one individual as a contact person, informing the Committee Chair in writing of the selection and of any changes in same.
2. As of July 2013, 291 governmental and nongovernmental organizations have Cooperator status. The complete list is available as Attachment 2.

IX. IT IS MUTUALLY AGREED AND UNDERSTOOD BY AND BETWEEN THE SIGNATORIES TO THIS MEMORANDUM OF UNDERSTANDING AND COOPERATORS THAT:

1. Nothing in this MOU shall cause any agency which is a party to the MOU to take any action which conflicts with any existing authority, responsibility, or obligation, established under Federal law or regulation.
2. This MOU in no way restricts participants from involvement in similar activities with other public and private agencies, organizations, and individuals.
3. Nothing in this MOU shall be construed as obligating Committee members or Cooperators to expend funds or to provide resources or be involved in any obligation for future payment of money or provision of resources.
4. Modifications within the scope of this MOU shall be made by formal consent of the parties, by the issuance of a written modification, signed and dated by the parties, prior to any changes becoming effective.
5. Any Committee member may terminate or withdraw membership in whole or in part at any time before the date of expiration, by providing 30-day written notice to the Committee Chair.
6. This MOU is neither a fiscal nor a funds-obligation document. Any endeavor involving reimbursement or contribution of funds between the parties to this instrument will be handled in accordance with applicable laws, regulations, and procedures including those for Government procurement and printing. Such endeavors will be outlined in separate agreements that shall be made in writing by representatives of the parties and shall be independently authorized by appropriate statutory authority. This instrument does not provide such authority. Specifically, this instrument does not establish authority for noncompetitive award to any Cooperator of any contract or other agreement. Any contract or agreement for training or other services must fully comply with all applicable requirements for competition.
7. This instrument expires no later than 5 years upon the date of the second agency signature, at which time it is subject to renewal through execution of a new MOU by the Committee.

X. GENERAL REQUIREMENTS

1. The program or activities conducted under this MOU will be in compliance with the nondiscrimination provisions contained in Titles VI and VII of the Civil Rights Act of 1964, as amended; the Civil Rights Restoration Act of 1987 (P.L. 100-259); and other nondiscrimination statutes: namely, Section 504 of the Rehabilitation Act of 1973,

Title IX of the Education Amendments of 1972, and the Age Discrimination Act of 1975.

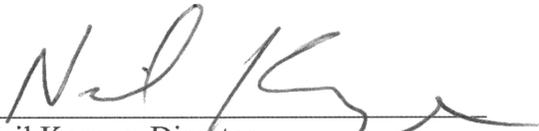
2. No member of, or Delegate to, Congress shall be admitted to any share or part of this instrument, or any benefits that may arise therefrom.
3. FREEDOM OF INFORMATION ACT (FOIA). Public access to MOU or agreement records must not be limited, except when such records must be kept confidential and would have been exempted from disclosure pursuant to FOIA regulations (5 U.S.C. 552).
4. TEXT MESSAGING WHILE DRIVING. In accordance with Executive Order (EO) 13513, "Federal Leadership on Reducing Text Messaging While Driving," any and all text messaging by Federal employees is banned: a) while driving a Government owned vehicle (GOV) or driving a privately owned vehicle (POV) while on official Government business; or b) using any electronic equipment supplied by the Government when driving any vehicle at any time. All cooperators, their employees, volunteers, and contractors are encouraged to adopt and enforce policies that ban text messaging when driving company owned, leased or rented vehicles, POVs or GOVs when driving while on official Government business or when performing any work for or on behalf of the Government.
5. PUBLIC NOTICES. It is the U.S. Forest Service's policy to inform the public as fully as possible of its programs and activities. The Federal Native Plant Conservation Committee is encouraged to give public notice of the receipt of this agreement and, from time to time, to announce progress and accomplishments. Press releases or other public notices should include a statement substantially as follows:

"National Forest Systems of the U.S. Forest Service, Department of Agriculture, botany/celebrating wildflowers program." Federal Native Plant Conservation Committee members may call on the U.S. Forest Service's Office of Communication for advice regarding public notices. Federal Native Plant Conservation Committee is requested to provide copies of notices or announcements to the U.S. Forest Service Program Manager and to the U.S. Forest Service's Office of Communications as far in advance of release as possible.
6. ACKNOWLEDGEMENTS IN PUBLICATIONS, AUDIOVISUALS, AND ELECTRONIC MEDIA. The Federal Native Plant Conservation Committee shall acknowledge, by name, any Federal member agency support in any publications, audiovisuals, and electronic media developed as a result of this MOU.

XI. EFFECTIVE DATE

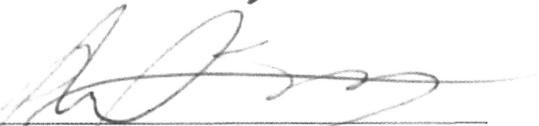
IN WITNESS WHEREOF, the parties hereto have entered into this MOU establishing the Federal Native Plant Conservation Committee of the Plant Conservation Alliance, originally signed May 25, 1994, as evidenced by their signatures below. The terms of this MOU are in effect as long as at least two Federal agencies are Committee members. The MOU is effective

upon the date of the second agency signature and will remain in effect until 5 years upon the date of the second agency signature, or until such time as it is modified or terminated.



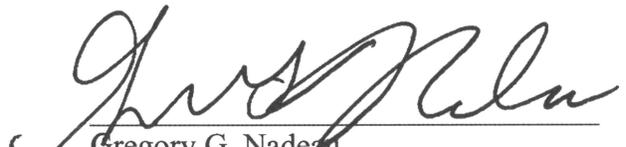
Neil Kornze, Director
Bureau of Land Management

6/30/14
Date



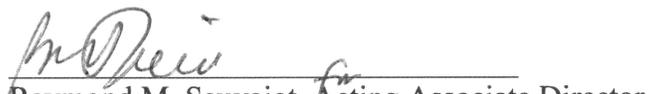
Michael S. Black, Director
Bureau of Indian Affairs

3/14/14
Date



Gregory G. Nadeau
Deputy Administrator
Federal Highway Administration

5/14/14
Date



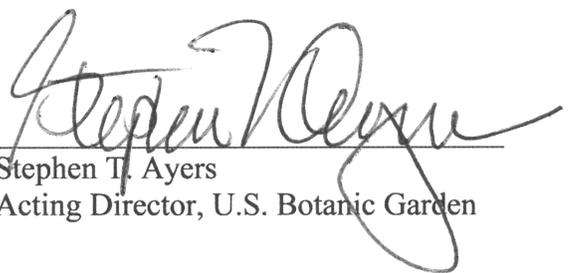
Raymond M. Sauvajot, Acting Associate Director
National Park Service

6/30/14
Date



W. John Kress
Interim Under Secretary for Science
Smithsonian Institution

24 June 2014
Date



Stephen T. Ayers
Acting Director, U.S. Botanic Garden

6/30/14
Date

Steven R Shafer
Steven R Shafer, Associate Administrator
USDA Agricultural Research Service

6.30.14
Date

Thomas L. Tidwell
for Thomas L. Tidwell, Chief
USDA Forest Service

6-30-14
Date

Sonny Ramaswamy
Dr. Sonny Ramaswamy
USDA National Institute of Food and Agriculture

June 30, 2014
Date

Jason A. Weller
Jason A. Weller, Chief
USDA Natural Resources Conservation Service

6/30/14
Date

Dan Ashe
Dan Ashe
Director, U.S. Fish and Wildlife Service

6.30.14
Date

Suzette M Kimball
Suzette Kimball, Acting Director
U.S. Geological Survey

6/30/14
Date

For the:
Federal Native Plant Conservation Memorandum of Understanding

ATTACHMENT 1: PLANT CONSERVATION ALLIANCE – PRINCIPAL COMMITTEE CONTACTS

Principal Committee Contacts:

BIA Committee Program Contact	BIA Committee Administrative Contact
Name: Sean Hart Address: 1849 C St. NW, MIB 4635 City, State, Zip: Washington, DC 20240 Telephone: 202-513-0337 FAX: 202-219-1255 Email: sean.hart@bia.gov	Name: Sean Hart Address: 1849 C St. NW, MIB 4635 City, State, Zip: Washington, DC 20240 Telephone: 202-513-0337 FAX: 202-219-1255 Email: sean.hart@bia.gov
BLM Committee Program Contact	BLM Committee Administrative Contact
Name: Peggy Olwell Address: 1849 C St. NW, Rm 2134LM City, State, Zip: Washington, DC 20240 Telephone: 202-912-7273 FAX: 202-245-0015 Email: polwell@blm.gov	Name: Peggy Olwell Address: 1849 C St. NW, Rm 2134LM City, State, Zip: Washington, DC 20240 Telephone: 202-912-7273 FAX: 202-245-0015 Email: polwell@blm.gov
FHWA Committee Program Contact	FHWA Committee Administrative Contact
Name: Bill Ostrum Address: 1200 New Jersey Ave., SE City, State, Zip: Washington, DC 20590 Telephone: 202-366-4651 FAX: 202-366-7660 Email: william.f.ostrum@dot.gov	Name: Bill Ostrum Address: 1200 New Jersey Ave., SE City, State, Zip: Washington, DC 20590 Telephone: 202-366-4651 FAX: 202-366-7660 Email: william.f.ostrum@dot.gov
NPS Committee Program Contact	NPS Committee Administrative Contact
Name: Greg Eckert Address: 1201 Oakridge Dr., Suite 200 City, State, Zip: Ft. Collins, CO 80525 Telephone: 970-225-3594 FAX: 970-225-9965 Email: greg_eckert@nps.gov	Name: Greg Eckert Address: 1201 Oakridge Dr., Suite 200 City, State, Zip: Ft. Collins, CO 80525 Telephone: 970-225-3594 FAX: 970-225-9965 Email: greg_eckert@nps.gov
SI Committee Program Contact	SI Committee Administrative Contact
Name: Gary Krupnick Address: P.O. Box 37012, NMNH, MRC-166 City, State, Zip: Washington, DC 20013-7012 Telephone: 202-633-0940 FAX: 202-786-2563 Email: krupnickg@si.edu	Name: Gary Krupnick Address: P.O. Box 37012, NMNH, MRC-166 City, State, Zip: Washington, DC 20013-7012 Telephone: 202-633-0940 FAX: 202-786-2563 Email: krupnickg@si.edu
USBG Committee Program Contact	USBG Committee Administrative Contact
Name: Ray Mims Address: 245 First St. SW City, State, Zip: Washington, DC 20024 Telephone: 202-409-1659 FAX: 202-225-1561 Email: rmims@aoc.gov	Name: Ari Novy, ED / Beth Schnakenberg (Executive Assistant) Address: 245 First St. SW City, State, Zip: Washington, DC 20024 Telephone: 202-225-1269 / 202-225-1110 FAX: 202-225-1561 Email: anovy@aoc.gov / bschnake@aoc.gov

USDA ARS Committee Program Contact	USDA ARS Committee Administrative Contact
Name: Address: City, State, Zip: Telephone: FAX: Email:	Name: Address: City, State, Zip: Telephone: FAX: Email:
USDA FS Committee Program Contact	USDA FS Committee Administrative Contact
Name: Alix Cleveland Address: 1400 Independence Ave SW, RM 3 SE City, State, Zip: Washington, DC 20250 Telephone: 202-205-0850 Email: acleveland@fs.fed.us	Name: Alix Cleveland Address: 1400 Independence Ave SW, RM 3 SE City, State, Zip: Washington, DC 20250 Telephone: 202-205-0850 Email: acleveland@fs.fed.us
USDA NIFA Committee Program Contact	USDA NIFA Committee Administrative Contact
Name: James P. Dobrowolski Address: 1400 Independence Ave. SW City, State, Zip: Washington, DC 20250-2210 Telephone: 202-401-5016 FAX: 202-401-1706 Email: jdobrowolski@nifa.usda.gov	Name: James P. Dobrowolski Address: 1400 Independence Ave. SW City, State, Zip: Washington, DC 20250-2210 Telephone: 202-401-5016 FAX: 202-401-1706 Email: jdobrowolski@nifa.usda.gov
USDA NRCS Committee Program Contact	USDA NRCS Committee Administrative Contact
Name: John Englert Address: 1400 Independence Ave. SW, Room 6157-S City, State, Zip: Washington, DC 20250 Telephone: 202-720-0536 FAX: 202-720-2646 Email: john.englert@wdc.usda.gov	Name: Terrell Erickson Address: 1400 Independence Ave. SW, Room 6160-S City, State, Zip: Washington, DC 20250 Telephone: 202-720-5592 FAX: 202-720-2646 Email: terrell.erickson1@wdc.usda.gov
USFWS Committee Program Contact	USFWS Committee Administrative Contact
Name: Patricia De Angelis Address: 4401 N. Fairfax Dr., Suite 110 City, State, Zip: Arlington, VA 22203 Telephone: 703-358-1708 x1753 FAX: 703-358-2276 Email: patricia_deangelis@fws.gov	Name: Patricia De Angelis Address: 4401 N. Fairfax Dr., Suite 110 City, State, Zip: Arlington, VA 22203 Telephone: 703-358-1708 x1753 FAX: 703-358-2276 Email: patricia_deangelis@fws.gov
USGS Committee Program Contact	USGS Committee Administrative Contact
Name: Elizabeth Sellers Address: 12201 Sunrise Valley Dr., Mail Stop 302 City, State, Zip: Reston, VA 20192 Telephone: 703-648-4385 FAX: 703-648-4224 Email: esellers@usgs.gov	Name: Elizabeth Sellers Address: 12201 Sunrise Valley Dr., Mail Stop 302 City, State, Zip: Reston, VA 20192 Telephone: 703-648-4385 FAX: 703-648-4224 Email: esellers@usgs.gov

ATTACHMENT 2: PLANT CONSERVATION ALLIANCE - FEDERAL NATIVE PLANT CONSERVATION COMMITTEE

MEMBERS AND COOPERATORS

The Federal Committee is currently comprised of ten agencies and representatives:

Bureau of Land Management: Peggy Olwell, Plant Conservation Program Lead, Forest, Rangeland, Riparian and Plant Conservation Division, Washington, DC. (Chair)

Department of Defense: Peter Boice, Director of Conservation, Office of the Under Secretary of Defense, Washington, DC.

Federal Highway Administration: Bill Ostrum, Environmental Protection Specialist, Office of Project Development and Environmental Review, Washington, DC.

National Park Service: Greg Eckert, Restoration Ecologist, Biological Resource Management Division, Fort Collins, CO.

USDA Agricultural Research Service: Evert Byington, Rangeland, Pasture and Forages, Natural Resources and Sustainable Agricultural Systems, Washington, DC.

USDA Forest Service: Larry Stritch, National Botanist, Range Staff, Washington, DC.

USDA Natural Resources Conservation Service: John Englert, Plant Materials Program Leader, Ecological Sciences Division, Washington, DC.

US Fish and Wildlife Service: Patricia De Angelis, Botanist, Division of Scientific Authority, Washington, DC.

US Geological Survey: Elizabeth Sellers, Eco-Science Synthesis, Core Science Analytics and Synthesis, Reston, VA.

The following 291 organizations have formal Cooperator status with the Committee:

• Adkins Arboretum (MD) • Albany Pine Bush Preserve Commission (NY) • Alpharetta-Georgia Environmental Education Center & Trillium Trails Botanical Garden (GA) • American Bear Association • American Botanical Council • American Forests • American Grass Seed Producers (OR) • American Herbal Products Association • American Horticultural Society • American Littoral Society • American Public Gardens Association • American Seed Trade Association • American Society of Landscape Architects • American Society of Plant Taxonomists • Anacostia Watershed Society (DC) • Annie E. Blackwell Native Plant Foundation, Inc. (AL) • Applied Ecology, Inc. (MN) • The Arboretum at Flagstaff • Arizona Native Plant Society • Arizona-Sonora Desert Museum • Arnold Arboretum (MA) • Atlanta Botanical Garden • Audubon International • Audubon Society of Rhode Island • Audubon Society of Western Pennsylvania • Balcones Canyonlands Preserve (TX) • Berry Botanic Garden (OR) • Betty Ford Vail Alpine Garden (CO) • BG-BASE, Inc. • Biota of North America Program • Birmingham Botanical Gardens (AL) • Bison Land Resource Center (SD) • Bloom, Inc. (MO) • Blue Ridge Parkway Foundation (NC) • Bolsa Chica Land Trust (CA) • Bonestroo Natural Resources (MN) • Botanic Gardens Conservation International (US) • Botanical Liaisons, LLC • Botanical Research Institute of Texas • Botanical Society of America • Botresearch USA (TX) • Boulder County Parks and Open Space Department (CO) • Bowman's Hill Wildflower Preserve (PA) • Boyce Thompson Arboretum (AZ) • Brooklyn Botanic Garden (NY) • Butterfly

Pavilion and Insect Center (CO) • The Calflora Database (CA) • California Department of Fish and Game • California Invasive Plant Council • California Native Plant Society • Camp Bayou Outdoor Learning Center (FL) • Catalina Island Conservancy (CA) • Center for Invasive Plant Management (MT) • Center for Plant Conservation • The Center for Water-Efficient Landscaping (UT) • Charles River Conservancy (MA) • Chesapeake Natives (MD) • Chicago Botanic Garden • Cincinnati Zoo & Botanical Garden (OH) • City of Ballwin (MO) • City of New York Parks & Recreation Greenbelt Native Plant Center • The Cobb Land Trust, Inc. (GA) • Coevolution Institute • Colorado Native Plant Society • Community Advancement Network Inc./Delta Botanical Gardens (MS) • Conway School of Landscape Design (MA) • Cornell Cooperative Extension (NY) • Cornell Plantations (NY) • The Crosby Arboretum (MS) • Dallas Historic Tree Coalition (TX) • Daniel Stowe Botanical Garden (NC) • The Dawes Arboretum (OH) • Denver Botanic Gardens • Deschutes Basin Native Plant Seedbank (OR) • Desert Botanical Garden (AZ) • Earth Visions Company (PA) • Eastern Panhandle Native Plant Society (WV) • Ecological Society of America • Edith J. Carrier Arboretum & Botanical Garden at James Madison University (VA) • Ernst Conservation Seeds (PA) • Fairchild Tropical Garden (FL) • Fairfax ReLeaf (VA) • Fauna & Flora International • Fern Valley Farms (NC) • Fernwood Botanical Garden & Nature Preserve (MI) • FFF Associates, Inc. (CT) • Flora Delaterre Productions • Flora of North America • Florida Exotic Pest Plant Council • Florida Native Plant Society • Fountainhead, Inc. (WA) • Four Corners Wildflowers (CO) • Friends of Hemlock Gorge (MA) • Garden Club of America • Garden of Inner Peace (NC) • Gates Rogers Foundation Inc. (AR) • George Safford Torrey Herbarium (CT) • Georgia Native Plant Society • Georgia Plant Conservation Alliance • Go Wild! Consulting (CA) • Good Scents Herb & Flower Co. (NC) • Grand Prairie Friends of Illinois • Granite Seed Company (UT) • Great Plains Herb Growers Association (KS) • Greening the Great River Park (MN) • Growild, Inc. (TN) • Harold L. Lyon Arboretum (HI) • Hatcher Garden & Woodland Preserve (SC) • Hawaii ReLeaf • Hawaiian Ecosystems at Risk Project • Healing Planet Herbs, Inc. (CO) • Herb & Botanical Alliance (NJ) • The Herb Society of America, Inc. • The Holden Arboretum (OH) • Ho'olawa Farms (HI) • Hortus West Publications, LLC • Howard County Recreation & Parks Natural Resource Division (MD) • Idaho Department of Fish and Game • Idaho Native Plant Society • Illinois Native Plant Society • Indiana Native Plant and Wildflower Society • Institute for Applied Ecology & Native Seed Network (OR) • Institute for Culture and Ecology (OR) • The Institute for Regional Conservation (FL) • The International Carnivorous Plant Society • Invasive Plant Control, Inc. • Iowa Ecotype Project • Iowa Prairie Network • Irvine Natural Science Center (MD) • Izaak Walton League of America • J.F. New and Associates, Inc. • Janssen Biological (TX) • Ka'ala Farm, Inc. (HI) • Kansas Wildflower Society • Kentucky State Nature Preserves Commission • Kern River Research Center (CA) • L&H Seeds, Inc. (WA) • Lady Bird Johnson Wildflower Center • Laurel Hill Press (NC) • Laurel Lake (SC) • Learning by the Yard (MA) • Leech Lake Tribal Council (MN) • L.E.M. Natural Diversity (DC) • Lewis Ginter Botanical Garden (VA) • Magee Landscape Consultation & Design (VA) • Manitoga/The Russel Wright Design Center (NY) • Marin Conservation Corps (CA) • Maryland Native Plant Society • Maryland-National Capital Park and Planning Commission • Matthaei Botanical Gardens (MI) • Meadowview Biological Research Station (VA) • Medicinal Plant Specialist Group IUCN/SSC • The Mercer Society (TX) • Mercy Ecology Institute (CT) • Metairie Cemetery Association (LA) • Michigan Botanical Club • Michigan United Conservation Clubs • Mid-Atlantic Exotic Pest Plant Council • Midwest Invasive Plant Network • Mill Creek Farm (TN) • Mississippi Native Plant Society • Missouri Botanical Garden • Missouri Native Plant Society • Mitchell County Board of Economic Development (TX) • Monarch Watch • Montana Native Plant Society • Montana Natural Heritage Program • MoonBranch Botanicals (NC) • The Morton Arboretum (IL) • Mt. Cuba Center for the Study of Piedmont Flora (DE) • Mount Pisgah Arboretum (OR) • Mountain States Wholesale Nursery (AZ) • NASA Ames Research Center • National Association of Conservation Districts • National Association of Exotic Pest Plant Councils • National Fish and Wildlife Foundation • National Museum of Natural History, Smithsonian Institution • National Wildlife Federation • National Wildlife Refuge Association • Native Botanicals, Inc. (NC) •

Native Plant Society of New Mexico • Native Plant Society of Northeastern Ohio • Native Plant Society of Oregon • Native Plant Society of Texas • Native Plants Journal and Native Plant Network • Native Prairies Association of Texas • Native Roadside Vegetation Center (IA) • Native Seed Network • Native Seed Trade Association • Natural Areas Association • The Nature Conservancy • NatureServe • Nebraska Statewide Arboretum • Nevada Native Plant Society • New England Wild Flower Society • New York Botanical Garden • New York Sea Grant • North American Butterfly Association • The North Carolina Arboretum • North Carolina Botanical Garden • North Carolina Division of Parks and Recreation • North Carolina Wild Flower Preservation Society • Northside Greenspace, Inc. (OH) • Oakland Terrace Elementary School (MD) • Oklahoma Native Plant Society • Oregon Department of Agriculture • Organic Gardening Magazine • Organix Horticultural Consultants & Soil Testing Laboratory (NY) • The Orion Society • Pacific Biodiversity Institute (WA) • Palouse Prairie Foundation (ID) • Partners for Environmental Justice (NC) • Partners in Parks • Partnerships for New Jersey Plant Conservation • Piedmont Environmental Council (VA) • Planta Europa (United Kingdom) • Plantdex (IL) • The Polly Hill Arboretum (MA) • Prescribed Fire Consulting, Inc. (IL) • Quality Parks (NY) • Rainier Seeds, Inc. (WA) • Rancho Santa Ana Botanic Garden (CA) • Red Butte Garden (UT) • Regional Parks Botanic Garden (CA) • Rhode Island Wild Plant Society • Richters Herbs (Ontario, Canada) • Rio Grande Botanic Garden (NM) • Rodale Institute (PA) • Royal Botanic Gardens, Kew (United Kingdom) • Rural Action • Salato Native Plant Program (KY) • San Antonio Botanical Gardens (TX) • San Elijo Lagoon Conservancy (CA) • Sanibel-Captiva Conservation Foundation (FL) • Santa Barbara Botanic Garden (CA) • Sawtooth Community Garden (ID) • Shady Grove Gardens (NC) • Sharp Bros. Seed Company • Sister Mary Grace Burns Arboretum (NJ) • Slip Up Creek Prairie Science Center (SD) • Society for Conservation Biology • Society for Ecological Restoration International • Society for Parthenium Management (India) • Soil and Water Conservation Society • South Carolina Native Plant Society • Southeast Exotic Pest Plant Council • Southern Appalachian Man and the Biosphere Cooperative • Southern Greenery, Inc. • Southwest Riverside County Multi-Species Reserve (CA) • Star Seed Inc. (KS) • Stock Seed Farms, Inc. (NE) • Strategic Sourcing Inc. (NC) • Sun City Georgetown Nature Club (TX) • Sunnheim Arbor Frithyard (TN) • Sunny Land Seeds (CO) • Susquehanna Piedmont Preservation Council (PA) • Sweet Grass Gardens (Ontario, Canada) • Tennessee Wildflower Society • Texas Research Institute for Environmental Studies • ThorpeWood (MD) • Ticonderoga Arboretum & Botanical Gardens (VA) • The Town of Long Beach (NC) • TRAFFIC North America • Truax Company, Inc. (MN) • United Plant Savers • United States Botanic Garden • University of Idaho Research Nursery • University of Washington Botanic Gardens • The Upper Colorado Environmental Plant Center • Utah Native Plant Society • Virginia Division of Natural Heritage • Virginia Native Plant Society • Washington Native Plant Society • Western North Carolina Tomorrow • Wild Basin Wilderness Preserve (TX) • Wild Ones Natural Landscapers, Ltd. • A Wild Crafter's Growers Group (MO) • Wildflower Association of Michigan • The Wildflower Conservancy, Inc. (NY) • Wildflower Farm (Ontario, Canada) • Wildflower Magazine • Wildlands, Inc. (WA) • Wildside Associates, LLC (MI) • WindStar Wildlife Institute • Winkler Botanical Preserve (VA) • The Wintergreen Nature Foundation (VA) • Wood River Land Trust (ID) • World Environmental Organization • Wyoming Native Plant Society • Wyoming Natural Diversity Database • The Xerces Society •

