

Great Basin Landscape Conservation Cooperative

Organizational Synthesis of existing Great Basin organizations & lessons learned from other LCCs

July 2010

Introduction

The Bureau of Land Management (BLM), with assistance from the US Fish and Wildlife Service (FWS), has the responsibility to organize the Great Basin Landscape Conservation Cooperative (LCC), which is one of twenty LCCs being organized by the Department of the Interior (DOI) across the United States. Landscape Conservation Cooperatives are applied conservation science and management partnerships between the DOI bureaus, other Federal agencies, states, tribes, non-governmental organizations, universities, and stakeholders within a geographically defined area. They were established in Secretarial Order No. 3289 on September 14, 2009, in order to better integrate science and management to address climate change and other natural resource landscape-scale issues.

In May 2010, the BLM and FWS hosted three informational kick-off meetings for the Great Basin LCC in Boise, Idaho, Salt Lake City, Utah and Reno, Nevada. The purpose of these meetings was to introduce the Great Basin LCC, discuss potential organizational issues, identify membership in an organizational steering committee, and identify next steps to attract and engage additional partners in the Great Basin LCC formation and to move the organizational process forward.

Nearly 100 representatives from State and Federal agencies, NGOs, tribes and other stakeholder groups attended one or more of the Great Basin LCC informational meetings. Meeting summaries were developed and distributed to meeting participants, as well as a synthesis of all three meetings. One of the recommendations that came out of the May meetings was to incorporate lessons-learned from other LCCs. Additionally, participants recommended looking at the Great Basin Research and Management Partnership, Intermountain West Joint Venture, and Great Basin Environmental Program. The following is a synthesis of these three organizations and lessons learned from other LCCs.

Lessons Learned from other LCCs

LCC assessment questions:

- How is your LCC organized?
 - CA-LCC: Currently not organized yet.
 - GN-LCC: Steering committee, advisory team, eco-geographic forums
 - PI-LCC: Steering committee, executive council with a chair, LCC coordinator and science manager.
- How did the group organize itself?
 - CA-LCC: Interim steering committee with representatives from federal, state, NGO, and academia. Using a consultant to support organization building.

- GN-LCC: Started with small group of interested supporters. Grew/growing organically from there.
- PI-CCC: Built LCC on pre-existing Hawaii Conservation Alliance. Long-standing organization that encompasses many of the organizations. PICCC reach out wider and invited more participants. Used HEA as an umbrella – the PICCC was established as a working group of the HCA, but is eventually pulling away to stand on its own. Main partners of HEA were asked to participate and they said yes, and others have been added
- What challenges/successes did you encounter with the organizing?
 - CA-LCC: Reaching out to potential partners and communicating what LCCs are and why they should participate.
 - CA-LCC: Managing expectations about what LCCs are to be and are not to be.
 - CA-LCC: Lots of ambiguity in Washington, D.C. over time (e.g. change from USFW lead to DOI lead on LCCs)
 - GN-LCC: Huge administrative boundary issues.
 - GN-LCC: Messaging – may have oversold LCC in the beginning – scared some people.
 - GN-LCC: Helping people see where the LCC will add value. Not real obvious.
 - GN-LCC: Asking people to think differently about conservation and then right away join in a partnership based on that different (landscape level) new way of thinking.
 - GN-LCC: Long term challenge is rising to the next level of value – pulling information together, getting partners to rise to the level of landscape thinking.
 - PICCC: Challenge is to be a Pacific Islands organization, not just Hawaii.
- How did you overcome/address challenges?
 - CA-LCC: Still working on it. Trying to increase communications using face-to-face presentations, website, fact sheets)
 - GN-LCC: Trying to build on existing partnerships. Want to build on existing work of the groups that are already doing landscape level work. Focusing on supporting good work that is already underway.
 - GN-LCC: Listen to people when you're out there talking. Start encouraging them to "think LCC." When they say things like "I wish Agency x and Agency y would just talk to each other about z," you can respond – that's what the LCC is for.
 - PICCC: Relying on other agencies and organizations and their existing contacts to help reach out to American Samoa, Guam, etc.
- What factors lead to success (or at least to your current state of being)?
 - GN –LCC: Picked the "main players" for Steering Committee, land based, to get broad representation but not be over-represented by any type of group.
 - GN-LCC: Worked with positive people early on.
 - PICCC: Success came from building on existing relationships.
- How is the group funded?
 - Federal funding.
- What advice would you give to an Organizing Committee for a new LCC?
 - CA-LCC: Put communications front and center. You need a clear, proactive communications strategy that identifies target audiences, key messages and means for reaching out to potential partners/members.

- CA-LCC: Help the interim steering committee or organizing committee nail down what it understands an LCC to be, so that all are working from the same assumptions.
- CA-LCC: Be clear about funding plan and what to do if federal funding isn't readily available in the future.
- GN-LCC: The start-up team is key. Get people who want to make it work.
- GN-LCC: Really define your roles and responsibilities as to who is doing what, especially science coordinator and other staff.
- GN-LCC: "Hit the road." You need someone out going to organizations and talking with partnerships (face-to-face) about the LCC; even small, informal partnerships. Listen to their issues, their focus. You'll start to hear common themes that will help to inform the LCC.
- GN-LCC: Be open to feedback – don't get married to your ideas.
- GN-LCC: Regarding funding, when pulling together a list of needs, don't be limited by funding currently available. When the list of needs is there, more funding will follow.
- PICCC: To provide value and retain organization, you need to offer something they (local orgs) don't have. For example: climate adaptation planning requires downscaled climate modeling that is right. That is a bigger challenge here with the smaller islands. To say anything meaningful to them, we have to have our own climate models – pushing the edges of the technical envelope to bring it down to such a small scale.
- PICCC: Divorce GB LCC from BLM, DOI, etc. Create a new identity, a new brand that says we are here to serve the partners. As an LCC, we are a nationally supported partnership, here to serve the nation in these giant landscape issues. Funding comes from many sources, but staff work for the LCC.

- Don't allow it to "remain" or "become" a BLM or USFW program. Everyone needs to be around the table and say "What do we know? What do we need to do with it; how are we going to do it?" Keep the focus on climate change.
- It makes for a large Steering Committee, when you are inclusive, so you then automatically move to subcommittee structure. Focus on things like population corridors and movement across the landscape, as opposed to the way bureaus are typically aligned. Have to consciously cross cut across stove piped organizations.
- Is your LCC being perceived as adding value to the region? If so, how. If not, what are your plans to address that?
 - CA-LCC: People are beginning to see the potential for adding value.
 - GN-LCC: Yes. We pulled together criteria and provided funding for projects that were already ongoing
 - PICCC: "Landscape" doesn't mean much to people on small islands, but they are very concerned with surviving the effects of climate change. That's why the name is different. Everyone totally bought into the PICCC – they're impatient for data and results. Everyone wants to know what's likely to happen, when and what can we do about climate change effects. The LCC products will be useful beyond just natural resources – will be useful in other planning efforts as well.

LCCs Contacted:

***Pacific Islands Climate Change Cooperative
Jeff Burgett***

<http://www.fws.gov/science/shc/pdf/PacificIslands.pdf>

Great Northern Landscape Conservation Cooperative

Yvette Converse

<http://www.nrmsc.usgs.gov/gnlcc>

California Landscape Conservation Cooperative

(Rick Kearney)

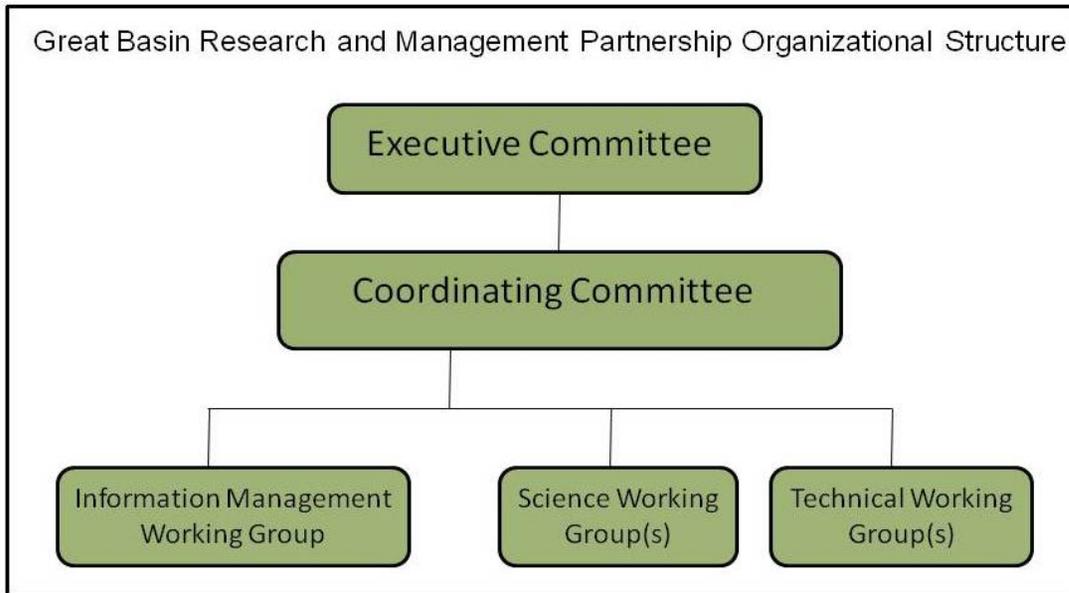
Existing Great Basin Organizations

There are numerous existing organizations in the Great Basin region doing conservation work. The LCC is not intended to replace existing organizations already accomplishing conservation work in the Great Basin. The purpose is to facilitate, enhance, and expand that work. Meeting participants reiterated this message and said specifically that the Great Basin LCC should not recreate the wheel, do harm to existing partnerships, duplicate efforts of existing partnerships, or prioritize activities for individual partners or organizations.

The following three pages provide a high-level overview of three of these existing organizations, including their mission, organizational structure, membership, priorities, and regional map. Page five illustrates what the Great Basin LCC may look like, including a potential organizational structure and the regional map. The Organizing Committee is tasked with drafting the structure, governance and mission for review by all partners at the Great Basin Consultation meeting. Once these pieces are finalized and the Great Basin LCC is established, the Steering Committee¹ will begin to determine the priorities.

¹This group may have another name besides Steering Committee.

Great Basin Research and Management Partnership (GBRMP)



Map of the GBRMP region



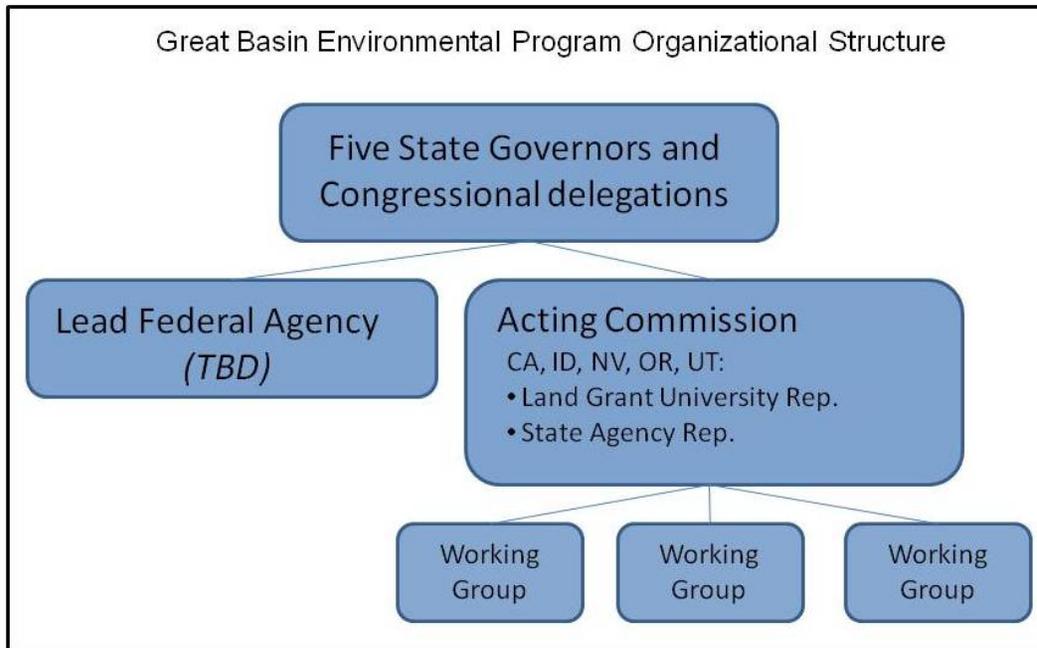
- Priorities**
- Urbanization and changing land use
 - Public perceptions of land management
 - Water resources
 - Energy development
 - Climate change
 - Fire
 - Invasive plants
 - Wildlife disease concerns
 - Insect outbreaks
 - Riparian and aquatic ecosystems
 - Sagebrush ecosystems
 - Aspen ecosystems
 - Rare and vulnerable species

Relationship with other collaborative efforts in the Great Basin
 GBRMP does not replace these existing collaborations, but builds upon their strengths by increasing coordination and communication among them.

Vision
 The vision for the GBRMP is multi-disciplinary, multi-organizational teams working together to develop solutions to the region’s ecological and socio-economic issues using existing management and research frameworks.

Membership
 The GBRMP is comprised of many of the research and management organizations necessary to identify the critical research and management issues in the Great Basin.

Great Basin Environmental Program (GBEP)



Mission

The Great Basin Environmental Program will engage stakeholders in a comprehensive effort to reverse the environmental damage that currently exists as a result of the increasing expansion of invasive plant species. It will also develop policies and regulations that can provide an improved livelihood for the growing and changing distribution of the population and visitors to the Great Basin.

Priorities

- Wildfires
- Water Resources and Conservation
- Land Use and Health
- Urban, Rural, and Wildlands Mosaic
- Sustainable Communities and Their Cultures
- Biodiversity

All of these themes are affected by invasive plant species.

Relationship with other collaborative efforts in the Great Basin

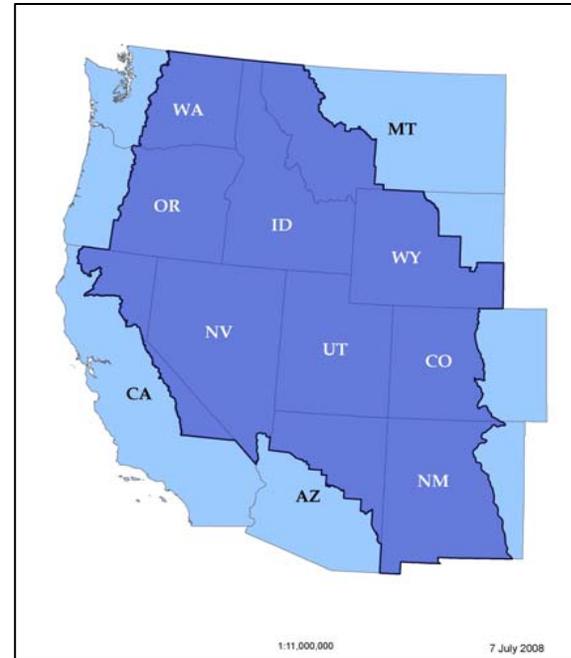
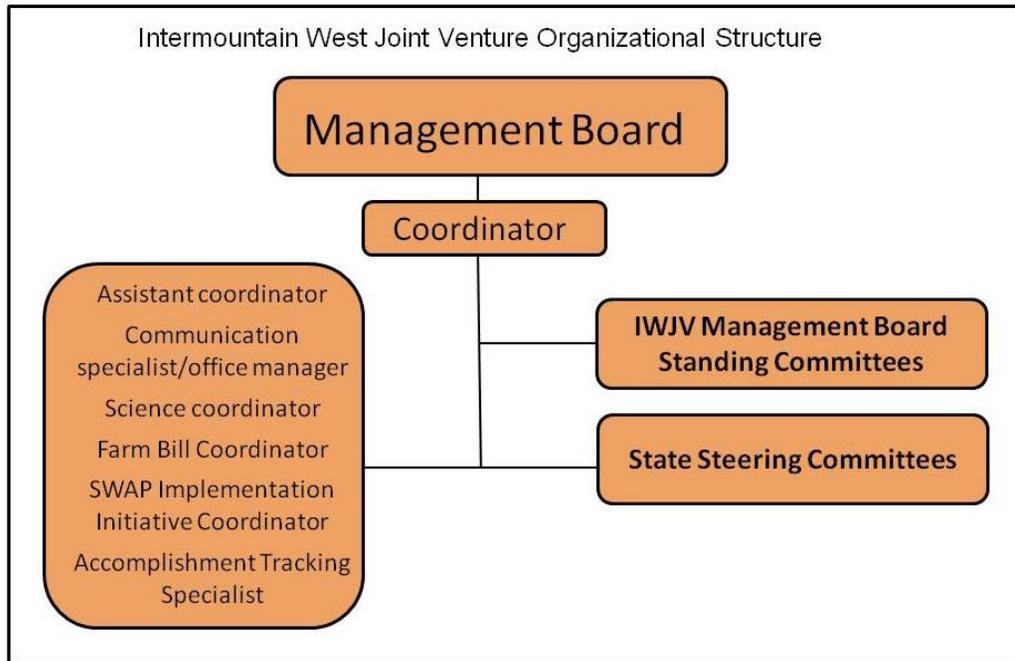
This proposal requests new funding to establish the Great Basin Environmental Program as an umbrella organization to effectively fund and coordinate the efforts of these various programs and partnerships, and to jointly develop priorities to address the critical issues of the Great Basin.

Membership

The Great Basin Environmental Program will feature involvement from the communities, federal and state agencies, academic institutions, NGOs, and the private sector. In addition, the University of Nevada, Reno will seek to establish a Great Basin Foundation as a basis for more fully involving the private sector and individual citizens.

Intermountain West Joint Venture (IWJV)

Map of the IWJV region



Mission

The mission of the Intermountain West Joint Venture (IWJV) is to conserve avian habitat through partnerships. The IWJV was founded in 1994 to facilitate bird conservation across the vast 495 million acres of the Intermountain West. The IWJV is an all-bird JV committed to implementing the NAWMP, U.S. Shorebird Conservation Plan, North American Waterbird Conservation Plan, and Partners in Flight Landbird Conservation Plan.

Membership

The Intermountain West Joint Venture (IWJV) is a diverse partnership of 18 entities, including federal agencies, state agencies, non-profit conservation organizations, and for-profit organizations representing agriculture and industry.

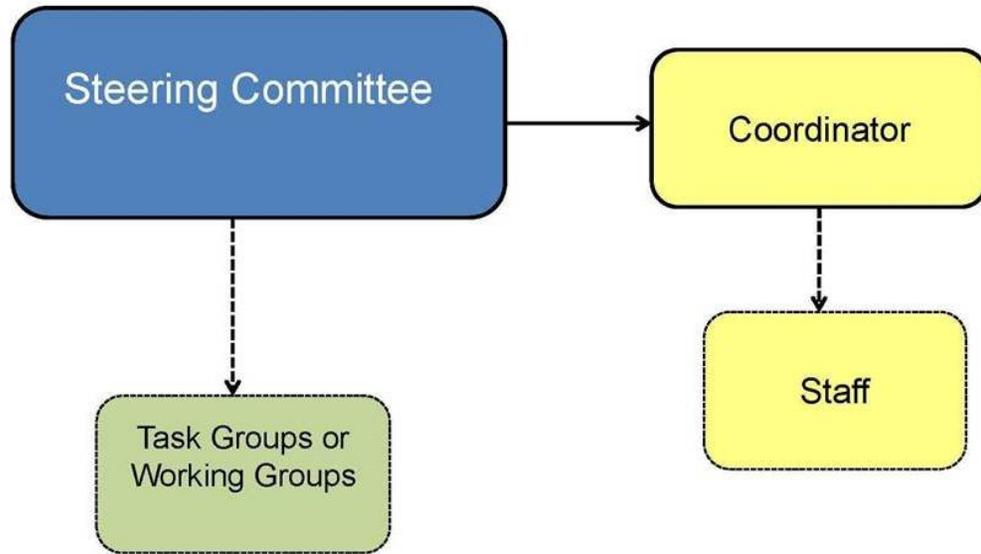
Priorities

- Biological Planning
- Conservation Design
- Habitat Delivery
- Monitoring and Evaluation
- Applied Research
- Communication, Education and Outreach

In each of these six areas IWJV works with partners to facilitate the work of the larger bird conservation partnership.

Great Basin Landscape Conservation Cooperative

Potential Great Basin Landscape Conservation Cooperative Organizational Structure



Map of the Great Basin LCC region



Mission

Membership

Relationship with other collaborative efforts in the Great Basin

Mission

The commonality in the missions of the three organizations (GBRMP, GBEP, and IWJV) is working through partnerships and engaging numerous stakeholders for conservation issues. The approach of each organization is slightly different, however. The GBRMP focuses on identifying research needs and increasing collaboration and communication among existing groups. The GBEP focuses on policy and regulation, and the IWJV focuses specifically on conserving avian habitat. The Great Basin LCC will need to determine an appropriate mission so it does not duplicate efforts of these existing partnerships but rather works seamlessly with these organizations and find a niche that is not yet filled in the Great Basin.

Organizational Structure

Great Basin Research and Management Partnership

The structures of the three organizations are somewhat distinct. The structure of the GBRMP is most similar to the proposed structure of the GB LCC. The GBRMP has a three-tiered structure with an Executive Committee, Coordinating Committee and working groups. As stated in the GBRMP charter from April 2010, “The Executive Committee provides guidance, oversight and authority for meeting the goals of this charter and provides direction to the Coordinating Committee.” The Executive Committee is also responsible for pursuing and allocating internal resources including staff, facilities and funds. The GBRMP charter designates the organizations that Executive Committee members will represent, including specific federal agencies, State University systems and state agencies. Local agencies, tribal governments and non-government organizations that are signatories to the Memorandum of Understanding (MOU) will also have representation on the Executive Committee. The Executive Committee leadership will consist of a Chair, Chair-elect, and Past-chair, each serving one-year terms. The Executive Committee will meet annually in-person and conduct business via conference calls as necessary.

The charter says “the purpose of the Coordinating Committee will be to assist signatory agencies and organizations and non-signatory cooperators in carrying out GBRMP activities.” The Coordinating Committee will consist of the same organizational representation as the Executive Committee and the leadership will also consist of a Chair, Chair-elect, and Past-chair. The Coordinating Committee will meet semi-annually in-person and at least quarterly via conference calls.

The GBRMP also consists of working groups, including an Information Management Working Group, Science Working Groups and Technical Working Groups. The April 2010 GBRMP charter states Science and Technical Working Groups will address priority issues and make recommendations to ensure sustainability of Great Basin ecosystems. Operational Working Groups will be formed to perform Partnership tasks including facilitating internal and external information transfer and communication. An Information Management Working Group has been established to facilitate information sharing and communication to the Partnership and is responsible for providing technical supervision of the GBRMP website. A Committee chair for each working group will be appointed by the Coordinating Committee and working groups will meet as-needed to conduct business.

Great Basin Environmental Program

The structure of the Great Basin Environmental Program is considerably different than GBRMPs, though it also has a three-tiered structure. The top tier of the organization consists of the Governors of the five Great Basin States (California, Idaho, Oregon, Nevada, and Utah) and Congressional delegations. According to the GBEP web site, this group “will meet once a year and be responsible for the overall direction of the program and the selection of priority environmental issues. They will provide guidance to the lead federal agency and the Commission for implementation.”

The second tier of the GBEP organization structure consists of the lead federal agency, yet to be determined, and a Commission. Having one federal agency serve as a lead is vastly different than the BLM’s intent to be a “one among equals” partner of the Great Basin LCC. Similar to the GBRMP and proposed Great Basin LCC structure, the bottom tier of GBEP’s organizational structure are committees and working groups.

The Great Basin Environmental Program is still in the Phase 1 of their creation; the process of organizational development. For the first several years it has been operated out of the University of Nevada, Reno but will eventually be turned over to the lead federal agency to begin Phase 2. Meeting notes from a meeting in Reno, Nevada on January 6-7, 2010 indicate that there is currently an Acting Commission, which consists of at least two members from each state, one land grant academic representative and one agency representative. Ultimately, the Commission will provide day-to-day management of the GBEP and be made up of representatives of federal agencies, state agencies, non-governmental organizations, the private sector, and the Great Basin Foundation. The Great Basin Foundation will be a non-profit organization established by the University of Nevada-Reno to engage the private sector and individuals in the Great Basin.

Intermountain West Joint Venture

The Intermountain West Joint Venture covers a larger area than the other organizations, encompassing all or parts of eleven states (see map on page 5). Perhaps because of its broader region, its organizational structure is somewhat different. The top tier of the IWJV structure is the Management Board. According to the IWJV web site, the “Management Board is a policy-making body that establishes priorities and direction for all aspects of Joint Venture activities. Board members serve specified term limits, meet 4-5 times per year and receive no compensation for their services.” The Management Board hires and supervises the Joint Venture Coordinator, who in turn hires and supervises other supporting staff. Similar to the other organizations the IWJV has working groups, specifically the IWJV Management Board Standing Committee and State Steering Committees, one in each of the eleven states.

Membership

All three organizations have diverse partnerships that include federal agencies, state agencies, non-governmental organizations, academic institutions and the private sector. Figure 1 lists the partners of the GBRMP, GBEP, and IWJV, and shows where there is overlap. As expected, there is significant overlap among these three organizations. However, only the Natural Resources Conservation Service, University of Nevada, and Utah State University are partners with all three organizations.

The GBRMP is the only organization of the three that distinguishes different membership types: MOU-Signatory Membership, Organizational Membership, and Individual Participants. The 2010 GBRMP charter describes the three types as follows:

MOU-Signatory Membership – *requires participation in the GBRMP Memorandum of Understanding and assignment of an individual to participate on the GBRMP Executive or Coordinating Committees.*

Organizational Membership – *pertains to local, state, tribal and NGO entities that want to register their interest and participation by submitting their organizational information to the GBRMP Partnership Directory, and by identifying an organizational representative to serve as a point of contact.*

Individual Participants – *open to any interested individual who wishes to post their contact information, expertise and interests in the GBRMP Participant/Experts Directory.*

Figure 1. Partners, members and collaborators of the Intermountain West Joint Venture (IWJV), Great Basin Environmental Program (GBEP), and Great Basin Research and Management Partnership (GBRMP)².

Organization	IWJV	GBEP	GBRMP
American Bird Observatory			
California Game and Fish Department			
California Waterfowl Association			
California Wildlife Conservation Board			
Carson Water Subconservancy District			
Coalition of Nevada's Wildlife			
Defenders of Wildlife			
Deschutes Basin Land Trust			
Desert Research Institute			
Ducks Unlimited			
Eastern Nevada Landscape Coalition			
Eureka County Conservation District			
Great Basin Bird Observatory			
Great Basin Cooperative Ecosystem Studies Unit			
Great Basin Institute			
Great Basin Research and Management Partnership			
Great Basin Restoration Initiative			
Idaho Department of Fish and Game			
Idaho State University			

² Partners were identified from the GBRMP, GBEP and IWJV web sites and may not be inclusive of all participating members.

Organization	IWJV	GBEP	GBRMP
Klamath Bird Observatory			
Lahontan Audubon Society			
Lassen Fire Safe Council			
NASA			
National Audubon Society			
National Park Service			
Natural Resources Conservation Service			
Nevada Association of Counties			
Nevada Cattlemen's Association			
Nevada Department of Wildlife			
Nevada Division of Wildlife			
Nevada Farm Bureau			
Nevada Rural Development Council			
Oregon Department of Fish and Wildlife			
Oregon Duck Hunters Association			
Oregon State University			
PacifiCorp			
Pheasants Forever			
Pit River Resource Conservation District			
PRBO Conservation Science			
Pyramid Lake Paiute Tribe			
Ranchers, Farmers and other private landowners			
Resource Concepts, Inc.			
Rocky Mountain Elk Foundation			
Sierra Club			
Teton Regional Land Trust			
The Nature Conservancy			
The Conservation Fund			
Tom Esgate			
University of California			
University of Idaho			
University of Nevada			
University of Nevada, Desert Research Institute			
US Agricultural Research Service			
US Bureau of Land Management			
US Bureau of Reclamation			
US Fish and Wildlife Service			
US Forest Service			

Organization	IWJV	GBEP	GBRMP
US Geological Survey			
US National Park Service			
USDA Cooperative States Research, Education and Extension Service			
USDI Bureau of Land Management			
Utah Department of Agriculture and Food			
Utah Department of Natural Resources			
Utah Division of Wildlife Resources			
Utah Partners for Conservation and Development			
Utah State University			

Figure 2 shows the same columns as Appendix 1, listing the partners of the GBRMP, GBEP, and IWJV, but also adds an additional column to demonstrate potential partners of the Great Basin LCC and the resulting overlap. The potential partners of the Great Basin LCC were identified at the May 2010 meetings and may not include every potential partner.

Figure 2. Potential Great Basin Landscape Conservation Cooperative partners, members and collaborators and those of the Intermountain West Joint Venture (IWJV), Great Basin Environmental Program (GBEP), and Great Basin Research and Management Partnership (GBRMP).³

Organization	GB LCC	IWJV	GBEP	GBRMP
American Bird Observatory				
Avian Knowledge Network				
California Game and Fish Department				
California Waterfowl Association				
California Wildlife Conservation Board				
Carson Water Subconservancy District				
Center for Invasive Plant Management				
Coalition of Nevada's Wildlife				
Colorado Fourteeners Initiative				
Consortium of Intermountain Region Herbaria (CIRH)				
Cooperative Sagebrush Initiative				

³ Partners were identified from the GBRMP, GBEP and IWJV web sites and may not be inclusive of all participating members.

Organization	GB LCC	IWJV	GBEP	GBRMP
Cooperative Sagebrush Steppe Restoration Initiative	Yellow			
Defenders of Wildlife	Yellow	Orange		
Deschutes Basin Land Trust	Yellow	Orange		
Desert Research Institute	Yellow			Green
Diablo Trust	Yellow			
Ducks Unlimited	Yellow	Orange		
Eastern Nevada Landscape Coalition	Yellow	Orange	Blue	
Ecological Assessment, Land Management, and Conservation Planning in the Great Basin	Yellow			
Ecologically-based Invasive Plant Management	Yellow			
Eureka County Conservation District	Yellow		Blue	
Forest Restoration Partnership	Yellow			
Grassland and Shrub Steppe Species Collaborative	Yellow			
Great Basin Bird Observatory	Yellow	Orange		
Great Basin Cooperative Ecosystem Studies Unit	Yellow		Blue	
Great Basin Environmental Program	Yellow			
Great Basin Heritage Area Partnership	Yellow			
Great Basin Information Project	Yellow			
Great Basin Institute	Yellow		Blue	
Great Basin Integrated Landscape Monitoring	Yellow			
Great Basin Intertribal NAGPRA Coalition	Yellow			
Great Basin Invasive Species and Remote Sensing Network	Yellow			
Great Basin Native Plant Selection and Increase Project	Yellow			
Great Basin Research and Management Partnership	Yellow		Blue	Green
Great Basin Restoration Initiative	Yellow		Blue	
Great Basin Water Network	Yellow			
Greater Sage-grouse Rangeland Issues Forum	Yellow			
Idaho Department of Fish and Game	Yellow	Orange		
Idaho Environmental Forum	Yellow			
Idaho State University	Yellow			Green

Organization	GB LCC	IWJV	GBEP	GBRMP
Integrating Weed Control and Restoration for Great Basin Rangelands	Yellow			
Intermountain West Coordinated Bird Monitoring	Yellow			
Intermountain West Fire Learning Network	Yellow			
Intermountain West Joint Venture	Yellow	Orange		
International Arid Lands Consortium	Yellow			
Klamath Bird Observatory	Yellow	Orange		
Lahontan Audubon Society	Yellow		Blue	
Lassen Fire Safe Council	Yellow	Orange		
NASA	Yellow			Green
National Audubon Society	Yellow	Orange		
National Park Service	Yellow			Green
Natural Resources Conservation Service	Yellow	Orange	Blue	Green
NEON Great Basin Climate Domain	Yellow			
Nevada Association of Counties	Yellow		Blue	
Nevada Cattlemen's Association	Yellow		Blue	
Nevada Department of Wildlife	Yellow		Blue	Green
Nevada Division of Wildlife	Yellow	Orange		
Nevada Farm Bureau	Yellow		Blue	
Nevada Mining Association	Yellow			
Nevada Rural Development Council	Yellow		Blue	
North American Grouse Partnership	Yellow			
Northeast Nevada Stewardship Group	Yellow			
Oregon Department of Fish and Wildlife	Yellow	Orange		
Oregon Duck Hunters Association	Yellow	Orange		
Oregon State University	Yellow		Blue	Green
Oregon/Idaho/Nevada Cooperative Shrub-Steppe Restoration Partnership	Yellow			
Pacific Flyway Council	Yellow			
PacifiCorp	Yellow	Orange		
Partners in Amphibian and Reptile Conservation	Yellow			
Pheasants Forever	Yellow	Orange		
Pit River Resource Conservation District	Yellow	Orange		
PRBO Conservation Science	Yellow	Orange		
Pyramid Lake Paiute Tribe	Yellow		Blue	
Ranchers, Farmers and other private landowners	Yellow	Orange		

Organization	GB LCC	IWJV	GBEP	GBRMP
Red Lodge Clearinghouse				
Resource Concepts, Inc.				
Rocky Mountain Elk Foundation				
Rocky Mountain/Great Basin Regional Assessment				
Sagebrush Bird Conservation Network				
Sagebrush Cooperative				
Sagebrush Landscape Project				
Sagebrush Sea Campaign				
Sage-grouse Restoration Project				
SageSTEP				
Sierra Club				
Sustainable Rangelands Roundtable				
Tamarisk Coalition				
Teton Regional Land Trust				
The Nature Conservancy				
The Conservation Fund				
Tom Esgate				
Tri-County Weed Program				
Uncompahgre Plateau Project				
University of California				
University of Idaho				
University of Nevada				
University of Nevada, Desert Research Institute				
US Agricultural Research Service				
US Bureau of Land Management				
US Bureau of Reclamation				
US Fish and Wildlife Service				
US Forest Service				
US Geological Survey				
US National Park Service				
US Natural Resources Conservation Service				
USDA Cooperative States Research, Education and Extension Service				
Utah Conservation Forum				
Utah Department of Agriculture and Food				
Utah Department of Natural Resources				
Utah Division of Wildlife Resources				

Organization	GB LCC	IWJV	GBEP	GBRMP
Utah Partners for Conservation and Development	Yellow		Blue	
Utah State University	Yellow	Orange	Blue	Green
Utah-Idaho Cooperative Weed Management Area	Yellow			
Utah's Watershed Restoration Initiative	Yellow			
Wallowa Resources	Yellow			
Western Agencies Sage and Columbian Sharp-tailed Grouse Technical Committee	Yellow			
Western Aspen Alliance	Yellow			
Western Association of Fish and Wildlife Agencies	Yellow			
Western Governors Association	Yellow			
Western Interstate Energy Board	Yellow			
Western Rangeland Partnership/ Rangelands West	Yellow			
Western Regional Air Partnership	Yellow			
Western Working Group of Partners in Flight	Yellow			
Wildlife Workgroup - National Wind Coordinating Collaborative	Yellow			