



United States Department of the Interior
Bureau of Land Management
www.blm.gov

Student JOB FAIR & On-the-Spot Hire

In conjunction with the
2009 American Congress on Surveying and Mapping
National Conference and Exhibition
in Salt Lake City, Utah

**Accepting applications for
Cadastral Land Surveyor**

February 20-22, 2009

The **Bureau of Land Management** (BLM) is a federal land management agency in the U. S. Department of the Interior that manages about 260 million surface acres and 700 million sub-surface acres of America's public lands, located primarily in the 12 Western States. It is the mission of the BLM to sustain the health, diversity, and productivity of the public lands resources for the use and enjoyment of present and future generations.

The BLM is seeking candidates for entry and mid-level positions who are good communicators, highly motivated, energetic, talented, and qualified to fill a **Cadastral Land Surveyor** vacancy in BLM's Eastern States Office. This position will require continuous, extensive travel throughout the Eastern United States.

The event will employ the Federal Career Intern Program (FCIP) hiring authority:
<http://www.opm.gov/careerintern/index.asp>

Additional vacancies may be available by the time of this event. It is suggested that interested parties return to this website for possible additional employment opportunities prior to this recruitment event.

AS A NEW EMPLOYEE OF THE BLM – YOU MAY BE ELGIBLE TO RECEIVE:

- Challenging work assignments
- Professional development opportunities
- Promotional opportunities
- Annual federal salary commensurate to your education and experience
- A signing bonus
- Repayment of a portion of your Federal student loans
- Payment of moving expenses to your new job location
- Subsidized health and life insurance
- Participation in the Thrift Savings Plan with up to 5% matching contributions
- Participation in the Federal Employees Retirement System

- 10 paid holidays
- 13 vacation days your first year
- 13 sick days your first year
- Flexible work schedule

Challenging work assignments –

- ✓ Directs small survey crews, at times in remote locations, on small-scale survey and resurvey projects. Must be capable of exercising professional knowledge and judgment in adapting and applying field survey methods, techniques and procedures in day-to-day operations.
- ✓ Prepares draft field notes and plats describing in detail the surveys performed using word processing and Computer Automated Drafting (CAD) software. The incumbent's field notes must be prepared in concert with an Office Team Lead to result in a signature ready official record.
- ✓ Drafts reports describing unique problems encountered, with recommendations, for technical examination to afford managers and supervisors an adequate record to reach a proper decision. These reports will be suitable for inclusion in case files for possible future litigation.
- ✓ Integrates surveys into Geographic Information Systems for land management decision support.

Professional development opportunities –

BLM offers a stimulating environment where you can develop your talents as part of the larger team. We encourage career development and offer courses by government and non-government providers. Opportunities also exist to shadow employees in other specialties or temporarily work in other offices in your state or region.

Promotional opportunities –

As you advance in duties and responsibilities, so does your grade level. Many opportunities for advancement exist in BLM if you show the initiative, ability and willingness to accept the increased responsibilities of a higher-level position. Advancement is competitive and based on merit. If you are willing to relocate, you may be able to advance your career by moving to other BLM locations and different organizational levels.

Annual federal salary commensurate to your education and experience –

As a Cadastral Land Surveyor you will be paid a salary comparable to other Federal agencies in your state. Salaries are adjusted annually under the Federal Employees Pay Comparability Act.

At your request, the BLM may repay a portion of your federally insured student loans up to \$10,000 per calendar year.

Payment of moving expenses to your new job location –

- ✓ Transportation of household goods
- ✓ Reimbursement of your expenses for lodging and meals
- ✓ Mileage
- ✓ Temporary storage of your household goods

Subsidized health and life insurance –

The Federal Employees Health Benefits Program can help you meet your health care needs. Federal employees,

retirees and their survivors enjoy the widest selection of health plans in the country. The Government pays 72% of the premium for health insurance. The Federal Government also offers employees group life insurance. The Government pays two-thirds of the cost of basic life insurance and you pay one-third.

Participation in the Thrift Savings Plan with up to 5% matching contributions –

The Thrift Savings Plan (TSP) is a retirement savings and investment plan for Federal employees.

Participation in the Federal Employees Retirement System –

The Federal Employees Retirement System is a three-tiered plan consisting of Social Security, a basic FERS annuity, and the Thrift Savings Plan.

10 paid holidays –

Federal employees receive paid time off for 10 national holidays each year.

13 vacation days your first year –

Vacation days are earned according to the number of years you have been in the Federal service. As a full-time employee you earn 13 vacation days each year during your first 3 years of employment, 20 days each year for the next 12 years, and 26 days a year after 15 years. You have the option of carrying over up to 30 days from one year to the next.

13 sick days your first year –

Full-time employees earn 13 days of sick leave each year. Sick leave can be accumulated without limit and taken as needed.

Flexible work schedule –

Many options are available for getting the job done and meeting the needs of the workforce. These options include alternative work schedules such as 9 work days with 1 additional day off each pay period. However, the position that is currently open for recruitment out of the BLM Eastern States office involves continuous travel.

Application Process –

Applicants may submit a personal Resume or Official Form – 612, Optional Application for Federal Employment. If submitting a Personal Resume, it must be complete (refer to http://www.rangelands.org/jobfair_onthespot.shtml for guidance). If you choose to complete the OF-612 form, you may download it from the **Office of Personnel Management website** at <http://www.opm.gov/Forms/html/of.asp>. Applicants should also have a copy of most recent college transcript that includes a cumulative academic grade point average, degree program, current courses (if applicable), and/or the posting of degree completed (if applicable). Be sure the transcript submitted is legible. In order to meet the basic requirement, please provide a course description to all classes that have misleading titles. Official transcripts will be requested prior to your entrance on duty date.