



United States Department of the Interior
BUREAU OF LAND MANAGEMENT
WASHINGTON, D.C. 20240
www.blm.gov



In Reply Refer To:
1400-711 (WO-700)

Memorandum

To: All Bureau of Land Management Employees Represented by an Exclusive Union
From: Assistant Director, Human Capital Management
Subject: Notice of Right to Request Union Representation

The Civil Service Reform Act gives employees in units represented by an exclusive labor organization the right to request union representation at an examination by a representative of the agency in connection with an investigation if the employee believes the examination may result in disciplinary action.

Section 7114(a) of the Civil Service Reform Act of 1978 states that:

“(2) An exclusive representative of an appropriate unit in an agency shall be given the opportunity to be represented at...

(B) Any examination of any employee in the unit by a representative of the agency in connection with an investigation if...

(i) the employee reasonably believes that the examination may result in disciplinary action against the employee; and

(ii) the employee requests representation.”

Therefore, as required by Section 7114(a)(3), you are hereby given notice of the right set forth in 5 USC 7114(a)(2)(B).