

Mission Statement:

The Bureau of Land Management (BLM) is committed to implement, coordinate and manage Federally assisted and conducted programs and activities that promote and advance Equal Opportunity without regard to race, color, national origin, sex, religion, age or disability.



Experience, over the years has shown that most issues brought to our attention regard accessibility for participants with disabilities. Therefore, major emphasis is placed on equal access to facilities and effective communication with participants.

To receive this brochure in an alternative format or receive appropriate modifications to participate, please contact BLM at the address or telephone number provided in this brochure.



FOR MORE INFORMATION OR TO FILE A COMPLAINT OF DISCRIMINATION PLEASE CONTACT:

**BUREAU OF LAND MANAGEMENT, STATE/CENTER
EEO OFFICE OR THE DEPARTMENT OF THE
INTERIOR, OFFICE OF CIVIL RIGHTS, 1849 C. STREET
N.W., MS 1120 20TH ST.
WASHINGTON, D.C. 20240
(202) 254-3300 (PHONE)
(202) 418-3016 (FAX)
(202) 208-5998 (TTY)
WWW.BLM.GOV**

U.S. DEPARTMENT OF THE INTERIOR BUREAU OF LAND MANAGEMENT

PUBLIC CIVIL RIGHTS PROGRAM



**BLM's Public Civil
Rights Program
provides Equal
Opportunity in all
Federally conducted
and assisted programs
or activities.**



Civil Rights Laws and Requirements

The following list includes the most pertinent laws and requirements that apply to the BLM Public Civil Rights Compliance Program.

[Title VI of the Civil Rights Act of 1964](#), prohibits discrimination on the basis of race, color, or national origin in Federally assisted programs.

[Title IX of the Educational Amendments of 1972](#), prohibits discrimination on the basis of sex in Federally assisted educational programs.

[Section 504 of the Rehabilitation Act of 1973](#), as amended, prohibits discrimination on the basis of disability in Federally assisted and Federally conducted programs.

[Title II of the Americans with Disabilities Act of 1990](#), prohibits discrimination on the basis of disability by State and local entities, whether or not they are receiving Federal financial assistance.

[Age Discrimination Act of 1975](#), prohibits discrimination on the basis of age in Federally assisted programs.

[Executive Order 13166](#), provides for improving access to persons with Limited English Proficiency.

[Executive Order 13160](#), prohibits discrimination on the basis of race, color, national origin, disability, religion, age, sexual orientation, and status as a parent in Federally conducted education and training programs.

In addition, the BLM Public Civil Rights Compliance Program adheres to all Department of the Interior civil rights related regulations.

What is Federal Financial Assistance?

Federal Financial Assistance (FFA) relates to more than just money. It includes any type of aid that enhances the Recipient's ability to improve or expand allocation of a Recipient's own resources to a program or activity. FFA can include training provided by the Federal government, technical assistance, and grants or loans of monies, Federal property or an interest in Federal property.

What is a Federally Conducted Program?

A Federally conducted program is one that is owned or operated by the Federal government.

Outreach and Compliance

Proactive outreach, technical assistance and compliance reviews are an integral part of BLM's Public Civil Rights Program. Outreach efforts and compliance reviews afford the best opportunity to eliminate possible discrimination.

BLM conducts pre-award and post-award compliance reviews, desk audits, complaint investigations, as well as provides technical assistance and training.

Filing a Complaint

The U.S. Department of the Interior, Bureau of Land Management prohibits discrimination in its programs on the basis of race, color, national origin, sex, religion, age, or disability.

Complaints alleging a Title VI, IX, LEP, Age, ADA or 504 violation (s) relating to public civil rights requirements must be filed in writing within 180 days of alleged discrimination, and must include a signed and dated statement.

Mail to:

Department of the Interior, Bureau of Land Management
(Name of State) Office of Civil Rights
ATTN: (Appropriate official's name), EEO Manager
(State Office Address)
(City, State, and Zip Code)

Or

Department of the Interior, Bureau of Land Management, Office of Civil Rights
1849 C. Street N.W., MS 1120 20th St., N.W., Ste 300
Washington, D.C. 20240

