

UNITED STATES DEPARTMENT OF THE INTERIOR  
BUREAU OF LAND MANAGEMENT  
NATIONAL TRAINING CENTER  
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February 23, 2009

In Reply Refer To:  
1400-410 (P)  
TC-100

EMS Transmission Date: 02/23/2009  
Information Bulletin TC 2009-05

To: All State Directors  
All Field Officials  
All Training Officers and Training Coordinators  
All Personnel Officers

From: Director, National Training Center

Subject: **New Offering: “Leadership on the Line: Symposium 2009”** **DD: 03/16/09**  
May 11-14, 2009, National Training Center, Phoenix, AZ  
Request for Nominations Limited to Line Officials  
Course # 1430- 34

**Description of Symposium:**

“Leadership on the Line: Symposium 2009” is a new component of BLM’s Leadership Excellence Program. It has been endorsed by BLM’s Executive Leadership Team (ELT) and is purposely designed to bring together District teams of line managers ( i.e., District Managers, Associate District Managers, and Field Managers) in a forum where they can:

- Enhance crucial leadership skills for the 21<sup>st</sup> Century;
- Gain valuable insight and pertinent experiences from contemporaries and senior executives;
- Share best practices and innovative ideas and;
- Celebrate successes.

**Main Themes:**

**The key themes of this new leadership program were developed to directly support OPM’s leadership competency framework. The themes include:**

- Building a Leadership Legacy
- “Working the Turf”: Expanding your external awareness, meeting the needs of your stakeholders
- Integrity and Honesty in Leadership
- Building and Maintaining a High Performing Organization
- Organizational Effectiveness within Three-Tiers
- Sustainable Decision-Making

**Who is the target audience and who is eligible?**

This symposium is designed specifically for line managers. One District Leadership Team consisting of the District Manager, Associate District Manager, and all Field Managers will be accepted from each state for this pilot offering.

**Who pays for tuition, travel and per diem?**

Funding, travel, and per diem for this training program is covered by the National Training Center.

**Nominating/Selecting Officials:**

BLM State Directors are the nominating/selecting officials. One District Leadership Team will be chosen to represent each state. Each District Leadership Team must consist of the District Manager, Associate District Manager, and all Field Office Managers associated with that particular district.

**Nomination Process:**

Please submit your nomination for one primary and one alternate District Leadership Team candidate via email to Jean Sammon at [Jean\\_Sammon@blm.gov](mailto:Jean_Sammon@blm.gov) by COB **March 16, 2009**. Once all nominations have been confirmed, approved participants will be registered in DOI Learn by NTC personnel. **Employees should not register themselves in DOI Learn.**

**Required Pre- and Post-Symposium Work:**

Participants in the Leadership on the Line Symposium will be required to complete minimal pre- and post-symposium assignments, and will be instructed to submit biographical sketches and two or three scenarios depicting ethical dilemmas for discussion purposes. Representative posters featuring best practices will be part of the symposium. Additional details for these pre- and post-symposium assignments will be provided to the participants at a future date.

**Required Post-Symposium Work:**

Building on the knowledge, skills and relationships derived from this symposium, each team will be required to organize a briefing for their respective State Director.

Additional offerings of “Leadership on the Line” will be made on two future occasions to include all remaining BLM District teams.

**Contact:**

If you have questions about the symposium, please call Jean Sammon at (602)906-5622 or MarLynn Spears at (602) 906-5597.

Signed:  
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Director,  
National Training Center

Authenticated:  
Barbara Bleich  
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