

# Leading at a Higher Level

Course: BLM-TC-2012-24, LEADING AT A HIGHER LEVEL

Course Length: 3.5 hours

## Course Description

Leading at a Higher Level incorporates three key principles of leadership to include *Vision*, *Empowerment* and *Coaching*. Each principle is further broken down during the class to reveal applications and central aspects, and implementation actions. The class will include three interactive breakout sessions, giving participants the opportunity to engage with each other while covering the lessons of the applicable principle. By the end of the class each participant will have the tools to implement a clear vision, empower staff and practice successful patterns of coaching. Facilitators for this class will include a Leadership Training Coordinator and BLM Leadership Academy graduates. The class is based off Ken Blanchard's book, *Leading at a Higher Level* (2010).

## Course Objectives

By the end of this class participants will be able to:

- Recognize if a vision statement contains all the requirements of "Vision Building."
- Create a plan to empower staff.

## Target Group

Supervisors

## Course Credit:

Participants who complete this course either WebEx or Instructor Led the course coordinator at the National Training Center (NTC) in Phoenix, AZ, the coordinator will certify the participant has completed the course in DOIL. Participants will then be able to download their course completion certificate.

## Course prerequisites:

Participants must currently be a supervisor.