



United States Department of the Interior
BUREAU OF LAND MANAGEMENT

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To: All Employees, NM/OK/TX/KS

From: State Director

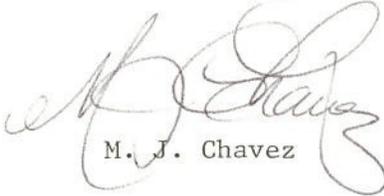
Subject: Safety and Health Policy

The Bureau of Land Management, New Mexico/Oklahoma/Texas/Kansas (BLM NM/OK/TX/KS) is committed to the health and safety of its employees, volunteers, and the visiting public. We will comply with all applicable safety and health regulatory requirements, as a minimum, and implement programs and processes to achieve greater protection where appropriate. To achieve our ultimate goal, the prevention of occupational injuries and illnesses, it is critical that all employees take an active role in the safety and health process.

To this end, the following principles shall govern all BLM NM/OK/TX/KS business practices:

1. The safety and health of our employees, volunteers, and the visiting public will be protected from unacceptable risks. This takes priority over all BLM activities and **will not be compromised**.
2. All BLM activities must be conducted in a manner that safeguards health, protects the environment, and minimizes risks of equipment and property losses.
3. BLM NM/OK/TX/KS employees are expected to report potential safety hazards and issues to their supervisors and be involved in implementing solutions.
4. BLM NM/OK/TX/KS is dedicated to continuous improvement of its performance in health and safety.

As we work together to reach our goal, BLM NM/OK/TX/KS encourages all of its employees to value safety and to develop an attitude in which they take personal responsibility for the health and safety of themselves, fellow employees, and the visiting public.



M. J. Chavez

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