

FF Special Retirement Coverage

Standard Position Description (SPD)# F 142

Certification of CSRS Primary (FF) coverage approval for the above SPD can be found in the signed OPM general coverage certification letter dated 07/29/91.

Certification of FERS Primary-Rigorous (FF) coverage approval for the above SPD can be found in the signed DOI general coverage certification sheet dated 10/02/91.

POSITION DESCRIPTION (Please Read Instructions on the Back)

(R) F264

1. Agency Position No.
F142

2. Reason for Submission <input type="checkbox"/> Redescription <input type="checkbox"/> Reestablishment		3. Service <input type="checkbox"/> Hdqtrs. <input checked="" type="checkbox"/> Field		4. Employing Office Location		5. Duty Station		6. OPM Certification No.	
Explanation (Show any positions replaced)		7. Fair Labor Standards Act <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Nonexempt		8. Financial Statements Required <input type="checkbox"/> Executive Personnel Financial Disclosure <input type="checkbox"/> Employment and Financial Interests		9. Subject to IA Action <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		10. Position Status <input checked="" type="checkbox"/> Competitive <input type="checkbox"/> Excepted (Specify in Remarks) <input type="checkbox"/> SES (Gen.) <input type="checkbox"/> SES (CR)	
		11. Position is: <input type="checkbox"/> Supervisory <input type="checkbox"/> Managerial <input checked="" type="checkbox"/> Neither		12. Sensitivity <input checked="" type="checkbox"/> 1-Non-Sensitive <input type="checkbox"/> 3-Critical Sensitive <input type="checkbox"/> 2-Noncritical Sensitive <input type="checkbox"/> 4-Special Sensitive		13. Competitive Level Code		14. Agency Use	

15. Classified/Graded by	Official Title of Position	Pay Plan	Occupational Code	Grade	Initials	Date
a. U.S. Office of Personnel Management						
b. Department, Agency or Establishment						
c. Second Level Review	Forestry Technician	GS	462	06		11/21/90
d. First Level Review						
e. Recommended by Supervisor or Initiating Office	Forestry Technician	GS	462	06	mlh	05-30-90

16. Organizational Title of Position (if different from official title)
Fire Suppression Specialist

17. Name of Employee (if vacant, specify)

18. Department, Agency, or Establishment DEPARTMENT OF THE INTERIOR		c. Third Subdivision	
a. First Subdivision Bureau of Land Management		d. Fourth Subdivision	
b. Second Subdivision		e. Fifth Subdivision	

19. Employee Review—This is an accurate description of the major duties and responsibilities of my position.

Signature of Employee (optional)

20. Supervisory Certification. I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships, and that the position is necessary to carry out Government functions for which I am responsible. This certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.

a. Typed Name and Title of Immediate Supervisor		b. Typed Name and Title of Higher-Level Supervisor or Manager (optional)	
		L. BARKOW Ch Fire & Aviation	
Signature	Date	Signature	Date
		(signed) L. BARKOW	JAN 18 1991

21. Classification/Job Grading Certification. I certify that this position has been classified/graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards.

22. Position Classification Standards Used in Classifying/Grading Position
GS-455/462

Typed Name and Title of Official Taking Action
JULIET D. POWELL
Personnel Management Specialist

Information for Employees. The standards, and information on their application are available in the personnel office. The classification of the position may be reviewed and corrected by the agency or the U.S. Office of Personnel Management. Information on classification/job grading appeals, and complaints on exemption from FLSA, is available from the personnel office or the U.S. Office of Personnel Management.

Signature: Juliet D. Powell Date: 11/21/90

23. Position Review	Initials	Date								
a. Employee (optional)										
b. Supervisor										
c. Classifier										

24. Remarks

SUBJECT TO DRUG TESTING

Forestry Technician, GS-462-6
Fire Suppression Specialist
Position No. F142

INTRODUCTION

This position is located within a BLM fire suppression organization. The purpose of this position is to work as a fully qualified firefighting specialist during extended attack firefighting efforts in Alaska and other locations as assigned. Other duties while on standby include maintaining firefighting equipment and other miscellaneous assignments relating to the firefighting operations.

DUTIES

A. The primary purpose of this position is to perform a variety of specialized fire line assignments during extended suppression efforts. Serves as a working crew leader/supervisor or crew member in carrying out helitack, engine crew, hand crew, or aviation activities. Uses a variety of specialized tools, equipment and techniques to actively suppress fires. Locates line, directs and participates in line construction, backfire and burnout, pumping, tree falling and holding/patrol/mop up operations. May be assigned as a Fire Boss on small fires which are within the employee's red-carded experience and capabilities.

Attends formal fire line training to increase red card qualifications and the effectiveness of firefighting efforts.

Supervises and works with the crew in the maintenance and repair of equipment and tools assigned to the fire crew.

During periods of low fire occurrence, may be detailed to other fire fighting organizations to carry out initial attack fire fighting assignments.
(Est. 55%)

B. May be assigned to assist in providing fire training for firefighting crewmembers and emergency firefighters at a variety of locations. (Est. 15%)

C. Serves as a working supervisor for crews carrying out various pre- and post season projects or other fire suppression related assignments during low fire occurrence periods throughout the fire season. (Est. 20-25%)

D. Performs a variety of administrative assignments relating to the fire crews including participating in property inventories, completes individual and crew time reports when assigned as work leader/supervisor, and provides input into the fire crewmembers performance evaluations. (Est. 5-10%)

FACTORS

Factor 1, Knowledge Required by the Position

Thorough knowledge of fire behavior, fire organizations, fire equipment, and fireline construction methods, tactics and procedures is required to suppress and direct suppression of fires under various conditions of weather, terrain, and wildland fuels. Prior line firefighting experience is required.

Knowledge of firefighting hand tools and power equipment maintenance and repair procedures.

Thorough knowledge of fire engine hydraulic systems including effect of elevation, friction loss, and pressure, pumping mechanisms, hose thread and apparatus differences, and operating procedures to distribute hose lays and to operate equipment for peak utilization.

Thorough knowledge of air operations, particularly helicopter operations, and of the capabilities and limitations of helicopters and related equipment to determine loading, takeoff and landing sites, estimate time requirements, and assist with aerial firing and water bucket operations.

Knowledge of accepted safety practices and procedures around aircraft and on firelines in suppressing fires to prevent injury, damage, or loss of life.

Knowledge of State and Federal Fire Regulations and other fire agencies' policies and procedures in suppression of fires to perform fire suppression and work with individuals in other agencies on suppression assignments.

Must possess a valid state driver's license to operate vehicles and fire engines.

Ability to communicate effectively with others in emergency situations at field locations.

Factor 2, Supervisory Controls

The employee works under the supervision of a supervisor or work leader who assigns in terms of what is to be done, personnel and equipment available to accomplish the assignment, and the approximate time frames involved. During suppressing activities, work coordination is generally provided by others. Within the general framework provided, the employee plans and carries out day-to-day assignments which often include serving as a line supervisor or work leader of other employees. Determines the best utilization of the vehicles, tools, and equipment assigned. Since work is generally accomplished in an organized crew configuration, results are evaluated currently for their effectiveness, with work methods and procedures being reviewed primarily in problem situations.

Factor 3, Guidelines

Procedures for performing the fire fighting duties have been established, were included in training sessions, and, for some parts of the work, are available in printed materials. Since the employee often serves as a crew supervisor/leader for a variety of type and size of fires as well as in a variety of organizations, considerable judgment is required in interpreting and adapting guidelines to meet specific situations within the applicable policies and procedures. Makes recommendations on changes to the tactics, methods and procedures used.

Factor 4, Complexity

The work consists primarily in carrying out fire line assignments during complex fire situations. Decisions relating to the type of suppression methods and procedures to apply to specific situations are limited due to the suppression organization in which the employee works. The actions taken do,

however, vary widely with the guidelines of the agency who is responsible for the surface management of the land on which the fire occurs, the fuel types, fire weather conditions, and the resource values concerned in fire assignments throughout Alaska and other parts of the United States. The work is performed for various agencies with various internal procedures and guidelines to follow.

Factor 5, Scope and Effect

The purpose of the work is to serve as a crew member, squad boss, or working crew supervisor in a specialized type position during fire fighting assignments. The work performed by the employee/crew contributes to the effectiveness of the fire fighting efforts and in protecting resource values. The determinations made by this working supervisor affect the safety and welfare of the assigned crewmembers.

Factor 6, Personal Contacts

Personal contacts are primarily with other employees in the fire suppression organization.

Factor 7, Purpose of Contacts

The purpose of the contacts is to obtain information, give directions, provide information, clarify assignments, coordinate work efforts, and, occasionally, to resolve problems.

Factor 8, Physical Demands

This fire fighting position requires recurring strenuous physical labor. The employee must meet the established step test and arduous physical requirements for the position.

Factor 9, Work Environment

The recurring field firefighting assignments include exposure to various weather, terrain, smoke and fire conditions. Special safety precautions are required in carrying out fire fighting and equipment maintenance assignments. The use of safety equipment is often required.