



**U.S. DEPARTMENT OF THE INTERIOR**  
**Certification of Position Approval for Retirement**  
**Under**  
**5 USC 8336(c) and 8412(d)**

Approved under the Civil Service Retirement System, 5 USC 8336(c)

Approved under the Federal Employees Retirement System, 5 USC 8412(d)

Category of Coverage: Primary - rigorous

Bureau: of Land Management, Bureau-wide standard position

Classification Title: Range/Forestry Technician

Organization Title: Engine Crew Leader

Position Number: F042 Series and Grade: GS-0455/0462-05

**RECOMMENDATION FOR COVERAGE REVIEW:**

Primary rigorous coverage is recommended for this position. Special retirement coverage under both CSRS and FERS is requested. This position has been approved at the GS-06 level.

Primary duties are directly connected with the control and extinguishment of fires. Duties are rigorous and employment is limited to young and physically vigorous individuals.

Edmund J. Shepard  
Bureau Program Designee

9/12/97  
Date

Marcia L. Scifres  
DOI Fire & Law Enforcement Team Lead, Marcia L. Scifres

09/12/97  
Date

Lester K. Rosenkrance  
Director, Office of Fire and Aviation (BLM), Lester K. Rosenkrance

9/12/97  
Date

**APPROVAL** The position described above is approved for coverage under Firefighter or Law Enforcement (FF/LEO) Retirement as shown above. Approval is by DOI Secretary's Designee:

Mari Barr  
Mari Barr, Secretary's Designee

17 Sept 1997  
Date

DI-625

POSITION CLASSIFICATION AMENDMENT

1. OFFICIAL HEADQUARTERS BUREAU OF LAND MANAGEMENT, ISO	2. NAME OF INCUMBENT
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3. ORGANIZATIONAL LOCATION AS SHOWN ON CURRENT DESCRIPTION; AS HEREBY AMENDED

11a. DEPARTMENT OF THE INTERIOR	d. LOWER SNAKE RIVER DISTRICT
b. BUREAU OF LAND MANAGEMENT	e. FIELD OPERATIONS SUPPORT TEAM
c. IDAHO STATE OFFICE	e.

4. CSC TITLE AND BUREAU POSITION NO. RANGE TECHNICIAN (F042)	SCHEDULE GS	SERIES 455	GRADE 05
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SAME AS PRESENT; AMENDED FOR: CSC TITLE, POS. NO., SERIES, X GRADE

CERTIFICATIONS

5. I CERTIFY THAT THE POSITION IDENTIFIED ABOVE HAS CHANGED AS REFLECTED IN THIS AMENDMENT.	6. I CERTIFY THAT THE CHANGES REFLECTED ARE PROPER AND THE POSITION AS HEREBY AMENDED IS PROPERLY CLASSIFIED.
AUTHENTICATED BY: /s/ WILLIAM V. CASEY JR. (Signature of Supervisor)	<i>[Signature]</i> (Signature of Official Exercising Classification Authority)
5/19/97 (Date)	5/19/97 (Date)
Title FIRE MANAGEMENT OFFICER	Title POSITION CLASSIFICATION SPECIALIST

7. DESCRIBE BRIEFLY, BUT IN FULL. THE REASONS FOR CHANGES CHECKED ABOVE, AND THE ADDITIONS, DELETIONS, OR OTHER REVISIONS WHICH ARE TO BE MADE IN THE DESCRIPTION PROPER.

This position is part of the GS-06 full performance position description attached. The incumbent may be non-competitively promoted to the full performance level after satisfactorily completing higher graded duties and upon completion of time-in-grade qualification requirements.

Knowledge of an extensive body of rules, procedures, or operations requiring extended training and experience to perform a wide variety of interrelated or nonstandard procedural assignments in the resolution of a wide range of problems. The supervisor provides continuing or individual assignments by indicating generally what is to be done, limitations, quality and quantity expected, deadlines, and assignment priorities. Specific instructions are given for new, difficult, or unusual assignments. Procedures for doing the work have been established and a number of specific guidelines are available. The number and similarity of guidelines and work situations require the employee to use judgment in locating and selecting most appropriate guidelines. The work includes various duties involving different and unrelated processes and methods. Prior to making decisions, the employee must analyze the subject or issues involved and choose the course of action from several alternatives. The work involves the execution of specific rules, regulations, or procedures and comprises a complete segment of an assignment. The completed work affects the accuracy, reliability, or acceptability of further processes.

This position is for young and physically vigorous individuals and is subject to the maximum entry age restrictions.

Special Retirement Coverage:	9/17/97
Firefighter	9/17/97
Law Enforcement	9/17/97
Primary/Supervisory	secondary/administrative
	secondary/supervisory

## POSITION CLASSIFICATION AMENDMENT

1. OFFICIAL HEADQUARTERS <i>Standard PD - Bureauwide</i>	2. NAME OF INCUMBENT
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3. ORGANIZATIONAL LOCATION  AS SHOWN ON CURRENT DESCRIPTION;  AS HEREBY AMENDED

11a. \_\_\_\_\_ d. \_\_\_\_\_  
 b. \_\_\_\_\_ e. \_\_\_\_\_  
 c. \_\_\_\_\_

4. CSC TITLE AND BUREAU POSITION NO. <i>Range/Forestry Technician (Exquisite Crew leader)</i>	<i>F042</i>	SCHEDULE <i>65</i>	SERIES <i>455/462</i>	GRADE <i>06</i>
<input checked="" type="checkbox"/> SAME AS PRESENT; AMENDED FOR: <input type="checkbox"/> CSC TITLE <input type="checkbox"/> POS. NO. <input type="checkbox"/> SCHEDULE <input type="checkbox"/> SERIES <input type="checkbox"/> GRADE				

### CERTIFICATIONS

5. I CERTIFY THAT THE POSITION IDENTIFIED ABOVE HAS CHANGED AS REFLECTED IN THIS AMENDMENT.  <div style="font-size: 2em; transform: rotate(-30deg); opacity: 0.5; position: absolute; top: 50px; left: 50px;">not applicable</div>	6. I CERTIFY THAT THE CHANGES REFLECTED ARE PROPER AND THE POSITION AS HEREBY AMENDED IS PROPERLY CLASSIFIED. Applies only to PD classified <u>11/21/90</u> No change classification of PD.  <div style="text-align: right;"> <i>Mary Anderson</i> <u>3/23/92</u>  <small>(Signature of Official Exercising Classification Authority) (Date)</small> </div>
_____ <small>(Signature of Superior) (Date)</small>	_____ <small>(Signature of Official Exercising Classification Authority) (Date)</small>
TITLE _____	TITLE <u>Classification &amp; Wage Specialist</u>

7. DESCRIBE BRIEFLY, BUT IN FULL, THE REASONS FOR CHANGES CHECKED ABOVE, AND THE ADDITIONS, DELETIONS, OR OTHER REVISIONS WHICH ARE TO BE MADE IN THE DESCRIPTION PROPER. The following special retirement coverage information is added:

"This position is covered as a basic/rigorous position under the special retirement for law enforcement officers and firefighters (CSRS/FERS)."

References: CSRS coverage: OPM letter dated 1/29/91, number L:910-980-402  
 FERS coverage: DI letter dated 10/2/91, number \_\_\_\_\_

All basic/rigorous firefighter and law enforcement officer positions are subject to:

- The arduous physical requirements of the GS-455/462 or GS-1811 series (for firefighters this also includes the Step Test)
- The maximum entry age policy that all appointments are subject to a maximum entry age of 35 or the applicant must have a combination of Federal service which would permit the employee to retire at age 55.
- The 7-1/2% special retirement deductions are mandatory for all permanent positions.

Under FERS regulations employees in firefighter/law enforcement organizations may within six (6) months of entering the position or after any significant change in the position, formally and in writing seek a change in coverage determination under 5 USC 842.804(c).

Under CSRS regulations employees in firefighter/law enforcement organizations must within sixty (60) days of an agency notice regarding the coverage of their position request a reconsideration of the determination following the procedures in 5 USC 831.908.

CERTIFICATION OF APPROVAL

Special Coverage Under The Federal Employees' Retirement System for Law Enforcement Officers and Firefighters

Classification Title \_\_\_\_\_ (See attached listing)

Organization Title \_\_\_\_\_ (See attached listing) BLM Standard Positions

Series and Grade \_\_\_\_\_ (See attached listing)

Position Classification Number \_\_\_\_\_ (See attached listing)

Bureau \_\_\_\_\_ Bureau of Land Management

Category \_\_\_\_\_ Rigorous

Concur:

*acty Frank Napoli*  
 Asst. Director, Management Services \_\_\_\_\_ 12/7/90  
 Bureau Head \_\_\_\_\_ Date

*[Signature]*  
 Deputy Program Assistant Secretary \_\_\_\_\_ 7/2/10/90  
 \_\_\_\_\_ Date

*[Signature]*  
 Director of Personnel \_\_\_\_\_ 8/28/91  
 \_\_\_\_\_ Date

*[Signature]*  
 Assistant Secretary - Policy, \_\_\_\_\_ 9/6/91  
 Management and Budget \_\_\_\_\_ Date

The position described above is approved for special retirement coverage for law enforcement officers and firefighters under the Federal Employees' Retirement System (FERS) and is in accordance with 5 CFR, Part 842, Subpart H:

*Manuel Lujan Jr.*  
 Secretary of the Interior \_\_\_\_\_ October 2, 1991  
 \_\_\_\_\_ Date

BLM STANDARD POSITION DESCRIPTIONS

I. RECOMMENDED FOR RIGOROUS COVERAGE: (Note: Number of incumbents in each position varies)

(a) Department Control #: F041  
(b) Classification Title: Range/Forestry Technician  
(c) Organizational Title: Engine Operator  
(d) Series and Grade: GS-455/462-5

(a) Department Control #: F042  
(b) Classification Title: Range/Forestry Technician  
(c) Organizational Title: Engine Crew Leader  
(d) Series and Grade: GS-455/462-6

(a) Department Control #: F043  
(b) Classification Title: Supervisory Range/Forestry Technician  
(c) Organizational Title: Engine Crew Supervisor  
(d) Series and Grade: GS-455/462-6

(a) Department Control #: F044  
(b) Classification Title: Supervisory Range/Forestry Technician  
(c) Organizational Title: Engine Foreman  
(d) Series and Grade: GS-455/462-7

(a) Department Control #: F045  
(b) Classification Title: Engineering Equipment Operator  
(c) Organizational Title: Fire Engineering Equipment Operator  
(d) Series and Grade: WG-5716-8

(a) Department Control #: F046  
(b) Classification Title: Engineering Equipment Operator  
(c) Organizational Title: Fire Engineering Equipment Operator  
(d) Series and Grade: WG-5716-10



(a) Department Control #: F047  
(b) Classification Title: Engineering Equipment Operator Leader  
(c) Organizational Title: Lead Engineering Equipment Operator  
(d) Series and Grade: WL-5716-10

(a) Department Control #: F061  
(b) Classification Title: Range/Forestry Aid  
(c) Organizational Title: Trainee Fire Crewmember  
(d) Series and Grade: GS-455/462-2

(a) Department Control #: F062  
(b) Classification Title: Range/Forestry Aid  
(c) Organizational Title: Fire Crewmember  
(d) Series and Grade: GS-455/462-3

(a) Department Control #: F063  
(b) Classification Title: Range/Forestry Technician  
(c) Organizational Title: Fire Crewmember  
(d) Series and Grade: GS-455/462-4

(a) Department Control #: F064  
(b) Classification Title: Range/Forestry Technician  
(c) Organizational Title: Firefighter/Fire Prevention Technician  
(d) Series and Grade: GS-455/462-5

(a) Department Control #: F065  
(b) Classification Title: Supervisory Range/Forestry Technician  
(c) Organizational Title: Crew Supervisor  
(d) Series and Grade: GS-455/462-6

(a) Department Control #: F066  
(b) Classification Title: Supervisory Range/Forestry Technician  
(c) Organizational Title: Crew Supervisor  
(d) Series and Grade: GS-455/462-7

(a) Department Control #: F081  
(b) Classification Title: Range Technician  
(c) Organizational Title: Fire Operations Technician  
(d) Series and Grade: GS-455-5

(a) Department Control #: F082  
(b) Classification Title: Range Technician  
(c) Organizational Title: Fire Operations Technician  
(d) Series and Grade: GS-455-6

(a) Department Control #: F121  
(b) Classification Title: Supervisory Range/Forestry Technician  
(c) Organizational Title: Supervisory Fire Station Manager ( )  
(d) Series and Grade: GS-455/462-6

(a) Department Control #: F122  
(b) Classification Title: Lead Range/Forestry Technician  
(c) Organizational Title: Lead Fire Station Manager ( )  
(d) Series and Grade: GS-455/462-6

(a) Department Control #: F123  
(b) Classification Title: Supervisory Range/Forestry Technician  
(c) Organizational Title: Fire Station Manager ( )  
(d) Series and Grade: GS-455/462-7

(a) Department Control #: F141  
(b) Classification Title: Forestry Technician  
(c) Organizational Title: Fire Suppression Specialist  
(d) Series and Grade: GS-462-5

(a) Department Control #: F142  
(b) Classification Title: Forestry Technician  
(c) Organizational Title: Fire Suppression Specialist  
(d) Series and Grade: GS-462-6

(a) Department Control #: F143  
(b) Classification Title: Lead Forestry Technician  
(c) Organizational Title: Lead Fire Suppression Specialist  
(d) Series and Grade: GS-462-7

(a) Department Control #: F144  
(b) Classification Title: Forestry Technician  
(c) Organizational Title: Fire Suppression Specialist  
(d) Series and Grade: GS-462-7

(a) Department Control #: F151  
(b) Classification Title: Forestry Technician  
(c) Organizational Title: Fuels Technician  
(d) Series and Grade: GS-462-5

(a) Department Control #: F161  
(b) Classification Title: Range/Forestry Technician  
(c) Organizational Title: Helitack Squad Leader  
(d) Series and Grade: GS-455/462-5

(a) Department Control #: F162  
(b) Classification Title: Range/Forestry Technician  
(c) Organizational Title: Helitack Crew Leader  
(d) Series and Grade: GS-455/462-6

(a) Department Control #: F163  
(b) Classification Title: Supervisory Range/Forestry Technician  
(c) Organizational Title: Helitack Crew Supervisor  
(d) Series and Grade: GS-455/462-6

(a) Department Control #: F164  
(b) Classification Title: Supervisory Range/Forestry Technician  
(c) Organizational Title: Helitack Foreman  
(d) Series and Grade: GS-455/462-7

(a) Department Control #: F181  
(b) Classification Title: Range/Forestry Technician  
(c) Organizational Title: Hotshot Crewmember  
(d) Series and Grade: GS-455/462-5

(a) Department Control #: F182  
(b) Classification Title: Range/Forestry Technician  
(c) Organizational Title: Hotshot Crewmember/Squad Leader  
(d) Series and Grade: GS-455/462-5

(a) Department Control #: F183  
(b) Classification Title: Lead Range/Forestry Technician  
(c) Organizational Title: Hotshot Squad Leader  
(d) Series and Grade: GS-455/462-6

(a) Department Control #: F184  
(b) Classification Title: Range/Forestry Technician  
(c) Organizational Title: Assistant Hotshot Crew Superintendent/Crew Leader  
(d) Series and Grade: GS-455/462-6

(a) Department Control #: F185  
(b) Classification Title: Supervisory Range/Forestry Technician  
(c) Organizational Title: Hotshot Superintendent  
(d) Series and Grade: GS-455/462-7

(a) Department Control #: F186  
(b) Classification Title: Supervisory Range/Forestry Technician  
(c) Organizational Title: Hotshot Superintendent  
(d) Series and Grade: GS-455/462-8

(a) Department Control #: F188  
(b) Classification Title: Range/Forestry Technician  
(c) Organizational Title: Assistant Hotshot Crew Superintendent  
(d) Series and Grade: GS-455/462-7

(a) Department Control #: F241  
(b) Classification Title: Forestry Technician (Smokejumper)  
(c) Organizational Title: Smokejumper  
(d) Series and Grade: GS-462-5

(a) Department Control #: F242  
(b) Classification Title: Forestry Technician (Smokejumper)  
(c) Organizational Title: Smokejumper  
(d) Series and Grade: GS-462-6

(a) Department Control #: F243  
(b) Classification Title: Lead Forestry Technician (Smokejumper)  
(c) Organizational Title: Smokejumper Squad Leader  
(d) Series and Grade: GS-462-7

(a) Department Control #: F244  
(b) Classification Title: Forestry Technician (Smokejumper)  
(c) Organizational Title: Smokejumper  
(d) Series and Grade: GS-462-7



United States  
**Office of  
 Personnel Management**

Washington, D.C. 20415-0001

836

In Reply Refer To:

Your Reference:

**JUL 29 1991**

L: 910 980 402

Morris A. Simms  
 Director of Personnel  
 U.S. Department of the Interior  
 Office of the Secretary  
 Washington DC 20240

Dear Mr. Simms:

This is in response to your request for a determination of general coverage under 5 U.S.C. 8336(c) for the positions within the Bureau of Land Management listed in your letter dated January 30, 1991.

We have approved general coverage for the following positions in the Primary category.

<u>Position Title</u> (Org. Title)	<u>Series/ Grade</u>	<u>PD#</u>
1) Range/Forestry Technician (Engine Operator)	GS 455/462-05	F041
2) Range/Forestry Technician (Engine Crew Leader)	GS 455/462-06	F042
3) Supervisory Range/Forestry Technician (Engine Crew Supervisor)	GS 455/462-06	F043
4) Supervisory Range/Forestry Technician (Engine Foreman)	GS 455/462-07	F044
5) Engineering Equipment Operator (Fire Engineering Equipment Operator)	GS 5716-08	F045
6) Engineering Equipment Operator (Fire Engineering Equipment Operator)	<sup>WG</sup> (GS) 5716-10	F046
7) Engineering Equipment Operator Leader (Lead Fire Engineering Equipment Operator)	<sup>WG</sup> (GS) 5716-10	F047

8) Range/Forestry Aid (Trainee Fire Crewmember)	GS 455/462-02	F061
9) Range/Forestry Aid (Fire Crewmember)	GS 455/462-03	F062
10) Range/Forestry Technician (Fire Crewmember)	GS 455/462-04	F063
11) Range/Forestry Technician (Firefighter/Fire Prevention Technician)	GS 455/462-05	F064
12) Supervisory Range/Forestry Technician (Crew Supervisor)	GS 455/462-06	F065
13) Supervisory Range/Forestry Technician (Crew Supervisor)	GS 455/462-07	F066
14) Range Technician (Fire Operations Technician)	GS 455-05	F081
15) Range Technician (Fire Operations Technician)	GS 455-06	F082
16) Supervisory Range/Forestry Technician (Supervisory Fire Station Manager, <u>Station Name</u> )	GS 455/462-06	F121
17) Lead Range/Forestry Technician (Lead Fire Station manager, <u>Station Name</u> )	GS 455/462-06	F122
18) Supervisory Range/Forestry Technician (Fire Station Manager, <u>Station Name</u> )	GS 455/462-07	F123
19) Forestry Technician (Fire Suppression Specialist)	GS 462-05	F141
20) Forestry Technician (Fire Suppression Specialist)	GS 462-06	F142
21) Lead Forestry Technician (Lead Fire Suppression Specialist)	GS 462-07	F143

22) Forestry Technician (Fire Suppression Specialist)	GS 462-07	F144
23) Forestry Technician (Fuels Technician)	GS 462-05	F151
24) Range/Forestry Technician (Helitack Squad Leader)	GS 455/462-05	F161
25) Range/Forestry Technician (Helitack Crew Leader)	GS 455/462-06	F162
26) Supervisory Range/Forestry Technician (Helitack Crew Supervisor)	GS 455/462-06	F163
27) Supervisory Range/Forestry Technician (Helitack Foreman)	GS 455/462-07	F164
28) Range/Forestry Technician (Hotshot Crewmember)	GS 455/462-05	F181
29) Range/Forestry Technician (Hotshot Crewmember/Squad Leader)	GS 455/462-05	F182
30) Lead Range/Forestry Technician (Hotshot Squad Leader)	GS 455/462-06	F183
31) Range/Forestry Technician (Assistant Hotshot Crew Superintendent/Crew Leader)	GS 455/462-06	F184
32) Supervisory Range/Forestry Technician (Hotshot Superintendent)	GS 455/462-07	F185
33) Supervisory Range/Forestry Technician (Hotshot Superintendent)	GS 455/462-08	F186

34) Range/Forestry Technician (Assistant Hotshot Crew Superintendent)	GS 455/462-07	F188
35) Forestry Technician (Smokejumper)	GS 462-05	F241
36) Forestry Technician (Smokejumper)	GS 462-06	F242
37) Lead Forestry Technician (Smokejumper Squad Leader)	GS 462-07	F243
38) Forestry Technician (Smokejumper)	GS 462-07	F244

We have approved general coverage for the following position in the Secondary/Supervisory category.

<u>Position Title</u> ( <u>Org. Title</u> )	<u>Series/</u> <u>Grade</u>	<u>PD#</u>
1) Supervisory Range/ Forestry Technician (Fire Station Manager, <u>Station Name</u> , Crew Supervisor)	GS 455/462-07	F124

We have approved general coverage for the following positions in the Secondary/Administrative category.

<u>Position Title</u> ( <u>Org. Title</u> )	<u>Series/</u> <u>Grade</u>	<u>PD#</u>
1) Range/Forestry Technician (Aerial Fire Detection Specialist)	GS 455/462-05	F001
2) Range/Forestry Technician (Aerial Fire Detection Specialist)	GS 455/462-06	F002
3) Range/Forestry Technician (Aerial Fire Detection Specialist)	GS 455/462-07	F003

4) Supervisory Range/Forestry Technician (Air Services Officer)	GS 455/462-07	F004
5) Range/Forestry Technician (Initial Attack Fire/Aviation Dispatcher)	GS 455/462-05	F021
6) Range/Forestry Technician (Initial Attack Fire/Aviation Dispatcher)	GS 455/462-06	F022
7) Supervisory Range/Forestry Technician (Initial Attack Fire/Aviation Dispatch Supervisor)	GS 455/462-07	F023
8) Range/Forestry Technician (Initial Attack Fire/Aviation Dispatcher)	GS 455/462-07	F024
9) Range/Forestry Technician (EFF Crew Coordinator/ Crew Representative)	GS 455/462-08	F067
10) Range/Forestry Technician (Fire Prevention Officer)	GS 455/462-07	F101
11) Forestry Technician (Fuels Technician)	GS 462-07	F152
12) Supervisory Range/Forestry Technician (Helicopter Specialist/Helitack Crew Supervisor)	GS 455/462-07	F165
13) Supervisory Range/Forestry Technician (Hotshot Program Leader)	GS 455/462-09	F187
14) Range/Forestry Technician (Intelligence Officer)	GS 455/462-05	F201
15) Range/Forestry Technician (Intelligence Officer)	GS 455/462-06	F202

16) Range/Forestry Technician (Intelligence Officer)	GS 455/462-07	F203
17) Range/Forestry Technician (Maps and Records Officer)	GS 455/462-06	F204
18) Range/Forestry Technician (Logistics Dispatcher)	GS 455/462-05	F221
19) Range/Forestry Technician (Logistics Dispatcher)	GS 455/462-06	F222
20) Range/Forestry Technician (Logistics Coordinator)	GS 455/462-07	F223
21) Supervisory Range/Forestry Technician (Supervisory Logistics Dispatcher)	GS 455/462-07	F224
22) Range/Forestry Technician (Air Attack Boss)	GS 455/462-08	F005

Comments: This coverage applies only to employees covered by the Civil Service Retirement System (CSRS) and is effective as of November 21, 1990. Although a position is covered under CSRS, it is not necessarily covered under the Federal Employees Retirement System (FERS). The agency head is authorized to make determinations regarding whether positions under FERS qualify as law enforcement officer or firefighter positions.

You had requested primary coverage for the position of Range/Forestry Technician (Air Attack Boss), GS 455/462-08, pd# F005, however we cannot concur with that determination. The duties of the position are similar to prior positions which have been granted general coverage in the secondary/administrative category. Therefore, we have granted general coverage in the secondary/administrative category for the position. If you do not agree with this determination you should notify the employees affected as outlined below.

Pursuant to Section 831.909, Code of Federal Regulations, effective January 19, 1988, you (the agency) are responsible for notifying each employee whose rights or interests are affected by the decision, that the decision may be individually reconsidered by OPM in accordance with Section 831.109. A request for reconsideration must follow the procedures in Section 831.908.

Notification to the employee should be accomplished within 30 days of your receipt of this decision, must be duly dated, and a copy must be entered as a permanent record in the employee's official personnel file. The time limit for requesting reconsideration is 30 days from the date of your notification to the affected employee. Please note that the request must be received in OPM within 30 calendar days of the date of your notification.

If the employee plans to submit additional evidence which is unavailable, he should not delay his request, just include a statement that additional evidence will be submitted under separate cover. The request for reconsideration should be addressed to:

U.S. Office of Personnel Management  
Employee Service & Records Center  
Attn: 6(c) Reconsideration  
P.O. Box 45  
Boyers, Pennsylvania 16020

We realize that position descriptions do not always reflect the actual duties and responsibilities of an individual. The request for reconsideration should include an explanation as to why the requirements of the position and duties performed were different than those reflected in the official position description. In an effort to fully document the claim for benefits under Section 8336(c), the employee bears the burden of proof with respect to credit. The employee must provide all necessary pertinent information including his claim and must submit the reconsideration request through the agency for its advisory opinion. Evidence can include old employment applications (SF-171'S), performance appraisals, supervisory statements, awards received, and any other evidence which you deem appropriate.

Sincerely,



Margaret A. Winkle  
Initial Claims Branch 6(c)  
Disability and Special  
Entitlements Division

**POSITION DESCRIPTION** (Please Read Instructions on the Back)

1. Agency Position No.  
F042

2. Reason for Submission <input type="checkbox"/> Redescription <input checked="" type="checkbox"/> New <input type="checkbox"/> Reestablishment <input type="checkbox"/> Other		3. Service <input type="checkbox"/> Hdqrs. <input checked="" type="checkbox"/> Field		4. Employing Office Location		5. Duty Station		6. OPM Certification No.	
7. Fair Labor Standards Act <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Nonexempt				8. Financial Statements Required <input type="checkbox"/> Executive Personnel Financial Disclosure <input type="checkbox"/> Employment and Financial Interests				9. Subject to IA Action <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
10. Position Status <input checked="" type="checkbox"/> Competitive <input type="checkbox"/> Excepted (Specify in Remarks) <input type="checkbox"/> SES (Gen.) <input type="checkbox"/> SES (CR)				11. Position is: <input type="checkbox"/> Supervisory <input type="checkbox"/> Managerial <input checked="" type="checkbox"/> Neither		12. Sensitivity <input checked="" type="checkbox"/> 1-Non-Sensitive <input type="checkbox"/> 3-Critical Sensitive <input type="checkbox"/> 2-Noncritical Sensitive <input type="checkbox"/> 4-Special Sensitive		13. Competitive Level Code	
14. Agency Use									

15. Classified/Graded by	Official Title of Position	Pay Plan	Occupational Code	Grade	Initials	Date
a. U.S. Office of Personnel Management						
b. Department, Agency or Establishment						
c. Second Level Review	Range/Forestry Technician*	GS	455/462	06	mlh	11/21/90
d. First Level Review						
e. Recommended by Supervisor or Initiating Office	Range/Forestry Technician*	GS	455/462	06	mlh	05-25-90

16. Organizational Title of Position (if different from official title)  
Engine Crew Leader

17. Name of Employee (if vacant, specify)

18. Department, Agency, or Establishment DEPARTMENT OF THE INTERIOR		c. Third Subdivision	
a. First Subdivision Bureau of Land Management		d. Fourth Subdivision	
b. Second Subdivision		e. Fifth Subdivision	

19. Employee Review—This is an accurate description of the major duties and responsibilities of my position.

*Supervisory Certification. I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships, and that the position is necessary to carry out Government functions for which I am responsible. This certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.*

a. Typed Name and Title of Immediate Supervisor		b. Typed Name and Title of Higher-Level Supervisor or Manager (optional)	
		L. BARKOW Ch Fire & Aviation	
Signature	Date	Signature	Date
		(signed) L. BARKOW	JAN 18 1990

21. Classification/Job Grading Certification. I certify that this position has been classified/graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards.

22. Position Classification Standards Used in Classifying/Grading Position  
GS-455/462

Typed Name and Title of Official Taking Action  
JULIET D. POWELL  
Personnel Management Specialist

Information for Employees. The standards, and information on their application are available in the personnel office. The classification of the position may be reviewed and corrected by the agency or the U.S. Office of Personnel Management. Information on classification/job grading appeals, and complaints on exemption from FLSA, is available from the personnel office or the U.S. Office of Personnel Management.

23. Position Review	Initials	Date	Initials	Date	Initials	Date	Initials	Date
a. Employee (optional)								
b. Supervisor								
c. Classifier								

24. Remarks  
SUBJECT TO DRUG TESTING  
\*Interchangeable based upon primary vegetation of the unit.

This position is for young and physically vigorous individual and is subject to the maximum entry age restrictions.

Range/Forestry Technician, GS-455/462-6  
Engine Crew Leader  
Position No. F042

### INTRODUCTION

This position is located in a District fire suppression organization. The employee is assigned to a medium or heavy-weight engine crew and serves, on a recurring basis, as the working crew leader for multiple engine initial attack fire suppression efforts. Crew varies from 2 to 10 people dependent upon the severity of the dispatch report. May also serve as an engine operator. The duties include participating in engine operations on the fireline and in the minor repair and maintenance of fire fighting vehicles, equipment, and tools. Other duties relating to the fire suppression program or other resource programs may be assigned during stand-by periods.

Although the employee often serves as a crew leader, the lead duties are not performed on a continuous basis for three or more people.

### DUTIES

A. The primary purpose of this position is to serve as an on-site engine crew leader coordinating the work of multiple fire engines and associated crews. Accompanies crews to the fire line and serves as an Initial Attack Incident Commander. Determines probable cause of fires, protects origin, and completes fire reports. Analyzes fire conditions and determines attack methods. Assigns engines/crews to specific fire fighting operations commensurate with their training and experience. Operates or directs the operation of engines and oversees the use of pumps and hoses as well as a variety of specialized tools, equipment, and techniques while actively suppressing wild fires. Directs the use of a variety of specialized tools, equipment and techniques in actively suppressing fires. Scouts and locates lines. Directs line construction, back fire and burn out, hose layout and pumping, tree falling, mobile and stationary engine attack, and holding/patrol/mop up operations.

B. Functions in the positions for which qualified during prescribed burns. May serve during fire emergencies in other SOF or Incident Command System (ICS) positions for which trained and qualified.

C. Directs the maintenance and repair of vehicle(s), equipment and tools. Assists the crew(s) in more difficult tasks. Ensures adequate supplies are available. Participates in fire readiness drills. Assists with crew training, especially in conducting on-the-job follow up to formal training, crew readiness exercises, and tail-gate safety sessions. Receives specialized training under the ICS.

D. Spends from 10-20% of the time in administrative related activities such as timekeeping, requisition of supplies, equipment use reports, etc. As assigned, serves as acting engine crew foreman or station manager.

### FACTORS

#### Factor 1, Knowledge required by the Position

Knowledge of fire suppression tactics, methods, and procedures to be used in various types of fuels and under a variety of weather and terrain conditions

often involving multiple engines/crews is required. Prior wildland firefighting experience is required, including experience on an engine crew.

Knowledge of fire behavior including causes of fire and the influence of wind, slope, topography, and fuel moisture on fire is required.

Ability to plan effective and economical fire suppression tactics for initial attack actions which involves adapting the plans to meet the fire situations and resource values encountered is required.

Skill in the use, maintenance and recurrent repairs for hoses, pumps, chain saws, and other power and hand tools to (1) operate and maintain equipment, and (2) train and supervise crewmembers in the operation and maintenance of equipment.

Knowledge of routine administrative functions pertaining to the crew in often detached locations including time reports, travel vouchers, equipment use reports, and other required administrative reports.

Ability to serve as a work leader and coordinate the work of others is required.

Ability to communicate effectively with others in emergency situations in field locations.

Must have a valid state drivers license for operating the vehicles assigned.

#### Factor 2, Supervisory Controls

The employee receives assignments from the supervisor in terms of what is to be done and the resources available to accomplish the assignments. The employee serves as a Crew leader/Incident Commander responsible for analyzing situations and determining methods and procedures to be used in carrying out the assignments within the established instructions, policies and previous training and accepted fire suppression practices. Additional assistance is available in larger, more complex fire situations and for coordinating more complex projects. Dependent upon the project, work is reviewed in progress or upon completion in terms of meeting objectives in a safe and efficient manner within the established guidelines.

#### Factor 3, Guidelines

Procedures for performing the fire fighting duties are established, provided in training sessions, and, for some parts of the work, available in printed materials, e.g., equipment operation and maintenance guides. Due to the variety of situations encountered in line fire fighting, equipment and tools maintenance and repair, and other similar duties, the employee must select and adapt procedures to meet the specific emergency situations encountered. The supervisor or other fire suppression personnel are available for assistance in situations where routine methods and procedures are insufficient. The employee recognizes the need for and recommends changes to operating guidelines and procedures.

#### Factor 4, Complexity

The work consists primarily of leading and working with crews on the fireline, operating fire engines, and in maintaining fire equipment and tools, but some

administrative duties are also assigned. The multiple crews and/or capability of extremely complex large all-terrain fire engines increases the alternatives available in taking initial attack actions. Fires normally encountered in these positions vary in size, intensity and potential scope based upon the fuels and fire environmental situations at the specific location. The employee on a recurrent basis coordinates a number of activities simultaneously (several tank trucks or a tank truck with hand crew(s)) in carrying out suppression assignments. The actions taken vary with the capabilities of crew(s) and engines, fuel types, fire weather conditions, and the resource values concerned and firefighting tactics are adapted to meet these specific situations.

#### Factor 5, Scope and Effect

The purpose of the work is to serve as a crew leader and (1) to operate a fire engine during fire fighting efforts, and (2) to maintain and repair fire fighting vehicles, equipment, and tools. The work performed by the crew(s) contributes to the effectiveness of the fire fighting organization in suppressing wild fires and protecting resource values. The fire fighting decisions made also affects the safety and welfare of the assigned crew members.

#### Factor 6, Personal Contacts

Personal contacts as a crew leader or individual crew member responsible for a major segment of the fire fighting operations occur with other fire fighting personnel throughout the organization as well as other Federal, State and public wild land fire fighting organizations in the suppression of wild fires.

#### Factor 7, Purpose of Contacts

As a crew leader or individual crew member, contacts occur not only to obtain information, clarify assignments, and report information, but also to plan, coordinate and advise on fire fighting efforts in suppression activities. Employee also participates actively in fire fighting critiques to resolve problems encountered in previous suppression actions and to improve procedures.

#### Factor 8, Physical Demands

This fire fighting position requires strenuous physical labor on a recurring basis. The employee must meet the established step test and arduous physical requirements for the position.

#### Factor 9, Work Environment

This position includes recurring field assignments with exposure to various terrain, weather, smoke and fire conditions. Special safety precautions and the use of safety equipment are required.