

FF Special Retirement Coverage

Standard Position Description (SPD)# F151

Certification of CSRS Primary (FF) coverage approval for the above SPD can be found in the signed OPM general coverage certification letter dated 07/29/91.

Certification of FERS Primary-Rigorous (FF) coverage approval for the above SPD can be found in the signed DOI general coverage certification sheet dated 10/02/91.

POSITION DESCRIPTION (Please Read Instructions on the Back)

R F-153

F151

2. Reason for Submission <input type="checkbox"/> Redescription <input checked="" type="checkbox"/> New <input type="checkbox"/> Hdqtrs. <input checked="" type="checkbox"/> Field <input type="checkbox"/> Reestablishment <input type="checkbox"/> Other		3. Service		4. Employing Office Location		5. Duty Station		6. OPM Certification No.		
7. Fair Labor Standards Act <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Nonexempt				8. Financial Statements Required <input type="checkbox"/> Executive Personnel Financial Disclosure <input type="checkbox"/> Employment and Financial Interests		9. Subject to IA Action <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
10. Position Status <input checked="" type="checkbox"/> Competitive <input type="checkbox"/> Excepted (Specify in Remarks) <input type="checkbox"/> SES (Gen.) <input type="checkbox"/> SES (CR)				11. Position Is: <input type="checkbox"/> Supervisory <input type="checkbox"/> Managerial <input checked="" type="checkbox"/> Neither		12. Sensitivity 1-Non-Sensitive <input checked="" type="checkbox"/> 3-Critical Sensitive 2-Noncritical Sensitive <input type="checkbox"/> 4-Special Sensitive		13. Competitive Level Code		14. Agency Use
15. Classified/Graded by		Official Title of Position				Pay Plan	Occupational Code	Grade	Initials	Date
a. U.S. Office of Personnel Management										
b. Department, Agency or Establishment										
c. Second Level Review		Forestry Technician				GS	462	05	JP	11/21/90
d. First Level Review										
e. Recommended by Supervisor or Initiating Office		Forestry Technician				GS	462	05	mlh	6/29/90

16. Organizational Title of Position (if different from official title) Fuels Technician					17. Name of Employee (if vacant, specify)				
18. Department, Agency, or Establishment DEPARTMENT OF THE INTERIOR					c. Third Subdivision				
a. First Subdivision Bureau of Land Management					d. Fourth Subdivision				
b. Second Subdivision					e. Fifth Subdivision				

19. Employee Review—This is an accurate description of the major duties and responsibilities of my position.

20. Supervisory Certification. I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships, and that the position is necessary to carry out Government functions for which I am responsible. This certification is made with the knowledge that this information is to be used for statutory purposes related to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.

a. Typed Name and Title of Immediate Supervisor		b. Typed Name and Title of Higher-Level Supervisor or Manager (optional) L. BARKOW Ch Fire & Aviation	
Signature	Date	Signature	Date
		(signed) L. BARKOW	JAN 18 1991

21. Classification/Job Grading Certification. I certify that this position has been classified/graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards.

Typed Name and Title of Official Taking Action JULIET D. POWELL Personnel Management Specialist		22. Position Classification Standards Used in Classifying/Grading Position GS-455/462	
Signature	Date	Information for Employees. The standards, and information on their application are available in the personnel office. The classification of the position may be reviewed and corrected by the agency or the U.S. Office of Personnel Management. Information on classification/job grading appeals, and complaints on exemption from FLSA, is available from the personnel office or the U.S. Office of Personnel Management.	
Juliet D Powell	11/21/90		

23. Position Review	Initials	Date								
a. Employee (optional)										
b. Supervisor										
c. Classifier										

24. Remarks
SUBJECT TO DRUG TESTING

Forestry Technician, GS-462-5
Fuels Technician
Position No. F151

INTRODUCTION

The position is located in a BLM resource organization responsible for prescribed burning (primarily slash disposal) activities. Although slash may be disposed of through fire, chemical, or mechanical processes, fire continues to be the primary disposal method.

The position performs "lead" duties for one or two other employees.

DUTIES

Serves as an on-the-ground employee. Leads and works with a small crew performing slash piling duties or reviewing contract work under slash piling, chipping, and chemical spraying contracts. (Est. 35-45%)

Leads and works with a small crew performing perimeter burning, burning small piles or broadcast burning small areas, participating in larger burning projects, and performing mop-up operations on burn areas. (Est. 30-40%)

Serves as a firefighting crewmember on wildfires on the unit assigned and/or as a designated overhead team member. Maintains firefighting tools and equipment. Receives training to maintain or increase red-carded ratings. (Est. 15%)

Performs other duties relating to the timber or other resource programs of the unit. (Est. 10-15%)

FACTORS

Factor 1, Knowledge Required by the Position

Knowledge of prescribed fire/firefighting methods and procedures to be used on small fires. Prior firefighting experience is required.

Knowledge of contract specifications and routine problems involved in slash piling, chemical spraying, and chipping contracts.

Basic knowledge of fire behavior including influence of wind, slope, topography, fuel moisture, and type of fuel.

Skill in use, maintenance, and recurrent repair of hand and power tools and equipment used in prescribed burning/firefighting activities.

Ability to lead and work safely in controlled and wildfire situations with hand and power tools.

Ability to work as a work leader for 1 or 2 employees.

Ability to communicate orally.

Must have a valid state driver's license to operate the assigned vehicles.

Factor 2, Supervisory Controls

The employee works under the supervision of a supervisor or work leader who makes assignments indicating what is to be done, priorities, limitations, quality and quantity expected, deadlines, etc. Generally, assignments are of a specialized nature and are explained at the time work commences. The employee uses initiative in carrying out recurring assignments independently determining how to make the best utilization of the vehicles, tools, and equipment assigned. A leader/supervisor is generally available to provide assistance in situations where new or unusual circumstances are encountered. Work is usually spot checked for the use of safe and efficient methods and procedures and upon completion of the work in accordance with the identified objectives.

Factor 3, Guidelines

Procedures for performing the fire fighting duties have been established, were included in training sessions, and, for some parts of the work, are available in printed materials. Due to the variety in size and type of fires assigned, the employee's alternatives in taking action are normally limited to well established procedures with only minor adjustments being applicable. The supervisor/work leader is readily available in most instances to assist if a more difficult situation is encountered and the employee serves as a crewmember in larger fire situations.

Factor 4, Complexity

The work consists primarily in carrying out prescribed fire/fireline assignments during small fire situations or as a crewmember. Decisions relating to the type of suppression methods and procedures to apply to specific situations are limited due to the small fires assigned. The actions taken do, however, vary with fuel types, amount of fuel present, and fire weather conditions.

Factor 5, Scope and Effect

The purpose of the work is to serve as a leader of a small crew for prescribed burning/fire fighting assignments. The work performed by the crew contributes to the effectiveness of the hazard reduction/fire fighting efforts and in protecting resource values.

Factor 6, Personal Contacts

Personal contacts are normally with other employees in the forestry/fire suppression organizations.

Factor 7, Purpose of Contacts

The purpose of the contacts is to obtain information, give directions, provide information, clarify assignments, coordinate work efforts, and occasionally to resolve problems.

Factor 8, Physical Demands

This prescribed burning/fire fighting position requires recurring strenuous physical labor. The employee must meet the established step test and arduous physical requirements for the position.

Factor 9, Work Environment

The recurring field prescribed burning/fire fighting assignments include exposure to various weather, terrain, smoke, and fire conditions. Special safety precautions are required in performing the duties. The use of safety equipment is often required.