

FF Special Retirement Coverage

Standard Position Description (SPD)# F141

Certification of CSRS Primary (FF) coverage approval for the above SPD can be found in the signed OPM general coverage certification letter dated 07/29/91.

Certification of FERS Primary-Rigorous (FF) coverage approval for the above SPD can be found in the signed DOI general coverage certification sheet dated 10/02/91.

POSITION DESCRIPTION (Please Read Instructions on the Back)

(R) F263

1. Agency Position No. F141

2. Reason for Submission <input type="checkbox"/> Redescription <input checked="" type="checkbox"/> Reestablishment		3. Service <input type="checkbox"/> Hdqtrs. <input checked="" type="checkbox"/> Field		4. Employing Office Location		5. Duty Station		6. OPM Certification No.	
Explanation (Show any positions replaced)				7. Fair Labor Standards Act <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Nonexempt		8. Financial Statements Required <input type="checkbox"/> Executive Personnel Financial Disclosure <input type="checkbox"/> Employment and Financial Interests		9. Subject to IA Action <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
10. Position Status <input checked="" type="checkbox"/> Competitive <input type="checkbox"/> Excepted (Specify in Remarks) <input type="checkbox"/> SES (Gen.) <input type="checkbox"/> SES (CR)				11. Position is: <input type="checkbox"/> Supervisory <input type="checkbox"/> Managerial <input checked="" type="checkbox"/> Neither		12. Sensitivity <input checked="" type="checkbox"/> 1-Non-Sensitive <input type="checkbox"/> 2-Noncritical Sensitive <input type="checkbox"/> 3-Critical Sensitive <input type="checkbox"/> 4-Special Sensitive		13. Competitive Level Code	
								14. Agency Use	

15. Classified/Graded by	Official Title of Position	Pay Plan	Occupational Code	Grade	Initials	Date
a. U.S. Office of Personnel Management						
b. Department, Agency or Establishment						
c. Second Level Review	Forestry Technician	GS	462	05	JP	11/21/90
d. First Level Review						
e. Recommended by Supervisor or Initiating Office	Forestry Technician	GS	462	05	mLh	05-30-90

16. Organizational Title of Position (if different from official title) Fire Suppression Specialist		17. Name of Employee (if vacant, specify)	
18. Department, Agency, or Establishment DEPARTMENT OF THE INTERIOR		c. Third Subdivision	
a. First Subdivision Bureau of Land Management		d. Fourth Subdivision	
b. Second Subdivision		e. Fifth Subdivision	

19. Employee Review—This is an accurate description of the major duties and responsibilities of my position.

20. Supervisory Certification. I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships, and that the position is necessary to carry out Government functions for which I am responsible. This certification is made with the knowledge that this information is to be used for statutory purposes related to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.

a. Typed Name and Title of Immediate Supervisor		b. Typed Name and Title of Higher-Level Supervisor or Manager (optional) L. BARKOW Ch Fire & Aviation	
Signature	Date	Signature (signed) L. BARKOW	Date JAN 18 1991

21. Classification/Job Grading Certification. I certify that this position has been classified/graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards.		22. Position Classification Standards Used in Classifying/Grading Position GS-455/462	
Typed Name and Title of Official Taking Action JULIET D. POWELL Personnel Management Specialist		Information for Employees. The standards, and information on their application are available in the personnel office. The classification of the position may be reviewed and corrected by the agency or the U.S. Office of Personnel Management. Information on classification/job grading appeals, and complaints on exemption FLSA, is available from the personnel office or the U.S. Office of Personnel Management.	
Signature Juliet D Powell	Date 11/21/90		

23. Position Review	Initials	Date								
a. Employee (optional)										
b. Supervisor										
c. Classifier										

24. Remarks
SUBJECT TO DRUG TESTING

Forestry Technician, GS-462-5
Fire Suppression Specialist
Position No. F141

INTRODUCTION

This position is located within a BLM fire suppression organization. The purpose of this position is to receive training and work as a firefighting specialist during extended attack firefighting efforts in Alaska or other locations as assigned. Other duties while on standby include maintaining firefighting equipment and other miscellaneous assignments relating to the firefighting operations.

DUTIES

A. The primary purpose of this position is to receive additional training and perform a variety of specialized firefighting assignments during extended attack firefighting efforts. Assignments are generally as or equivalent to that of a squad boss carrying out helitack, engine crew, line crew, or aviation duties. Uses a variety of specialized tools, equipment and techniques to actively suppress fires. Locates line, directs and participates in line construction, backfire and burnout, pumping, tree falling and holding, patrol, and/or mop-up operations.

During low fire rating/occurrence periods may be assigned to initial attack organizations in Alaska or elsewhere in the United States for the primary purpose of suppressing wildfires.

Maintains firefighting tools and equipment.

B. Works on a variety of fire suppression related projects throughout the unit assigned. Duties may include assisting with property accountability records and other administrative processes as well as in performing field duties. (Estimate 20-30%)

C. Attends a variety of formal or informal firefighting training courses. (Estimate 10%)

FACTORS

Factor 1, Knowledge Required by the Position

Knowledge of fire suppression methods, tactics, and procedures to be used in various type of fuels and under a variety of weather and terrain conditions. Prior line firefighting experience is required.

Skill in the use of hand tools such as Pulaski, shovel, and crosscut saw; and power tools such as chain saws and portable pumps to build fireline and control wildfire.

Basic knowledge of fire behavior including causes of fire, influence of wind, slope, topography, and fuel moisture.

Knowledge of safety regulations and techniques.

Basic knowledge of work procedures and practices used in working with helicopters and aircraft.

Knowledge of the differences in the internal procedures relating to fire suppression in the various wildfire Federal, State and private organizations.

Must possess a valid state driver's license to operate vehicles and fire engines.

Ability to communicate effectively with others in emergency situations at field locations.

Must have the ability to perform routine maintenance and repairs on fire equipment.

Factor 2, Supervisory Controls

The employee works under the supervision of a supervisor or work leader who makes assignments indicating what is to be done, priorities, limitations, quality and quantity expected, and deadlines. Generally, assignments are of a specialized nature and are explained at the time work commences. The employee uses initiative in carrying out recurring assignments independently determining how to make the best utilization of the vehicles, tools, and equipment assigned. A leader/supervisor is generally available to provide assistance in situations where new or unusual circumstances are encountered. Work is usually spot checked for the use of safe and efficient methods and procedures and reviewed upon completion of the work.

Factor 3, Guidelines

Procedures for performing the fire fighting duties have been established, were included in training sessions, and, for some parts of the work, are available in printed materials. Due to the variety in size and type of fires encountered and the type of formalized fire fighting organizations to which the employee is assigned, the employee's alternatives in taking action are normally limited to well established procedures with only minor adjustments being applicable. The supervisor/work leader is readily available in most instances to assist if a more difficult situation is encountered.

Factor 4, Complexity

The work consists primarily of carrying out fire line assignments during complex fire situations. Decisions relating to the type of suppression methods and procedures to apply to specific situations are limited due to the suppression organization in which the employee works. The actions taken do, however, vary widely with fuel types, fire weather conditions, and the resource values concerned in fire assignments throughout Alaska and other parts of the United States. The work is performed for various agencies with various internal procedures and guidelines to follow.

Factor 5, Scope and Effect

The purpose of the work is to serve as a crew member or squad boss type person during fire fighting assignments. The work performed by the crew contributes to the effectiveness of the fire fighting efforts and in protecting resource values.

Factor 6, Personal Contacts

Personal contacts are normally with other employees in the fire suppression organization.

Factor 7, Purpose of Contacts

The purpose of the contacts is to obtain information, give directions, provide information, clarify assignments, coordinate work efforts, and, occasionally, to resolve problems.

Factor 8, Physical Demands

This fire fighting position requires recurring strenuous physical labor. The employee must meet the established step test and arduous physical requirements for the position.

Factor 9, Work Environment

The recurring field fire fighting assignments include exposure to various weather, terrain, smoke and fire conditions. Special safety precautions are required in fire fighting and in performing equipment maintenance duties. The use of safety equipment is often required.