



**U.S. DEPARTMENT OF THE INTERIOR**  
**Certification of Position Approval for Retirement**  
**Under**  
**5 USC 8336(c) and 8412(d)**

Approved under the Civil Service Retirement System, 5 USC 8336(c)

Approved under the Federal Employees Retirement System, 5 USC 8412(d)

Category of Coverage: Primary-Rigorous (FF)

Bureau: Bureau of Land Management - Bureau Wide

Classification Title: Supervisory Range/Forestry Technician (Fire)

Organization Title: Fire Operations Supervisor - Type 3 IC

Position Number: F127 Series and Grade: GS-0455/0462-06/07

**RECOMMENDATION FOR COVERAGE REVIEW:**

Primary-Rigorous coverage is recommended for this position. Special retirement coverage under both CSRS and FERS is requested.

The incumbent of this position directs and performs wildland fire suppression efforts in initial attack (Type 4 IC) and in follow-up actions to safely and effectively control wildland fires. Serves as a multi-resource Incident Commander (Type 3) during extended attack fires, directing the fire line activities and tactics of widely dispersed firefighters, resources, equipment, and aircraft to most efficiently make use of available resources. Primary duties are directly the work capacity test for arduous positions. This position has been covered at the GS-8 level. **Duties are rigorous and employment is limited to young and physically vigorous individuals.**

*Ernst M. Moly*  
 Bureau Program Designee

2-13-01  
 Date

*Marcia L. Scifres*  
 DOI Fire & Law Enforcement Team Lead, Marcia L. Scifres

7/20/2001  
 Date

**APPROVAL** The position described above is approved for coverage under Firefighter or Law Enforcement (FF/LEO) Retirement retroactive to classification date. Approval is by DOI Secretary's Designee:

*[Signature]*  
 Deputy Assistant Secretary, Human Resources

11/16/01  
 Date

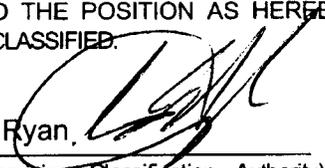


POSITION CLASSIFICATION AMENDMENT

1. OFFICIAL HEADQUARTERS _____	2. NAME OF INCUMBENT <b>Department of the Interior, FLERT Specialist</b> <i>Burch</i> <b>This PD has been approved as follows under 5 USC 8336(c) and 8412(d)</b> 3. ORGANIZATIONAL LOCATION <input checked="" type="checkbox"/> AS SHOWN ON CURRENT DESCRIPTION <input type="checkbox"/> AMENDED <b>Firefighter Law Enforcement</b> IIa. <u>Primary</u> <u>Secondary/Administrative</u> <u>Sec/Supvy</u> Approval Date <u>11/21/01</u> b. _____ c. _____ e. _____
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4. CSC TITLE AND BUREAU POSITION NO. F127 Supervisory Range/Forestry Technician (Fire)	SCHEDULE GS	SERIES 455/462	GRADE 07
<input checked="" type="checkbox"/> SAME AS PRESENT: AMENDED FOR <input type="checkbox"/> CSC TITLE <input type="checkbox"/> POS. NO. <input type="checkbox"/> SCHEDULE <input type="checkbox"/> SERIES <input checked="" type="checkbox"/> GRADE			

CERTIFICATIONS

5. I CERTIFY THAT THE POSITION IDENTIFIED ABOVE HAS CHANGED AS REFLECTED.  <div style="border: 1px solid black; width: 100%; height: 100%; transform: rotate(-45deg); opacity: 0.5;"></div> _____ (Signature of Supervisor) (Date)	6. I CERTIFY THAT THE CHANGES REFLECTED ARE PROPER AND THE POSITION AS HEREBY AMENDED IS PROPERLY CLASSIFIED.  <div style="text-align: center;">                       Todd W. Ryan, _____ 5/31/01                      (Official Exercising Classification Authority) (Date)                      TITLE <u>Position Classification Specialist</u> </div>
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7. DESCRIBE BRIEFLY, BUT IN FULL, THE REASONS FOR CHANGES CHECKED ABOVE AND THE ADDITIONS, DELETIONS, OR REVISIONS WHICH ARE TO BE MADE IN THE DESCRIPTION PROPER.

Organizational Title: Fire Operations Supervisor - Type 3 IC

This supervisory position in the fire organization is being filled at the next lower grade due to it's critical nature and the extreme shortage of fully qualified personnel. The supervisor of the incumbent will be fully responsible to ensure that the incumbent has not only the necessary administrative qualifications and certifications at the next lower level to perform all duties that are assigned, but also has the necessary aptitude to fully apply those knowledges, skills, abilities, and other characteristics necessary to ensure the effective performance of duties and also the safety and security of personnel and equipment assigned to him/her for the particular operation.

The supervisor is responsible to provide the necessary guidance, preparation, and coverage for those duties that cannot yet be assigned to the incumbent to assure not only effective work accomplishment, safety, and security, but also the preparation of the incumbent for promotion to this positions full performance level of GS-08.

SUPERVISORY CERTIFICATION: I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships, and that the position is necessary to carry out Government functions for which I am responsible. This certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that a false or misleading statement may constitute violations of such statutes or their implementing regulations.

Name Signature and Title of Supervisor	Date
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Category of Coverage: Primary - Rigorous (FF)

Bureau: Bureau of Land Management - Bureau Wide

Classification Title: Supervisory Range/Forestry Technician (Fire)

Organization Title: Fire Operations Supervisor - Type 3 IC

Position Number: F127 Series and Grade: GS-0455/0462-08

**RECOMMENDATION FOR COVERAGE REVIEW:**

Primary rigorous coverage is recommended for this position. Special retirement coverage under both CSRS and FERS is requested.

The incumbent of this position directs and performs wildland fire suppression efforts in initial attack (Type 4 IC) and in follow-up actions to safely and effectively control wildland fires. Serves as a multi-resource Incident Commander (Type 3) during extended attack fires, directing the fire line activities and tactics of widely dispersed firefighters, resources, equipment, and aircraft to most efficiently make use of available resources. Primary duties are directly connected with the control and extinguishment of fires. Incumbent is subject to medical examination and must pass the work capacity test for arduous positions. **Duties are rigorous and employment is limited to young and physically vigorous individuals.**

[Signature]  
 Bureau Program Designee

1/29/01  
 Date

Marcia L. Scifres  
 DOI Fire & Law Enforcement Team Lead, Marcia L. Scifres

01/31/2001  
 Date

**APPROVAL** The position described above is approved for coverage under Firefighter or Law Enforcement (FF/LEO) Retirement retroactive to classification date 11/21/2000. Approval is by DOI Secretary's Designee:

[Signature]  
 Deputy Assistant Secretary, Human Resources

2/5/01  
 Date

**POSITION DESCRIPTION (Please Read Instructions on the Back)**

1. Agency Position No. **F127**

2. Reason for Submission:  Redescription  New  Reestablishment  Other

3. Service:  Hdqtrs  Field

4. Employing Office Location

5. Duty Station

6. OPM Certification No.

7. Fair Labor Standards Act:  Exempt  Nonexempt

8. Financial Statements Required:  Executive Personnel Financial Disclosure  Employment and Financial Interest

9. Subject to IA Action:  Yes  No

10. Position Status:  Competitive  Excepted (Specify in Remarks)  SES (Gen.)  SES (CR)

11. Position is:  Supervisory  Managerial  Neither

12. Sensitivity:  1-Non-Sensitive  2-Noncritical Sensitive  3-Critical  4-Special Sensitive

13. Competitive Level Code

14. Agency Use

15. Classified/Graded by	Official Title of Position	Pay Plan	Occupational Code	Grade	Initials	Date
a. Office of Personnel Management						
b. Department, Agency or Establishment						
c. Second Level Review	Supervisory Range/Forestry Technician (Fire)	GS	455/462	08	mww	
d. First Level Review						
e. Recommended by Supervisor or Initiating Office						

16. Organizational Title of Position (if different from official title)  
**Fire Operations Supervisor - Type 3 IC**

17. Name of Employee (if vacant, specify)

18. Department, Agency, or Establishment: **Department of the Interior**

a. First Subdivision: **Bureau of Land Management**

b. Second Subdivision: **State Office**

c. Third Subdivision

d. Fourth Subdivision

e. Fifth Subdivision

Signature of Employee (optional)

19. Employee Review-This is an accurate description of the major duties and responsibilities of my position.

20. Supervisory Certification. I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships, and that the position is necessary to carry out Government functions for which I am responsible. This certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.

a. Typed Name and Title of Immediate Supervisor

b. Typed Name and Title of Higher-Level Supervisor or Manager (optional)

Signature \_\_\_\_\_ Date \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

21. Classification/Job Grading Certification. I certify that this position has been classified/graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards.

22. Position Classification Standards Used in Classifying/Grading Position

**Range/Forestry Technician Series, GS-455/462, Dec 91, TS-111. GEG for Aid and Technician Work in the Biological Sciences, GS-400, Dec 91, TS-111. GSSG Jun 98 HRCD-7.**

Information for Employees. The standards, and information on their application, are available in the personnel office. The classification of the position may be reviewed and corrected by the agency or the U.S. Office of Personnel Management. Information on classification/job grading appeals, and complaints on exemption from FLSA, is available from the personnel office or the U.S. Office of Personnel Management.

23. Position Review

	Initials	Date								
a. Employee (optional)										
b. Supervisor										
c. Classifier										

24. Remarks

Department of Interior, FRA/E Retirement Team Specialist **MD**

This PD has been approved as follows under 5 USC 8335(e) and 5412(d):

Firefighter  Law Enforcement

Primary  Secondary/Administrative  Secondary/Superv

Approval Date **2/10/01**

25. Description of Major Duties and Responsibilities (See Attached)

## Introduction

This position description is appropriate where the incumbent performs as a predetermined and primary Type 3 Incident Commander (IC), serving in that capacity at least 25% of the time. This incumbent is also responsible for the day-to-day operations of at least one fire station and two or more engines within a zone/area. The incumbent supervises 6 to 11 employees on a continuous basis.

When serving as a Type 3 Incident Commander, is the single individual responsible for assigning missions to multiple, interagency crews, e.g., engine crews, helitack squads, and hand crews engaged in work directly related to wildland fire suppression and control activities.

The incumbent is also responsible for preparedness, prevention, prescribed burning, monitoring, and hazardous fuel reduction within their zone/area. The incumbent also assists in writing and executing fire management plans and burn plans and is responsible for long-term planning for use of crews.

## Major Duties

### **Emergency and unscheduled wildland firefighting (25% to 40% or more of the time)**

Directs and performs wildland fire suppression efforts in initial attack (Type 4 IC) and in follow-up actions to safely and effectively control wildland fires in accordance with the identified appropriate management response.

Serves as a multi-resource Incident Commander (Type 3) during extended attack fires, directing the fire line activities and tactics of widely dispersed firefighters, resources, equipment, and aircraft to most efficiently make use of available resources. The incidents may involve multiple operational periods prior to control. Responsibilities include:

*Operations:* Utilizing fire behavioral knowledge and fire fighting experience, assigns missions to all ground and air fire fighting resources. Makes efficient use of multiple types of crews and equipment with varying capabilities. Monitors the weather and fire behavior and communicates needed changes and adjustment to strategy and tactics. Provides for medical assistance as needed. Provides protection to any present or threatened structures, cultural resources, or other valuable resources endangered by the fire. Transfers command to a upper level Incident Command Team as necessary. Coordinates with the dispatch office regarding fire behavior, fire conditions, support needs, and problems. Determines when to release resources. Establishes follow-up patrol schedules until the fire is declared out.

*Safety:* Selects safe strategies. Ensures safe operations through the recognition of potential hazardous situations. Gives operational briefings to firefighters on incident status, fuels, indices, fire behavior, weather, resources, communications, hazards, etc. Ensures that special precautions are taken when

hazards exist.

*Cost:* During the initial response phase involving multiple agencies, coordinates appropriate cost share agreements for payment of expenses associated with individual fires. When assigning work to non-BLM crews, minimizes fire-fighting expenses by taking into consideration cooperative plans and mutual aid agreements.

*Cause:* Protects fire origin, making preliminary fire investigation of cause, and insuring an investigation is initiated for human caused fires for cost recovery purposes.

*Logistics:* Insures water, food, rest rooms, and supplies are provided. Coordinates support needs with the dispatch office. Decides location for base camps.

*Law Enforcement:* Contacts local and state law enforcement personnel as necessary to close roads, evacuate structures, and deals with the public.

*Administration:* Prepares forms for time, accidents, incident status, intelligence summaries, unit logs, evaluations, and other required or pertinent reports. Briefs and submits complete documentation to supervisor. Actively participates in an analysis of: incident objectives, strategies and tactics, safety, cost effectiveness/efficiency, lessons learned and suggestions for improvement.

**Non-emergency, scheduled operations, planning and training within zone/area (35% to 50% or less, dependant on unscheduled fire activity)**

Performs and supervises employees in fire prevention, preparedness, detection, resource rehabilitation, mobilization (step-up), prescribed fire, aviation operations and training programs.

Ensures readiness of wildland fire suppression equipment and personnel. Organizes fire caches, maintains inventory and accountable property, positions equipment and personnel for the most efficient response, evaluates equipment and personnel needs and develops and prioritizes equipment and personnel funding requests.

Conducts field reconnaissance of proposed prescribed burn units, makes recommendations on appropriate treatment techniques for meeting management objectives, drafts prescribed burn plans to meet those objectives and implements approved prescribed burn plans. Serves as Burn Boss, Ignition Specialist or other designated position to insure the safe and effective conduct of the prescribed burn. Performs post burn evaluation and completes documentation, including costs, fire behavior and smoke management.

Assists the Assistant Fire Management Officer or Fire Control Officer in developing and revising annual operating plans, annual budget requests, the fire management plan and operating procedures pertaining to wildland fire suppression and prescribed fire.

Drafts wildland fire situation analyses for wildland fires and prescribed fires. Proposes alternative strategies using technical knowledge of the impact of various types of strategies and tactics on social, economic, biological, and other considerations in conjunction with Fire and Resource Management.

Deals with a variety of technical problems relating to fire weather, smoke management, fire behavior, and computer modeling. Identifies areas of wildland fire management that require monitoring, researching, and recommends studies that address those areas. Incorporates the data and information obtained into wildland fire suppression and prescribed fire operations.

Coordinates and serves as an instructor for a variety of fire and aviation related training courses at the local, regional and inter-agency levels.

**Supervisory Duties (25% or more of the time)**

Provides technical and administrative supervision to 6 to 11 employees at least 25% of whom are at GS-4 or above.

Plans work to be accomplished by the crews, prepares schedule adjusting to changes in priorities, and approves leave. Assigns work based on priorities and the capabilities and grade levels of employees and reviews completed work.

Develops performance standards and evaluates work performance of subordinates. Provides instructions and advice to employees on both work and administrative matters and resolves complaints from employees, referring group grievances and more serious unresolved complaints to a higher level supervisor.

Interviews candidates, makes or recommends selection of seasonal employees, and recommends appointment, promotion, or reassignment for permanent positions. Identifies and recommends fire qualifications and training needs of employees.

Organizes and maintains equipment, vehicles, and supplies. Maintains property and asset accountability. Serves as designated property custodial officer for the crews.

Ensures equal opportunity for employees supervised in the selections for training, promotions, awards and recognition, and other career development opportunities. Ensures fair, lawful, and unbiased employment practices in recruitment and selection. Supports programs for training and advancement of employees.

Provides for crew safety and welfare and implements a training program in compliance with applicable requirements. Ensures work conditions conform to agency safety programs. Identifies and corrects job safety and health hazards, instructs employees on safety requirements of assignments, reviews and reports loss incidents in accordance with BLM and OWCP regulations. Identifies corrective measures for violations of the

Occupational Safety and Health Act standards in the workplace.

Supervises a workforce engaged in duties that have changing priorities due to the nature of the work. Supervision is accomplished by telephone contacts, radio, computer, or meeting at a common location.

May assist the Fire Management Officer in planning, implementing and coordinating all aspects of the fire management program. Provides assistance in program direction, short and long-range planning, budgeting, identifying research needs, and collecting and analyzing scientific data.

### **Other Significant Facts**

This is a Testing Designated Position (TDP) under the Department of the Interior Drug Free Workplace Program.

Incumbent is subject to medical examination and must pass the work capacity test for arduous positions.

Must meet state commercial driving licensing requirements. This license must be obtained prior to being assigned driver duties.

Driver is subject to the requirements of the United States Department of Transportation drug and alcohol testing program.

### **Factors**

#### 1. Knowledge Required by the Position (Level 1-4, 550 points)

Knowledge of supervisory policies, procedures and methods in order to manage a diverse workforce.

Knowledge of instruction techniques. Skill in coordinating training sessions and presenting wildland fire suppression and prescribed fire training material.

Knowledge of strategies, tactics, and suppression methods used in containment and control of wildfires and wildland fires in order to relay assignments to crew members, accurately evaluate rapidly changing fire circumstances, determine when/if additional forces may be needed, or determine when circumstances warrant withdrawal of crew to safe location.

Knowledge of fire behavior including causes of fire, influence of temperature, humidity, wind, topography, slope and fuel moisture conditions, and fuels in order to apply strategy and tactics.

Detailed knowledge of the methods and procedures associated with wildland fire suppression and management to resolve a full range of irregular or problem situations when suppressing wildland fires. Certification as a Type 3 Incident Commander is required.

Specific technical firefighting knowledge such as, but not limited to, fire engine and pump operations, hand crew operations and/or helicopter operations to enable the incumbent to function in assigned capacities and to instruct or supervise others in those duties if necessary.

Specialized knowledge and necessary certifications in areas of falling, saw repair, long line certification, repelling, pump operation and water handling. Ability to use specialized equipment to respond to emergency medical services and urban interface/intermix situations. Ability to use helicopter accessory equipment used in wildland fire management and prescribed burns.

Ability to operate fire engine hydraulic systems, foam and chemical application systems, taking into consideration effect of elevation, friction loss, pressure, pumping mechanisms, hose thread and apparatus differences, and operating procedures to lay hose and to operate equipment for peak utilization.

Knowledge of tactical methods and techniques for use of water and additives in controlling and mopping up fires in order to efficiently and effectively accomplish operations where water is in short supply.

Skill in the use of hand tools such as Pulaski, shovel, and McLeod; and power tools including chainsaw and portable pumps to build fire line and control wildland fire and to perform other non-fire related duties engaged in firefighting or preparation for such assignments.

Knowledge of fire terminology to communicate with other crewmembers.

Knowledge of fire behavior at the S290/390 (Intermediate Fire Behavior/Fire Behavior Calculations) level. Knowledge of fire behavior prediction methods. Knowledge of wildland fire management planning, strategies, and tactics.

Ability to supervise a fire suppression crew and to provide on-the-job training in proper and safe techniques, applications, methods, procedures and principles. This ability is used to effectively deal with the wide variety of conditions and situations encountered during wildfire suppression actions, prescribed burning, and project work.

Knowledge of general range/forestry technician work in order to personally perform and supervise others in the performance of a variety of work in such areas as hazard tree removal, hazard fuel reduction, prescribed burning, recreation, wildlife and watershed, as well as the facility of vehicle and equipment maintenance and upkeep.

Knowledge of air operations, helicopter capabilities and limitations, helicopter contracts, load balance and capacity, load calculating, and manifesting of personnel and equipment. Knowledge of work procedures and practices in working with helicopters

and aircraft.

Knowledge of appropriate act requirements to include the Equal Opportunity Act, Civil Rights Act, Age Discrimination in Employment Act, Rehabilitation Act, 29 CFR 1604.11(a) Sexual Harassment sufficient to function within a diverse workforce.

Ability to perform duties under stressful and adverse operating conditions, such as long work hours, heavy workloads, emergency situations, adverse working and environmental conditions.

Knowledge of agency and interagency qualification, position task book requirements, and certification standards and procedures adopted by the National Wildfire Coordinating Group (NWCG).

Knowledge of reporting requirements and procedures.

Knowledge and skill of standard first aid procedures sufficient to perform preliminary first aid and triage as necessary.

Knowledge of the structure and function of the Department of the Interior and the Department of Agriculture, and the United States Forest Service sufficient to determine how they interact on an interagency basis.

Knowledge of related fields such as forestry, range, wildlife, botany, soils and water, cultural and historical resources in order to make informed fire operational decisions.

Verbal and written communication skills sufficient to effectively interact with people at all levels, internal and external to the organization, including the public.

Ability to perform basic computer technology skills such as word processing, electronic mail, internet use, and specialized fire information databases and programs.

Knowledge of the organization and the function of cooperative interagency fire organizations such as NWCG, NICC, GACC, state and local governments to facilitate fire operations in a multi-jurisdictional setting.

## 2. Supervisory Controls

(Level 2-3, 275 points)

The supervisor initially provides direction on the priorities, objectives, and/or deadline for types of work covered by precedent. New or unusual assignments may be accompanied with a general background discussion, including advice on the location of reference material to use.

The technician identifies the work to be done to fulfill project requirements and objectives, plans and carries out the procedural and technical steps required, seeks assistance as needed, and independently coordinates work efforts with outside parties.

The incumbent exercises initiative in developing his/her own solution to common technical and procedural problems such as changes in priorities, need for extended field time, minor need for additional equipment or personnel, and other such comparable issues. The technician seeks administrative direction or decision from higher authority on the course to follow when encountering significant technical or procedural problems with the work, e.g., when project objectives appear to substantially exceed available equipment and staffing capacities or when technical issues new to the organization are encountered. In such instances, the technician may be expected to develop proposals for resolving the problem.

Technical review of the incumbent's work during fire assignments is provided by a variety of supervisory personnel from the fires to which the incumbent's crew has been assigned.

3. Guidelines (Level 3-2, 125 points)

Most guidelines are in the form of verbal instructions and training prior to actual fire suppression activities. General guidelines can be found in the annually published BLM Standards for Fire Operations.

Some guidelines are also contained in the prescribed burning and hazard fuel reduction plan, emergency medical services plan, safety plan, the Fireline Handbook, Health and Safety Handbook, Organic Act of 1916, Clean Air Act, Threatened and Endangered Species Act, Wilderness Act, National Environmental Protection Act, Historic Preservation Act and other specific local guides pertinent to the local unit or specific to the type of work being performed.

Since every possible situation cannot be anticipated and covered in training, the employee must exercise independent judgment in selecting the appropriate methods, techniques, and procedures, especially in situations where the supervisor is not available for consultation. Guides such as safety regulations must be applied.

The employee must use experienced judgment in selecting the appropriate methods, techniques, and procedures due to the frequent and abrupt changes in work assignments goals and deadlines requiring the incumbent to adjust operations in relation to the suppression mission.

4. Complexity (Level 4-2, 75 points)

Responsible for supervising and performing operations associated with wildland fire suppression and prescribed fire programs that involve the use of multiple wildland fire management strategies. Ensures that the special problems, including fire behavior, weather, fuels, topography, values at risk and resource availability, are taken into account for each suppression action and prescribed burn. Integrates diverse and often

conflicting land management and resource protection goals, such as natural process perpetuation, visitor protection, property protection and air resource management. The crews must be trained and physically able to operate equipment and hand tools to construct hand lines, to deploy heavy hose packs, follow directions, and work safely for long periods under hazardous conditions.

Must make frequent critical decisions under time pressures and emergency conditions concerning fire suppression methods, other incidents, and crew safety when choices are limited, conditions are hazardous, etc. Scheduled project work is often abruptly and unexpectedly interrupted, necessitating the adjustment of operations under pressure of continuously changing and unpredictable conditions.

5. Scope and Effect

(Level 5-2, 75 points)

The purpose of the position is to supervise and perform work related to the wildland fire suppression and prescribed fire programs. The ultimate goal of this position is to effectively manage people and resources to accomplish jobs in fire suppression, fire prevention, and fuels management. The work has a direct effect on the safety of human lives, the protection of resources and the protection of public lands and neighboring properties through the implementation of effective wildland fire suppression and prescribed fire programs. The nature of the work places personnel and equipment in hazardous situations. Decisions and actions by the incumbent are critical.

Recommendations made by the incumbent are considered in developing optimum solutions and serve as the basis for determining new programs or for setting priorities for existing programs. Work will influence the direction of wildland fire management operations.

6&7. Personal and Purpose of Contacts

(Level 2b, 75 points)

Primary contacts are with the crews and others in the fire organization. Other contacts are with local, regional, national aviation and wildland fire management personnel, other federal agencies, local, regional, and state fire organizations, researchers and scientists, federal and state land management agencies, local community groups, conservation organizations, contractors, media and other divisions or work units within the government. Contacts are performed as formal presentations, interviews, informal exchanges, written reports, and correspondence. These contacts are an everyday occurrence. Contacts may take place under adverse conditions.

Contacts are made to exchange information about procedures, schedules, or operating problems regarding wildland fire suppression and prescribed fire management methods and techniques. Contacts are made to coordinate planning efforts and operational activities related to wildland fire suppression and prescribed fire; to coordinate training; to maintain cooperative relationships with outside wildland fire agencies; to maintain the interagency incident qualifications system; to coordinate and integrate wildland fire suppression and prescribed fire management activities with other work units; and to

provide public information to local governments, interested community groups, and the media.

The incumbent may further use these contacts to help solve priority conflicts, operational problems, and misunderstandings. Some contacts are to negotiate changes to individual or group performance.

Public contact is to provide information, resolve problems and influence behavior. At times, these contacts will deal with individuals or groups that are uncooperative or hostile.

8. Physical Demands (Level 8-3, 50 points)

Arduous: Duties involve fieldwork requiring above average physical performance, endurance and superior conditioning. Work requires prolonged standing, walking over uneven ground, and recurring bending, reaching, lifting and carrying of items weighing over 50 pounds and shared lifting and carrying of heavier items, and similar strenuous activities requiring at least average agility and dexterity.

Duties include demands for strenuous activities in emergencies under adverse environmental conditions and over extended periods of time. Operation of some specialized fire equipment can place extended physical stress on incumbent during fire activities.

Incumbent is subject to medical examination and must pass the work capacity test for arduous positions.

9. Work Environment (Level 9-3, 50 points)

The work is primarily performed outdoors in forest and desert environments in steep terrain where surfaces may be extremely uneven, rocky, or covered by vegetation. Temperatures commonly exceed 100 degrees F and fall below freezing. Risks include smoke inhalation, fire entrapment, snake or insect bites and stings, exposure to excessive machinery noise, and falling and rolling material. Personnel must adjust and cope with exposure to weather elements, dust and smoke, poor bivouac and eating situations under an unpredictable set of circumstances. Incumbent may be required to live in backcountry camps for extended periods of time. The hazardous nature of the job requires that protective clothing be worn (hard hat, gloves, boots, flame resistant clothing and other personal protective equipment). Work requires travel by light fixed-wing or rotary-wing aircraft.