



U.S. DEPARTMENT OF THE INTERIOR
Certification of Position Approval for Retirement
Under
5 USC 8336(c) and 8412(d)

Approved under the Civil Service Retirement System, 5 USC 8336(c)

Approved under the Federal Employees Retirement System, 5 USC 8412(d)

Category of Coverage: Secondary Administrative

Bureau: of Land Management, Bureau-wide standard position

Classification Title: Range/Forestry Technician

Organization Title: Initial Attack Fire/Aviation Dispatcher

Position Number: F024 Series and Grade: GS-0455/0462-05/06

RECOMMENDATION FOR COVERAGE REVIEW:

Secondary administrative coverage is recommended for this position. Special retirement coverage under both CSRS and FERS is requested. This position has been approved at the GS-07 level.

This position has administrative duties in an organization having a firefighting mission. The primary duties are administrative and directly connected with the control and extinguishment of fires. The position requires prior firefighting experience and is clearly in an established career path.

Shirley Shymard
Bureau Program Designee

7/12/97
Date

Marcia L. Scifres
DOI Fire & Law Enforcement Team Lead, Marcia L. Scifres

09/12/97
Date

Lester K. Rosenkrance
Director, Office of Fire and Aviation (BLM), Lester K. Rosenkrance

9/12/97
Date

APPROVAL The position described above is approved for coverage under Firefighter or Law Enforcement (FF/LEO) Retirement as shown above. Approval is by DOI Secretary's Designee:

Mari R. Barr
Mari Barr, Secretary's Designee

17 Sept 1997
Date

POSITION CLASSIFICATION AMENDMENT

1. OFFICIAL HEADQUARTERS BUREAU OF LAND MANAGEMENT, ISO	2. NAME OF INCUMBENT						
3. ORGANIZATIONAL LOCATION _ AS SHOWN ON CURRENT DESCRIPTION; _ AS HEREBY AMENDED							
11a. DEPARTMENT OF THE INTERIOR b. BUREAU OF LAND MANAGEMENT c. IDAHO STATE OFFICE	d. UPPER SNAKE RIVER DISTRICTS e. IDAHO FALL DISTRICT OFFICE e. FIELD OPERATIONS SUPPORT TEAM						
4. CSC TITLE AND BUREAU POSITION NO. RANGE TECHNICIAN (F024)	<table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <th>SCHEDULE</th> <th>SERIES</th> <th>GRADE</th> </tr> <tr> <td style="text-align: center;">GS</td> <td style="text-align: center;">455</td> <td style="text-align: center;">05</td> </tr> </table>	SCHEDULE	SERIES	GRADE	GS	455	05
SCHEDULE	SERIES	GRADE					
GS	455	05					
_ SAME AS PRESENT; AMENDED FOR: _ CSC TITLE, _ POS. NO., _ SERIES, <u>X</u> GRADE							

CERTIFICATIONS

5. I CERTIFY THAT THE POSITION IDENTIFIED ABOVE HAS CHANGED AS REFLECTED IN THIS AMENDMENT.	6. I CERTIFY THAT THE CHANGES REFLECTED ARE PROPER AND THE POSITION AS HEREBY AMENDED IS PROPERLY CLASSIFIED.
AUTHENTICATED BY: <u>/s/ GINA A. MARTIN</u> <u>1/8/97</u> (Signature of Supervisor) (Date)	 (Signature of Official Exercising Classification Authority) <u>1-17-97</u> (Date)
Title EIIFC CENTER MANAGER	Title POSITION CLASSIFICATION SPECIALIST

7. DESCRIBE BRIEFLY, BUT IN FULL. THE REASONS FOR CHANGES CHECKED ABOVE, AND THE ADDITIONS, DELETIONS, OR OTHER REVISIONS WHICH ARE TO BE MADE IN THE DESCRIPTION PROPER.

This position is part of the GS-07 full performance position description attached. The incumbent may be non-competitively promoted to the full performance level after satisfactorily completing higher graded duties and upon completion of time-in-grade qualification requirements.

Knowledge of an extensive body of rules, procedures, or operations requiring extended training and experience to perform a wide variety of interrelated or nonstandard procedural assignments in the resolution of a wide range of problems. The supervisor provides continuing or individual assignments by indicating generally what is to be done, limitations, quality and quantity expected, deadlines, and assignment priorities. Specific instructions are given for new, difficult, or unusual assignments. Procedures for doing the work have been established and a number of specific guidelines are available. The number and similarity of guidelines and work situations require the employee to use judgment in locating and selecting most appropriate guidelines. The work includes various duties involving different and unrelated processes and methods. Prior to making decisions, the employee must analyze the subject or issues involved and choose the course of action from several alternatives. The work involves the execution of specific rules, regulations, or procedures and comprises a complete segment of an assignment. The completed work affects the accuracy, reliability, or acceptability of further processes.

<input checked="" type="checkbox"/> Special Retirement Coverage <input type="checkbox"/> Firefighter <input type="checkbox"/> Law Enforcement <input type="checkbox"/> Intelligible	OSEP: date approved <u>09/17/97</u> FEPA: date approved <u>09/17/97</u> <input type="checkbox"/> secondary/administrative <input type="checkbox"/> secondary/supervisory
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Certification Sheet No. 4

CERTIFICATION OF APPROVAL

Special Coverage Under The Federal Employees'
Retirement System for Law Enforcement Officers
and Firefighters

Classification Title _____ (See attached listing)
Organization Title _____ (See attached listing) BLM Standard Positions
Series and Grade _____ (See attached listing)
Position Classification Number _____ (See attached listing)
Bureau _____ Bureau of Land Management
Category _____ Secondary-Administrative

Concur:

actg Frank Napoli
Asst. Director, Management Services _____ 12/7/90
Bureau Head _____ Date

J. M. Hugh
Deputy Program Assistant Secretary _____ 12/10/90
Date

[Signature]
Director of Personnel _____ 8/28/91
Date

[Signature]
Assistant Secretary - Policy, _____ 9/6/91
Management and Budget _____ Date

The position described above is approved for special retirement coverage for law enforcement officers and firefighters under the Federal Employees' Retirement System (FERS) and is in accordance with 5 CFR, Part 842, Subpart H:

Manuel Lujan Jr.
Secretary of the Interior _____ October 2, 1991
Date

APPROVED FERS COVERAGE FOR LAW ENFORCEMENT OFFICERS AND FIREFIGHTERS

BUREAU OF LAND MANAGEMENT

<u>Classification Title</u>	<u>Organization Title</u>	<u>Series Grade</u>	<u>PD Number</u>	<u>Category</u>	<u>Date Approved</u>
Supv. Forest Tech.	Ch/Div of Attach Syst	GS-0462-12	03190	Sec/Admin	11/30/88
Criminal Investigator	Special Agent	GS-1811-11	03443	R	1/17/90
Sup/Cr/Invest/Cr/Inv.	Ch/Res.Protect./Staff	GM-1811-14	02835	Secondary	11/30/88
Sup/Cr/Invest/Cr/Inv.	WO Staff/Spec. Agent	GM-1811-13	02834	Secondary	11/30/88
Sup/CR/Invest/Cr/Inv.	Spec. Agent In Charge	GS-1811-12	05301	Secondary	11/30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-12	03645	R	11/30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-12	01656	R	11/30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-11	01699	R	11/30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-11	05304	R	11-30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-11	05308	R	11/30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-11	05307	R	11/30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-12	00968	R	11/30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-09	02012	R	11/30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-12	91202	R	11/30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-12	00011	R	11/30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-12	01483	R	11/30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-12	01478	R	11/30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-11	01539	R	11/30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-12	00014	R	11/30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-11	00661	R	11/30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-12	00346	R	11/30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-11	02178	R	11/30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-11	00120	R	11/30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-11	00915	R	11/30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-11	03819	R	11/30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-12	01666	R	11/30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-11	01484	R	11/30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-11	01667	R	11/30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-12	00059	R	11/30/88
Criminal Investigator	Spec. Agent In Charge	GS-1811-11	00558	R	11/30/88
Supv. Forestry Tech.	Ch.Div.of Attack Syst.	GS-0462-12	03190	Sec. Admin.	11/30/88

Forest/Tech (smkjmp)	Smokejumper	GS-462-7	F244	R	10/2/91
Range/Forest/Tech.	Aerial Firedetect Spec.	GS-455/462-5	F001	Sec/Admin	10/2/91
Range/Forest/Tech.	Aerial Firedetect Spec.	GS-455/462-6	F002	Sec/Admin	10/2/91
Range/Forest/Tech.	Aerial Firedetect. Spec.	GS-455/462-7	F003	Sec/Admin	10/2/91
Supv/Range/Forest/Tech.	Air Services Officer	GS-455/462-7	F004	Sec/Admin	10/2/91
Range/Forest/Tech.	Intl/Attk/Fire/Av. Disp.	GS-455/462-5	F021	Sec/Admin	10/2/91
Range/Forest/Tech.	Intl/Attk/Fire/Av. Disp.	GS-455/462-6	F022	Sec/Admin	10/2/91
Supv/Range/Forest/Tech.	Intl/Atk/F/Av/Disp/Sup.	GS-455/462-7	F023	Sec/Admin	10/2/91
Range/Forest/Tech.	Intl/Atk/Fire/Av/Disp.	GS-455/462-7	F024	Sec/Admin	10/2/91
Range/Forest/Tech.	Eff/Crew/Coor/Grw/Rep.	GS-455/462-8	F067	Sec/Admin	10/2/91
Range/Forest/Tech	Fire Prevent. Ofcr.	GS-455/462-7	F101	Sec/Admin	10/2/91
Forestry Technician	Fuels Technician	GS-462-7	F152	Sec/Admin	10/2/91
Supv/Range/Forest/Tech.	Hel/Spec/Hel/Grw/Supv.	GS-455/462-7	F165	Sec/Admin	10/2/91
Supv/Range/Forest/Tech.	Hotshot Program Leader	GS-455/462-9	F187	Sec/Admin	10/2/91
Range/Forest/Tech.	Intelligence Officer	GS-455/462-5	F201	Sec/Admin	10/2/91
Range/Forest/Tech.	Intelligence Officer	GS-455/462-6	F202	Sec/Admin	10/2/91
Range/Forest/Tech.	Intelligence Officer	GS-455/462-7	F203	Sec/Admin	10/2/91
Range/Forest/Tech.	Maps and Records Ofcr.	GS-455/462-6	F204	Sec/Admin	10/2/91
Range/Forest/Tech.	Logistics Dispatcher	GS-455/462-5	F221	Sec/Admin	10/2/91
Range/Forest/Tech.	Logistics Dispatcher	GS-455/462-6	F222	Sec/Admin	10/2/91
Range/Forest/Tech.	Logistics Coordinator	GS-455/462-7	F223	Sec/Admin	10/2/91
Supv./Range/Forest/Tech	Logistics Dispatch.	GS-455/462-7	F224	Sec/Admin	10/2/91
Range/Forestry/Tech.	Air Attack Boss	GS-455/462-8	F005	Sec/Admin	10/2/91
Criminal Investigator	Special Agent	GS-1811-5	91203C	R	6/14/89
Criminal Investigator	Special Agent	GS-1811-7	91203B	R	6/14/89
Criminal Investigator	Special Agent	GS-1811-9	91203A	R	6/14/89
Criminal Investigator	Special Agent	GS-1811-11	91203	R	6/14/89
Fire Management Spec.	Fire Mgmt. Spec.	GS-401-12	02245	Sec/Admin	7/15/92
Forestry Technician	Fuels Mgmt Spec.	GS-462-9	03569	Sec/Admin	7/29/92
Fire Mgmt. Spec.	Fire Staff Officer	GS-401-12	A0513	Sec/Admin	7/29/92
Forestry Technician	Lead Fire Sup/Spec.	462-6	03936	R	7/29/92
Supv./Nat/Res/Spec.	Assoc/Mgr/Alas/Fire/Svc.	GM-401-13	00040	Sec/Admin	7/29/92
Equipment Specialist	Design Sect. Manager	GS-1670-11	00085	Sec/Admin	7/29/92
Equipment Specialist	Support Manager	GS-1670-9	00086	Sec/Admin	7/29/92
Equipment Specialist	Product/Sect/Mgr.	GS-1670-11	00087	Sec/Admin	7/29/92
Equipment Specialist	Equipment Specialist	GS-1670-7	00089	Sec/Admin	7/29/92
Equipment Specialist	Asst. Support Manager	GS-1670-7	00090	Sec/Admin	7/29/92
Train/Spec/Fire/Mgmt	Training Specialist	GS-1712-11	00099	Sec/Admin	7/29/92
Equipment Specialist	Product/Proj/Team/Ldr.	GS-1670-9	00104	Sec/Admin	7/29/92

POSITION DESCRIPTION (Please Read Instructions on the Back)

1. Agency Position No.
F024

2. Reason for Submission <input type="checkbox"/> Redescription <input checked="" type="checkbox"/> Reestablishment		3. Service <input type="checkbox"/> Hdqtrs. <input checked="" type="checkbox"/> Field		4. Employing Office Location		5. Duty Station		6. OPM Certification No.	
7. Fair Labor Standards Act <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Nonexempt				8. Financial Statements Required <input type="checkbox"/> Executive Personnel Financial Disclosure <input type="checkbox"/> Employment and Financial Interests				9. Subject to IA Action <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
10. Position Status <input checked="" type="checkbox"/> Competitive <input type="checkbox"/> Excepted (Specify in Remarks) <input type="checkbox"/> SES (Gen.) <input type="checkbox"/> SES (CR)				11. Position is: <input type="checkbox"/> Supervisory <input type="checkbox"/> Managerial <input checked="" type="checkbox"/> Neither		12. Sensitivity 1-Non-Sensitive <input type="checkbox"/> 2-Noncritical Sensitive <input type="checkbox"/> 3-Critical Sensitive <input type="checkbox"/> 4-Special Sensitive <input type="checkbox"/>		13. Competitive Level Code	
14. Agency Use									

15. Classified/Graded by	Official Title of Position	Pay Plan	Occupational Code	Grade	Initials	Date
a. U.S. Office of Personnel Management						
b. Department, Agency or Establishment						
c. Second Level Review	Range/Forestry Technician*	GS	455/462	07	[Signature]	11/21/90
d. First Level Review						
e. Recommended by Supervisor or Initiating Office	Range/Forestry Technician*	GS	455/462	07	mlh	6/29/90

16. Organizational Title of Position (if different from official title)
Initial Attack Fire/Aviation Dispatcher

17. Name of Employee (if vacant, specify)

18. Department, Agency, or Establishment DEPARTMENT OF THE INTERIOR		c. Third Subdivision	
a. First Subdivision Bureau of Land Management		d. Fourth Subdivision	
b. Second Subdivision		e. Fifth Subdivision	

19. Employee Review—This is an accurate description of the major duties and responsibilities of my position.

Supervisory Certification. I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships, and that the position is necessary to carry out Government functions for which I am responsible. This certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.

a. Typed Name and Title of Immediate Supervisor		b. Typed Name and Title of Higher-Level Supervisor or Manager (optional)	
Signature		Signature	
Date		Date	
		(signed) L. BARKOW JAN 18 1991	

21. Classification/Job Grading Certification. I certify that this position has been classified/graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards.

22. Position Classification Standards Used in Classifying/Grading Position
GS-455/462

Typed Name and Title of Official Taking Action
JULIET D. POWELL
Personnel Management Specialist

Information for Employees. The standards, and information on their application are available in the personnel office. The classification of the position may be reviewed and corrected by the agency or the U.S. Office of Personnel Management. Information on classification/job grading appeals, and complaints on exemption from FLSA, is available from the personnel office or the U.S. Office of Personnel Management.

Signature: Juliet D Powell Date: 11/21/90

23. Position Review	Initials	Date								
a. Employee (optional)										
b. Supervisor										
c. Classifier										

Stamp: Classified/Graded Correctly, Position Approved, FLSA: Not approved, Standard/Classification Approved. Date: 7/29/91, 10/21/91.

24. Remarks
SUBJECT TO DRUG TESTING

*Interchangeable based upon primary vegetation of the unit.

Range/Forestry Technician, GS-455/462-7
Initial Attack Fire/Aviation Dispatcher
Position No. F024

INTRODUCTION

This position is located in an initial attack fire suppression organization where the employee performs a variety of staff and administrative duties relating to fire suppression activities and the support of fire management programs.

The primary purpose of this position is to serve as a dispatcher in support of an initial attack fire suppression program. The employee on a recurring basis serves as a lead for one or two other employees involved in the dispatch and dispatch office related functions. It has been determined that the employee must have prior line fire fighting experience and training in order to anticipate needs, determine priorities, and select alternative resources.

DUTIES

A. Performs the dispatch operations for the office and/or assists lower graded dispatchers and other employees in the office in performing the duties:

Oversees the operation of a fire dispatch office. Makes initial and extended attack dispatch decisions in response to fire reports and orders for additional support from the field by arranging for and coordinating the transportation of manpower, equipment, aircraft, and supplies. Provides liaison between the unit and other offices concerning orders to supplement the unit's capabilities.

Ensures maintenance by other employees of fire resource tracking systems, fire weather data, and telecommunications systems and makes recommendations on changes in normal fire manning.

Monitors completion of daily, weekly, monthly, and year-end required records, reports, and summaries; provides input into and develops various plans and guides concerning fire mobilization and aviation operations. Updates guides for changes in sources of supply, methods, and procedures.

Provides information and coordinates with local law enforcement, other agency, and media personnel on both fire and non-fire emergency operations.

Provides assistance to non-fire resource personnel in scheduling and flight-tracking aircraft.

B. Serves as work leader for the Dispatch office. Provides technical guidance and on-the-job training for other dispatchers. Arranges schedules to ensure adequate personnel will be available to carry out the assigned functions. Provides technical guidance in unusual or one-of-a-kind situations. Follows up on assignments to ensure they are completed and meet accepted standards. Provides input into performance evaluations. Explains administrative practices and procedures regarding purchases, requisitions, financial obligations, and personnel regulations. to the staff.

C. Performs a wide variety of dispatch related duties personally which require analyzing situations, selecting alternatives, and presenting a recommendation for action. Becomes involved in multiple fire requests for

services where priorities must be determined by the nature of the fire and the resource values involved in each situation. Assists or personally resolves those problems referred by lower graded dispatchers for assistance.

FACTORS

Factor 1. Knowledge Required by the Position

Detailed knowledge of fire dispatch initial attack procedures and guidelines used in dispatch of personnel, aircraft, equipment, and supplies for wildfire/prescribed burn occurrences to update guidelines, propose changes to guidelines, issue internal instructions for other dispatchers, and resolve novel and/or unusual procedures of other dispatchers involved in initial attack dispatching.

It has been determined that prior wildland firefighting experience and training is required to satisfactorily perform the duties of this position.

Knowledge and skill in fire suppression tactics, methods and procedures, and safety precautions sufficient to (1) perform initial attack dispatch functions for the District, to (2) modify existing training packages and present dispatch training for the District, and to (3) devise alternative dispatch procedures to supplement preplanned dispatch guides which meet the needs of the fire suppression/prescribed fire organizations during fire occurrence periods.

In-depth knowledge of fire suppression/prescribed fire computer programs and data output to (1) train subordinate dispatchers and other District personnel in their use, and (2) trouble-shoot problems and devise solutions to those problems.

Sufficient knowledge of fire suppression/prescribed fire equipment and tools for routine and for specialized firefighting operations to participate in the signing of agreements for the supply of fire equipment and tools during an emergency, and to properly identify that equipment and its capabilities in preplanned dispatch guides.

Sufficient knowledge of the use of maps and their interpretation to train subordinate dispatchers and others to pinpoint locations received from various reporting entities and to determine the most feasible access route to a given location.

Must have the ability to serve as a work leader providing guidance and assistance to other employees.

Ability to communicate effectively with others in emergency situations in field locations.

Must be familiar with standard radio and telecommunications systems, specialized fire terminology, and fire organizations.

Factor 2. Supervisory Controls

The supervisor makes assignments defining the scope and the results expected. The dispatcher takes independent action, resolving most of the problems encountered through the use of guides and procedural manuals. Higher graded

employees are available to resolve problems occurring with conflicting priorities and/or problems with time frames in filling orders. The employee uses initiative in determining how to make the best utilization of the staff assigned. Work is spot checked for adequacy in meeting the established objectives in an efficient manner.

Factor 3, Guidelines

Guidelines are available in the form of BLM and Departmental Manuals for fire and aviation operations, unit fire mobilization guides, unit dispatch and aircraft operational plans, fire management activity plans, interagency fire business management handbook, unit/Bureau/Departmental/Office of Aircraft Services and Federal Aviation Agency aviation guidelines and regulations, and cooperative agreements and operating plans with local, county, state, and Federal fire suppression agencies.

Procedures for performing the dispatch duties have been established but may be confusing to lower graded dispatchers with less experience, may become outdated, or may need correction. The employee uses resourcefulness in identifying problems and recommending changes to guidelines and procedures to eliminate problems. Also provides interpretation of guides and procedures in unusual and novel situations.

Factor 4, Complexity

The employee must be knowledgeable of a wide variety of guidelines and procedures to follow in dispatching personnel, aircraft, equipment and supplies to fires. Guides and procedures the employee becomes involved in are often vague and confusing, requiring considerable analysis of the problems encountered and the objectives required. The emergency nature of the orders received requires that the employee have the ability to quickly analyze facts, recall previous situations, and develop recommendations for resolving the difficulties and ensuring the fire suppression orders are filled in a timely manner. The dispatch of aviation equipment requires a background of the regulations and the uses being employed by the aircraft as well as the suppliers and the aircraft/auxiliary equipment they have available to meet the specific needs of the ordering entity.

Initial attack dispatching often involves receiving fire reports from the general public, questioning the reporter for basic information, and dispatching crews, equipment, and supplies based upon the interpretation of the information obtained.

Factor 5, Scope and Effect

The purpose of the position is to provide guidance and assistance to other employees in the dispatch office and to perform assignments requiring the dispatch of personnel, equipment, and supplies for the suppression of range and forest wild fires.

The work performed by the dispatcher contributes to the effectiveness of interagency fire suppression efforts in controlling wild fires in a safe and efficient manner and in protecting resource values.

Factor 6, Personal Contacts

Personal contacts are with other employees in the fire suppression organization, other agency dispatchers, and suppliers of fire fighting equipment and supplies. At this level the employee also becomes involved with other resource, law enforcement and dispatch personnel from other cooperating agencies and dispatch service centers, private landowners, members of the general public, personnel from the Federal Aviation Administration and National Weather Service, and the news media.

Factor 7, Purpose of Contacts

The purpose of the contacts in this position are primarily to clarify assignments, coordinate work efforts between various sources of supply, and resolve the individual problems encountered in the dispatch functions.

Factor 8, Physical Demands

The work requires working for long hours under emergency situations. During periods of heavy fire activity, shifts of 12 hours per day for seven or more consecutive days may occur.

If applicable, the employee must meet the established step test and arduous physical requirements for carrying out dispatch duties at fire camps.

Factor 9, Work Environment

Most work is performed in an office setting, but employee may occasionally be assigned to fire camps which may lack modern sanitary facilities and which may include an exposure to smoke conditions.