

NIFC/BLM/BIA/NPS

HR Newsletter

Welcome Nanette, our NEW HR Assistant!

FEHB Open Season

The 2007 FEHB Open Season is November 13 - December 11.

During this open season, employees will be able to enroll in the Federal Employees Health Benefit program or change their current plan.

Employees will also be able to sign up for the Flexible Spending Account (FSA), as well as enroll in the new OPM approved Vision and Dental programs.

There will be a Benefits Fair which will be held in the Multi Purpose Room on November 7th.

Vendors will be here to meet with employees interested in learning more about different FEHB plans

and what they offer.

The list of vendors is still being finalized, once we know who will be attending, we will send the information out.

There will also be information on the Flexible Spending Accounts and on the Vision and Dental Programs offered for 2007.

For questions regarding the upcoming 2007 open season, contact HR at (208) 387-5523.



Special points of interest:

- Benefits Fair
November 7th in the Multi Purpose Room
- FEHB Open Season
November 13-December 11

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Retirement Seminar

We will be sponsoring, along with the BLM Idaho State office, a retirement seminar on January 24th and 25th, 2007.

The Snow Cap Agency will be presenting this seminar. There will be 1 day for CSRS employees

and 1 day for FERS employees.

Snow Cap will also provide material for employees who are covered under special FF/LEO retirement since there will not be a 1 day seminar specifically for FF/LEO.

More information regarding this

seminar will be sent to all employees as it is received. If you have questions regarding this seminar, please contact Suzanne Rebish at (208) 387-5388.

Flexible Spending Account Program (FSAFEDS)

FSAFEDS is a Flexible Spending Account program for federal employees that allows you to set aside pre-taxed funds to pay for a wide range of out of pocket health and dependent care expenses.

Currently, employees can elect to set aside as little as \$250 per year to as much as \$5,000 per year for a health care account and as much as \$5,000 per year for a dependent care account.

This amount could increase for 2007.

Employees have 14 1/2 months to use the money they have set aside on eligible health care expenses and/or eligible dependent care expenses.

For a complete list of eligible expenses, visit the FSAFEDS website.

Employees must re-enroll each year to participate in this pro-

gram. Employees who elected FSA in 2006 MUST re-elect during the open season for 2007. Elections DO NOT carry over.

For more information on this program, employees are encouraged to visit www.fsafeds.com

Enrollment in this program must be made online thru the FSA website.



Federal Employee Health Benefit Plan (FEHB)

“Don’t forget, FEHB, FEDVIP and FSA Open Season is November 13th - December 11th, 2007”

During open season, November 13th thru December 11, 2006 employees will have the opportunity to enroll or change their FEHB plan.

Plans that are available in the Boise area are: APWU, Blue Cross/Blue Shield, GEHA, Mail Handlers, and NALC.

Employees are encouraged to

visit <http://www.opm.gov/insure/health> to view specific FEHB plans for their area.

This website also offers

- 2007 premiums
- Plan comparisons
- FEHB guides and brochures

- Plan provider directories
- And other FEHB related information

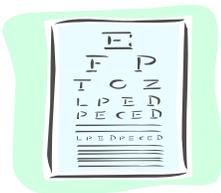
Supplemental Dental and Vision Plans

The Federal Employee Dental and Vision Benefits Enhancement Act of 2004 requires OPM to establish arrangements under which supplemental dental and vision benefits will be made available to federal employees, retirees and their dependents.

The new Federal Employees dental and Vision Insurance Program (FEDVIP) will be available to eligible employees, retirees and their eligible family members on an enrollee-pay all basis. This new program allows dental and vision insurance to be

purchased on a group basis which means competitive premiums and no pre-existing condition limitations. Premiums for enrolled employees will be withheld from salary on a pre-tax basis.

Eligible employees can enroll in



Dental and Vision Continued.....

a dental and/or a vision plan. They may enroll in a plan for self-only, self plus one, or self and family coverage. Eligible family members include an enrollee's spouse and unmarried dependent children under the age of 22 or if age 22 or older, incapable of self-support. The rules for family members eligibility are the same as they are for the FEHB Program.

Employees must be eligible for

the FEHB program in order to be eligible to enroll in FEDVIP. It does not matter if they are actually enrolled in FEHB - eligibility is the key. Annuitants are eligible to enroll in FEDVIP no matter what their FEHB status is.

OPM selected Aetna Life Insurance Company, Government Employees Hospital Association Inc (GEHA), MetLife , United Concordia Co., Group Health, Comp Benefits and Triple-S to

offer dental benefits and Blue Cross/Blue Shield, Spectera and Vision Service Plan (VSP) to offer vision benefits.

For more information on this program, as well as the 2007 premiums, visit:

<http://www.opm.gov/insure/DentalVision/index.asp>



Columbus Day is October 9th, 2006. Human Resources will be closed for the federal holiday.

Retirements

As we approach the end of the year, there are many employees who contemplate retirement.

If you would like to request a retirement estimate, contact our HR office for the retirement estimate form.

If you decide on a retirement date, notify Human Resources at least two months in advance.

This will allow plenty of time for paperwork to be completed and submitted prior to your retirement date.

Please note: employees who hold a Top Secret security clearance need to notify our office at least three months in advance so we can prepare for debriefing.

For questions regarding retire-

ments, to request a estimate or to request retirement paperwork, contact Suzanne Rebish at (208) 387-5388.

“Reminder: Notify Human Resources at least two months before your retirement date”

Training Calendar

What: FF/LEO Retirement Trng
When: October 4th
Where: Auditorium (Trng Bldg)
Time: 9:00 a.m.

What: FF/LEO Retirement Trng
When: October 18th
Where: Auditorium (Trng Bldg)
Time: 9:00 a.m. (tentative)

What: Retirement Seminar
When: January 24 & 25
Where: Oxford Suites (tentative)
Time: TBD



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Bureau of Land Management

We're on the web!
<http://www.fire.blm.gov/hr/index.htm>

HR Staff

<i>Jin Knox</i>	<i>HR Officer</i>	<i>5514</i>
<i>Sheri Kososik</i>	<i>HR Specialist (ER)</i>	<i>5527</i>
<i>Sandy Tripp</i>	<i>HR Specialist (Classification)</i>	<i>5627</i>
<i>Wendy Little</i>	<i>Supv HR Specialist (Staffing)</i>	<i>5564</i>
<i>Karin Nichols</i>	<i>HR Specialist</i>	<i>5320</i>
<i>Suzanne Rebish</i>	<i>HR Specialist</i>	<i>5388</i>
<i>Pamela Burrows</i>	<i>HR Assistant (FA100, FA600, BIA)</i>	<i>5498</i>
<i>Angela Tallant</i>	<i>HR Assistant (FA300, NPS)</i>	<i>5346</i>
<i>Nanette Cambron</i>	<i>HR Assistant (FA200, FA500, WO)</i>	<i>5518</i>
<i>Kelly Jardine</i>	<i>HR Assistant (Staff Assistant)</i>	<i>5523</i>

Guidance Resources On-line (EAP)

Guidance Resources On-line is a free employee assistance resource. On this website, employees are able to find information on

- Health and Wellness
- Family and Relationships
- Work and Education
- Money and Investments
- Law and Regulations
- Consumer and leisure

- Home and Auto

Employees also can email or call a Guidance Expert with questions they may have.

To check out the articles and news on the Guidance Resources website, log on to:

www.guidanceresources.com

Click on "First Time User" and create your userid and password

(Company/Organization ID is:FEDSOURCE)



New Employees

Doug Freeman
Eidan Alexander
John Stright
Nanette Cambron

Departures

Larry Sutton
Beau Kidd