

The Hatch Act & Federal Employees

Permitted and Prohibited activities for employees who may engage in partisan activity

MAY:

- Be candidates for public office in nonpartisan elections
- Register and vote as they choose
- Assist in voter registration drives
- Express opinions about candidates and issues
- Contribute money to political organizations
- Attend political fundraising functions
- Attend and be active member of a political party or club
- Sign nominating petitions
- Campaign for or against referendum questions, constitutional amendments, municipal ordinances
- Campaign for or against candidates in partisan elections
- Make campaign speeches for candidates in partisan elections
- Distribute campaign literature in partisan elections
- Hold office in political clubs or parties including serving as a delegate to a convention



MAY NOT:

- Use their official authority or influence to interfere with an election
- Solicit, accept or receive political contributions unless both individuals are members of the same federal labor organization or employee organization and the one solicited is not a subordinate employee
- Knowingly solicit or discourage the political activity of any person who had business before the agency
- Engage in political activity while on duty
- Engage in political activity in any government office
- Engage in political activity while wearing an official uniform
- Engage in political activity while using a government vehicle
- Be candidates for public office in partisan elections
- Wear political buttons on duty

For questions, contact the Ethics Counselor, Sheri Kososik at X5527.

Inside this issue:

<i>Hatch Act</i>	1
<i>Recruitment</i>	2
<i>Retirement</i>	2
<i>HR Website</i>	2
<i>HR Contact</i>	3
<i>EAP</i>	3

Mandatory Training

Reminder:

- IT Security Awareness Training Due 06/30
- Discrimination and Whistleblowing Training Due 09/30



Recruitment One Stop (USA Jobs)

In mid July, the BLM Jobs Online will be integrating to Recruitment One Stop. Recruitment One Stop will allow all applicants to register and apply for BLM jobs thru USA Jobs.

Applicants must create an account by clicking on "My USA JOBS", then "Create Your Account Now". Once an account is created, applicants must build a resume online using USAjobs resume builder.

Applicants will have the ability to store up to 5 resumes in their profile as well as check the status of their applications thru their "My USAJOBS" account.

Effective July 26th, applicants who are applying for BLM jobs MUST apply using their My USAJOBS account. The BLM Jobs Online QuickHire user id and password will no longer be valid and applicants will no longer be able to apply for BLM jobs thru the BLM Jobs Online QuickHire system.

More information about this recruitment integration will be issued in our July newsletter.

Additionally, we will be presenting a training session for employees sometime at the end of July. This session will give employees a basic understanding of this system, as well as tips for completing job applications.

www.usajobs.opm.gov



Federal Ballpark Estimator—Retirement

The Office of Personnel Management (OPM) has released a retirement estimator for employees to use to calculate their future retirement benefits.

The Federal Ballpark Estimate—a savings goal worksheet—is now available on the OPM web site. The Federal Ballpark Estimate

allows users to automatically calculate estimates of future Civil Service Retirement System (CSRS) or Federal Employees Retirement System (FERS) retirement benefits and Thrift Savings Plan account balances.

<http://www.opm.gov/benefits/ballpark/menu.asp>

Employees are reminded that this is only an estimate and does not calculate employees who are covered under special retirement.

Employees who would like an estimate based on information from their official personnel file should contact HR at X5523.



HR Website

We have updated our HR website and added some new items to assist employees.

OWCP

One section we added is a OWCP section. In this section you will find the following information:

- SMIS home page link

- SMIS reference page link
- DOL link
- OWCP coordinator name and number
- OWCP fraud phone numbers
- Reference guide for supervisors and employees

Training

In the Training section of our website, we have added the BLM Training Policy Manual.

This manual contains BLM training policy as well as a complete list of required training for employees.



3833 S Development Ave FA-202
Boise, ID 83705
Phone: 208-387-5523
Fax: 208-387-5723

We're on the web!
http://www.blm.gov/nifc/st/en/prog/fire/more/human_resources.html

HR Staff

Sandy Berain	HR Officer	X5514
Sheri Kososik	HR Specialist (ER)	X5527
Sandy Tripp	HR Specialist (Classification)	X5627
Fax		X5723

Wendy Little	Supv HR Specialist (Staffing)	X5564
Karin Nichols	HR Specialist (Staffing)	X5320
Suzanne Rebish	HR Specialist (Retirement)	X5388
Pamela Burrows	HR Assistant (FA100, FA600, BIA)	X5498
Angela Tallant	HR Assistant (FA300, NPS)	X5346
Nanette Cambron	HR Assistant (FA200, FA500, LEO)	X5518
Kelly Jardine	HR Assistant (Staff Assistant)	X5523

Guidance Resources Online

Guidance Resources On-line is a free employee assistance resource. On this website, employees are able to find information on

- Health and Wellness
- Family and Relationships
- Work and Education
- Money and Investments
- Law and Regulations
- Consumer and Leisure

Read articles on:

- ⇒ Summertime Outdoor Safety
- ⇒ Getting your kids to exercise

⇒ Feeling the pinch at the pump

⇒ Enjoying firework safety

Employees seeking advice can email or call a Guidance Expert with questions they may have.

To check out the articles and news on the Guidance Resources website, or to contact a Guidance Expert, log on to:

www.guidanceresources.com

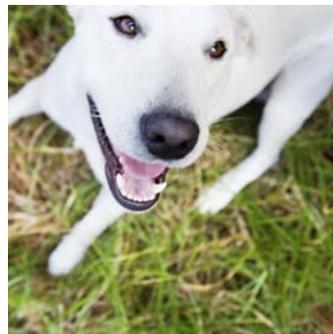
Click on "First Time User" and create your userid and password

(Company/Organization ID is: FEDSOURCE)

ASK HR!

We will be adding a new feature to the HR Newsletter called "Ask HR!". We are soliciting questions related to Human Resources to be featured in the Newsletter. Questions should be directed to Suzanne at: suzanne_rebish@blm.gov.

Once the questions have been featured the newsletter they will be added to the newly created "FAQ" section of the HR website.



New Hires

George Tonkin FA-242

Departures

Richard Campas FA-321

Robyn Broyles FA-340

Maribel

Saucedo-Gonzales FA-212

Steve Botti NPS