



United States Department of the Interior
BUREAU OF LAND MANAGEMENT
Fire and Aviation
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To: All Bureau of Land Management Fire and Aviation Employees
From: Deputy Assistant Director (NIFC), Fire and Aviation
Subject: Policy on Equal Employment Opportunity and the Prevention of Harassment

It is the policy of Fire and Aviation to provide an equitable and harassment-free work environment, one in which people treat each other with respect. Managers, supervisors, and employees, as well as contractors, cooperators, and volunteers, have the responsibility to work for and maintain a discrimination-free environment and prevent harassment in the work place. The work environment may be government buildings and offices, field sites, and the fireline – anywhere that work-related activities, including travel, occur.

I ask for your personal commitment and support in communicating the message that harassment in any form by Bureau of Land Management (BLM) personnel will not be tolerated. You should be aware that an employee can be held personally liable for harassment and such conduct may cost an individual their job.

Attached is the BLM Fire and Aviation Policy on Equal Employment Opportunity (EEO) and Prevention of Harassment. This policy will be posted on official bulletin boards in each office and other prominent locations for everyone to read.

If you have questions or concerns regarding this policy, please address them to Debie Chivers, EEO Manager, Fire and Aviation, 208-387-5454.

Signed by:
Timothy M. Murphy
Deputy Assistant Director, (NIFC)

Authenticated by:
Erin K. Maskalick
Records Management Specialist

Attachment

1 – Fire and Aviation Policy on EEO and Prevention of Harassment (1 p.)

Distribution:

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Laura Barclay (FA-120)