



United States Department of the Interior  
BUREAU OF LAND MANAGEMENT  
Fire and Aviation  
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To: All Bureau of Land Management Fire and Aviation Employees  
From: Assistant Director, Fire and Aviation  
Subject: Policy on Equal Employment Opportunity (EEO) and the Prevention of Harassment

The Fire and Aviation Policy on EEO and the Prevention of Harassment reflects the commitment of the Bureau of Land Management (BLM) to provide a professional work environment free of discrimination and harassment in all activities and operations, as well as one in which people treat each other with respect. Managers, supervisors, employees, contractors, cooperators, and volunteers, have the responsibility to work for and maintain a discrimination-free environment and prevent harassment in the work place. The work environment may be government buildings and offices, field sites, and the fireline – anywhere that work-related activities, including travel, occur.

I ask for your personal commitment and support in communicating the message that harassment in any form by BLM personnel will not be tolerated. You should be aware that an employee can be held personally liable for harassment and such conduct may cost an individual their job.

Attached is our Policy on EEO and Prevention of Harassment. This policy will be posted on official bulletin boards in each office and other prominent locations.

If you have questions or concerns regarding this policy, please address them to Debie Chivers, EEO Manager, Fire and Aviation, (208)387-5454.

Signed by:  
Timothy M. Murphy  
Assistant Director, Fire and Aviation

Authenticated by:  
Erin K. Maskalick  
Records Management Specialist

1 Attachment

1 – Fire and Aviation Policy on EEO and Prevention of Harassment (1 p.)

Distribution:

BLM ADs

FA Management Team

BLM Library

Laura Barclay (FA-120)