



United States Department of the Interior
BUREAU OF LAND MANAGEMENT
Fire and Aviation
3833 South Development Avenue
Boise, Idaho 83705-5354
<http://www.nifc.gov>



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To: All Bureau of Land Management Fire and Aviation Employees
From: Acting Assistant Director, Fire and Aviation
Subject: Policy on Equal Employment Opportunity and the Prevention of Harassment

The policy of Fire and Aviation reflects the Bureau of Land Management's (BLM) commitment to provide a professional work environment free of discrimination and harassment in all activities and operations, as well as one in which people treat each other with respect. Managers, supervisors, employees, contractors, cooperators, and volunteers, have the responsibility to work for and maintain a discrimination-free environment and prevent harassment in the work place. The work environment may be government buildings and offices, field sites, and the fireline – anywhere that work-related activities, including travel, occur.

I ask for your personal commitment and support in communicating the message that harassment in any form by BLM personnel will not be tolerated. You should be aware that an employee can be held personally liable for harassment and such conduct may cost an individual their job.

Attached is the BLM Fire and Aviation Policy on EEO and Prevention of Harassment. This policy will be posted on official bulletin boards in each office and other prominent locations for everyone to read.

If you have questions or concerns regarding this policy, please address them to Debie Chivers, EEO Manager, Fire and Aviation, 208-387-5454.

Signed by:
Timothy M. Murphy
Acting Assistant Director, Fire and Aviation

Authenticated by:
Erin K. Maskalick
Records Management Specialist

Attachment

1 – Fire and Aviation Policy on EEO and Prevention of Harassment (1 p.)

Distribution:
BLM ADs
FA Management Team
BLM Library
Laura Barclay (FA-120)