



United States Department of the Interior
BUREAU OF LAND MANAGEMENT
Fire and Aviation
3833 S Development Ave
Boise, Idaho 83705-5354
<http://www.nifc.gov>



March 20, 2013

In Reply Refer To:
1400-713 (FA-120) P

EMS Transmission 03/21/2013
Information Bulletin No. FA IB-2013-010

To: All Bureau of Land Management Fire and Aviation Employees
From: Assistant Director, Fire and Aviation
Subject: Policy on Equal Employment Opportunity (EEO) and the Prevention of Harassment

The Fire and Aviation Policy on EEO and the Prevention of Harassment reflects the commitment of the Bureau of Land Management (BLM) to provide a professional work environment free of discrimination and harassment in all activities and operations, as well as one in which people treat each other with respect. Managers, supervisors, employees, contractors, cooperators, and volunteers, have the responsibility to work for and maintain a discrimination-free environment and prevent harassment in the work place. The work environment includes government buildings and offices, field sites, and the fireline – anywhere that work-related activities, including travel, occur.

I ask for your personal commitment and support in communicating the message that harassment in any form by BLM personnel will not be tolerated. You should be aware that an employee can be held personally liable for harassment and such conduct may cost an individual their job.

Attached is our Policy on EEO and Prevention of Harassment. This policy will be posted on official bulletin boards in each office and other prominent locations.

If you have questions or concerns regarding this policy, please address them to Debie Chivers, EEO Manager, Fire and Aviation, (208)387-5454.

Signed by:
Howard Hedrick, acting
Assistant Director, Fire and Aviation

Authenticated by:
Erin K. Maskalick
Records Administrator

1 Attachment

1 – Fire and Aviation Policy on EEO and Prevention of Harassment (1 p)

Distribution:

BLM_ADs

BLM_FA_AD_Staff

BLM_Library

Debie Chivers (FA-120)