

# VANTAGE

Summer  
2009



## U.S. Department of the Interior Bureau of Land Management Eastern States

### Let's Take It Outside

Shayne Banks  
Public Affairs Specialist

In May, the Jackson Field Office partnered with Jupiter High School's Environmental Research and Field Studies Academy to conduct a fantastic Take It Outside project. Approximately 50 students participated in the event; studying water quality, sediment and flow, and species diversity at the wetlands located at the Jupiter Inlet Lighthouse Outstanding Natural Area. Students received hands-on training on how to conduct water quality studies and species diversity studies.

The students used a hydro-lab to test the water quality. There were eight different aspects they looked for: quality, depth, temperature, conductivity, dissolved oxygen, the percent of dissolved

oxygen, salinity, and Ph levels. At the end of their observations the students prepared charts to show their findings. They found their readings stayed within normal ranges.



Students from Jupiter High School, dragged a net to check for fish species diversity in the BLM wetlands at the Jupiter Inlet Lighthouse Outstanding Natural Area

This information has been turned over to BLM employees currently working on the draft planning document for the Jupiter Inlet Lighthouse Outstanding Natural Area. Some of the data will be useful in determining the next steps for possibly increasing water flow throughout the wetlands.

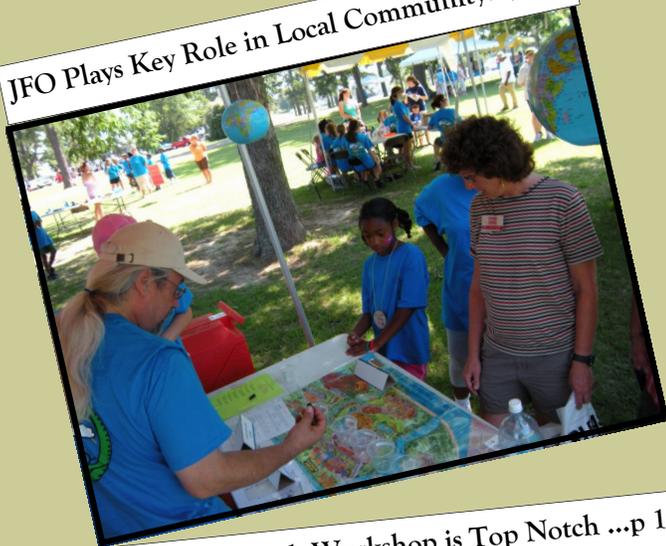
Students also conducted fish studies to determine the diversity of species living in the wetlands. The fish studies were evaluated by temporal and tidal cycles. The students would drag large fish nets along the wetlands to determine what species inhabited the area.

...Continued on page 9

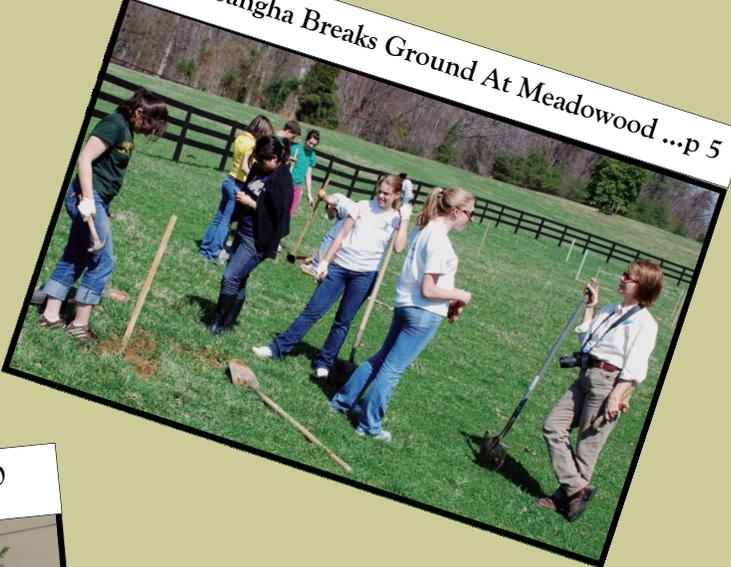


# INSIDE THIS ISSUE:

JFO Plays Key Role in Local Community...p 15



Earth Sangha Breaks Ground At Meadowood ...p 5



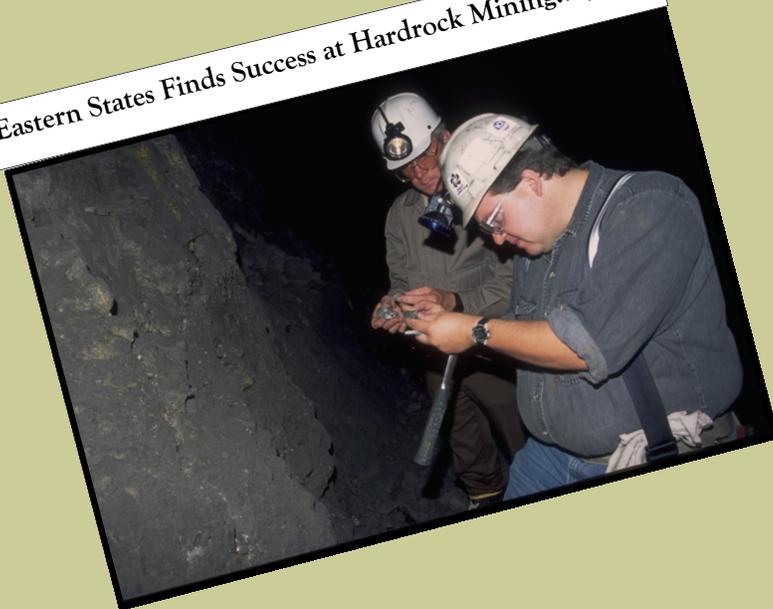
Cadastral Branch Workshop is Top Notch ...p 10



New Cadastral Survey Branch Chief at BLM-ES ... p 15



Eastern States Finds Success at Hardrock Mining... p 6



Inner City Youth Hooked On Fishing ...p 14



Spreading the Word at Outdoor Writers ... p 8



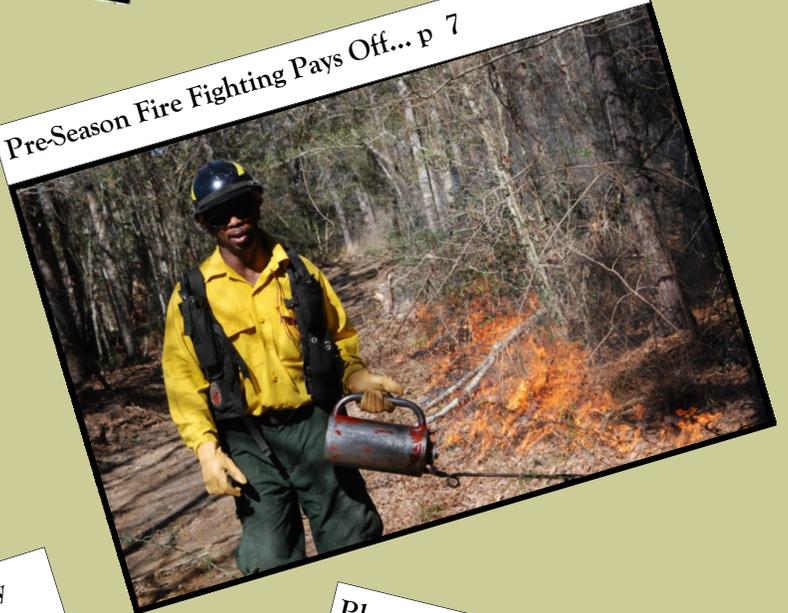
Eastern States Finds a FEW Good Women ... p 9



Oil and Gas Lease Sale Strikes It Rich ... p 16



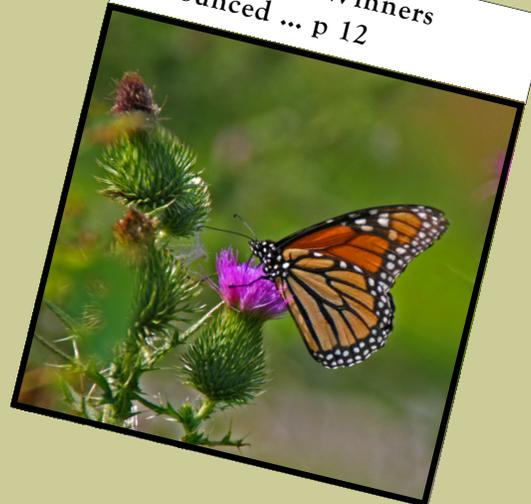
Pre-Season Fire Fighting Pays Off... p 7



MFO Participates in Local University Career Day ... p 19



Photo Contest Winners Announced ... p 12





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## *Eastern States FY2010*

### *BLM Mission*

It is the mission of the Bureau of Land Management to sustain the health, diversity and productivity of the public lands for the use and enjoyment of present and future generations.



### *We Believe in...*

The joy of stewardship of the incredible public lands.  
Participative management and collaboration.  
Recognizing and celebrating accomplishments.  
Individuality, diversity and creativity.  
Our employees being connected to the mission.

### *We are...*

Devoted to our mission.  
Professional and focused on our goals.  
Proactive in thought and action.  
Supportive and understanding.

### *We act with...*

Integrity and fairness.  
Open and directive communication.  
Respect and expect the same in return.

### *We Promote...*

Safety first.  
A positive outlook and are motivated to go above and beyond.  
An enthusiastic and friendly environment.

### *BLM-ES Values*

Our Policy is: PEOPLE FIRST ~ SAFETY ALWAYS.

- ◆ Participative management that arises from our hearts and caring for people.
- ◆ We have high-quality relationships with each other, customers, and partners.
- ◆ We participate in and support interagency work - "Working Together".
- ◆ We provide quality program delivery of all our services - "Customer Service".
- ◆ Leadership is visible and we provide for accountability for all of us.
- ◆ Our internal and external customers know where the right people, processes, and authorities are in the organization - "Connections are clearly known".
- ◆ We ensure effective interagency/interoffice communication and coordination.
- ◆ We provide clear direction and a clear chain of command to staff.
- ◆ We provide the best and most cost effective and efficient services.
- ◆ We provide the employees with a clear sense of belonging to a team.

## Earth Sangha Breaks Ground At Meadowood

Earth Sangha (a nonprofit environmental organization engaged in ecological restoration)

On Sunday, April 5, we broke ground on our

working with BLM staff on a plan to transform our site into a kind of window on the ecology of the local coastal plain. The plan calls for sample patches of several different native-

and a wheelchair-accessible trail.

All this ecological variety should pay off for animals as well as plants.

Birds, amphibians, small forest mammals, and

various native insects should eventually find

a home within the site. Our April 5

planting was just a start. We added about

175 tree seedlings to begin establishing a

tree canopy in the parts of the site des-

tined for forest. The work was done by the

Sangha's own volun-

teers, fellow planters

from Friends of Meadowood, and the George

Mason University chapter of the Alpha Phi

Omega community ser-

vice fraternity. (Lake Braddock Secondary School, our other major partner on this site, will start work a little later this spring). So far so good, but of course the site will require thousands of plants before it begins to fill out, as any gardener would readily surmise!

This pasture area is the second of three sites that the Sangha is currently engaging at Meadowood. The first site lies nearby and was first planted in May 2008.

...Continued on page 6



BLM Natural Resources Specialist Jinx Fox (far right) chats with a member of GMU's Alpha Phi Omega, a community service fraternity.

new four-acre restoration site at the Meadowood Recreation Area, on the Mason Neck peninsula of northern Virginia. Meadowood is about 800 acres, managed by the Bureau of Land Management (BLM). Our work on this site is part of a "challenge cost-share partnership" with the BLM. Most of Meadowood is covered by magnificent beech, oak, and large horse pastures. Since last November, we have been

plant communities: two forest types, an herbaceous meadow, a narrow, undulating "river of grass," and tracts of woody old field. (Woody old field is a meadow that has been colonized by young trees and shrubs—an important habitat type that is increasingly rare in the D.C. area.) Besides the plantings, the site will include stone check-dams (to help control stormwater run-off), interpretive and botanical signage,



A young planter wanders through a wilderness of tree tubes and marker flags at Meadowood.

...Continued from page 5

Eventually, we'll merge these two sites by planting the strip of intervening land. The third site is a riparian area along Thompson Creek, deep within Meadowood's

forest. Changes in the creek have raised the water table and killed many trees; in May, we'll put in a selection of native wet-soil species to help the forest adapt.

## Eastern States Finds Success at Hardrock Mining

Ashley Davidson  
Public Affairs Intern

Hardrock mining in the Eastern States has proven to be successful in providing much needed metallic and non-metallic commodities.

There are 70 authorized non-energy hardrock Federal mineral prospecting permits and leases covering 54,984 acres located in 10 States. In addition, there are 99 pending requests for prospecting permits or leases on 120,191 acres throughout 13 States according to the LR2000 Case Recordation System.

The abundant hardrock activity of lead mining in the Viburnum Trend of southeastern Missouri

has produced an estimated 70 percent of America's domestic primary lead production. Royalties to the U.S. for 2009 from the 6 mines



in Missouri are estimated to be 8 million dollars.

Numerous mines in states like Missouri have contributed to the hardrock mining success. Limestone mining in Virginia generates more than 100,000 dollars per

year in royalties.

Likewise, other mineral development includes, quartz and wavelite in Arkansas; fluorspar in Illinois; copper, nickel,

important at the local level for providing jobs and the commodities that help this Nation," said Steven Wells, Deputy State Director, Division of Natural Resources.

"Historically, the Eastern States has always seen mineral development occur as this country matured. Our responsibility is to work with the companies as we manage the development while balancing the needs of the other natural resources."

Other potential success for Eastern States comes from the Duluth Complex in Minnesota and Michigan.

and zinc in Wisconsin; gold in South Carolina; copper, nickel, platinum, palladium, and gold in Minnesota; phosphate in Florida; and one unmined olivine lease in North Carolina.

"The mining program is

...Continued on page 7

## BLM Recognizes Excellence Among Peers

The Bureau of Land Management–Eastern States believes in rewarding employees who go the extra mile. The *PEER to PEER* program was initiated to allow employees to recognize fellow employees for assistance or support. Congratulations to our PEER to PEER recipients to date!

### PEER to PEER Recipients as of July 1, 2009:

<u>2008</u>	Ray Boteler	Jennifer Spencer	Kim Malicki	Nate Felton	Josie Gyurik
Jim Boys	Jennifer Spencer	Jim Boys	<u>2009</u>	Charles Johnson	Cindy Kahn
Allison McCartney	Nate Felton	Charles Johnson	Jackie Choudhury	Pam Mozina	Geneva Tucker
Kurt Wadzinski	Pat Tyler	Vicky Craft	Jennifer Spencer	Robert Evans	Kate Marks
Colleen O'Dean	Bill Forbes	Sherlena Clark	Tondi Ballard	Shirlee Gilmore	LaVonna Smith
Gary Taylor	Robert Patterson	Kathy Wagner	Kim Malicki	Lynda Nix	Cathy Harris
Cheryl Gettis	Shilree Gilmore	Jim Engstro	Rich Pfundstein	Juan Palm	
Pamela Taylor	Theresa Jefferson	Kate Marks	Willie Bethune	Frankie Morgan	

...Continued from page 6

The Duluth Complex is one of the world's largest copper-nickel-platinum-palladium-gold orebodies, an important historical mining district, and is estimated to have poten-

tial mineral resources exceeding 1 trillion dollars. Also, the South Florida Phosphate District produces 75 percent of the phosphate produced by the U.S. Federal phosphate

leases in the district generate approximately 500,000 dollars in royalty for each 40 acres mined.

Overall, the hardrock exploration and development has increased

across the lands administered by the Bureau of Land Management. Cyclical market demands and a shortage of the easier to access resources will drive further interest.

## Pre-Season Fire Fighting Pays Off

Shayne Banks  
Public Affairs Specialist

The partnership between the Jackson Hotshots and the USDA Forest Service in Mississippi continued to grow and expand throughout the early spring in 2009.

This partnership was especially designed for the purpose of fuel hazard reduction on National Forests in Mississippi. As part of the agreement, the Jackson Hotshot's put together a couple of crews, each with up to ten mem-

bers, who traveled all over Mississippi assisting with prescribed burning. Slowly, forest by forest, the Jackson Hotshots supported the Forest Service in greatly reducing the over abundance of accumulated ignitable fuel. Mississippi is cur-

rently experiencing serious drought conditions, and the work that they were able to perform has been extremely important and should lessen impacts of any disastrous wildland fires in

...Continued on page 11

## Spreading the Word at Outdoor Writers

Ashley Davidson  
Public Affairs Intern

The Bureau of Land Management – Eastern States (BLM-ES) partnered with the Outdoor Writers Association of America (OWAA) June 12 through 17 in Grand Rapids, Michigan to network with professional outdoor communicators about wildlife habitat management.

The OWAA is an organization whose mission is to set the highest ethical standards and improve the professional skills of its members, as well as, be mentors to the next generation of professional outdoor communicators. The OWAA has thousands of members and supporters from the top communication establishments in the Nation. Newspaper, freelance, and magazine writers; television and radio producers, broadcasters, and directors are only some of the large variety of professionals

who attend the annual conference.

The BLM-ES has been a long time supporting member of this conference. This year, BLM-ES employees hosted a booth designed to promote knowledge of BLM and the signifi-



OWAA attendees participate in one of the BLM-ES stations by trying to locate hidden items using binoculars

cance of wildlife habitat management. Attendees of the conference were able to view photos, collect brochures, and speak one-on-one with staff about the importance of the resources that the BLM-ES manages. During the outdoor activities day, also known as “Breakout Day,” BLM-ES employees crafted four stations

of hands-on activities to allow participants a more active learning experience. Participants were required to identify skulls and fish, use binoculars and spotting scopes to identify wildlife, identify tools used for wildlife habitat management, and even test

their patience by catching small magnetic fish.

Both the BLM and OWAA have similar goals concerning the conservation of public land and natural resources. One of the purposes of OWAA is to inspire people to conserve and appreciate natural resources through professional communications.

Throughout the conference, attendees gained knowledge about the responsibility of providing the public with informed reporting. Through informed communication, the public can become more aware of the necessity to conserve and protect the environment.

A variety of workshops and seminars were held during the conference that encouraged participants to become creative with their reporting while still maintaining a sense of clear communication on the goals of promoting environmental awareness. Several seminars included: “Writing Your Story,” “Viral Journalism—Spreading the Word through Social Networking,” and “Blog: Stupid Name, Stupendous Potential.”

By supporting organizations such as OWAA, the BLM-ES is providing another opportunity to improve public knowledge about the importance of our public lands and resources.

## Eastern States Finds a FEW Good Women

Lynda Nix  
EEO

The BLM-Eastern States office celebrated the 80th National Federally Employed Women's (FEW) History Program March 24, 2009. This year's theme recognized the pioneering and fearless ways women have made our country a better place to live.

Women have contributed to the success of our country in countless ways and continue to do so every day.

Each year during the month of March,

thousands of events are held throughout the country, and BLM-Eastern States acknowledged and recognized the amazing accomplishments of women around the world. The program included a panel of women who dressed up in character, to portray famous women throughout history. There was also dancing and refreshments.

“BLM-Eastern States has many talented women who help carry out our mission every day. This was a great day to celebrate all their Accomplishments,” said

Juan Palma, Eastern States State Director.



Lynda Nix address the crowd



Monica Choudhury showcases a traditional Indian dance.

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Research showed that at higher tides, the number of fish caught were higher and correspondingly, at lower tides, fewer fish were caught.

Fish were caught on every drag of the net, conclusively showing that the BLM wetlands are home to many different species of fish, from Mojarra to Barracuda.



Students tested the water quality at the Jupiter Inlet Lighthouse Outstanding Natural Area

## Cadastral Branch Workshop is Top Notch

Eric Wright,  
Land Surveyor

In the hectic society in which we live, we often find ourselves caught up in the daily rush of life. Day by day we hurry to and fro trying to keep deadlines and accomplish the goals that we or someone else has set before us. Many times, it is not until we break away from the flow of things that we allow our bodies and minds to slow down and open to new thoughts.

The Eastern States Branch of Cadastral Survey held their 2009 Cadastral Branch Workshop in Orlando, Florida, February 8-13, 2009.

It was not only a time for old friends and survey crew members to unite and reflect on past surveying experiences, but it was also a time to discuss and learn new tactics, meet new people, and most of all break away

from the normal flow of things and recharge.

As the week progressed, the cadastral survey crews attended a variety of different workshops prepared by the Cadastral Survey staff. It is the nature of our work to deal with evidence relating to original government land



surveys. It is important that cadastral surveyors have a vast amount of knowledge in many different areas. One such area is tree identification. Mr. Ron Eberle, Eastern States Cadastral Survey Field Chief, presented a workshop relating to tree identification. As cadastral surveyors, looking

for evidence of trees used to reference original boundary corners, we sometimes find ourselves needing more knowledge on how to identify the many different species of trees and their remains. This workshop coincided with a workshop prepared by Mr. Greg Spies

entitled "Cadastral Archeology." Mr. Spies is an archeologist and licensed land surveyor in the State of Alabama. He is one of the Co-Directors of a non profit organization known as the Northern Gulf Coast Archeology Research Consortium. Mr. Spies

demonstrated how to recover original land survey evidence, such as original bearing tree remains from an archeological perspective. As guardians of the past and stewards for the future, it is our responsibility to utilize the evidence as needed, while preserving it for future generations.

In the vastly-changing society in which we live, it is also important that cadastral surveyors utilize all the tools available to aid in our research and field procedures.

Perhaps two of the most influential people who truly understand how our technological society has affected the way we work are Mr. Corky Rodine and Mr. Jerry Wahl (ret.), land surveyors with the Eastern States.

These two individuals have seen many changes come to Cadastral Survey

...Continued on page 11

...Continued from page 10

and have played a major role in transitioning the Cadastral Survey Team to the use of modern technological tools, while preserving our old methods of surveying. This was demonstrated in several workshops such as Resources for Surveyors, The Ins and Outs of Handheld GPS, and Utilizing GPS Measurement Technology.

As the week came to a close, one could not help but reflect upon the week's events and wander back to a simpler place and time in Cadastral Survey. Over 200 years ago the system of Cadastral Surveying as we know it, was

created. Since the implementation of the Land Act of 1785 and the creation of the General Land Office in 1812, a number of influential surveyors, such as Andrew Ellicott, George Washington, Thomas Jefferson, Charles Mason and Jeremiah Dixon, traversed across our country surveying our public lands. These men became very efficient with their survey tools and mastered the art of using them.

As a young country faced with many new surveying challenges, the surveyors adapted to the growing need for westward expansion and marking boundaries in the most

efficient and timely manner.

Today, as BLM Cadastral Surveyors, we now hold the responsibility of following in their footsteps, while overcoming the

many challenges that face us. We are not only guardians of the past and stewards for the future, but we are the Eastern States Cadastral Survey Team.



Typical equipment used today in cadastral survey.

...continued from page 7

Mississippi this year. During the pre-fire season prescribed burning, the Jackson Hotshots provided ignition and holding support for over 100,000 acres. Most of the prescribed burning took place in areas that are in close proximity to urban

interface situations, and in all of these areas, the threat of disastrous wildland fire has been reduced. In addition, the Hot Shots have been able to reduce fire risks where ecosystem risks are excessive, while preventing low risk areas from deteriorating further.



Fred Ashford provides ignition support on a prescribed burn in Mississippi

## Photo Contest Winners Announced



First Place winner Jinx Fox's photo of a Monarch butterfly

The BLM-Eastern States has announced the winners of our photo contest! Eastern States employees were asked to take original photos featuring BLM's seven program areas. Many submissions were received but only three were awarded prizes. The first place winner was Jinx Fox with a photo of a Monarch butterfly. Second place went to Steven Wells with a submission of Lake Vermillion Island, and third place was awarded to Duane Winters with a photo of the Sugarloaf Keys.

Thanks to everyone who participated in this contest!



Second Place winner Steven Wells' photo of Lake Vermillion Islands



Third Place winner Duane Winters' photo taken from BLM land on Sugarloaf Key in Monroe County, Florida

## Inner City Youth Hooked On Fishing

Emily Watson  
Public Affairs Intern

Among the tangles of fishing line, stray bobbers, and lost worms, there were smiles. When the nearly 300 students from Melvin C. Sharp Health School, and Ross and John Eaton Elementary Schools arrived for Kids Fishing Day on June 8, in Washington, DC, they were ready to fish. However, what they did not seem to realize was that they were experiencing more than just fishing that hot Monday afternoon. They also witnessed history—the signing of a Secretarial Order by Secretary of the Interior

Ken Salazar initiating an Office of Youth in Natural Resources at the Department of the Interior.

joined by Senior White House Advisor Valerie Jarrett, chair of the White House Council on Women and Girls.

After fishing, the children and volunteers gathered on the stone steps overlooking the Constitution Gardens pond and listened as Secretary Salazar spoke about the Office of Youth in Natural Resources. Despite the heat, the students stuck it out and waited patiently until the formalities ended. They headed back to school anxious to share their outdoor experience and stories with others.



While the initiative is sure to affect them directly, that Monday the students were only interested in catching fish. Volunteers taught them how to cast safely and the kids learned other interesting

facts about fish and fishing. After some students caught fish, all students enjoyed a picnic lunch with their peers.

The Office of Youth in Natural Resources will provide young people, such as the students who participated in Kids Fishing Day, with opportunities to experience and appreciate the outdoors. It will also push for the Department of the Interior to offer more jobs to young people interested

in natural resources. The signature program of the office will be a 21st Century Youth Conservation Corps. Secretary Salazar was



Secretary Salazar addresses crowd at Kids Fishing Day

## Jackson Field Office Plays Key Role in Community Events

Shayne Banks  
Public Affairs Specialist

On April 7, Shayne Banks and James Hood participated in the Copiah County Environmental Education Day at Chautauqua Park in Crystal Springs, MS. Approximately 500 5th graders from all over Copiah County descended on the park throughout the day to learn about the Bureau of Land Management and more specifically, about wild horses and burros. "Rooster" was our wild horse for the day and he was a huge hit with all the students. Everyone

enjoyed learning about the wild horse program and the opportunities available to adopt a wild horse or burro at an event in Mississippi this year.



A Piney Woods student is making sure his feet are in the stirrups before going for his first ride

The Jackson Field Office (JFO) also has an ongoing partnership with Piney Woods School and on June 21, over 30 minority stu-

dents had the opportunity to get "up close and personal" with a couple of BLM horses. The students spent several hours learning all about BLM's Wild Horse and Burro adoption program and all about horse etiquette. They learned how to groom a horse, saddle a horse, and even ride. For many of the students, it was the first time they had ever had the opportunity to touch, much less ride. It was a great, rewarding event.

The JFO also played a key role in the 3rd Annual WATERFEST

event held at Lakeshore Park in Brandon, MS. BLM is a full partner in this event with other Federal, state, and local partners. Over 1,500 were on hand to learn about environmental education and water conservation.

The BLM sponsored an interactive activity called "Water, Water, Everywhere." In this activity, youth were able to learn about how much water is in the world and, how much of that water is available to humans. It really allowed participants (young and old alike) to realize the importance of water conservation.

## New Cadastral Survey Branch Chief At BLM-ES

Dominica VanKoten became the new Cadastral Survey Branch Chief at BLM-Eastern States on August 17, 2008. She is responsible for the operation of the BLM Cadastral Program in the 31 States east of and border-

ing the Mississippi River. She has served in a variety of positions and has had many valuable experiences which have made her an excellent fit for the BLM-ES. Dominica has held positions in the Alaska State Office as

a Field Surveyor, Conveyance Coordinator, and Navigability Section Chief, Branch of Survey Planning and Preparation to name a few. She received a B.S. in Surveying Engineering from Ferris State

University, and graduated cum laude. Dominica really enjoys working at the Eastern States and stated, "I like the complexity of working in an area with the

...Continued on page 16

...Continued from page 15

oldest surveys and the ability to access the historical records in the vaults.”

In her spare time she enjoys taking pictures, scrapbooking and traveling.

Dominica currently lives in Prince William County with her husband, Ivar. They share their residence with Diesel, their dog, and Mixer, their cat.



Dominica VanKoten

## Oil and Gas Lease Sale Strikes it Rich

Ashley Davidson & Emily Watson  
Public Affairs Interns

The Bureau of Land Management-Eastern States (BLM-ES) main conference room was filled with a myriad of people for the June 25, 2009 oil and gas lease sale. Bidders of the parcels and Eastern States staff gathered in the conference room to participate in the sale. The competitive auction began with several opening statements from representatives of BLM-ES, including State Director



Steven Wells addressed the crowd

Juan Palma and Deputy State Director- Division of Natural Resources, Steven Wells. After completion of the sale, 22

parcels of subsurface land, which consisted of 5,851.07 acres in Arkansas, Louisiana, and Michigan were sold. Over \$465,000.00 was received from the sale in which all available

parcels were sold. Each state receives 25-50 percent of the bonus bid, rental, and royalty revenues each quarter from the Department of the Interior’s Mineral Management Service.



Attendee bids on parcels of land

## Caray Grundman Accepts Shared Position with BLM and Forest Service

Martha Malik,  
Public Affairs Specialist



Caray Grundman

On April 17, 2009, Caray Grundman accepted a permanent shared

position as a Petroleum Accountability Technician for BLM and a Land Law Examiner for the USDA Forest Service (FS), Region 9. She successfully completed the FS, Student Career Employment Program orientation held the week of June 15, in Milwaukee. There were approximately 40 students in attendance and Caray was one of only

four students who completed the USDA assessment with a perfect score.

Caray grew up in New Berlin, Wisconsin. She attended the University of Wisconsin-Oshkosh, graduating in December of 2005 with a B.S. in Psychology. During her final year of college, she was awarded an internship at the Neenah Community Corrections Pro-

bation and Parole Center.

Caray enjoys spending quality time with her one year old son, Cohen, attending Broadway shows in New York, and going to zoos around the country to learn about different species of animals.

## High School Student Renews Volunteer Effort For BLM

Martha Malik,  
Public Affairs Specialist

Lindsay Nolder has returned to the Milwaukee Field Office (MFO) to assist Paula Langley and Denise Wadzinski in the preservation and repair of historical land records. This is Lindsay's second summer at the MFO. Last summer she entered data for the Federal Mineral Ownership project. Lindsay likes working at MFO, having lunch with friends who also work in the area,

and walking around Milwaukee's lakefront. Lindsay will be a senior at Whitnall High School in Greenfield, Wisconsin this fall. She lives in Greenfield with her parents, her older sister Katie and twin brother Matt. Her plans include college, where she hopes to earn a teaching degree. She enjoys singing, reading, and sketching, and has played the violin for six years. Lindsay is also active in the school's chorus and drama club, and spent spring break

on a school trip to Great Britain. She has found volunteering for BLM to be a rewarding work experience and has learned a great deal, both from her work and from her co-workers.



Lindsay Nolder

## HRDC Happenings

- ◆ The Human Resource Development Committee (HRDC) has been busy this last year working on Eastern States' employees' behalf. We were very happy to develop and implement the Employee Education Award Program. This program funded approximately \$10,000.00 worth of college courses and career related classes this fiscal year. It is an excellent program and has the full support of our leadership team. Please take advantage of this program to pursue your future education endeavors. The next opportunity opens up in the Fall of 2009.
- ◆ We are continuing to push our Peer-to-Peer Award Program with a recently added incentive of a \$25.00 gift card along with the peer award of the recipients' choice. Now is an excellent time to recognize your hardworking peers and coworkers with a special little token of your appreciation. Your local HRDC rep has the nomination forms. Nominate as soon as possible while supplies last!
- ◆ An IM was issued about our Formal Award Program which is available to all BLM-ES employees.
- ◆ The HRDC is constantly seeking out new programs to enhance employees' work lives here in the BLM-Eastern States. We actively seek suggestions and advice from all employees at any level that may be of benefit to everyone here. Think of us as your conduit to the Eastern States Leadership Team. We are here to serve as a voice for you. Please seek out the HRDC member in your area for details on any of our ongoing programs or if you have suggestions and comments you would like implemented here in Eastern States.
- ◆ We will be holding our annual meeting in Milwaukee, WI August 12-14. We will discuss our accomplishments for 2009 and what we want to accomplish for 2010, as well as budget planning and discussing other topics to keep HRDC moving forward.

### Your HRDC Representatives

Jackson Field Office	Arlene Lenoir and Pam Taylor
Milwaukee Field Office	Carol Grundman and Jim Engstrom
Natural Resources	Cindy Kahn and Shirlee Gilmore
Business Resources	Kimberly Reed, and Pam Mozina
State Director/ Office of External Affairs	Holly Fowler

From left to right: (top row)  
Cindy Kahn, Juan Palma, Arlene Lenoir,  
Pam Mozina, Holly Fowler, Jim Engstrom  
(bottom row)  
Pam Taylor, Kimberley Reed, Carol Grundman



## MFO Participates in Local University Career Day

Carol Grundman,  
Realty Specialist

The Milwaukee Field Office (MFO) staff participated in the 2009 Diversity Career Day sponsored by the University of Wisconsin-Milwaukee (UWM). The March 5, 2009 event, held on the UWM campus in Milwaukee, brought together over 85 employers representing a wide range of business', non-profit organizations, and government agencies, with 1,700 of the most racially and ethnically diverse student

and alumni populations in the region. The UWM's Diversity Career Day is a premier regional recruiting event that is held every year to promote diversity in the workplace. With today's economy, an overwhelming number of students, professionals, and alumni turned out for the day's events, exceeding all previous years' attendance.

Milwaukee Field Manager, Mark Storzer,

Assistant Field Manager for Natural Resources, Marcia Sieckman, and Realty Specialist, Carol

nity to talk with them about careers in the Bureau of Land Management.

Over the years, the MFO has partnered with UWM to develop student internships and volunteer opportunities for undergraduates. Participating in the diversity career initiative at UWM with other local, community, and national organizations demonstrates BLM's and MFO's commitment to increasing workforce diversity.



Carol Grundman speaks with a UWM student

Grundman met with many talented students and had the opportunity

## MFO Hires New Staff Assistant for Fluid Minerals

Martha Malik,  
Public Affairs Specialist

We are pleased to welcome Denise Wadzinski as a part of our Acquired Lands Records Scanning Project. Denise accepted a one year temporary position as Staff Assistant with the Bureau of Land Management (BLM) on April 27, 2009. Her duties consist of database management, archival repair, and preservation of historical documents in



Denise Wadzinski

support of the project. Denise grew up in the metro Milwaukee area, but has lived in many

other locations while serving in the U.S. Military. She has also been busy raising two children and working part time while working toward a higher degree.

Denise graduated with a B.A. in Political Science from Ottawa University and has a Masters in Education from Marquette University. She just recently obtained a Wisconsin State Teaching license in Broad Field Social Studies for

grades 6 - 12. Denise's diverse background has afforded her the opportunity to work in the fields of education, human resources, administration and the U.S. Military.

Her hobbies include studying German and Hebrew,

...Continued on page 20

...Continued from page 19

community education, overseas travel, and running.

There are several areas within the BLM and the Department of the Interior that peak her interest, such as environmental education, energy conservation, public policy, alternative energy, external relations,

lands and realty, and oil and gas.

She envisions her future role with BLM as a community educator and desires to continue to promote individual as well as governmental responsibility for the conservation of our natural resources.

Denise said, "Ideally, I would like to generate enough excitement that a lifelong commitment

will follow from our youth to study applied sciences. I'm looking forward to a productive year that is full of exploration and future possibilities!"

## Stephen Klimetz Leaves Milwaukee for State Office Position

Martha Malik  
Public Affairs Specialist

In August 2009, Stephen Klimetz heads east to Springfield, Virginia, to take on a new position as the Energy and Minerals Program Lead for the BLM-ES Office.

Stephen was born in Japan and spent his early teen years in Greece and Germany honing his interpersonal skills while traveling extensively throughout Europe. He has moved so much that he considers home, "wherever he puts his hat."

Steve lives with his wife, Katrina and 17 year-old daughter, Alexandra, who both love to sing and play instruments.

Alexandra now sings in the elite all female acapella group Vivace' and is beginning her senior year in high school. His 24 year-old son, Nikolas, is currently living in Washington, D.C. and is looking forward to attending college in the fall.

In 1985, Stephen graduated from Mississippi State University in Starkville, Mississippi, with a BS in Petroleum Engineering. He has continued his education over the years with specialized courses and job-related classes. In December of 2000, his career began with the Bureau of Land Management at the Buffalo, Wyoming Field Office. Over the next 4½ years, he reviewed

approximately 5,000 APD's for approval. Stephen also wrote special conditions of approval that addressed the abnormalities of coal bed methane wells. In 2004 he accepted a three week detail as the Petroleum Engineer for the Milwaukee Field Office. He also attended Leadership Challenge and Pathways, and presented a power point

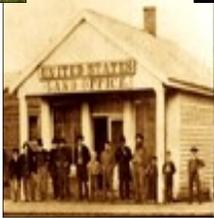
discussion on "Williams Non-Standard Gas Measurement - A Case Study" at the Fluids Minerals Conference in Cheyenne, Wyoming.

In 2005, he accepted a permanent position as a Petroleum Engineer in Milwaukee, Wisconsin. In 2006,

Stephen completed the necessary coursework to earn his Inspection & Enforcement certification.



Stephen Klimetz



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