

Bureau of Land Management Arizona Strategic Goals Summary

Overview

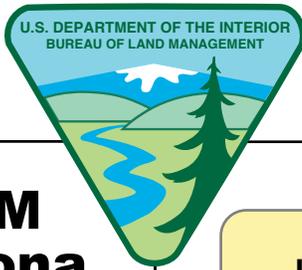
The Arizona Strategies replace State Director priorities in the annual budget process with long term direction that will guide priority setting. The strategies reflect current Department of the Interior and Bureau of Land Management strategic direction, knowledge of Arizona BLM workload, expected funding, and citizen expectations as identified in the results of *The Arizona We Want*.*

Themes There are three common themes which thread through all the Arizona Strategies:

1. **Communities** of people are at the center of developing and delivering long term solutions to meeting social and legal expectations for public lands.
2. Sustainability, Heritage and Community all imply handing off to succeeding generations; attention to **engaging and preparing youth** for future roles and responsibilities is essential.
3. Successful strategies require choices that **place priority on, and direct capacity to**, focused, coordinated work on shared goals that cut across programs and our agency mission to manage public lands.

Guiding Principles

1. The Arizona Strategies set a framework of priorities that reflect the specific role BLM Arizona can play in advancing the Agency mission and the Secretary's priorities.
2. The Arizona Strategies guide priority setting for all functions when combined with applicable budget, legal and technical guidelines.
3. The level of investment in these strategies reflects discretion, agency capacity and partner participation. Non-strategic program work, necessary to the mission, will still occur.
4. All strategic work has program value, but not all program work has strategic priority.
5. Implementation of the Arizona Strategies requires honest communication, listening for expectations, focus on outcomes, common sense and cooperation.
6. The Arizona Strategies will seek to promote cost-effective actions which are legal, ethical, consistent with the BLM mission, and in the public interest.
7. Accountability for performance will be tracked to ensure cost-effective implementation and effectiveness.



Bureau of Land Management Arizona Strategic Goals

BLM Arizona Strategies	BLM National Priorities			
Landscape Sustainability	Land Improve Health & Productivity of the Land	Conservation Cultivate Community Based Conservation	Employees Respect, Value and Support	Business Pursue Excellence in Business Practice
Heritage Resources Stewardship	Water Statewide Assessments Priority Living Rivers Community Engagement Evaluation & Adaptation	Ecological Function Statewide Assessments Geographic Priority Community Engagement Evaluation & Adaptation	Climate Mitigation and Adaptation	Working Landscapes Authorizations Assessment Statewide Data Integration Community Engagement Evaluation & Adaptation
Community Support Community Use	NLCS Conservation Values Community Relations Youth Engagement	Tribal Relations Communication Protocols Leadership Relations Joint Projects	Heritage Properties Community Stewardship	US Mexico Border Public Safety Cross-Border Collaboration Safe Visitation Border Patrol Relations Resource Protection
Operational Excellence	Budget Effectiveness Cost Effectiveness Capacity Improvement Out-Year Planning	Employee Development Employee Development Youth Emphasis Multi-Year planning	Process Improvement GIS Capability NEPA Best Practices	Partnerships/Volunteers Mission Integration

Goal 1: Sustainability of Public Lands

Water (Living Desert Rivers)

- Integrate interagency data to create a statewide assessment of severity of risks for quality and quantity of water in living desert rivers in Arizona.
- Using assessment information, prioritize 10 living streams on BLM-managed watersheds.
- Focus community of place and interest on leveraging mitigation and restoration actions to reverse downward trends of priority living rivers.
- Evaluate effectiveness of actions on their ability to reverse downward trends in watersheds, and apply adaptive actions as needed.

Ecological Function (Biological Communities)

- Integrate interagency data to create a statewide assessment of ecological conditions, trends and risks.
- Using assessment data, geographically prioritize public lands based on potential to improve ecological function.
- Focus community involvement to leverage effectiveness of strategic, geographic priorities.
- Evaluate effectiveness of actions and priorities and apply adaptive management strategies as needed to meet goals.

Climate Change

- Participate in interagency mitigation and adaptive measures developed through the DOI Landscape Conservation Cooperative and Climate Change Response Centers.

Working Landscapes

- Geographically assess ecological and social effects of land use authorizations on public lands (map).
- Integrate interagency, statewide data and establish GIS capacity for analysis and processing of authorizations.
- Engage communities of use and place in developing feedback and evaluation of effects of authorizations.

Goal 2: Stewardship of Heritage Resources

National Landscape Conservation System (NLCS)

- Support, protect and promote conservation values identified in proclamations and legislation for NLCS lands.
- Raise the quality of community relations with gateway communities, local residents, Friends groups, tribes, universities, interest groups and the public at large.
 - Use the 10th Anniversary of the NLCS as a focus to launch and expand community involvement.
 - Establish Gateway Community information services with local organizations and Friends groups tailored to address NLCS visitors.
- Increase engagement of youth on NLCS landscapes through employment, environmental education and community service.

Tribal Relations

- Establish, maintain and continuously improve government-to-government Tribal communications based on jointly developed expectations.
- Develop line manager relationships with tribal leadership to increase understanding, communication, community interactions, and personal trust.
- Collaborate with tribes on projects and issues of common interest.

Heritage Properties

- Establish a statewide framework for community-based, field-level stewardship of cultural values and sites.

Goal 3: Support Community Use

Sustainable Energy

- Promote participation by landowners, businesses, scientists, conservation interests, and government in the development of renewable energy strategies and projects.
- Contribute to Arizona community power demands and state goals for development of renewable energy on public lands. State goals include a 15% renewable energy target.
- Ensure a full array of solar and wind energy generation and transmission are considered in making statewide decisions about the footprint of renewable energy.
- Focus on the four tracks of applications: Sonoran Solar “Fast Track,” BLM-wide Solar Programmatic EIS, Restoration Design Energy Project on damaged lands, and renewable right-of-way applications.
- Clarify and analyze potential effects of uranium mining in northern Arizona.

Community Infrastructure

- Assess the BLM’s role in providing community and statewide support for infrastructure needs.
- Establish and support relations with local, state and regional governments to enhance planning needs and authorization for infrastructure.
- Collaborate on projects of common need and interest with communities and partners on public lands.

Recreation

- Enhance public understanding and use of dispersed recreation opportunities on public lands.
- Complete evaluation and designations of travel management routes.
- Provide geographically focused information and signing for all dispersed recreation on public lands.

US-Mexico Border Public Safety

- Provide a safe and secure environment for the public and employees.
- Enhance communication and collaboration with the U.S. Border Patrol.
- Improve the condition of natural and cultural resources in cooperation with tribes and agencies.
- Work to increase cross-border cooperation on ecosystem health, tourism, and human safety.

Goal 4: Operational Excellence

Budget Effectiveness

- Emphasize Arizona Strategies to the extent discretion allows in budget requests, allocation and performance accountability.
- Implement budget monitoring tools to track expenditures and, in combination with workload accomplishment data, to monitor cost effectiveness.
- Develop and implement cost-reduction plans that improve capacity to accomplish Arizona Strategies.
- Place emphasis on out-year planning to meet Arizona Strategy goals.

Employee Development

- Emphasize the Arizona Strategies in workforce planning and development.
- Design and implement workforce monitoring tools including demographic trends, attrition, and recruitment results.
- Develop and implement employee workforce and employee development initiatives including youth involvement, training, mentoring and recruitment projects.
- Place emphasis on multi-year workforce development.

Process Improvement

- Improve the Geographic Information System (GIS) capability in the state, focusing on data integrations, standards and stewardship.
- Develop Best Management Practices to improve the efficiency and consistency of the National Environmental Policy Act (NEPA) throughout BLM Arizona.

Partnerships and Volunteers

- Utilize partnerships and volunteers as an integral part of the mission delivery of all Arizona's Strategies and programs.

**The Arizona We Want* is a five-year Gallop Arizona Poll conducted to generate a contemporary picture of Arizona and what citizens value and want now and in the future.