Criteria for BLM Wyoming Fire and Aviation Management Leadership Award

This award will recognize an individual or group of individuals from the same Field or District Office. The spirit of the award is to recognize excellence in fire leadership and is sponsored by the Office of Fire and Aviation.

Award nominations are solicited once a year and forwarded to the Assistant State Fire Management Officer with a **deadline of April 6, 2018.** Nominations will be accepted from peers, supervisors or other Bureau of Land Management Wyoming employees.

Selection of an individual or group of individuals will be made by a committee of the following individuals:

One District Manager or Associate Field Manager State Director, Associate State Director, or Deputy State Director State Fire Management Officer or Assistant State Fire Management Officer One District Fire Management Officer or Fire Peer

Presentation of the award will be made at the BLM Wyoming Preseason Fire and Aviation meeting with the award being housed at the office of the recognized leader until the next recognized leader is announced.

Nomination of group/individual should address Leadership example(s) of at least one of the following criteria in narrative form (1 page maximum - Times New Roman font, 12 pt.):

- Acts as a mentor to fire, fuels, dispatch and/or fuels management staff
- Uses innovative and adaptable training techniques to involve student interest and participation regardless of type of audience
- Demonstrates the ability to build a team into a cohesive unit, that results in a group/module/unit that is far superior than existed previously with the same individuals
- Utilizes previous shortcomings or mistakes as a positive learning tool through After Action Review's or internal reviews
- Demonstrates initiative by the involvement in fire preparedness reviews, site visits and improving standards at the local unit
- Develops and/or promotes a new program or procedure that encourages Fire Leadership
- Provides Fire Leadership across Agency, functional and political boundaries
- Demonstrates success in making those around them better leaders
- Improves safety performance, accountability and/or tracking thereby making their program and environment a safer place

Please submit your nomination and upload the narrative via the <u>BLM Wyoming Fire and Aviation Award Nomination Google Form.</u>

^{*} If nominating a group, provide the group name and contact information for one of the leaders in the group. Then provide all individual group member names as part of the narrative.