

5/24/05

CORRECTIVE ACTION PLAN 1020 INVASIVE AND NOXIOUS WEED PROGRAM NEVADA

Recommendation	Action to Correct	Assigned to	Due Date
1. The Invasive and Noxious Weed Program at the state and field levels should apply prevention measures to BLM initiated and authorized actions on public lands.	Each Field Office Weed Program Coordinator has acknowledged that they actively review BLM initiated and authorized actions, including permits, and NEPA documents in the light of current best management practices. NSO Weed Program Coordinator will verify that this is happening during the 2005 assistance visits to each Field Office.	NSO Weed Program Coordinator	9/30/05
2. The Washington Office (WO-220) will issue a formal Instruction Memorandum on The Federal Interagency Committee for the Management of Noxious and Exotic Weeds (FICMNEW) Early Detection and Rapid Response (EDRR) Strategy Plan for the field.	WO to issue IM.	WO-220 (NSO Weed Program Coordinator will discuss with WO)	No Due Date – NSO will discuss with WO by 6/15/05.
3. The Field Offices must be encouraged to put EDRR into practice by participating in upcoming pilot projects.	NSO Weed Program Coordinator will contact WO regarding the pilot program and opportunity for involvement.	NSO Weed Program Coordinator	7/1/05
4. The State Office and Field Office Weed Coordinator's should provide the 9000-5 Weed Awareness Course to all personnel at each Field Office and Field Station. The course is designed to provide general information about the introduction and spread of invasive and noxious weeds. In addition, the course provides specific information on BLM weed	Each FO conducts annual weed awareness training for FO personnel. NSO Weed Program Coordinator will obtain copies of 9000-5 from NTC to be used as a supplement to the FO training.	NSO Weed Program Coordinator and FO Program Coordinators	09/30/05

related mandates and issues. The target audience includes all BLM personnel, but it is highly encouraged that management, fire and field personnel attend the course. This is especially important for new BLM personnel and seasonal personnel. If needed, assistance can be provided by the National Training Center (NTC).			
5. Management should encourage other weed related training for all bureau personnel and staff that are involved with the Invasive and Noxious Weed Program. These training courses include the Southwest Noxious Weed Short Course NTC 9000-3PV and the Western Society of Weed Science Weed Short Course NTC 9000-02 PV.	NSO will highlight weed related training in the FY 2006 PTA and AWP Directives. In addition, NSO Weed Program Coordinator will identify weed training for staff during 2005 assistance visits.	NSO Weed Program Coordinator	9/30/05
6. Any BLM personnel applying pesticides must be at a minimum, state certified and supervised under the direction of a BLM certified employee that has attended and passed the BLM Integrated Pest Management Certification Course 9000-1. This includes fire, range, including seasonal workers. The Washington Office provides travel and per diem to NTC for BLM personnel. Local field offices can make arrangements with the Extension Service to provide applicator training and state certification.	NSO Weed Program Coordinator will issue an IM reiterating the BLM policy regarding minimum certification requirements for BLM employees applying herbicides on public lands.	NSO Weed Program Coordinator	9/30/05
7. The Washington Office (WO-220) should pursue a reciprocal agreement with the State of Nevada to recognize BLM certification for state certification.	NSO Weed Program Coordinator recently communicated with Chuck Moses, Nevada Dept of Agriculture, and learned that the State of Nevada is preparing an MOU which will establish reciprocity between State and BLM whereby the State will accept BLM Certification through completion of 9000-1. This MOU is scheduled for completion by the end of CY 2005. Projected for completion by	WO-220, State of Nevada and NSO Weed Program Coordinator	12/30/05

	early CY 2006		
8. BLM – Nevada should work with the State of Nevada to develop a systematic approach to conducting weed inventories to ensure coverage is complete and includes the less traveled areas as well as the more traveled areas.	The draft Weed Inventory Protocol was tested during the summer of 2005 by FOs. FOs have offered comments on the protocol and all offices are in agreement on the approach. An IM will be issued by NSO formally implementing the weed inventory (survey) method.	NSO Weed Program Coordinator	9/30/05
9. Provide BLM training on ArcView and/or ArcMap to BLM field offices that are struggling to use the GIS database.	FOs provide in-house or formal training as needed for staff.	Field Offices	Completed 4/30/05
10. Field offices could develop a programmatic Integrated Weed Management Environmental Assessments to cover current and potential weed management actions in support of the Bureau's Early Detection and Rapid Response strategy. The Programmatic Environmental Assessments should define trigger points for additional coordination within special programs such as the Threatened and Endangered Species Program.	FO Environmental Coordinators and FO Weed Program Coordinators will discuss this recommendation and make appropriate changes in their approach to NEPA compliance.	Field Offices	9/30/05
11. Management and the State Office Weed Coordinator should ensure that the Early Detection and Rapid Response initiative is implemented at the state and field office levels.	NSO Weed Program Coordinator will reinforce EDRR to FO staffs during 2005 assistance visits. Funding will be allocated to EDRR projects as top priority.	NSO Weed Program Coordinator	9/30/05
12. Each field office should consider having broad-scale Pesticide Use Proposals per chemical or per tank mix based on current infestations, this will enable the Field Office to address new infestations and respond to them rapidly.	The PUPs submitted to NSO in 2005 are all based on chemical or tank mix.	Field Offices	Completed 4/30/05
13. All integrated pest management methods should be analyzed by BLM Field Offices and Field Stations to determine if other methods could be more beneficial.	All offices indicate that integrated pest management methods are being considered on each project. However, NSO Weed Program Coordinator will reinforce use of integrated pest management to FO staffs during 2005 assistance visits. Funding will be	NSO Weed Program Coordinator	9/30/05

	allocated to integrated pest management projects as top priority.		
14. Field Offices should gather and implement all the necessary information when completing the Integrated Weed Management Report for the State Office and Washington Office.	All offices indicate that they report all information for the Integrated Weed Management Report, however, NSO Weed Program Coordinator will reinforce gathering all necessary information for the Integrated Weed Management Report.	NSO Weed Program Coordinator	7/31/05 (Est) (Will be completed when the IWM Report is prepared in Summer, 2005.)
15. Field Office Weed Coordinators should have a yearly refresher course on the preparation of Pesticide Use Proposals. The Washington Office (WO-220) will review the PUP instruction format and provide all BLM States and Field Offices with an update through an Instruction Memorandum.	All offices are complying with current standards for preparation of PUPs; however, NSO Weed Program Coordinator will present a refresher course on the preparation of PUPs at the Fall Nevada BLM Weed Coordinator's Workshop in October, 2005 and during 2005 assistance visits.	NSO Weed Program Coordinator	9/30/05
16. Nevada BLM should establish a working relationship with the Forest Service on cooperative projects and weed inventory date, especially in the Carson City Field Office and Tonopah Field Station.	All FOs including Carson City Field Office and Tonopah Field Station will make contact with counterparts in the USFS to identify opportunities for cooperative weed projects and inventory. Note that Winnemucca already works closely with the USFS on cooperative projects.	Field Office Weed Coordinators NSO Weed Program Coordinator	9/30/05
17. All contracted services for the application of pesticides should adhere to the BLM Environmental Assessments and contractors should be briefed by the appropriate BLM staff and/or personnel prior to beginning a BLM project. This information should be incorporated as part of the statement of work that requires the contractor to follow BLM's policy and procedures for the application of pesticides. The contractor must also provide BLM with all of the necessary Pesticide Application Records and Reports as required.	All offices are complying with current standards for briefing contractors on following BLM's policy and procedures for the application of pesticides, however, NSO Weed Program Coordinator will reinforce these requirements during 2005 assistance visits.	NSO Weed Program Coordinator	9/30/05
18. The Washington Office (WO-220) and National Weed Team plan to update the Partners Against Weeds Strategy Plan to	WO to update PAW Plan and the National Invasive Species Management Plan.	WO-220	No DD – NSO will discuss with WO by 6/15/05.

incorporate new and updated information about BLM's Invasive and Noxious Weed Program, FICMNEW's Early Detection and Rapid Response Strategy, and update on the National Invasive Species Management Plan.		(NSO Weed Program Coordinator will discuss with WO)	
19. BLM Nevada should continue to utilize and cooperate with the Tri-County Weed Program, but should not rely solely on them for all of BLM's weed control and management program. When BLM utilizes the services of Tri-County Weed Program, treatments should be evaluated and monitored to assure they are consistent with BLM policies.	Ely FO is reviewing their weed control program to determine options to using Tri-County entirely. Tri-County's work is being reviewed for compliance with BLM policies; however, NSO Weed Program Coordinator will reinforce this requirement during 2005 assistance visit.	NSO Weed Program Coordinator	9/30/05
20. The Las Vegas Field Office and Carson City Field Office Weed Coordinators should make contact with Jim Marble of Nye County to improve coordination on invasive and noxious weed issues.	Las Vegas Field Office and Carson City Field Office Weed Coordinators will make contact with Jim Marble of Nye County.	Las Vegas Field Office and Carson City Field Office Weed Coordinators	9/30/05
21. Provide weed training and awareness to resource specialists so they can assist in compliance examinations.	Each FO conducts annual weed awareness training for FO personnel. Resource specialists who assist in compliance examinations will be specifically requested to attend.	FO Weed Program Coordinator	9/30/05
22. Develop a schedule for priority compliance examinations when the Field Office Weed Specialist expertise will be needed.	During 2005 assistance visits, each FO Weed Program Coordinator will be requested by NSO Weed Program Coordinator to coordinate on compliance examinations with the rest of the FO staffs.	NSO Weed Program Coordinator and Field Office Weed Coordinators	9/30/05
23. The team recommends that a simple documentation report, such as the one used by the Elko Field Office would be adequate for most weed treatment monitoring and evaluations.	NSO Weed Program Coordinator requested Elko FO Weed Coordinator to distribute the documentation report to other offices.	NSO Weed Program Coordinator and Elko FO Weed Coordinator	Completed 4/28/05
24. Field Offices should develop annual operating plans to lay out program and workload requirements for budget and support purposes, and as a communication tool with	Annual operating plans will be required by each FO as part of their funding request for FY 2006.	NSO Weed Program Coordinator and Elko FO Weed Coordinator	12/31/05 (Est)

our external partners.			
25. Field Offices are encouraged to apply for funding through Challenge Cost Share (CCS) and Challenge Cost Initiative (CCI). Both DOI grant programs can create and utilize current partnerships for habitat restoration. The Field Office's with established Weed Management Area's are also encouraged to apply for grants through the National Fish and Wildlife Foundation's Pulling Together Initiative.	Field Offices have consistently been notified of grant opportunities by NSO Weed Program Coordinator, and will continue to be notified as opportunities develop. Will be discussed during 2005 Assistance visits.	NSO Weed Program Coordinator	9/30/05
26. The State Leadership Team is encouraged to reevaluate staffing and workloads to balance with current and emerging State management priorities.	NSO Weed Program Coordinator will request DSD, Natural Resources, Lands & Planning to discuss staffing and workloads balance with current and emerging priorities at a State Leadership Team meeting.	NSO Weed Program Coordinator, and DSD, Natural Resources, Lands & Planning	12/31/05
27. When weed funding is used to cover work months for other resource programs, the State Office and Field Offices need to ensure that time and money is being spent on accomplishments for the program and the Field Offices should consider expanding beyond inventory to include monitoring and weed treatments.	PTA and AWP Directives have consistently directed FOs to spend Weed funds on weed projects. NSO Weed Program Coordinator has discussed this at annual Budget Strategy Team meetings with program leads. NSO Weed Program Coordinator will continue to reinforce with FOs during 2005 assistance visits. Funding for FY2006 will be based in part on efficiency in spending weed program dollars.	NSO Weed Program Coordinator and FO Weed Coordinators	9/30/05
28. The Washington Office (WO-220) will continue to pursue the possibility of a separate subactivity for the Invasive and Noxious Weed Program.	WO to pursue a separate subactivity for the Invasive and Noxious Weed Program.	WO-220 (NSO Weed Program Coordinator will discuss with WO)	No Due Date – NSO will discuss with WO by 6/15/05.
29. BLM should balance their budget between internal and external entities. BLM should continue to encourage cooperation with outside sources and the Cooperative Weed Management Areas, but must provide the oversight of the Invasive and Noxious Weed Program; especially that part of the program that is on public lands.	Each FO is an active member of several CWMA groups. Many FOs contribute funding to CWMA's, Conservation Districts and Weed Districts. Field Offices are routinely reminded to oversee expenditures to these groups, however, NSO Weed Program Coordinator will reinforce this during the 2005 assistance visits.	NSO Weed Program Coordinator	9/30/05

<p>30. The Washington Office (WO-220) will review and update the appropriate Program Element Data definitions.</p>	<p>WO to review and update appropriate Program Element definitions.</p>	<p>WO-220 (NSO Weed Program Coordinator will discuss with WO)</p>	<p>No Due Date – NSO will discuss with WO by 6/15/05.</p>
<p>31. Provide an update of 9000-5 Weed Awareness Course to staff and management so that staff and management can fully grasp that weeds are a legitimate priority in the Bureau (see Education and Awareness section).</p>	<p>This recommendation is similar to Recommendation 4. Each FO conducts annual weed awareness training for FO personnel. NSO Weed Program Coordinator will obtain copies of 9000-5 from NTC to be used as a supplement to the FO training.</p>	<p>NSO Weed Program Coordinator and FO Program Coordinators</p>	<p>9/30/05</p>