

**To:** Brooks, Keelee[kmbrooks@blm.gov]  
**Cc:** Edwin Roberson[eroberso@blm.gov]; Joseph Mendez[jmendez@blm.gov]; Randall (Randy) Bastian[rgbastian@blm.gov]; Michael Richardson[mjrichardson@blm.gov]  
**From:** Bilbao, Anita  
**Sent:** 2017-12-20T10:42:44-05:00  
**Importance:** Normal  
**Subject:** Re: Utah BLM Request  
**Received:** 2017-12-20T10:43:27-05:00

Does this work? Thanks, Keelee, for working through the details with Dee.  
I'm looping the others in case this language is useful in any budget or other communications.  
Anita

On December 4, 2017 President Donald Trump signed Proclamations 9681 and 9682 modifying the boundaries of the Bears Ears and Grand Staircase Escalante National Monuments. Both proclamations direct the BLM to prepare land use plan revisions. In accordance with this direction and prioritization by the Acting BLM Director, BLM Utah is initiating multiple land use plan revisions. The plan revisions are responsive to Administration and Departmental priorities and make significant contributions to all of the following five priorities:

- Making America Safe through Energy Independence (encouraging environmentally responsible development of energy and minerals on public lands);
- Making America Great through Shared Conservation Stewardship (by working with our partners to promote multiple-use on public lands);
- Making America Safe-Restoring Our Sovereignty (through effective management of the borderlands and cooperation with the Department of Defense on public land issues);
- Getting America to Work (by promoting job creation and supporting working landscapes); and
- Serving the American Family (by being good neighbors, supporting traditional land uses such as grazing, and providing access to hunting, fishing, and other recreational opportunities).

On Wed, Dec 20, 2017 at 8:01 AM, Brooks, Keelee <kmbrooks@blm.gov> wrote:

Anita,

Debbie and I are working this am to update the spreadsheet required by the WO for the waivers that were sent forward by Mr. Ed. I talked with Dee yesterday and she said to just update the spreadsheet and nothing else needed to be sent forward to HR.

She did want us to place a justification, as much as possible, as to how these position fit one of the five buckets/priorities. Do you want me to include perhaps public safety as a priority? I did explain the modification and we are requesting resourcing.

Thanks,

Keelee

VR,

Keelee M. Brooks  
Utah BLM

Human Resources Officer  
(801) 539 4191  
[kmbrooks@blm.gov](mailto:kmbrooks@blm.gov)

On Wed, Dec 20, 2017 at 7:51 AM, Bilbao, Anita <[abilbao@blm.gov](mailto:abilbao@blm.gov)> wrote:

Good morning, Jody and Anzanette, From the Wasatch Range Team Utah wishes you both and everyone in WO700 a very happy holiday!

Ed and I wanted to make sure you are aware of the hiring waiver request (attachment 3 below) that we sent forward late Monday through Brian Steed at his request for what resources we need to meeting expectations for monument planning in BLM Utah. Of the 9 positions listed in the waiver:

- 3 are in various states of "interim" being filled or in stages of process for "interim-lateral" fill (Supervisory Public Affairs, Monticello Field Manager, Monticello Assistant Field Manager). In order to run at pace needed over the next 2 years we have need to fill these permanently.
- 4 Planning & Environmental Coordinators (2 in UTSO (1 of which we submitted waiver previously) and 1 in Monticello and GSENM) at GS 12. Critical planning capacity for monument planning, travel management planning and maintaining all planning in BLM Utah.
- 2 Project Managers identified listed as "term" may better be cast as temp promotion/details. We used "term" to distinguish not permanent, rather than as an HR term of art.

We have a follow up call with Brian and Mike tomorrow on multiple topics and are hopeful we will in short order have the go ahead on these positions as the planning effort moves forward. Let us know if you have any questions and our thanks, Anita

----- Forwarded message -----

From: **Roberson, Edwin** <[eroberso@blm.gov](mailto:eroberso@blm.gov)>

Date: Mon, Dec 18, 2017 at 6:26 PM

Subject: Utah BLM Request

To: Brian Steed <[bsteed@blm.gov](mailto:bsteed@blm.gov)>, Cally Younger <[cyounger@blm.gov](mailto:cyounger@blm.gov)>, Michael Nedd <[mnedd@blm.gov](mailto:mnedd@blm.gov)>

Cc: Linda Thurn <[lthurn@blm.gov](mailto:lthurn@blm.gov)>, "Bilbao, Anita" <[abilbao@blm.gov](mailto:abilbao@blm.gov)>, Daniel DuBray <[ddubray@blm.gov](mailto:ddubray@blm.gov)>, Jeff Krauss <[JKrauss@blm.gov](mailto:JKrauss@blm.gov)>, Steve Tryon <[stryon@blm.gov](mailto:stryon@blm.gov)>, Michael Richardson <[mjrichardson@blm.gov](mailto:mjrichardson@blm.gov)>

Brian, Mike and Cally,

As follow up to our discussion on Friday, I am providing the following documents:

- 1--Budget and Staffing Requests for Resource Management Plans
- 2--Request for Communications Support
- 3--Hiring Waiver Request

The first document (5 pp) is the overall request for staffing and funding for both planning efforts. It is organized as follows:

- 1) **Immediate Needs** (concurrent for both GSENM and BENM) covering initial contract development assistance, a strike team for scoping, small strike team to gather key resource inventory information for pre-planning, request to Director for hiring waivers for leadership /management positions, and request to proceed with hiring initial on-the-ground resource protection staff;
- 2) **Interdisciplinary Team and Planning Support.** Section A is a funding request for contractor support on GSENM, and a description of the staffing need to support the planning effort for GSENM. This includes some permanent staff that would continue to work in Kanab after planning and terms to operate during the planning process. Section B is provides the same information for BENM, however it also includes a funding request for public contact space in Blanding and Monticello for office and public contact space in Monticello. These would be in existing public buildings.
- 3) **Travel Management Plan for implementation level decisions.** Scoping for the TMPs for GSENM and BENM will be initiated later in FY2018 and we anticipate completing the TMPs shortly after the RMPs are completed.

The second document (1 page) is the referenced request to WO 600 for initial support from the National Communications Support Team. This request is being provided in compliance with IM 1016-116.

The third document (2 pp) is the referenced hiring waiver request to the Director.

We are available the remainder of week if you want to discuss any of this request. I have reached out to the USFS again today and have gotten no response. That will be a key for us to complete the BENM prep-plan, FR notice and Communications documents. We appreciate your support.

--

Ed Roberson,  
Utah BLM State Director  
Office Phone: 801-539-4010  
Cell Phone: 801-641-3846  
Website: <https://www.blm.gov/utah>

--

**Anita Bilbao**  
**Associate State Director**  
**Bureau of Land Management - Utah**  
801-539-4010 (o)  
385-315-1211 (c)  
<https://www.blm.gov/utah>

--

**Anita Bilbao**  
**Associate State Director**  
**Bureau of Land Management - Utah**  
801-539-4010 (o)  
385-315-1211 (c)  
<https://www.blm.gov/utah>