MEMORANDUM OF UNDERSTANDING

and the

NATIONAL PARK SERVICE

and the

SMITHSONIAN INSTITUTION

and the

U.S. ARMY CORPS OF ENGINEERS

and the

U.S. BOTANIC GARDEN

and the

USDA FOREST SERVICE

and the

U.S. FISH AND WILDLIFE SERVICE

and the

U.S. GEOLOGICAL SURVEY

ESTABLISHING THE

FEDERAL NATIVE PLANT CONSERVATION COMMITTEE OF THE PLANT CONSERVATION ALLIANCE

This Memorandum of Understanding (MOU) is made and entered into by the National Park Service, Smithsonian Institution, United States Army Corps of Engineers, United States Botanic Garden, U.S. Department of Agriculture (USDA) Forest Service, U.S. Fish and Wildlife Service, and U.S. Geological Survey, hereinafter referred to as the Committee.

I. PURPOSE

The purpose of this MOU is to document a framework for collaboration and cooperation of federal agencies engaged in the Federal Native Plant Conservation Committee, through the Plant Conservation Alliance (PCA). The PCA is a public-private collaboration among federal agency Members and non-federal Cooperators. PCA Members and Cooperators work collaboratively to solve problems associated with native plant conservation and ensuring the sustainability of associated native ecosystem in the United States. The Committee will identify and recommend, as appropriate, priority conservation needs for native plants and their habitats and coordinate implementation of programs for addressing those needs. A native plant species is one that occurs naturally in a particular habitat, ecosystem, or region of the United States and its Territories or Possessions, without direct or indirect human actions. Recognizing that native plant species are of aesthetic, agricultural, ecological, economic, educational, historical, recreational, and scientific value to the Nation and its people, the Committee's priorities will be driven by the following vision: For the enduring benefit of the Nation, its ecosystems, and its people; to conserve and protect our native plant heritage by ensuring that, to the greatest extent feasible, native plant species and communities are maintained, enhanced, restored, or established on public lands, and that such activities are promoted on private lands.

II. STATEMENT OF MUTUAL BENEFITS AND INTERESTS

The Federal agencies in the Native Plant Conservation Committee have a history of working together to promote native plant conservation. The PCA adopted a National Framework for Progress in 1995, which includes 6 broad strategies, and supporting goals and actions to provide a forum for bringing people and organizations together to share resources and talents to effectively conserve the nation's native plants, and to ensure conservation and restoration of native plant communities through ecosystem-based management. In 2015, the PCA developed the National Seed Strategy for Rehabilitation and Restoration, which fosters interagency collaboration to guide the development, availability, and use of native plant seed needed for timely and effective restoration.

Native plants are a key component of national and global biodiversity conservation efforts, and they support multiple uses of public lands. Native plants and their communities support ecosystem functions vital to a healthy, productive, and beautiful environment. Native plants also provide innumerable direct and indirect benefits to the Nation's wildlife, its people, and its economy.

The native flora of the contiguous United States alone includes about 17,800 species of flowering plants, or about 5 percent of the world's total, including the world's oldest and largest conifers, plus a wealth of other vascular and non-vascular plants, as well as fungi, lichens, and algae. In the southeastern United States, more than 1,800 plant species are a regional conservation priority based on rarity, threats, and needed conservation actions. Native plants face challenges in the form of habitat loss and alteration caused by fires, competition, and predation by invasive species, and in some cases over-exploitation for human use. Native plants, including crop wild relatives, contain unique genetic properties, and the full benefit of these may not yet be recognized but should be preserved for future generations.

Opportunities exist for native plant preservation and conservation at Federal, State, Tribal, and local government levels, among public and private land managers, conservation organizations, and individual citizens. Protection and conservation of areas of highly diverse or rare native plants is key to conserving the Nation's biodiversity and may convey additional benefits to species of both plants and animals that otherwise could become imperiled.

Numerous opportunities exist to employ native plants in a variety of federally implemented, funded, authorized, or permitted activities. For example, habitat fragmentation affects all species, and native plants are key to restoring good quality habitat that provide structural and functional ecological connectivity. Restoring native plant communities along roads, construction sites, and the margins of agricultural fields improves connectivity and reduces soils erosion and nutrient run-off. Native plants assist the stabilization and recovery of wildfire burn sites, providing shelter to displaced animals, protecting fragile soils, reducing the spread of non-native invasive plants, and discouraging future fires. Resilience and survival advantages of genetically appropriate native plants are long-term. Genetically appropriate native plants are preferred because they are adapted to target site conditions, genetically diverse to respond and adapt to changing climate and environmental conditions and are unlikely to cause genetic contamination and undermine local adaptations. Native plants are an essential element of ecosystem restoration at ecoregional scales, such as the massive wildland seed collection and restoration work following Hurricane Sandy, involving more than 2,100 collections of 345 unique taxa spanning 72 plant families, 11 states, and 15 ecoregions.

Plants represent over half of all species federally listed as endangered and threatened species in the United States. As of April 2024, 1,663 native plant and animal species were federally listed as endangered or threatened in the United States. Of these, 725 were animals, and 938, or 56 percent, were plants. The destruction, modification or curtailment of habitat is a primary driver of species' imperilment. Federal lands provide ecosystems supporting for more than 600 listed animal and plant species and one-fourth of the known occurrences of listed plants. Careful management of these lands can help maintain our Nation's plant heritage. Federal agencies also have the expertise to assist non-Federal land managers in plant conservation and protection efforts. The National Academies of Sciences, Engineering, and Medicine's 2023 Assessment of Native Seeds Needs and the Capacity for Their Supply underscores the need for innovative partnerships among public and private sectors, nationally and internationally, to conserve and restore native plants and their habitats before they become critically endangered, especially as climate change increases the possibility of extreme weather events that often damage natural areas.

It is the desire of all parties to continue to cooperate on issues related to the conservation and restoration of native plants and the ecosystems upon which they depend. Ongoing efforts include information sharing during monthly meetings, as needed, to include presenters on topics of mutual interest, and monthly meetings of the Federal implementation working group for the National Seed Strategy.

III. AUTHORITIES

The following statutes provide authority for this Memorandum of Understanding:

- 1. National Park Service: National Park Service Organic Act of 1916, 54 U.S.C. § 1000101, as amended and supplemented; Fish and Wildlife Coordination Act, 16 U.S.C. § 661.
- 2. Smithsonian Institution: 20 U.S.C. § 41 et. seq.
- 3. U.S. Army Corps of Engineers: Flood Control Act of 1944, as amended (16 USC 460d); Water Resources Development Act of 1992 (33 USC 2325).
- 4. U.S. Botanic Garden: 2 U.S.C. 2141 et seq and 2 U.S.C. 2147
- 5. USDA Forest Service: Multiple Use-Sustained Yield Act of 1960, 16 U.S.C. 528-531.
- 6. U.S. Fish and Wildlife Service: Endangered Species Act of 1973, as amended, 16 U.S.C. § 1531-1544 (2012); Fish and Wildlife Conservation Act of 1980, 16 U.S.C. § 2901-2912 (2012); Fish and Wildlife Act of 1956, 16 U.S.C. § 742f (2012); Fish and Wildlife Coordination Act, 16 U.S.C. § 661-666 (2012); National Wildlife Refuge System Improvement Act of 1997, 16 U.S.C. § 668dd.
- 7. U.S. Geological Survey: The USGS authority to enter into this MOU is pursuant to Public Law 99-591 which provides permanent authority for the USGS to "prosecute projects in cooperation with other agencies, Federal, state, and private" (43 U.S.C. § 36c).

IV. COMMITTEE MEMBERSHIP, STRUCTURE, AND OPERATIONS

The Committee Members mutually agree that:

- 1. Membership on the Committee is open at any time to any Federal agency interested in taking an active role in a native plant conservation program. Membership becomes official at such time as the Memorandum of Understanding is signed by the head of the Federal agency or a designee thereof.
- 2. A member agency may designate one official (with one alternate) to serve as its representative to the Committee, who will attend scheduled meetings at his or her agency's expense. Each member agency will inform the Committee, in writing, of the name and position of its representative and alternate, or of any changes in same.
- 3. The Committee shall establish its own working rules, including a procedure for designating the Chair. The position of Committee Chair may rotate every 2 years to a different Member agency.
- 4. The Committee shall meet a minimum of once per year. Additional meetings may be scheduled as agreed to by the Committee and may include meetings at field locations.

V. PRINCIPAL CONTACTS

Individuals listed in Attachment 1 are authorized to act as principal contacts for matters related to this Memorandum of Understanding.

VI. COMMITTEE RESPONSIBILITIES

The Committee Members mutually agree that the Committee will:

- 1. Develop and serve as a forum for coordination and implementation of a national native plant conservation program, consisting of public education and outreach, research, conservation and restoration actions, native plant materials development coordination including native seed collection, database coordination and information exchange, and international programs. The Committee shall continue to further its goals and objectives for a national native plant conservation program.
- 2. Encourage Committee Members to take appropriate action within the limits of their respective authorities, policies, and budgets.
- 3. Encourage Committee Members to promote and coordinate program implementation with partners; partners may include State, Tribal, and local natural resource and land management agencies, and natural heritage programs, universities, and local, national, and international organizations through existing agreements or through establishment of new agreements.
- 4. Evaluate implementation of this MOU on a regular basis to determine how effectively the purposes of the MOU are being met.

VII. WORKING GROUPS

- 1. Working Groups may be formed or disbanded as needed, at the discretion of the Committee, consistent with the applicable requirements of the Federal Advisory Committee Act.
- 2. Working Groups will be formed to determine needs for public education/outreach, research, conservation and restoration actions, native plant materials development including native seed collection, databases/information exchange, international programs, and to address other issues as agreed to by the Committee.
- 3. Working Groups will report regularly to the Committee on their deliberations including planning, coordination, facilitation, and implementation of actions recommended or developed by the Working Groups or by the Committee.
- 4. Working Groups representing geographic regions will be established to identify regional management needs for native plants and activities of Federal, State, and private interests

within the regions. The geographic regions will be determined by the Committee.

VIII. COOPERATORS

- 1. Any Federal agency not desiring formal representation on the Committee, and any State agency, Tribal agency, or Tribal consortium program, private organization or individual, or foreign organization interested in native plant conservation, may become a Cooperator upon acceptance of a written request to the Committee Chair. Cooperators may attend meetings of the Committee as observers, participate in informal open forums with the Committee, and participate in Working Groups, consistent with the applicable requirements of the Federal Advisory Committee Act. Cooperator agencies and organizations may designate one individual as a contact person, informing the Committee Chair in writing of the selection and of any changes in same.
- 2. As of April 2024, 441 nonfederal governmental and nongovernmental organizations have Cooperator status. The complete list is available as Attachment 2.

IX. IT IS MUTUALLY AGREED AND UNDERSTOOD BY AND AMONG THE SIGNATORIES TO THIS MEMORANDUM OF UNDERSTANDING AND COOPERATORS THAT:

- 1. Nothing in this MOU shall cause any agency which is a party to the MOU to take any action which conflicts with any existing authority, responsibility, or obligation, established under Federal law or regulation.
- 2. This MOU in no way restricts participants from involvement in similar activities with other public and private agencies, organizations, and individuals.
- 3. Nothing in this MOU shall be construed as obligating Committee Members or Cooperators, or any part of the United States Government, to expend funds or to provide resources or be involved in any obligation for future payment of money or provision of resources.
- 4. Modifications within the scope of this MOU shall be made by formal consent of the parties, by the issuance of a written modification, signed and dated by the parties, prior to any changes becoming effective.
- 5. Any Committee member may terminate or withdraw membership in whole or in part at any time before the date of expiration, by providing 30-day written notice to the Committee Chair.
- 6. This MOU is neither a fiscal nor a funds-obligation document. Any endeavor involving reimbursement or contribution of funds between the parties to this instrument will be handled in accordance with applicable laws, regulations, and procedures including those for Government procurement and printing. Such endeavors will be outlined in separate

agreements that shall be made in writing by representatives of the parties and shall be independently authorized by appropriate statutory authority. This instrument does not provide such authority. Specifically, this instrument does not establish authority for noncompetitive award to any Cooperator of any contract or other agreement. Any contract or agreement for training or other services must fully comply with all applicable requirements for competition.

7. This instrument expires no later than 5 years upon the date of the second agency signature, at which time it is subject to renewal through execution of a new MOU by the Committee.

X. GENERAL REQUIREMENTS

- 1. The program or activities conducted under this MOU will be in compliance with the nondiscrimination provisions contained in Titles VI and VII of the Civil Rights Act of 1964, as amended; the Civil Rights Restoration Act of 1987 (P.L. 100-259); and other nondiscrimination statutes: namely, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, and the Age Discrimination Act of 1975.
- 2. No member of, or Delegate to, Congress shall be admitted to any share or part of this instrument, or any benefits that may arise therefrom.
- 3. FREEDOM OF INFORMATION ACT (FOIA). Public access to MOU or agreement records must not be limited, except when such records must be kept confidential and would have been exempted from disclosure pursuant to FOIA statute (5 U.S.C. 552).
- 4. TEXT MESSAGING WHILE DRIVING. In accordance with Executive Order (EO) 13513, "Federal Leadership on Reducing Text Messaging While Driving," any and all text messaging by Federal employees is banned: a) while driving a Government owned vehicle (GOV) or driving a privately owned vehicle (POV) while on official Government business; or b) using any electronic equipment supplied by the Government when driving any vehicle at any time. All collaborators, their employees, volunteers, and contractors are encouraged to adopt and enforce policies that ban text messaging when driving company owned, leased or rented vehicles, POVs or GOVs when driving while on official Government business or when performing any work for or on behalf of the Government.
- 5. PUBLIC NOTICES. It is the U.S. Forest Service's policy to inform the public as fully as possible of its programs and activities. The Federal Native Plant Conservation Committee is encouraged to give public notice of the receipt of this agreement and, from time to time, to announce progress and accomplishments. Press releases or other public notices should include a statement substantially as follows:

"National Forest Systems of the U.S. Forest Service, Department of Agriculture, botany/celebrating wildflowers program." Federal Native Plant Conservation Committee members may call on the U.S. Forest Service's Office of Communication for advice

regarding public notices. Federal Native Plant Conservation Committee is requested to provide copies of notices or announcements to the U.S. Forest Service Program Manager and to the U.S. Forest Service's Office of Communications as far in advance of release as possible.

- 6. ACKNOWLEDGEMENTS IN PUBLICATIONS, AUDIOVISUALS, AND ELECTRONIC MEDIA. The Federal Native Plant Conservation Committee shall acknowledge, by name, any Federal member agency support in any publications, audiovisuals, and electronic media developed as a result of this MOU.
- 7. This MOU is not intended to, and does not create, any right, benefit, or trust responsibility, substantive or procedural, enforceable at law or equity, by a party against the United States, its agencies, its officers, or any person.

XI. EFFECTIVE DATE

IN WITNESS WHEREOF, the parties hereto have entered into this MOU establishing the Federal Native Plant Conservation Committee of the Plant Conservation Alliance, originally signed May 25, 1994, as evidenced by their signatures below. The terms of this MOU are in effect as long as at least two Federal agencies are Committee Members. The MOU is effective upon the date of the second agency signature and will remain in effect until 5 years upon the date of the second agency signature, or until such time as it is modified or terminated.

Vina Bryant	June 17, 2024
Nina Bryant	Date
Branch Chief, Simplified Acquisition Branch,	

Supplies, Services and Material Management Division

The Architect of the Capitol on behalf of the

United States Botanic Garden

Grant V. Hilderbrand

Grant Hilderbrand

Date

Acting Chief – Biological Resources Division
National Park Service

RANDY MOORE 2024.08.23 07:56:20 -04'00' August 23, 2024 Date

Randy Moore, Chief USDA-Forest Service

September 3, 2024 Date

Ellen R. Stofan, PhD Under Secretary of Science and Research **Smithsonian Institution**

Cynthia T. Marty

September 4, 2024

Date

Cynthia Martinez

Chief, National Wildlife Refuge System U.S. Fish and Wildlife Service

ANNE KINSINGER Digitally signed by ANNE KINSINGER Date: 2024.09.18 12:32:15 -04'00'

<u>September 18, 2024</u> Date

Anne Kinsinger, Associate Director Ecosystems Mission Area of the U.S. Geological Survey

Edward E. Belk, Jr PE 2024.10.18 09:34:41

Belk, Edward E, Jr. P.E.

October 18, 2024

Date

Director of Civil Works

U.S. Army Corps of Engineers

For the:

Federal Native Plant Conservation Memorandum of Understanding

ATTACHMENT 1: PLANT CONSERVATION ALLIANCE – PRINCIPAL COMMITTEE CONTACTS

The Federal Committee is presently comprised of the following agencies and representatives. Additional agency signatories may be added at any time.

NPS Committee Program Contact	NPS Committee Alternate Contact
Lori Makarick	Katie VinZant
Branch Chief, Landscape Restoration & Adaptation	Restoration Ecologist
1201 Oakridge Drive, Suite 200	1201 Oakridge Drive., Suite 200
Ft. Collins, CO. 80525	Ft. Collins, CO. 80525
970-817-0025	760-937-2870
lori_makarick@nps.gov	katharine_vinzant@nps.gov
SI Committee Program Contact	SI Committee Administrative Contact
Gary Krupnick	Gary Krupnick
Head of the Plant Conservation Unit	Head of the Plant Conservation Unit
P.O. Box 37012, NMNH, MRC-166	P.O. Box 37012, NMNH, MRC-166
Washington, D.C. 20013-7012	Washington, D.C. 20013-7012
202-633-0940 / F: 202-786-2563	202-633-0940 / F: 202-786-2563
krupnickg@si.edu	krupnickg@si.edu
USACE Committee Program Contact	USACE Committee Administrative Contact
Jeremy Crossland	Jeremy Crossland
Manager, Land Use and Natural Resources Program	Manager, Land Use and Natural Resources Program
441 G Street NW	441 G Street NW
Washington, D.C. 20226	Washington, D.C. 20226
202-761-4259	202-761-4259
jeremy.m.crossland@usace.army.mil	jeremy.m.crossland@usace.army.mil
USBG Committee Program Contact	USBG Committee Administrative Contact
Amy Highland	Susan Pell
Curator	Executive Director
245 First Street SW	245 First Street SW
Washington, D.C. 20024	Washington, D.C. 20024
202-225-8333	202-225-8333
amy.highland@aoc.gov	susan.pell@aoc.gov
USDA FS Committee Program Contact	USDA FS Committee Alternate Contact
Joanne Baggs	Carol Spurrier
National Landscape Ecology Program Leader	Ecologist, Forest and Range Management and
1720 Peachtree Road NW201	Vegetation Ecology
Atlanta, GA 30309	201 14th Street SW, Suite 3SE
joanne.baggs@usda.gov	Washington, D.C. 20024
	carol.spurrier@usda.gov
USFWS Committee Program Contact	USFWS Committee Administrative Contact
Patricia De Angelis	Elizabeth Krone
Botanist, Division of Scientific Authority	Research Scientist
5275 Leesburg Pike, MS: IA	5275 Leesburg Pike, MS: Refuges
Falls Church, VA. 22041-3803	Falls Church, VA. 22041-3803
703-358-1753	703-358-1717
patricia_deangelis@fws.gov	elizabeth_krone@fws.gov
USGS Committee Program Contact	USGS Committee Program Alternate Contact
Claudia Mengelt	Laura Shriver
Manager, Land Management Research Program	Coordinator, Restoration Assessment and
3020 State University Drive, Modoc Hall, Rm 4004	Monitoring Program for the Southwest (RAMPS)
Sacramento, CA. 95819	2255 N Gemini Dr., Bldg 4
571-329-6661	Flagstaff, AZ. 86001
cmengelt@usgs.gov	928-556-7010
Chiongone daga.gov	lshriver@usgs.gov
	isinivoi e usgs.gov

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MEMBERS AND COOPERATORS

As of July 2025

The Federal Committee is presently comprised of the following agencies and representatives. Additional agency signatories may be added at any time.

- National Park Service: Lori Makarick, Chief, Landscape Restoration & Adaptation Branch, Biological Resources Division, Fort Collins, CO.
- Smithsonian Institution: Gary Krupnick, Plant Conservation Unit, National Museum of Natural History, Washington, D.C.
- U.S. Army Corps of Engineers: Jeremy Crossland, Program Manager, Land Use and Natural Resources, Washington, D.C.
- U.S. Botanic Garden: Amy Highland, Curator, Washington, D.C.
- USDA Forest Service: Joanne Baggs, National Landscape Ecology Program Leader, Atlanta, GA.
- U.S. Fish and Wildlife Service: Patricia De Angelis, Botanist, Division of Scientific Authority, Falls Church, VA. (Federal Committee Chair)
- U.S. Geological Survey: Claudia Mengelt, Program Manager, Sacramento, CA.

The following 448 organizations have formal Cooperator status with the Committee:

UNITED STATES OF AMERICA: Alabama/Alabama Natural Heritage Program*Alabama Plant Conservation Alliance*Annie E. Blackwell Native Plant Foundation, Inc.*Birmingham Botanical Gardens*Donald E. Davis Arboretum*Huntsville Botanical Garden*Alaska/Alaska Natural Heritage Program, University of Alaska Anchorage*Alaska Plant Materials Center*Cordova Cooperative Weed Management Area*Georgeson Botanical Garden*Arizona/The Arboretum at Flagstaff*Arizona Native Plant Society*Arizona-Sonora Desert Museum*Borderlands Restoration Native Plant Materials Program*Boyce Thompson Arboretum*Desert Botanical Garden*Desert Seed Resource Center*Maricopa Native Seed Library*Mountain States Wholesale Nursery*Natural History Institute*Navajo Natural Heritage Program*Pima County Native Plant Nursery*Southern Arizona Buffelgrass Coordination Center*Southwest Fire Science Consortium*Trueform*University of Arizona, School of Natural Resources and the Environment*Arkansas/Garden of Inner Peace*Gates Rogers Foundation Inc.*California/Bay Tree Design Inc*Bolsa Chica Land Trust*Botanical Dimensions*Cactus and Succulent Society of America*The Calflora Database*California Department of Fish and Game*California Institute for Biodiversity*California Invasive Plant Council*California Native Plant Society*California Native Seed Supply Collaborative*California Wild Gardens*Catalina Island Conservancy*Center for Plant Conservation*Go Wild! Consulting*Golden Gate National Parks Conservancy*Golden Hour Restoration Institute*Hedgerow Farms, Inc*The International Carnivorous Plant Society*International Conservation Foundation*Kern River Research Center*The Living Desert*Marin Conservation Corps*Mattole Restoration Council*Mattole Restoration Council*Mojave Desert Land Trust*NASA Ames Research Center*Native Plant

Conservation Campaign*Natural Communities Coalition*Pollinator Partnership*Rancho Santa Ana Botanic Garden*Regional Parks Botanic Garden*Riverside-Corona Resource Conservation District*S&S Seeds, Inc.*San Diego Botanic Garden*San Elijo Lagoon Conservancy*Santa Barbara Botanic Garden*Southwest Riverside County Multi-Species Reserve*UCI Arboretum and Herbarium*University of California Botanical Garden at Berkeley*University of California Natural Reserve System*University of California, Irvine*Colorado/Betty Ford Alpine Gardens*Botanical Liaisons, LLC*Boulder County Parks and Open Space Department*Boulder Open Space and Mountain Parks*Butterfly Pavilion and Insect Center*Colorado Native Plant Society*Colorado Natural Heritage Program*Colorado State Forest Service Nursery*Cross-Watershed Network*Denver Botanic Gardens*Four Corners Wildflowers*Healing Planet Herbs, Inc.*Mountain Pine Manufacturing*The Plantium*Southern Rockies Seed Network*Southwest Seed Inc.*Sunnyland Seeds*Tamarisk Coalition*The Upper Colorado Environmental Plant Center*Connecticut/FFF Associates, Inc.*George Safford Torrey Herbarium*Highstead*Mercy Ecology Institute at Mercy Center *Delaware/Mt. Cuba Center for the Study of Piedmont Flora*Species Conservation and Research Program, DE Divison of Fish & Wildlife*District of Columbia/American Forests*American Society of Landscape Architects*Botanical Society of Washington*Ecological Society of America*International Network for Seed-based Restoration*National Association of Conservation Districts*National Association of Exotic Pest Plant Councils*National Fish and Wildlife Foundation*National Museum of Natural History, Smithsonian Institution*National Wildlife Refuge Association*Society for Conservation Biology*Society for Ecological Restoration*TRAFFIC North America*Tudor Place Historic House and Garden*Florida/Camp Bayou Outdoor Learning Center*Fairchild Tropical Garden*Florida Association of Native Nurseries (FANN)*Florida Exotic Pest Plant Council*Florida Native Plant Society*Florida Natural Areas Inventory*Florida Wildflower Foundation*The Institute for Regional Conservation*Sanibel-Captiva Conservation Foundation*Southeast Exotic Pest Plant Council*Wildflower Seed and Plant Growers Association*Georgia/The Atlanta Botanical Garden*The Cobb Land Trust, Inc.*Georgia Botanical Society*Georgia Native Plant Society*Georgia Plant Conservation Alliance*Jekyll Island Authority*World Environmental Organization*Hawai'i/E kupaku ka 'aina - The Hawai'i Land Restoration Institute*Harold L. Lyon Arboretum*Hawaii ReLeaf*Hawaiian Ecosystems at Risk Project*Hiipaka LLC (Waimea Valley)*Ho'olawa Farms*Ka_ala Farm, Inc.*Laukahi: The Hawaii Plant Conservation Network*National Tropical Botanical Garden*State of Hawaii Division of Forestry and Wildlife *Idaho/Idaho Department of Fish and Game*Idaho Native Plant Society*Native Plants Journal and Native Plants Network*Palouse Prairie Foundation*Sawtooth Botanical Garden*University of Idaho Research Nursery*Wood River Land Trust*Illinois/Botanic Gardens Conservation International (US)*Chicago Botanic Garden*Freedom Trails Incorporated*Grand Prairie Friends of Illinois*Illinois Department of Natural Resources, Division of Natural Heritage*Illinois Native Plant Society*Living Habitats*The Morton Arboretum*Plantdex*Urban Rivers*Indiana/Heartland Restoration Services*Indiana Native Plant and Wildflower Society*Indiana Natural Heritage Data Center*Indiana Natural Heritage Data Center*Indiana Plant Conservation Alliance*J.F. New and Associates, Inc.*Knox County CISMA*Midwest Invasive Plant Networ*Iowa/Iowa Department of Natural Resources Prairie Resource Center*Iowa Ecotype Project*Iowa Prairie Network*Native Roadside Vegetation Center*Soil and Water Conservation Society*Kansas/Great Plains Herb Growers Association*Kansas Native Plant Society*Monarch Watch*Sharp Bros Seed Co.*Star Seed Inc.*Kentucky/I.W. Bernheim Foundation*Kentucky Native Plant Society*Kentucky State Nature Preserves Commission*Salato Native Plant

Program*State Botanical Garden of Kentucky*Louisiana/Briarwood Nature Preserve*Louisiana Department of Wildlife and Fisheries*Louisiana Native Plant Society*Metairie Cemetery Association*Maine/BG-BASE, Inc.*Coastal Maine Botanical Gardens*Wild Seed Project*Maryland/Adkins Arboretum*American Herbal Products Association*Anacostia Watershed Society*Chesapeake Horticultural Services*Chesapeake Natives*Cheverly Green Infrastructure Science Committee*Howard County Recreation & Parks Natural Resource Division*Irvine Natural Science Center*Izaak Walton League of America*Maryland Native Plant Society*Maryland-National Capital Park and Planning Commission*North American Orchid Conservation Center*Oakland Terrace Elementary School*ThorpeWood*University of Maryland Extension*WindStar Wildlife Institute*Massachusetts/Arnold Arboretum*Charles River Conservancy*Conway School of Landscape Design*Ecological Health Network, Inc.*Friends of Hemlock Gorge*Homegrownnationalpark.org*Learning by the Yard*Native Plant Trust*The Orion Society*The Polly Hill Arboretum*Michigan/Fernwood Botanical Garden and Nature Preserve*Grand Traverse Regional Land Conservancy*Matthaei Botanical Gardens and Nichols Arboretum*Michigan Botanical Club*Michigan United Conservation Clubs*Washtenaw County Conservation District*Wildflower Association of Michigan*Wildside Associated, LLC*Minnesota/American Bear Association*Bonestroo Natural Resources*Great River Greening*Leech Lake Tribal Council*St Bartholomew's Church - Good News Garden*Truax Company, Inc.*Mississippi/Community Advancement Network Inc. / Delta Botanical Gardens*The Crosby Arboretum*Mississippi Native Plant Society*Strawberry Plains Audubon Center*Missouri/American Society of Plant Taxonomists*Botanical Society of America*City of Ballwin, Missouri*Flora of North America*Heartland Seed of Missouri*Lincoln University of Missouri*Missouri Botanical Garden*Missouri Native Plant Society*Missouri Prairie Foundation*Powell Gardens*Pure Air Natives Inc*A Wild Crafter's Grower Group *Montana/Center for Invasive Plant Management*DNRC Conservation Seedling Nursery*Flora Delaterre Productions*Montana Native Plant Society*Montana Natural Heritage Program *Nebraska/Nebraska Statewide Arboretum*Prairie Legacy Inc*Shoestring Acres Seed*Stock Seed Farms Inc.*Nevada/Comstock Seed LLC*Nevada Native Plant Society*Three Ravens Ranch*Walker Basin Conservancy*New Hampshire/UNH Extension / Nature Groupie*New Jersey/American Littoral Society*North American Butterfly Association*Partnerships for New Jersey Plant Conservation*Sister Mary Grace Burns Arboretum*New Mexico/Curtis & Curtis Seed*MRWM Landscape Architects*Native Plant Society of New Mexico*Rio Grande Botanic Garden *New York/Albany Pine Bush Preserve Commission*Audubon International*Brooklyn Botanic Garden*City of New York Parks & Recreation Greenbelt Native Plant Center*Cornell Botanic Gardens*Cornell Cooperative Extension*Garden Club of America*Hudsonia*Long Island Invasive Species Management Area*Long Island Native Plant Initiative*Manitoga The Russel Wright Design Center*Mid Atlantic Regional Seed Bank (MARSB)*Native Earth Nursery*The New York Botanical Garden*New York Flora Association*New York Sea Grant*Organix Horticultural Consultants & Soil Testing Laboratory*Quality Parks*The Wildflower Conservancy*North Carolina/Biota of North America Program*Blue Ridge Parkway Foundation*Daniel Stowe Botanical Garden*Fern Valley Farms*Friends of Plant Conservation of North Carolina, Inc.*Good Scents Herb & Flower Co.*Laurel Hill Press*MoonBranch Botanicals*Native Botanicals*The North Carolina Arboretum*North Carolina Botanical Garden*North Carolina Division of Parks and Recreation*North Carolina Native Plant Society*Partners for Environmental Justice*Sarah P. Duke Gardens*Shady Grove Gardens*Strategic Sourcing Inc.*The Town of Long Beach*University of Mount Olive*Ohio/Cincinnati Nature Center*Cincinnati Zoo & Botanical

Garden*The Dawes Arboretum*Great Parks of Hamilton County*Green Ribbon Initiative*The Herb Society of America, Inc.*The Holden Arboretum*Meadow City Native Plant Nursery*Native Plant Society of Northeastern Ohio*Northside Greenspace, Inc.*Rural Action*United Plant Savers*Wood County Park District /J.C. Reuthinger Memorial Preserve Native Seed Nursery and Greenhouse*Oklahoma/Johnston Seed Company*Oklahoma Biological Survey*Oklahoma Native Plant Society*Oregon/American Grass Seed Producers*Carex Working Group, LLC *Conservation Biology Institute*Deschutes Basin Native Plant Seedbank*Heritage Seedlings, Inc.*Institute for Applied Ecology*Institute for Culture and Ecology*Mount Pisgah Arboretum*Native Plant Society of Oregon*Native Seed Network*Natural Areas Association*Oregon Biodiversity Information Center - Institute for Natural Resources - Portland*Oregon Department of Agriculture*Oregon Orchid Society*Rae Selling Berry Seed Bank & Plant Conservation Program*Rogue Native Plant Partnership*The Understory Initiative*The Xerces Society*Pennsylvania/American Public Gardens Association*Association of Professional Landscape Designers (APLD)*Audubon Society of Western Pennsylvania*Bowman's Hill Wildflower Preserve*Earth Visions Company*Ernst Conservation Seeds*Hungry Hook Farm*Native Plant Company LLC*Organic Gardening Magazine*PA DCNR, Bureau of Forestry*Pennsylvania Natural Heritage Program*Rodale Institute*Susquehanna Piedmont Preservation Council*Wissahickon Valley Watershed Association*Rhode Island/Audubon Society of Rhode Island*Rhode Island Natural History Survey*Rhode Island Wild Plant Society*South Carolina/Clemson University - Department of Biological Sciences*Hatcher Garden & Woodland Preserve*Laurel Lake* South Carolina Botanical Garden*South Carolina Native Plant Society*South Carolina Plant Conservation Alliance*South Dakota*Slip Up Creek Prairie Science Center*Tennessee/Botanica Chattanooga LLC*Friends of the Cumberland Trail Trailhead Restoration Nursery*Growild, Inc.*Invasive Plant Control, Inc.*Josiah Lockard & Associates*Mill Creek Farm*National Bobwhite Technical Committee-Grassland and Grazing Lands Subcommittee*Plant for a Change*Southern Appalachian Man and the Biosphere Cooperative*Sunnheim Arbor Frithyard*Tennessee Division of Natural Areas*Tennessee Native Plant Society*The University of Tennessee, Knoxville, School of Natural Resources, UT Tree Improvement Program*Texas/American Botanical Council*Balcones Canyonlands Preserve*Botanical Research Institute of Texas*Botresearch USA*Dallas Historic Tree Coalition*Houston Wilderness*Janssen Biological*Lady Bird Johnson Wildflower Center*The Mercer Arboretum*Mitchell County Board of Economic Development*Native American Seed*Native Plant Society of Texas*Native Prairies Association of Texas*San Antonio Botanical Gardens*Sun City Georgetown Nature Club*Texas Parks and Wildlife Department, Wildlife Diversity Program*Texas Research Institute for Environmental Studies*Wild Basin Wilderness Preserve*Utah/The Center for Water-Efficient Landscaping*Conservation Technology Solutions Inc*Granite Seed Company*Red Butte Garden*Utah Native Plant Society*Zion National Park Vegetation Program*Vermont/Intervale Center*Vermont Natural Heritage Inventory*Vermont Youth Conservation Corps*Virginia/American Horticultural Society*American Seed Trade Association*Edith J. Carrier Arboretum & Botanical Gardens at James Madison University*Fairfax ReLeaf*Lewis Ginter Botanical Garden*Magee Landscape Consultation & Design*Meadowview Biological Research Station*Mid-Atlantic Exotic Pest Plant Council*National Wildlife Federation*The Nature Conservancy*NatureServe*Piedmont Environmental Council*Ticonderoga Arboretum & Botanical Gardens*Twinleaf Native Nursery*Virginia Division of Natural Heritage*Virginia Native Plant Society*Virginia Working Landscapes*Watermark Woods - Native Plants*Winkler Botanical Preserve*The Wintergreen

Nature Foundation*Washington/BFI Native Seeds*Fountainhead, Inc.*Inside Passage Native Seeds*Kwiáht*L&H Seeds, Inc.*Pacific Biodiversity Institute*Rainier Seeds, Inc.*San Juan County Land Bank*University of Washington Botanic Gardens*WACD Bow Plant Materials Center*Washington Native Plant Society*Wildlands, Inc.*Wisconsin/Accent on Natural Landscaping Inc*Milewski Nature Fund Inc.*Wild Ones Natural Landscapers, Ltd.*Wisconsin Department of Natural Resources*Wyoming/Wyoming Native Plant Society*Wyoming Natural Diversity Database*CANADA: Ontario/Forest Gene Conservation Association of Ontario*Forests Ontario*The Medicinal Plant Specialist Group IUCN/SSC*Ontario Plant Restoration Alliance*Richters Herbs*Wildflower Farm*Wildflower Magazine*MEXICO: Chichuahua/Universidad Autonomia de Chihuahua*Morocco/Association Nature Solutions*INDIA: Odisha/Regional Plant Resource Centre*Raipur/Society for Parthenium Management*UNITED KINGDOM: Cambridgshire/Fauna & Flora International*West Sussex/Royal Botanic Gardens, Kew*Wiltshire/Planta Europa