

## BLM Nevada State Director's Priorities



### STATE DIRECTOR'S MESSAGE:

The following themes represent the Bureau of Land Management's national Leadership Priorities that will guide our efforts to invest resources in the best way possible to accomplish our mission.

### BLM VISION:

To enhance the quality of life for all citizens through the balanced stewardship of America's public lands and resources.

### BLM MISSION:

To sustain the health, diversity, and productivity of the public lands for the use and enjoyment of present and future generations.

### BLM VALUES:

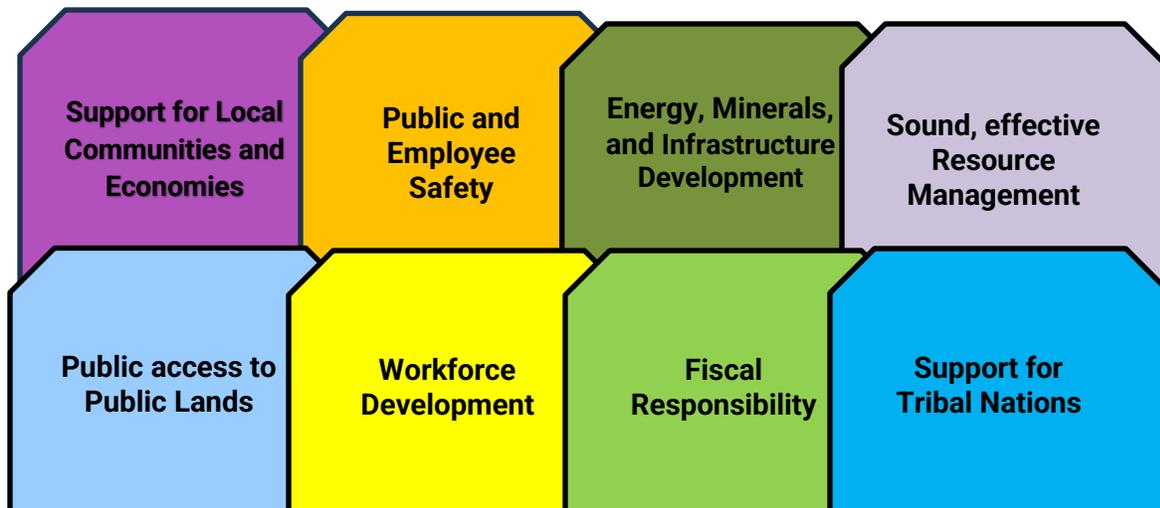
To serve with honesty, integrity, accountability, respect, courage, and commitment to make a difference.

### BLM GUIDING PRINCIPLES

To improve the health and productivity of the land to support the BLM's multiple-use mission; to cultivate community-based conservation, citizen-centered stewardship, and partnership through consultation, cooperation, and communication; to respect, value, and support our employees, giving them resources and opportunities to succeed; to pursue excellence in business practices, improve accountability to our stakeholders, and deliver better services to our customers.



### BLM NEVADA PRIORITIES





**Support for  
Local  
Communities  
and  
Economies**

### **Support for our Local Communities and Economies**

We are stewards of 47.5 million acres of public lands and 59 million acres of mineral estate on behalf of the American people. Strengthening our ongoing relationships with city, county, and state governments, tribal nations, and our many public and private partners is always a priority. We work diligently to support our multiple use and sustained yield mission. In turn, we support over 30,000 jobs and nearly \$8.4 billion in economic output across Nevada. We authorize energy projects, issue grazing permits, lease mineral resources, manage horses and burros, manage special legislation programs, issue contracts, approve rights-of-way, respond to wildfires, protect special places, and provide diverse recreation opportunities in addition to many other activities and uses.

**Public and  
Employee  
Safety**

### **Public and Employee Safety**

We protect the people of Nevada, the resources under our stewardship, and the nearly 1,000 individuals who make up our workforce across BLM Nevada. Our emergency responders in wildland fire and law enforcement engage immediate threats to life, property, and resources. Our day-to-day efforts on the land, long-term planning, and maintenance and construction of roads, bridges, trails, recreation sites, and other public facilities support a safe and enjoyable experience on the public lands we manage. We have a strong commitment to safety, and we ensure our employees have the right tools and training, the right resources, and the flexibility to make the right decisions to do their jobs safely and effectively.

**Energy,  
Minerals, and  
Infrastructure  
Development**

### **Energy, Minerals, and Infrastructure Development**

Nevada is a leader in the promotion of balanced, responsible energy and mineral development that works with local communities and includes strategic/critical minerals, renewable energy, oil and gas, geothermal, and the necessary related infrastructure. The energy and mineral resources we manage are some of the most important in the nation and we are vitally important to the state and local economy. We continue to support our nation's energy independence through fostering positive working relationships with our state partners and federally recognized tribes. Our efforts promote good paying jobs and local tax revenues that help support vibrant local communities.

**Sound,  
effective  
Resource  
Management**

### **Sound, effective Resource Management**

Managing millions of acres of land, habitat, special areas and mineral estate across Nevada presents unique management opportunities. Using the guidance in Resource Management Plans and other decisions crafted with extensive public involvement, we apply the highest quality information, and cutting-edge technology and techniques to implement projects on the ground. Our actions are designed to protect, use, restore, and enhance public lands for current and future generations in support of our multiple-use and sustained yield mandate. We value contributions and input from our city, county, state, and tribal partners, permittees, and publics, which is essential to our success in achieving our goal of effectively and efficiently managing diverse public lands, resources and uses, while striking an appropriate balance.



**Public  
access to  
Public Lands**

### **Public access to Public Lands**

Recreation is a \$6 billion Recreation Industry in Nevada. Nowhere else does the passion to get out and enjoy our public lands run as deeply as it does in Nevada. We prize responsible recreational opportunities on public lands such as camping, four-wheeling, fishing, hiking, biking, boating, hunting, riding, and target shooting: whether alone or with family and friends. Our continued efforts to work with partners and volunteers to protect and expand access for use and enjoyment of public lands supports the physical and mental well-being of residents and visitors alike.

**Workforce  
Development**

### **Workforce Development**

The Nevada State Leadership team is committed to creating a supportive, healthy, and productive work environment that values respect, inclusiveness, and teamwork. We aim to help every employee reach their full potential while developing future leaders. Our dedicated staff provides exceptional service, and we focus on recruiting diverse, qualified candidates. We strive to create a welcoming atmosphere where new employees can quickly succeed. Leadership prioritizes employee development through training, mentorship, and challenging assignments that build skills and knowledge. This approach not only fosters individual personal and career growth but also prepares our next generation of leaders, ensuring we provide excellent public service and making BLM Nevada a premier workplace.

**Fiscal  
Responsibility**

### **Fiscal Responsibility**

We make prudent and responsible decisions that align with our priorities in order to derive the greatest gain from each-and-every financial commitment and expenditure entrusted to us, recognizing the funding that comes to us is from project proponents, public land users, and the American taxpayers through budgets proposed and approved by the President and Congress.

**Support for  
Tribal  
Nations**

### **Support for Tribal Nations**

In Nevada our tribal relationships are foundational to our everyday work and government to government responsibilities and relationships. We work with 19 federally recognized Tribes and 27 tribal communities. We are committed to ensuring tribal voices are integral to our decision-making. We recognize the importance of incorporating tribal visions into our management practices. This commitment ensures that decision-making processes reflect the values and needs of tribal communities and acknowledges the foundational role of indigenous knowledge in managing ecological systems effectively. Our approach to tribal relationships is a model for integrating indigenous perspectives into public land management. Through co-stewardship, engagement, formal consultation, and a commitment to indigenous knowledge, we strive to create sustainable practices that honor the rich heritage of tribal nations.