# OUTREACH NOTICE

# Women in Wildland Fire Boot Camp 2021

**Application Deadline: September 4, 2021**

**Selection/Notification: September 18, 2021**

***Do you want a career where your leadership is respected and valued?***

***Do you want to help your community and your country?***

***Do you want to be a role model?***

***YES?!***

**You have what it takes to become a**

**Wildland Firefighter!**

The Vale Bureau of Land Management (BLM) is seeking a group of career-focused women and other individuals to become temporary seasonal employees and/or on-call wildland firefighters for the 2022 fire season. The BLM values and welcomes diversity and inclusion in all its spaces, including the bootcamp. Seasonal and on-call positions will provide support to wildland fire operations over the summer. This experience can help open avenues to future employment and career advancement in the Fire Service. If you are selected for this development program, your first assignment will be to participate and complete the Women in Fire Boot Camp. The Boot Camp will provide you comprehensive Wildland Fire Training and orientation. Upon successfully completing this training, each participant will be certified for wildland firefighting.

## Wildland Fire Boot Camp Overview

The intent of the Boot Camp is to deliver basic firefighting training and an introduction to fire culture.

Individuals completing this training will be provided opportunities to apply for seasonal employment. You will be positioned to apply for seasonal and Casual Hires with the Fire Service immediately following this training.

The plan for this year's Boot Camp is to spend two weekends in October at a remote duty station on the Vale District. At this duty station you will learn basics about physical fitness, dietary needs, basic outdoor camping and field skills, along with firefighter training. All you need is a pillow, sleeping bag, all terrain shoes and willingness to learn.

## Job Description

Participants on wildland fire assignments will be away from home for short periods of time, enjoying primitive camping in wilderness areas without electricity, showers, cell phone reception, while at the same time experiencing some of the most beautiful country in the United States. Other assignments may land you in urban areas with all the amenities. Operating vehicles both on and off road, hiking, commercial flights, boat rides, and helicopters flights are just some of the modes of transportation to be experienced on the job.

Wildland firefighters can operate in close proximity to open flame, heat, and smoke. The work can be physically demanding and very rewarding, sometimes requiring up to 16-hour work days. The work consists of hiking, carrying heavy equipment, working near heavy machinery, and using hand tools such as shovels, Pulaski's, and chainsaws. Respect, flexibility, understanding, crew cohesion, leadership, and teamwork are the foundation of any good firefighter.

**Bureau of Land Management**
**Vale District**

# Women in Wildland Fire Boot Camp

**Major Firefighter Duties**

- Participate in training (classroom and field).
- Participate in physical fitness.
- Keep self and equipment fit for duty.
- Be available for fire assignments.
- Travel and work 14-day assignments, possibly out of state.

**Minimum Federal Qualification Requirements**

1. Must be 18 years of age at the time you are hired. (June 2022).
2. Must be able to pass basic wildland firefighter training (provided Boot Camp).
3. Must be able to pass the Work Capacity Test at the "Arduous" level. This involves a 3-mile walk that must be completed in less than 45 minutes wearing a 45-pound weighted vest (provided, spring of 2022).

## Training and How to Apply

***Please fill out the attached Application, and return via mail, fax or email, following the directions on the Application.***

Training will be held October 8-10 and October 15-17, 2021, in Eastern Oregon; with October 7th and 11th and October 14th and 18th as possible travel days to/from Vale, Oregon. To receive a certificate, you must attend both weekend sessions and complete all required training.

Class of 2018

**Bureau of Land Management**
**Vale District**

# Women in Wildland Fire Boot Camp

**Location of Training**: Vale BLM District

**S-130/S-190: *Firefighting Training* and *Introduction to Wildland Fire Behavior*.** This introductory course is designed to train entry-level firefighters (referred to as *Firefighter Type 2*). They will be introduced to and gain knowledge of the basic incident management organization, firefighting techniques, suppression equipment, safety, strategy, and tactics along with fire behavior. Field exercises will be performed for valuable hands-on training. Includes I-100, IS-700, fire shelter deployment and USAjob.gov review.

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|---|---|
| **I-100 Pre-Work** | https://training.fema.gov/is/courseoverview.aspx?code=IS-100.b |
| **IS-700 Pre-Work** | https://training.fema.gov/is/courseoverview.aspx?code=IS-700.a |
| S-190 | Module 1: Basic Concepts of Wildland Fire<br>Module 2: Fuel, Topography, and Weather<br>Module 3: Fire Behavior |
| S-130 | Module 1: Preparedness, ICS, and Resources Module 2: Watch Out and LCES<br>Module 3: Fire Shelter<br>Module 4: Potential Hazards and Human Factors on the Fireline<br>Module 5: Transportation Safety<br>Module 6: Hand Tools<br>Module 7: Firing Devices<br>Module 8: Water Use<br>Module 9: Suppression, Communication, and Mop -up<br>Module 10: Hazardous Materials<br>Module 11: Wildland-Urban Interface Module 12: Optional Knowledge Areas<br>Module 13: Performance Day Requirements<br>Fire Shelter Training |

**Bureau of Land Management**
**Vale District**

# Women in Wildland Fire Boot Camp

## Questions and Information contacts:

Primary Contact:
Cassandra Fleckenstein
Vale District BLM
100 Oregon St.
Vale, OR 97918
Office 541-473-6295; Fax 541-473-3678
candrews@blm.gov

**Bureau of Land Management**
**Vale District**
**Women in Wildland Fire Boot Camp**

# Application

**Must be 18 years of age when applying for jobs**

**Name:** (Last, First): _____ **Date:**_____

**Gender:** _____ **Date of birth:**_____

**Address:** _____

**City:** **State:** **Zip:**

**Statement of disability:**

Do you have a physical or other disability requiring accommodations? Yes ☐ No ☐

If yes, please describe:

_____

Do you have any allergies or special dietary considerations? Yes ☐ No ☐ If yes, please describe:

_____

**Preferred method of contact:**

Phone #: (  ) - _____ e-mail: _____

The BLM will offer basic wildland firefighter training in southeastern Oregon over two consecutive weekends in late October. Students selected will be notified by September 18, 2021.

Complete the following two questions, by circling your response.

Travel distance to Vale, Oregon?

<50 miles
50-100 miles
>100 miles

Are you available for both weekends including travel?
Yes or No

**BLM is an Equal Employment Opportunity Employer. The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factors. If anyone need reasonable accommodations during the bootcamp please notify the primary contact.**

Class of 2020

**Your response will be considered when rating your application. Please provide a short narrative response to the questions below**.

Specifically describe your interest in wildland firefighting.

Briefly describe your interest in natural resource conservation (forestry, wildlife biology, hydrology, soil science, etc.)

Is there anything else you would like to share about your backgrounds, skills, experiences?

**By September 4, 2021, return completed Nomination Form, via mail, fax, or e-mail to:**

**Mail:** Vale District BLM
ATTN: Cassandra Fleckenstein
100 Oregon St.
Vale, OR 97918

**Fax:** (541)473-3678
**E-mail:** candrews@blm.gov

**ALL FORMS MUST BE SENT OR YOUR APPLICATION WILL NOT BE CONSIDERED.**

## FAX COVER SHEET

**DOI-Bureau of Land Management**

# Nomination Form for Women in Wildland Fire Boot Camp

**To:** Vale BLM
**Attn:** Cassandra Fleckenstein
**Fax:** (541) 473-3678

**From:**