

**NOTICE TO EMPLOYEES POSTED BY ORDER OF THE  
U.S. DEPARTMENT of the INTERIOR  
An Agency of the United States Government**

This Notice is posted pursuant to an order by the United States Department of the Interior (DOI) dated December 22, 2020, which found that a violation of Title VII of the Civil Rights Act of 1964 occurred at the DOI, Bureau of Land Management, National Training Center located in Phoenix, Arizona (hereinafter Facility).

Federal law prohibits discrimination against any employee or applicant for employment because of RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, GENETIC INFORMATION, DISABILITY, or REPRISAL with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

It was determined that the Facility violated Title VII of the Civil Rights Act of 1964 with regard to sex and reprisal. The Facility was ordered, among other things: to provide compensatory relief to the extent demonstrable; to provide costs associated with prosecution of the claim; to provide eight (8) hours of anti-discrimination training; and to post this Notice.

The Facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all Federal equal employment opportunity (EEO) laws and will not retaliate against employees who file EEO complaints.

The Facility will comply with Federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, Federal EEO law.

**BARBARA EGGERS** Digitally signed by BARBARA  
EGGERS  
Date: 2021.01.07 10:50:31 -07'00'

Duly Authorized Agency Representative: \_\_\_\_\_

Date Posted: **January 8, 2021** \_\_\_\_\_

Posting Expires: **March 9, 2021** \_\_\_\_\_