

# BLM Nevada State Director's Priorities



## STATE DIRECTOR'S MESSAGE

The following themes represent the Bureau of Land Management's national Leadership Priorities that will guide our efforts to invest resources in the best way possible to accomplish our mission:

### BLM VISION:

To enhance the quality of life for all citizens through the balanced stewardship of America's public lands and resources.

### BLM MISSION:

To sustain the health, diversity, and productivity of the public lands for the use and enjoyment of present and future generations.

### BLM VALUES:

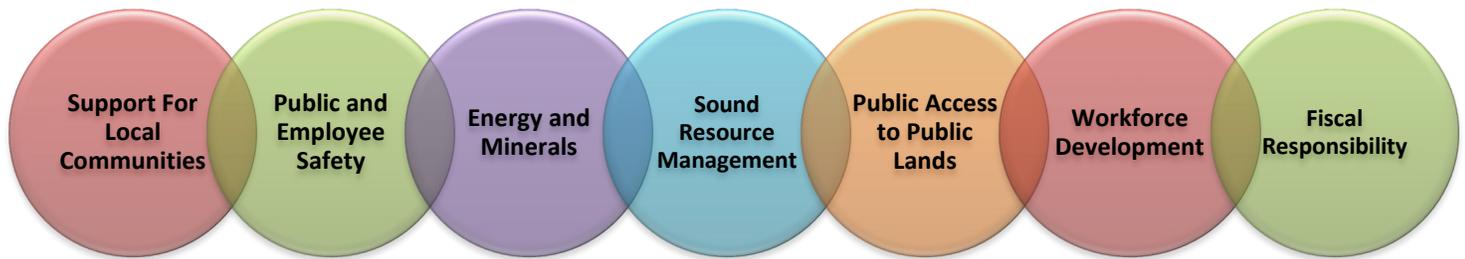
To serve with honesty, integrity, accountability, respect, courage, and commitment to make a difference.

### BLM GUIDING PRINCIPLES:

To improve the health and productivity of the land to support the BLM's multiple-use mission; to cultivate community-based conservation, citizen-centered stewardship, and partnership through consultation, cooperation, and communication; to respect, value, and support our employees, giving them resources and opportunities to succeed; to pursue excellence in business practices, improve accountability to our stakeholders, and deliver better services to our customers.



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## **Support for our local communities and economies**

We are stewards of 47.5 million acres of public lands and 59 million acres of mineral estate on behalf of the American people. Strengthening our ongoing relationships with city, county, and state governments, tribal nations, and our many public and private partners is always a priority. We work diligently to support our multiple use and sustained yield mission. In turn, we support over 25,000 jobs and nearly \$7.0 billion dollars in economic output across Nevada. We authorize energy projects, issue grazing permits, lease mineral resources, manage horses and burros, manage special legislation programs, issue contracts, approve rights-of-way, respond to wildfires, protect special places, and provide diverse recreation opportunities in addition to many other activities and uses.

## **Public and employee safety**

Everything we are focused on is for the people we serve and the nearly 1,000 individuals who make up our workforce across BLM Nevada. Our day-to-day efforts on the land, our long-term planning, wildfire response and our focus on maintenance and construction of roads, bridges, trails, recreation sites, and other public facilities support a safe and enjoyable experience on the public lands we manage. We ensure our employees have the right tools, the right resources, and the flexibility to make the right decisions to do their jobs.

## **Energy and minerals development and infrastructure**

Nevada is a leader in the promotion of responsible energy and mineral development that includes strategic/critical minerals, renewable energy, oil and gas, geothermal, and the necessary related infrastructure. The energy and mineral resources we manage are some of the most important in the nation and we are vitally important to the state and local economy. We continue to support our nation's energy independence through fostering positive working relationships with our state partners and federally recognized tribes. Our efforts contribute to good paying jobs and local tax revenues that help support vibrant local communities.

## **Sound, effective resource management**

Managing millions of acres of land, habitat, special areas and mineral estate across Nevada presents unique management opportunities. Using the guidance in Resource Management Plans and other decisions crafted with extensive public involvement, we apply the highest quality information, and cutting-edge technology and techniques to implement projects on the ground. Our actions are designed to protect, use, restore, and enhance public lands for current and future generations in support of our multiple-use and sustained yield mandate. We value contributions and input from our city, county, state, and tribal partners, permittees, and publics, which is essential to our success in achieving our goal of effectively and efficiently managing diverse public lands, resources and uses, while striking an appropriate balance.

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## **Public access to public lands**

Nowhere else does the passion to get out and enjoy our public lands run as deeply as it does in Nevada. We prize recreational opportunities on public lands such as camping, four-wheeling, fishing, hiking, biking, boating, hunting, riding and target shooting: whether alone or with family and friends. Our continued efforts to work with partners and volunteers to protect and expand access for use and enjoyment of public lands supports the physical and mental well-being of residents and visitors alike. The economic benefits of visitors to public lands brings millions of dollars into state and local economies.

## **Workforce Development**

The Nevada State Leadership team is committed to providing a caring, healthy, and productive work environment that inspires mutual respect, inclusiveness and teamwork, in order to enable every employee to reach their fullest potential. We have outstanding employees who are dedicated to performing their jobs with the highest level of service, excellence, and integrity. We must continue to recruit the best-qualified, diverse employees and provide a welcoming environment where they can quickly become productive members of our workforce. Leadership is committed to employee development, providing training opportunities and challenging work assignments designed to increase knowledge and skills that enables employee success. This approach allows us to provide exemplary public service and makes BLM Nevada a premier place to work.

## **Fiscal responsibility**

We make prudent and responsible decisions that align with our priorities in order to derive the greatest gain from each-and-every financial commitment and expenditure entrusted to us, recognizing the money that comes to us is from the American taxpayers through budgets proposed and approved by the President and Congress.