

THE CONSENSUS INSTITUTE - POWER WORKSHOP

December 4-6, 2007 ♦ Prineville, Oregon



The Consensus Institute – Power Workshop will be a concentrated three day workshop where people will learn basic process tools for developing consensus in a highly experiential training approach. Participants will learn by doing and, at the conclusion of the session, will be capable of working within their own groups and communities to apply the lessons learned. The Power Workshop will build upon last fall's Consensus Institute – Conflict Workshop, which was the first in a series (conflict, power, scarcity and diversity) and introduced some basic processes for managing change and conflict in an effort to build consensus and community. The December 2007 session is aimed at learning approaches for recognizing and managing power and stereotypes. Following the session, the instructors will be available to assist participants as they design and conduct workshops or meetings in their own communities.

Managing Power

This module allows the participant to experience others needs, and their own needs, for power and control over others and events. The concepts of personal power and position power, and the importance of perception, will be explored both experientially and visually, and participants will understand the impact of power on them. Participants will be introduced to the emotion spectrum concept, and how conflicts arise from increasing emotional states. They will use the consensus building process to develop a movement to equity and empowerment in their own environments – fostering that inner motivation inside themselves and others. Participants will recapture and embrace their own personal power, and learn how to use it wisely.

Managing Stereotypes

Many conflicts result from changes that threaten individuals and groups, resulting in negative stereotyping. These negative stereotypes rise from fears of the group and individuals being stereotyped. The participants will learn how to allow people to experience and acknowledge their stereotypes, while learning the devastating impact they have on thoughts, behaviors and results. Participants will experience the notion of the self-fulfilling prophecy and the potential of possibility thinking. This process moves people beyond the notion of positive thinking to the notion of balanced thinking, acknowledging the worst and the best outcomes, and the power of developing the situation potential using both.

WHEN?	December 4-6, 2007 (Tuesday through Thursday) 8am-5pm each day
WHERE?	Brothers' Diner & Conference Center 1053 NW Madras Hwy Prineville, OR (541) 447-1255
LODGING?	A block of 25 rooms (including 5 smoking) have been held at the Stafford Inn, 1773 NE 3 rd St. Prineville (541) 447-7100, from Monday 12/3 through Friday 12/7. The room block is held under Laura Van Riper. All of the rooms have 2 queen beds and have been held at the government rate of \$65.70. RESERVATIONS MUST BE MADE BY NOVEMBER 3, 2007. Other hotel options include: Best Western Prineville Inn, 1475 NE 3 rd St (541) 447-8080 Rustler's Inn, 960 NW 3 rd St Prineville (541) 447-4185 City Center Motel, 509 NE 3 rd St Prineville (541) 447-5522 Executive Inn, 1050 NE 3 rd St Prineville (541) 447-4152 Ochoco Inn, 123 NE 3 rd St Prineville (541) 447-6231
RSVP?	Attending the session last fall <u>is not</u> a prerequisite to attending this next session. If you would like to participate, contact Laura Van Riper (541) 416-6702 or laura_van_riper@or.blm.gov by OCTOBER 19, 2007

MEET THE INSTRUCTORS



Bob Chadwick of *Consensus Associates* is internationally known for his special abilities to bring differing groups together to communicate and develop consensus solutions. He has pioneered the development of consensus building techniques that foster creative solutions to old conflicts, especially relating to natural resource issues. He has facilitated consensus solutions in over 1,000 situations involving more than 45,000 people. Bob developed this workshop format.



Mike Lunn of *Sustainable Solutions* has 38 years of experience confronting and resolving complex natural resource and community issues, including 12 years as Forest Supervisor on the Tongass, Siskiyou, and Rogue River National Forests. His strengths include problem solving and decision making in the natural resource arena, organizational development and consensus building. Mike has also been a part time member of the National Riparian Service Team since 1996.



Laura Van Riper is currently the social scientist and conflict resolution specialist on the *National Riparian Service Team*. She has spent over 10 years studying, evaluating and facilitating collaborative, community-based natural resource management efforts both in the US and abroad. For the past few years, Laura has been using the concepts and tools taught in this workshop while working with various groups across the west.

Sponsored by:

The National Riparian Service Team, The Deschutes and Ochoco National Forests, The Bureau of Land Management Prineville District and The Crook County Natural Resource Planning Committee