

United States  
Department of  
Agriculture  
Forest Service

United States  
Department of  
Commerce  
National Oceanic  
and Atmospheric  
Administration  
Fisheries

United States  
Department of  
the Interior  
Bureau of  
Land Management

United States  
Department of  
the Interior  
Fish and  
Wildlife Service

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## MEMORANDUM

**DATE:** July 9, 2004

**TO:** Forest Supervisors and District Rangers, USFS  
District Managers and Field Managers, BLM  
Project Leaders, USFWS  
State Habitat Directors, NOAA Fisheries  
Level 1 and Level 2 Team Members

**FROM:** Jack Troyer, Regional Forester, USFS  
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K.Lynn Bennett, State Director, BLM  
Elaine Brong, State Director, BLM  
D. Robert Lohn, Regional Administrator, NOAA Fisheries  
Dave Allen, Regional Director, USFWS

**SUBJECT:** Proposed Award and Recognition Process for Section 7 Streamlining Teams

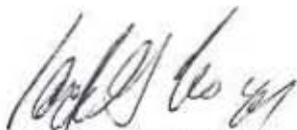
Consultation between land management and regulatory agencies is a critical component of the decision-making process. The partnership between the regulatory and land managing agencies is vital to accomplishing our land management objectives, including the conservation of listed species.

The Regional Executives want to encourage and promote an ongoing program of recognition for the critical work being done in consultation. We believe that Level 2 managers within the streamlining process will be most adept at recognizing and rewarding outstanding performance. Toward that end, we have asked the Interagency Coordinators Subgroup (ICS) to develop an awards program. They will provide specific information on the type of awards available, the schedule and timing for issuing awards, and nomination procedures. As they develop this program, we have asked the ICS to seek input from field units and various levels of the streamlining organization.

It may be appropriate to consider group awards as well as individual awards and both monetary and non-monetary awards. Regardless of the type of award, we have identified several consistent criteria and considerations that should be weighed in selecting recipients. Here are a few suggestions:

1. Efficient and timely completion of consultation through the use of programmatic approaches; and
2. Innovation through the use of new information, new technical means or new analysis procedures to complete consultation; and
3. Collaborative approaches that maximize efficient use of people that results in timely completion of consultation.

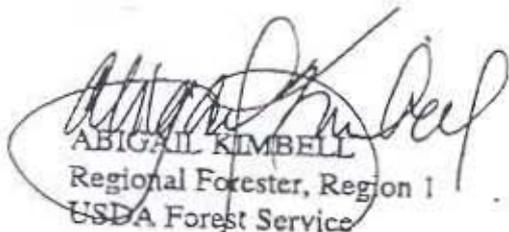
Our goal is to set a reward and recognition program in place quickly and begin to acknowledge those people that are working so hard to make consultation among agencies function successfully.



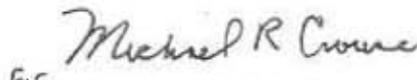
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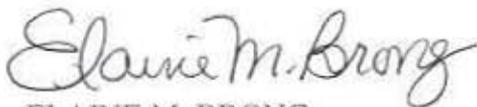
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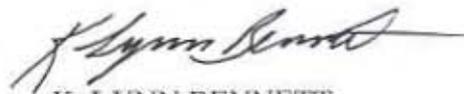
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cc:

Interagency Coordination Subgroup (ICS)

Regional Technical Team (RTT)

ICB Deputy Team