



United States Department of the Interior

BUREAU OF LAND MANAGEMENT

Oregon State Office

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To: DSDs
District Managers: Coos Bay, Eugene, Lakeview, Medford, Roseburg, Salem

From: State Director, Oregon/Washington

Subject: Implementation Planning for Revised Resource Management Plans

The revised Resource Management Plans (RMP) for Western Oregon Districts and the Klamath Falls Field Office have not been finalized. Nonetheless, full implementation of these plans may require an increase in funding beyond current budget levels. The Allowable Sale Quantities (ASQ) calculated for all alternatives increases from existing timber program levels. Most programs will see corresponding changes in activity.

We want to be ready to execute the new RMPs as soon as possible. Towards that end, we seek to develop an RMP Implementation Plan containing reasonable and defensible out-year budget projections and a personnel and contracting strategy designed to accomplish RMP implementation. This plan should contain implementation strategies for all resource programs for each fiscal year (FY) up to and including full implementation. The State Leadership Team (SLT) will review the implementation plan.

We are appointing the Implementation Planning Team (attachment) to work with the State RMP Interdisciplinary (ID) Team to develop the Implementation Plan. The following individuals will serve on the Implementation Team.

Wayne Elliott	Team Lead
Mike Haske	OR-930
John Keith	OR-950
Lyndon Werner	OR-931
Jerry Hubbard	OR-930
Andy Smith	OR-915
Ginnie Grilley	District Manager, Eugene
Aaron Horton (alternate)	District Manager, Salem
Brad Keller	Field Manager, Tillamook Field Office
John Royce	Supervisory, Natural Resource Specialist, Roseburg

The Implementation Team will work with key individuals at the Districts and the Klamath Falls Field Office. We designate the following employees as the principle points of contact. These people will interact with their respective District RMP Support Teams and the Implementation Planning Team.

Mark Buckbee, Roseburg
 Don Hoffheins, Klamath Falls Field Office
 Carolina Hooper/Randy Gould, Salem
 Steve Fowler, Coos Bay
 Bill Freeland/Jim McConnell, Medford
 Emily Rice, Eugene

The following guidance should be used for development of the Implementation Plan.

Key assumptions:

1. The Implementation Plan for the revised RMPs will use a cost estimate of \$200 per thousand board feet for timber sale planning purposes. Use standard work month costs for other resource program implementation cost estimates.
2. For analysis and budget planning purposes show cost estimates for implementing the timber management program at estimated ASQ levels of 300 million board feet (MMBF), 400 mmbf, 500 mmbf, 600 mmbf and 700 mmbf. Develop out-year budget projection needs for implementing the above ASQ levels considering a proportional mix of BLM personnel and through the use of innovative contracts, temporary staffing, and other revised business practices.

Specifications:

1. The Implementation Plan will cover the needs identified for all resource program areas included in the proposed decisions in the six revised RMPs.
2. The Implementation Plan should contain a comprehensive projection of budget needs and a human resources strategy. These primary parts will be displayed by district and by FY (beginning with 2009) until full implementation is reached.
3. The Implementation Plan shall recommend to the State Leadership Team (SLT) which FY to target for full RMP implementation. The Implementation Team will consider a target ASQ of 268 MMBF for western Oregon in FY 2009 and develop a strategy to ramp-up to the full ASQ as per the proposed decision in each of the revised RMPs. These timber program levels will serve as scalars to anticipated timber-support activity levels in all program areas.
4. The Implementation Team should deliver its report in April-May 2008.
5. The SLT will use the Implementation Team's report and the Forest Management Business Process Analysis to modify, as necessary, the current 2010 target table of operation.

Wayne Elliott will be contacting the District representatives to identify meeting dates, places, and assignments. To ensure team members make the best use of their time at the initial meetings, they should review the contents of the revised RMPs to identify the workload that will be the basis of the implementation plan.

We realize this committee's work may affect your office's workload at a time when there are many other tasks to complete. Nonetheless, we hope you share my sense of urgency and place the same priority on this assignment that we do. Should you have any questions regarding this committee's effort, please direct them to Wayne Elliott, Planning and Adaptive Management, at 541-683-6989 or Mike Haske, Chief of Forest Resources and Special Status Species, at 503-808-6066.

Districts with Unions are reminded to notify their unions of this Information Bulletin and satisfy any bargaining obligations before implementation. Your servicing Human Resources Office or Labor Relations Specialist can provide you assistance in this matter.

Signed by
Jody Weil
Acting, Associate State Director

Authenticated by
Paj Shua Cha
Records Section

Attachment

1 – [Implementation Planning for the Western Oregon Revised Resource Management Plans](#)

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WO-270 (204 LS)