

**United States
Department of
Agriculture**

**Forest
Service**

R-6

OR/WA

**Bureau of Land
Management**

**United States
Department of
the Interior**

Reply Refer To: 1300(FS)/ 1163 (BLM) (OR-912) P

Date: August 2, 2007

FS-Memorandum

EMS TRANSMISSION 08/02/2007

BLM-Instruction Memorandum No. OR-2007-074

Expires: 09/30/2008

To: Forest Service Regional Leadership Team and Bureau of Land Management State Leadership Team

Subject: Service First Best Practices

We are delighted to share with you two of the Service First Best Practices that you can use in your operations too. The first Best Practice (attached) is from the Bureau of Land Management (BLM) Medford District and Rogue River Siskiyou National Forest offices. It is their framework for cooperation between both agency management and local unions to communicate potential local policy changes concerning working conditions for the Grants Pass and Medford offices. A copy of the Memorandum of Understanding that they adopted is attached. This type of internal collaboration is very important in effective problem identification and resolution.

The second Best Practice is the 2007 Safety Plan for the Aquatic and Riparian Effectiveness Monitoring Program (attached). Their approach is a good example of using the "best of both worlds" from BLM and Forest Service safety manuals. They did a side-by-side comparison for both agencies and then used the most conservative approach. Safety Officers Temple Tait-Ochs, Forest Service and Peggy Tribble, BLM, provided advice and review. This safety document is an example for others who are developing a comprehensive safety program.

These are Service First Best Practices that you can build from. We will share more as we receive them. We also want to remind Units that we are holding each other accountable for Service First activities. If you have not updated Unit goals for Service First, please do so and provide that information directly to Margaret Petersen at mpetersen02@fs.fed.us. We will be discussing accomplishments during performance reviews.

/s/ Edward W. Shepard

/s/ Linda Goodman

EDWARD W. SHEPARD
State Director, OR/WA
USDI Bureau of Land Management

LINDA GOODMAN
Regional Forester, Region 6
USDA Forest Service

BLM Distribution

OR-930 (Angel Dawson)
OR-912 (Maya Fuller, Michael Campbell)
OR-950 (John Keith)
OR-090 (Polly Elliott, Trish Hogervorst)
OR-010 (DeEtte Stofleth, Teresa Harshman)
OR-130 (Gary Yeager)
OR-050 (Mark E. Johnson)
OR-100 (Marci Todd)
OR-110 (Mary Smelcer, Teresa Gallagher-Hill)
OR-030 (Penny Woods)

cc:

Bonnie Lippitt
Carol Cushing
David Summer
Eric L. Hodnett
Richard Markley
Lorette F Ray
Leo Corona
Margaret Petersen
Penny Sundblad
Robert W. Fujimoto
Rudolph V. Edwards
Sue Olson
Jean Nelson-Dean

3 Attachment(s)

- 1 - [First Best Practices](#) (1p)
- 2 - [Memorandum of Understanding](#) (3pp)
- 3 - [Safety Plan for the Aquatic and Riparian Effectiveness Monitoring Program](#) (23pp)

Authenticated by:
Rita Wallberg
Records Section