

United State Department Interior

BUREAU OF LAND MANAGEMENT

Oregon State Office

P.O. Box 2965

Portland, Oregon 97208



In Reply Refer to:

6840 (OR-931) P

August 16, 2004

EMS TRANSMISSION 08/16/2004

Information Bulletin No. OR-2004-158

To: All District Managers

From: Deputy State Director for Resource Planning, Use and Protection

Subject: Transmittal of Federal Executive Memoranda on Streamlining Consultation under the Endangered Species Act (ESA)

The purpose of this bulletin is to transmit two memoranda related to Section 7 consultation under the ESA. The first memorandum expresses appreciation for field participation in the Boise and Portland streamlining workshops and describes the key messages received at the workshops; the second memorandum outlines the Executives' concept for recognition of outstanding performance of those working on Section 7 consultations.

If you have questions on these issues, please contact Paula Burgess (503-808-6525) in the Oregon State Office.

Districts with Unions are reminded to notify their unions of this Information Bulletin and satisfy any bargaining obligations before implementation. Your servicing Human Resources Office or Labor Relations Specialist can provide you assistance in this matter.

Signed by
Miles R. Brown
(Acting)

Authenticated by
Heather Gisch
Computer Specialist

2 Attachment(s)

- 1 – [Federal Executives' memo dated 07/09/2004 - ESA Sect. 7 Streamlining Workshops in Boise, ID, and Portland, OR: Summary of Field Comments & Possible Action Items](#) (4pp)
- 2 – [Federal Executives' memo dated 07/09/2004 - Proposed Award and Recognition Process for Sect. 7 Streamlining Teams](#) (2pp)

Distribution

WO-230 (204LS)

OR-930 (Paula Burgess)

OR-931 (Al Doelker, Barbara Hill, Dorothy Mason, Joe Moreau)

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Wildlife Service

MEMORANDUM

DATE: July 9, 2004

TO: Forest Supervisors and District Rangers, USFS
District Managers and Field Managers, BLM
Project Leaders, USFWS
State Habitat Directors, NOAA Fisheries
Level 1 and Level 2 Team Members

FROM: Jack Troyer, Regional Forester, USFS
Linda Goodman, Regional Forester, USFS
Abigail Kimbell, Regional Forester, USFS
K.Lynn Bennett, State Director, BLM
Elaine Brong, State Director, BLM
D. Robert Lohn, Regional Administrator, NOAA Fisheries
Dave Allen, Regional Director, USFWS

SUBJECT: Proposed Award and Recognition Process for Section 7 Streamlining Teams

Consultation between land management and regulatory agencies is a critical component of the decision-making process. The partnership between the regulatory and land managing agencies is vital to accomplishing our land management objectives, including the conservation of listed species.

The Regional Executives want to encourage and promote an ongoing program of recognition for *the critical work being done in consultation*. We believe that Level 2 managers within the streamlining process will be most adept at recognizing and rewarding outstanding performance. Toward that end, we have asked the Interagency Coordinators Subgroup (ICS) to develop an awards program. They will provide specific information on the type of awards available, the schedule and timing for issuing awards, and nomination procedures. As they develop this program, we have asked the ICS to seek input from field units and various levels of the streamlining organization.

It may be appropriate to consider group awards as well as individual awards and both monetary and non-monetary awards. Regardless of the type of award, we have identified several consistent criteria and considerations that should be weighed in selecting recipients. Here are a few suggestions:

1. Efficient and timely completion of consultation through the use of programmatic approaches; and
2. Innovation through the use of new information, new technical means or new analysis procedures to complete consultation; and
3. Collaborative approaches that maximize efficient use of people that results in timely completion of consultation.

Our goal is to set a reward and recognition program in place quickly and begin to acknowledge those people that are working so hard to make consultation among agencies function successfully.



JACK G. TROYER
Regional Forester, Region 4
USDA Forest Service



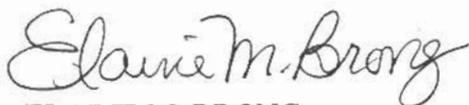
LINDA D. GOODMAN
Regional Forester, Region 6
USDA Forest Service



ABIGAIL KIMBELL
Regional Forester, Region 1
USDA Forest Service



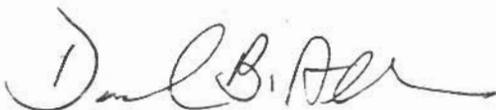
F.R.
D. ROBERT LOHN
Regional Administrator, Northwest Region
USDC NOAA Fisheries



ELAINE M. BRONG
State Director, OR/WA
USDI Bureau of Land Management



K. LYNN BENNETT
State Director, ID
USDI Bureau of Land Management



DAVID ^BA. ALLEN
Regional Director, Region 1
USDI Fish and Wildlife Service

cc:

Interagency Coordination Subgroup (ICS)
Regional Technical Team (RTT)
ICB Deputy Team