

## *The State Director's Diversity Award*

### Basis for Selection:

#### A. Non-Supervisor:

- Used innovation to promote and support diversity.
- Participated in activities that cultivate an understanding of those who are different from self.
- Used values to guide decisions and behavior.
- Championed an environment conducive to diversity.
- Worked towards building diverse community collaborative partnerships.

#### B. Supervisor or Manager:

- Used innovation to promote and support diversity
- Participated in activities that cultivate and understanding of those who are different from self.
- Provided an open and non-threatening environment in which people with different approaches and styles are encouraged to share.
- Focused on the development of others
- Acknowledge the performance of others.
- Implemented programs that have successfully impacted diverse external communities.
- Built diverse community collaborative partnerships.
- Promoted diversity through diversity hires.

#### C. Group:

- Used innovation to promote and support diversity.
- Looked for opportunities to try new ways of doing things.
- Participated in activities that cultivate an understanding of those who are different from self.
- Build diverse community collaborative partnerships.

**Type of Recognition:** Each individual or group will receive a specially designed certificate and a plaque. This award will be presented to one individual or group recipient each fiscal year.