



# United States Department of the Interior



## BUREAU OF LAND MANAGEMENT

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To: Supervisors and Managers  
From: DSD, Support Services  
Subject: Representation Rights for Employees in Bargaining Units

The Civil Service Reform Act (CSRA), Section 7114(a)(2)(B) provides a representation right for a bargaining unit member who reasonably believes that an investigative examination may result in disciplinary action.

Section 7114(a)(3) of the CSRA further requires that each agency inform its employees annually of these rights.

A notice to all bargaining unit members is attached which provides the language required by the statute. A copy of the notice will be posted on bulletin boards in offices which have bargaining units.

If you have any questions, please contact David Wheeler, Labor Relations Specialist at (916) 978-4496.

Signed by:  
Karen Barnette  
DSD, Support Services

Authenticated by:  
Richard A. Erickson  
Records Management

Attachment:  
Notice to Bargaining Unit Members (1 pp)