



Bureau of Land Management
Vale District



Women in Wildland Fire Bootcamp

OUTREACH NOTICE

Women in Wildland Fire Bootcamp 2024

Application Deadline September 6, 2024

Selection/Notification September 20, 2024

Do you want a career where you can develop leadership skills, work outdoors, and challenge yourself physically?

Do you want to an opportunity to travel for work, and build meaningful friendships?

Do you want to help your community and make a lasting impact?

YES?!

Let us introduce you to a career in wildland firefighting!!

The Vale Bureau of Land Management (BLM) is seeking a group of career-focused women and other individuals to become temporary seasonal employees and/or on-call wildland firefighters for the 2025 fire season.

The BLM values and welcomes diversity and inclusion in all its spaces, including the bootcamp. Seasonal and on-call positions will provide support to wildland fire operations over the summer.

This experience can help open avenues to future employment and career advancement in the Fire Service. If you are selected, the bootcamp will provide you comprehensive Wildland Fire Training and orientation.

Upon successfully completing this training, each participant will be certified for wildland firefighting.



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Bootcamp Overview

The intent of the bootcamp is to deliver basic firefighting training and an introduction to fire culture.

Individuals completing this training will be provided opportunities to apply for seasonal employment. You will be positioned to apply for seasonal and Casual Hires with the Fire Service immediately following this training.

The plan for this year's Bootcamp is to spend seven days in October at a remote duty station on the Vale District.

At this duty station you will learn basics about physical fitness, dietary needs, basic outdoor camping, and field skills, along with firefighter training. All you need is a pillow, sleeping bag, all terrain shoes and willingness to learn.



Job Description

Participants on wildland fire assignments will be away from home for short periods of time, enjoying primitive camping in wilderness areas without electricity, showers, cell phone reception, while at the same time experiencing some of the most beautiful country in the United States. Other assignments may land you in urban areas with all the amenities. Operating vehicles both on and off road, hiking, commercial flights, boat rides, and helicopters flights are just some of the modes of transportation to be experienced on the job.

Wildland firefighters can operate in close proximity to open flame, heat, and smoke. The work can be physically demanding and very rewarding, sometimes requiring up to 16-hour workdays. The work consists of hiking, carrying heavy equipment, working near heavy machinery, and using hand tools such as combination tools, Pulaski's, and chainsaws. Respect, flexibility, understanding, crew cohesion, leadership, and teamwork are the foundation of any good firefighter.



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Major Firefighter Duties

- Participate in training (classroom and field).
- Participate in physical fitness.
- Keep self and equipment fit for duty.
- Be available for fire assignments.
- Travel and work 14-day to 21-day assignments, possibly out of state.

Minimum Federal Qualification Requirements

1. Must be 18 years of age at the time you are hired (June 2025).
2. Must be able to pass basic wildland firefighter training (provided at Bootcamp).
3. Must be able to pass the Work Capacity Test at the “Arduous” level. This involves a 3-mile walk that must be completed in less than 45 minutes wearing a 45-pound weighted vest (provided, spring of 2025).

Training and How to Apply

Please fill out the attached Application, and return via mail, fax or email, following the directions on the Application.

Training will be held **October 18-24, 2024**, in Eastern Oregon; with October 18 and 24 as possible travel days to/from Vale, Ore. To receive a certificate, you must attend all week and complete all required training.





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Location of Training: Vale District BLM

S-130/S-190 and L-180: *Firefighting Training, Introduction to Wildland Fire Behavior and Human Factors in The Wildland Fire Service.* These introductory courses are designed to train entry-level firefighters (referred to as *Firefighter Type 2*). You will be introduced to and gain knowledge of the basic incident management organization, firefighting techniques, suppression equipment, safety, strategy, and tactics along with fire behavior. Field exercises will be performed for valuable hands-on training. Includes IS-100, IS-700, fire shelter deployment, and USAjobs.gov review and resume building.

Pre-work:

IS-100.c [Introduction to the Incident Command System](#)

IS-700.b [An Introduction to the National Incident Management System](#)

Training provided during bootcamp:

S-190 [S-190 Introduction to Wildland Fire Behavior | NWCG](#)

S-130 [S-130, Firefighter Training, 2021 | NWCG](#)

L-180 [L-180, Human Factors in The Wildland Fire Service, 2008 | NWCG](#)

College credit option:

There is an opportunity to gain 3 college credits through Treasure Valley Community College for the coursework that will be completed at the bootcamp, at no cost to you!





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Questions and Information contact:

Marisa Carney
Vale District BLM
100 Oregon St.
Vale, OR 97918
Office 541-473-6374
Fax 541-473-3678
mncarney@blm.gov



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Application

**Must be 18 years of age before the
start of the 2025 Fire Season**

Name: _____ Date: _____

Gender: _____ Date of Birth: _____

Address: _____

City: _____ State: _____ Zip: _____

Statement of disability:

Do you have a physical or other disability requiring accommodations? Yes No

If yes, please describe: _____

Do you have any allergies or special dietary considerations? Yes No

If yes, please describe: _____

Preferred method of contact:

Phone _____ Email _____

The BLM will offer basic wildland firefighter training in southeastern Oregon over seven consecutive days in late October. Selected participants will be notified by Sept. 20, 2024.

Answer the following two questions:

Are you available for all seven days of training, plus travel? Yes No

Travel distance to Vale, Oregon? <50 miles 50-100 miles >100 miles



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BLM is an Equal Employment Opportunity Employer. The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factors. If anyone needs reasonable accommodations during the bootcamp please notify the contact listed.





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Your response will be considered when rating your application. Please provide a short narrative response to the questions below. You can attach a separate document if needed.

Specifically describe your interest in wildland firefighting:

Briefly describe your interest in natural resource management and conservation (forestry, wildlife biology, hydrology, soil science, etc.):

Is there anything else you would like to share about your backgrounds, skills, experiences?

By Sept. 6, 2024, return completed Nomination via mail, fax, or email to:

Mail: Vale District BLM
Attn: Marisa Carney
100 Oregon St.
Vale, OR 97918

Fax: 1-541-473-3678
Email: mncarney@blm.gov

ALL QUESTIONS MUST BE ANSWERED OR YOUR APPLICATION WILL NOT BE CONSIDERED.



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FAX COVER SHEET

DOI-Bureau of Land
Management

**Nomination Form for
Women
in Wildland Fire Bootcamp**

To: Vale BLM
Attn: Marisa Carney
Fax: 1-541-473-3678

From: