UNITED STATES DEPARTMENT OF THE INTERIOR
BUREAU OF LAND MANAGEMENT
Buffalo Field Office
Buffalo, Wyoming

SURFACE USE
CONDITIONS OF APPROVAL

POD Name: Mallard

Operator: Devon Energy

List of Wells:

#	Well Name	Well #	Qtr/Qtr	Sec	Twp	Rng	Lease #
1	MALLARD FEDERAL	41A-995	NENE	9	49N	75W	WYW147304
2	MALLARD FEDERAL	41W-995	NENE	9	49N	75W	WYW147304
3	MALLARD FEDERAL	43A-995	NESE	9	49N	75W	WYW147303
4	MALLARD FEDERAL	43W-995	NESE	9	49N	75W	WYW147303
5	MALLARD MAYCOCK M&D	34A-595	SWSE	5	49N	75W	WYW147303
6	MALLARD MAYCOCK M&D	34W-595	SWSE	5	49N	75W	WYW147303
7	MALLARD MAYCOCK M&D	12A-695	SWNW	6	49N	75W	WYW147305
8	MALLARD MAYCOCK M&D	12W-695	SWNW	6	49N	75W	WYW147305
9	MALLARD MAYCOCK M&D	23A-695	NESW	6	49N	75W	WYW147305
10	MALLARD MAYCOCK M&D	23W-695	NESW	6	49N	75W	WYW147305
11	MALLARD RECORD	14A-595*	SWSW	5	49N	75W	WYW147303
12	MALLARD RECORD	14W-595	SWSW	5	49N	75W	WYW147303
13	MALLARD RECORD	14A-695	SWSW	6	49N	75W	WYW147303
14	MALLARD RECORD	14W-695	SWSW	6	49N	75W	WYW147303
15	MALLARD RECORD	12W-795	SWNW	7	49N	75W	WYW147303
16	MALLARD RECORD	21A-795	NENW	7	49N	75W	WYW147303
17	MALLARD RECORD	21W-795	NENW	7	49N	75W	WYW147303
18	MALLARD RECORD	32A-795	SWNE	7	49N	75W	WYW147304
19	MALLARD RECORD	32W-795	SWNE	7	49N	75W	WYW147304
20	MALLARD RECORD	34A-795	SWSE	7	49N	75W	WYW135913
21	MALLARD RECORD	34W-795	SWSE	7	49N	75W	WYW135913
22	MALLARD RECORD	41A-795	NENE	7	49N	75W	WYW147303
23	MALLARD RECORD	41W-795	NENE	7	49N	75W	WYW147303
24	MALLARD RECORD	43A-795	NESE	7	49N	75W	WYW135913
25	MALLARD RECORD	43W-795	NESE	7	49N	75W	WYW135913
26	MALLARD RECORD	12A-795	SWNW	7	49N	75W	WYW147303
27	MALLARD RECORD	12A-895	SWNW	8	49N	75W	WYW135913
28	MALLARD RECORD	12W-895	SWNW	8	49N	75W	WYW135913
29	MALLARD RECORD	14A-895	SWSW	8	49N	75W	WYW135913
30	MALLARD RECORD	14W-895	SWSW	8	49N	75W	WYW135913
31	MALLARD RECORD	21A-895	NENW	8	49N	75W	WYW135913
32	MALLARD RECORD	21W-895	NENW	8	49N	75W	WYW135913
33	MALLARD RECORD	23A-895	NESW	8	49N	75W	WYW135913

#	Well Name	Well #	Qtr/Qtr	Sec	Twp	Rng	Lease #
34	MALLARD RECORD	23W-895	NESW	8	49N	75W	WYW135913
35	MALLARD RECORD	32A-895	SWNE	8	49N	75W	WYW135913
36	MALLARD RECORD	32W-895	SWNE	8	49N	75W	WYW135913
37	MALLARD RECORD	41A-895	NENE	8	49N	75W	WYW147303
38	MALLARD RECORD	41W-895	NENE	8	49N	75W	WYW147303
39	MALLARD RECORD	12A-995	SWNW	9	49N	75W	WYW147304
40	MALLARD RECORD	12W-995	SWNW	9	49N	75W	WYW147304
41	MALLARD RECORD	14A-995	SWSW	9	49N	75W	WYW147303
42	MALLARD RECORD	14W-995	SWSW	9	49N	75W	WYW147303
43	MALLARD RECORD	21A-995	NENW	9	49N	75W	WYW147304
44	MALLARD RECORD	21W-995	NENW	9	49N	75W	WYW147304
45	MALLARD RECORD	23A-995	NESW	9	49N	75W	WYW147303
46	MALLARD RECORD	23W-995	NESW	9	49N	75W	WYW147303
47	MALLARD RECORD	32A-995	SWNE	9	49N	75W	WYW147304
48	MALLARD RECORD	32W-995	SWNE	9	49N	75W	WYW147304
49	MALLARD RECORD	34A-995	SWSE	9	49N	75W	WYW147303
50	MALLARD RECORD	34W-995	SWSE	9	49N	75W	WYW147303

I Applicable PRB FEIS ROD Programmatic Mitigation Measures

Programmatic mitigation measures are those, determined through analysis, which may be appropriate to apply at the time of APD approval if site specific conditions warrant. These mitigation measures can be applied by BLM, as determined necessary at the site-specific NEPA APD stage, as *Conditions of Approval* (COAs) and will be in addition to stipulations applied at the time of lease issuance and any standard conditions of approval.

Groundwater

In order to address the potential impacts from infiltration on shallow ground water, the Wyoming DEQ has developed a guidance document, "Compliance Monitoring for Ground Water Protection Beneath Unlined Coalbed Methane Produced Water Impoundments" (June 14, 2004) which can be accessed on their website. This guidance document became effective August 1, 2004. For WYDES permits received by DEQ after the August 1st effective date, the BLM will require that operators comply with the latest DEQ standards and monitoring guidance. WDEQ has also established a task force to evaluate the need for investigation of shallow groundwater aquifers under existing impoundments used for storage and disposal of CBNG produced water.

Surface Water

1. Channel Crossings:
   a) Minimize channel disturbance as much as possible by limiting pipeline and road crossings.
   b) Avoid running pipelines and access roads within floodplains or parallel to a stream channel.
   c) Channel crossings by road and pipelines will be constructed perpendicular to flow. Culverts will be installed at appropriate locations for streams and channels crossed by roads as specified in the BLM Manual 9112-Bridges and Major Culverts and Manual 9113-Roads. Streams will be crossed perpendicular to flow, where possible, and all stream crossing structures will be designed to carry the 25-year discharge event or other capacities as directed by the BLM.
   d) Channel crossings by pipelines will be constructed so that the pipe is buried at least four feet below the channel bottom.
2. Low water crossings will be constructed at original streambed elevation in a manner that will prevent

any blockage or restriction of the existing channel. Material removed will be stockpiled for use in reclamation of the crossings.

3. Concerns regarding the quality of the discharged CBM water on downstream irrigation use may require operators to increase the amount of storage of CBM water during the irrigation months and allow more surface discharge during the non-irrigation months.

4. The operator will be required to provide reclamation bonds in the amount specified by a qualified Professional Engineer for the impoundments to be used for the management of CBNG water. The bond amount will be submitted within 90 days after POD approval and will be approved by the BLM prior to commencing construction.

5. The operator will supply a copy of the complete approved SW-4, SW-3, or SW-CBNG permits to BLM as they are issued by WSEO for impoundments.

Soils

1. The Companies, on a case by case basis depending upon water and soil characteristics, will test sediments deposited in impoundments before reclaiming the impoundments. Tests will include the standard suite of cations, ions, and nutrients that will be monitored in surface water testing and any trace metals found in the CBM discharges at concentrations exceeding detectable limits.

Wildlife

1. For any surface-disturbing activities proposed in sagebrush shrublands, the Companies will conduct clearance surveys for sage grouse breeding activity during the sage grouse's breeding season before initiating the activities. The surveys must encompass all sagebrush shrublands within 0.5 mile of the proposed activities.

2. The Companies will locate facilities so that noise from the facilities at any nearby sage grouse or sharp-tailed grouse display grounds does not exceed 49 decibels (10 dBA above background noise) at the display ground.

3. The Companies will construct power lines to minimize the potential for raptor collisions with the lines. Potential modifications include burying the lines, avoiding areas of high avian use (for example, wetlands, prairie dog towns, and grouse leks), and increasing the visibility of the individual conductors.

4. The Companies will locate aboveground power lines, where practical, at least 0.5 mile from any sage grouse breeding or nesting grounds to prevent raptor predation and sage grouse collision with the conductors. Power poles within 0.5 mile of any sage grouse breeding ground will be raptor-proofed to prevent raptors from perching on the poles.

5. The Companies will locate impoundments to avoid sagebrush shrublands, where practical.

6. Containment impoundments will be fenced to exclude wildlife and livestock. If they are not fenced, they will be designed and constructed to prevent entrapment and drowning.

7. The Companies will limit the construction of aboveground power lines near streams, water bodies, and wetlands to minimize the potential for waterfowl colliding with power lines.

8. All stock tanks shall include a ramp to enable trapped small birds and mammals to escape. See Idaho BLM Technical Bulletin 89-4 entitled Wildlife Watering and Escape Ramps on Livestock Water

Developments: Suggestions and Recommendations.

Threatened, Endangered, or Sensitive Species

Bald Eagle

1. Site-specific project areas will be evaluated for suitable bald eagle nesting and roosting habitat prior to permit approval. Suitable nesting habitat is any mature stand of conifer or cottonwood trees in association with rivers, streams, reservoirs, lakes or any significant body of water. Suitable roosting habitat is defined as any mature stands of conifer or cottonwood trees.

2. Special habitats for raptors, including wintering bald eagles, will be identified and considered during the review of the APD/POD or Sundry Notices.

Mountain Plover

1. Project-related features that encourage or enhance the hunting efficiency of predators of mountain plover will not be constructed within ¼ mile of known mountain plover nest sites.

2. When above ground markers are used on capped and abandoned wells they will identified with markers no taller than four feet with perch inhibiting devices on the top to avoid creation of raptor hunting perches within 0.5 mile of nesting areas.

3. Reclamation of areas of previously suitable mountain plover habitat will include the seeding of vegetation to produce suitable habitat for mountain plover.

Visual Resources

1. The Companies will mount lights at compressor stations on a pole or building and direct them downward to illuminate key areas within the facility while minimizing the amount of light projected outside the facility.

Noise

1. Noise mufflers will be installed on the exhaust of compressor engines to reduce the exhaust noise.

2. Where noise impacts to existing sensitive receptors are an issue, noise levels will be required to be no greater than 55 decibels measured at a distance of one-quarter mile from the appropriate booster (field) compressor. When background noise exceeds 55dBA, noise levels will be no greater than 5dBA above background. This may require the installation of electrical compressor motors at these locations.

Air Quality

1. During construction, emissions of particulate matter from well pad and resource road construction will be minimized by application of water, or other dust suppressants, with at least 50 percent control efficiency. Roads and well locations constructed on soils susceptible to wind erosion could be appropriately surfaced or otherwise stabilized to reduce the amount of fugitive dust generated by traffic or other activities, and dust inhibitors (surfacing materials, non-saline dust suppressants, and water) could be used as necessary on unpaved collector, local and resource roads that present a fugitive dust problem. The use of chemical dust suppressants on BLM surface will require prior approval form the BLM authorized officer.

Site specific mitigation measures

1. 34-595: Stabilization measure required for the edge of well site near the drainage.

2. 12-695, 12-795: Stabilization measures necessary for downhill side of pads.
3. 23-695: Bladed portion of access road to monitor well should be reclaimed and stabilized.
4. 12-895: Minimize mowing to preserve sagebrush. Follow the submitted site-specific mitigation plan to minimize habitat loss for sage grouse.
5. 21-895: 20' max corridor width to minimize sagebrush disturbance
6. 32-895: Minimize mowing to reduce sagebrush disturbance.
7. 41-895: Minimize mowing to reduce sagebrush disturbance.
8. 12-995: Site stabilization necessary to prevent erosion.
9. 32-995: 20' max corridor width to minimize sagebrush disturbance
10. Due to the terrain and the presence of numerous sandstone outcrops, the 32-9 dam will require construction oversight.

Wildlife:

1. If any dead or injured sensitive species is located during construction or operation, the BLM Buffalo Field Office (307-684-1100) shall be notified within 24 hours.
2. The Record of Decision for the Powder River Basin EIS includes a programmatic mitigation measure that states, "The companies will conduct clearance surveys for threatened and endangered or other special-concern species at the optimum time". The measure requires companies to coordinate with the BLM before November 1 annually to review the potential for disturbance and to agree on inventory parameters. Should this project not be completed by November 1, Devon Energy will coordinate with the BLM to determine if additional surveys will be required.
3. The following conditions will minimize impacts to roosting and nesting bald eagles;
   a. No disturbing activities shall occur within one mile of bald eagle roost habitat from November 1 through April 1, annually, prior to a bald eagle roost survey. Surveys will be required annually in Sections 4-6 of T49N:R75W and Sections 31-33 of T50N:R75W.
   b. Within 0.5 miles of bald eagle winter roost sites additional measures such as remote monitoring and restricting maintenance visitation to between 9:00 and 3:00 may be necessary to prevent disturbance (November 1 – April 1).
   c. If a roost is identified and construction has not been completed, a year round disturbance-free buffer zone of 0.5 mile will be established for all bald eagle winter roost sites (November 1 - April 1). Additional measures such as remote monitoring and restricting maintenance visitation to between 9:00 AM and 3:00 PM may be necessary to prevent disturbance.
   d. No disturbing activities shall occur within one mile of bald eagle nesting habitat from February 1 through July 31, annually, prior to a bald eagle nest survey. Surveys are required annually in Sections 4-6 of T49N:R75W and Sections 31-33 of T50N:R75W.
   e. If a nest is identified and construction has not been completed, a minimum disturbance-free buffer zone of 0.5 mile (i.e., no surface occupancy) would be established year round for all bald eagle nests. A seasonal minimum disturbance-free buffer zone of 1-mile will be established for all bald eagle nest sites (February 1 - August 15).
   f. Additional mitigation measures may be necessary if the site-specific project is determined by a Bureau biologist to have an adverse affect to bald eagles or their habitat.
4. The following conditions will minimize impacts to raptors;
   a. No surface disturbing activity shall occur within ½ mile of all identified raptor nests from February 1 through July 31, annually, prior to a raptor nest occupancy survey for the current breeding season. This affects the following;

BLM Nest ID#	Township/Range	Section	Wells and Infrastructure
3546/3547/4149	49/75	5	The 14W and 14A-595, 34W and 34A-595 wells, their associated infrastructure.
3548/3549	49/75	7	The 34W and 34A-795 and their associated infrastructure southeast.
3546/3547/4149	49/75	8	The 13-8 Reservoir and its associated discharge points, pipelines, monitoring wells, and temporary access roads. All wells within Section 8 **EXCEPT** the 14W and 14A-895, 34W and 14A-895.
3545	49/75	9	The 41W and 41A-995 wells and associated infrastructure.
3431/3436/3437	49/75	15	All overhead powerlines.

b. Surveys to document nest occupancy shall be conducted by a biologist following BLM protocol, between April 15 and June 30. All survey results shall be submitted in writing to a Buffalo BLM biologist. Surveys outside this window may not depict nesting activity. If a survey identifies active raptor nests, a ½ mile timing buffer will be implemented. The timing buffer restricts surface disturbing activities within ½ mile of occupied raptor nests from February 1 to July 31.

c. Nest occupancy checks shall be completed for all raptor nests within the Mallard POD listed in the table below. The occupancy checks shall be completed for the first five years following project completion. The occupancy checks shall be conducted no earlier than June 1 or later than June 30 and any evidence of nesting success/production shall be recorded. Survey results will be submitted to a Buffalo BLM biologist in writing no later than July 31 of each survey year.

BLM ID	UTM E	UTM N	Species	2006 Activity
3545	429640	4899732	Unk	Inactive
3546	427407	4899584	RTHA	Active
3547	427702	4898574	LEOW	Active
3549	426157	4897658	RTHA	Active
3548	425922	4897450	GHOW/RTHA	Inactive
4149	427398	4898771	UNK	Inactive

d. Routine maintenance should be scheduled outside the nesting season (Feb 1-July 31) for all active nests. Emergency activities should be reduced as much as possible and restricted between the hours of 9:00 am and 3:00 pm.

5. A mountain plover nesting survey is desired in suitable habitat prior to commencement of surface disturbing activities in the prairie dog towns located in Sections 3, 6, 8, 9, 10, and 17 of Township 49 North, Range 75 West. If the survey is not conducted prior to commencement of surface disturbing activities, it shall be conducted during the first breeding season following POD approval. No surface disturbing activities are permitted in suitable habitat areas listed above, from March 15-July 31, until a mountain plover nesting survey has been conducted for the current breeding season. This affects all wells and their associated infrastructure and reservoirs located within 0.25 miles of a prairie dog colony.

a. If a mountain plover is identified, then a seasonal disturbance-free buffer of ¼ mile shall be maintained between March 15 and July 31. If no mountain plovers are identified, then surface disturbing activities may be permitted within suitable habitat until the following breeding season (March 15).

b. Work schedules and shift changes will be set to avoid the periods from 30 minutes before to 30 minutes after sunrise and sunset during June and July, when mountain plovers and other wildlife are most active.

c. Reclamation of areas of previously suitable mountain plover habitat will include the seeding of vegetation to produce suitable habitat for mountain plover.

6. No surface disturbing activity shall occur the within the five black-tailed prairie dog colonies located in Sections 3, 6, 8, 9, 10, and 17 of Township 49 North, Range 75 West from April 15 through August 31, annually, prior to a burrowing owl nest occupancy survey for the current breeding season. This will affect all wells their associated infrastructure and reservoirs within 0.25 miles of a prairie dog colony.
7. Any migratory bird killed by sodium toxicity or salt crystallization in the impoundments will be considered as birds taken in violation of the Migratory Bird Treaty Act. Each violation will be referred to the Office of Law Enforcement for investigation.
8. Devon and Thunderbird should report any elk observations within the Mallard project area to the BLM biologist.
9. The following conditions will minimize impacts to sage-grouse:
   a. No surface disturbing activities are permitted throughout the entire project area from March 1st to June 15th, prior to conducting sage-grouse surveys (activity status on previously identified leks and searches for new lek sites) for the current breeding season and results reviewed by a BLM biologist. This condition will be implemented on an annual basis for the duration of surface disturbing activities.
   b. If an active lek is identified during the survey, the 2 mile timing restriction (March 1-June 15) will be applied and surface disturbing activities will not be permitted until after the nesting season.

If the Watsabaugh lek (T49N:R75W:S17) is active, the following will be affected;

Township / Range	***Section***	***Affected Wells and infrastructure***
49/75	5	All wells, roads, pipelines, buried and overhead power, power drops, generators, and reservoirs (construction and/or improvements).
49/75	7	All wells, roads, pipelines, buried and overhead power, power drops, generators, and reservoirs (construction and/or improvements).
49/75	8	All wells, roads, pipelines, buried and overhead power, power drops, generators, compressors, and reservoirs (construction and/or improvements).
49/75	9	All wells, roads, pipelines, buried and overhead power, power drops, generators, and reservoirs (construction and/or improvements).
49/75	15	All wells, roads, pipelines, buried and overhead power, power drops, generators, and reservoirs (construction and/or improvements).
49/75	17	All wells, roads, pipelines, buried and overhead power, power drops, generators, and reservoirs (construction and/or improvements).
49/75	18	All wells, roads, pipelines, buried and overhead power, power drops, generators, and reservoirs (construction and/or improvements).

If the Barber Creek lek (T49N:R76W:S1) is active, the following will be affected;

Township / Range	***Section***	***Affected Wells and infrastructure***
49/75	5	All wells, roads, pipelines, buried and overhead power, power drops, generators, and reservoirs (construction and/or improvements).
49/75	6	All wells, roads, pipelines, buried and overhead power, power drops, generators, and reservoirs (construction and/or improvements).
49/75	7	All wells, roads, pipelines, buried and overhead power, power drops, generators, and reservoirs (construction and/or improvements).

Township / Range	*Section*	*Affected Wells and infrastructure*
49/75	8	The 14W and 14A-895, 12W and 12A-895, and 21W and 21A-895 wells and their associated infrastructure. Overhead power, power drops, generators, compressors, and reservoirs (construction and/or improvements).
49/75	18	All wells, roads, pipelines, buried and overhead power, power drops, generators, and reservoirs (construction and/or improvements).

Additional Sage-grouse Mitigation Measures:

a. Raptor perch deterrents will be installed on all proposed power poles within the Mallard POD and the main line 2 miles south of the project area. Devon has committed to work directly with PRECORP to ensure the perch deterrents are installed and fixed to the poles prior to installation. Construction of the overhead powerlines will be prohibited from March 1 through June 15th.
b. The main pipeline and overhead power line will be relocated to follow the existing improved road.
c. The maximum width for the main pipeline will not exceed 40 feet.
d. Devon has committed to propose the installation of a gate to the landowner that will prevent unauthorized vehicles from accessing the JR Streeter reservoir.
e. Pipeline corridors will be mowed, not flat bladed.
f. Devon has committed to require the third party gas gathering company to move the proposed compressor site approximately 500-700 feet northwest. Moving it further from the Watsabaugh lek site. The installation of mufflers will also be required, reducing sound levels from 105 to 40 decibels.
g. Devon has committed to require all third party companies to adhere to sage-grouse timing limit stipulations.
h. Re-seeding efforts will focus on the entire utility corridor. The seed mix recommended by the Northeast Wyoming Sage-grouse Local Working Group will be used. Devon has committed to utilize specialty equipment to ensure the establishment of sagebrush.
i. The 3-phase overhead power line associated with the 41W/A-995 and 43W/A-995 wells in Section 9 will be removed from the project design. A buried power line will be used instead.
j. Minimal mowing of sage-brush at well head locations and a maximum width not to exceed 20 feet (maximum width of disturbance) for utility corridors and roads combined are required at the following locations; 41W/A-995, 32W/A-995, 34W/A-995, 23W/A-995, 14W/A-995, 12W/A-895, 21W/A-895.
k. All utilities associated with the 34W/A-995 will be placed in a common corridor as discussed.
l. The proposed 3-phase overhead powerline in Section 9 associated with the 34W/A-995, 41W/A-995, and 43W/A-995 will be removed from the project design and replaced with a lower voltage buried line. The buried line will be corridored along the existing 2-track road.
m. No potentially disruptive activities are permitted throughout the entire project area from March 1 through June 15th.
n. No CBM traffic is permitted in Section 17 from March 1 through June 15th. Signs must be posted north and south of the lek site. Outside of March 1-June 15th, only traffic directly related to the reservoir will be permitted in Section 17. Signs will only be required if a gate is not installed.

10. The following conditions will minimize impacts to sharp-tailed grouse:
    a. If an active lek is identified during the survey, the 0.64 mile timing restriction (March 1-June 15) will be applied and surface disturbing activities will not be permitted until after the nesting season. If surveys indicate that the identified lek is inactive during the current breeding season, surface disturbing activities may be permitted within the 0.5 mile buffer until the following breeding season (April 1). The required sharp-tailed grouse survey will be conducted by a

biologist following WGFD protocol. All survey results shall be submitted in writing to a Buffalo BLM biologist and approved prior to surface disturbing activities.

b. Creation of raptor hunting perches will be avoided within 0.64 miles of documented sharp-tailed grouse lek sites. Perch inhibitors will be installed to deter avian predators from preying on grouse.

Please contact Melanie Hunter Natural Resource Specialist, @ (307) 684-1138, Bureau of Land Management, Buffalo, if there are any questions concerning these surface use COAs.

All changes made at the onsite will be followed. They have all been incorporated into the operator's POD.

II Standard Conditions of Approval

A. General

1. If any cultural values [sites, artifacts, human remains (Appendix L FEIS)] are observed during operation of this lease/permit/right-of-way, they will be left intact and the Buffalo Field Manager notified. The authorized officer will conduct an evaluation of the cultural values to establish appropriate mitigation, salvage or treatment. The operator is responsible for informing all persons in the area who are associated with this project that they will be subject to prosecution for knowingly disturbing historic or archaeological sites, or for collecting artifacts. If historic or archaeological materials are uncovered during construction, the operator is to immediately stop work that might further disturb such materials, and contact the authorized BLM officer (AO). Within five working days the AO will inform the operator as to:
    - whether the materials appear eligible for the National Register of Historic Places;
    - the mitigation measures the operator will likely have to undertake before the site can be used (assuming in situ preservation is not necessary); and,
    - a time-frame for the AO to complete an expedited review under 36 CFR 800.11 to confirm, through the State Historic Preservation Officer, that the findings of the AO are correct and that mitigation is appropriate. The AO will provide technical and procedural guidelines for the conduct of mitigation. Upon verification from the AO that the required mitigation has been completed, the operator will then be allowed to resume construction measures.

2. If paleontological resources, either large or conspicuous, and/or a significant scientific value are discovered during construction, the find will be reported to the Authorized Officer immediately. Construction will be suspended within 250 feet of said find. An evaluation of the paleontological discovery will be made by a BLM approved professional paleontologist within five (5) working days, weather permitting, to determine the appropriate action(s) to prevent the potential loss of any significant paleontological values. Operations within 250 feet of such a discovery will not be resumed until written authorization to proceed is issued by the Authorized Officer. The applicant will bear the cost of any required paleontological appraisals, surface collection of fossils, or salvage of any large conspicuous fossils of significant scientific interest discovered during the operation.
3. The operator shall restrict travel on unimproved two-track roads during periods of inclement weather or spring thaw when the possibility exists for excessive surface resource damage (e.g., rutting in excess of 4-inches, travel outside two-track roadway, etc.).

4. The first well drilled to each targeted coal zone will be designated as the POD reference well. Designated reference wells must have the ability to be sampled at the wellhead. Water quality samples will be collected by the operator and submitted for analysis using WDEQ NPDES criteria within 30-60 days of initial water production. Results of the analysis will be submitted to the BFO-BLM Authorized Officer as they become available.
5. By November 1 each year, companies will provide georeferenced spatial data depicting as-built locations of all facilities, wells, roads, pipelines, power lines, reservoirs, discharge points, and other related facilities to the BLM for all PODs where construction and development have been completed.
6. If any dead or injured threatened, endangered, proposed, or candidate species is located during construction or operation, the U.S. Fish and Wildlife Service's Wyoming Field Office (307-772-2374), their law enforcement office (307-261-6365), and the BLM Buffalo Field Office (307-684-1100) shall be notified within 24 hours. If any dead or injured sensitive species is located during construction or operation, the BLM Buffalo Field Office (307-684-1100) shall be notified within 24 hours.
7. Wildlife species are dynamic and new individuals may have moved into the Mallard POD area after the initial wildlife surveys were completed. The Record of Decision for the PRB FEIS includes a programmatic mitigation measure that states, "The companies will conduct clearance surveys for threatened and endangered or other special-concern species at the optimum time". The measure requires companies to coordinate with the BLM before November 1 annually to review the potential for disturbance and to agree on inventory parameters. Should this project not be completed by January 15, and surface disturbance is planned for that year, a Devon company representative will coordinate with the BLM to discuss required surveys.
8. All other conservation measures and terms and conditions identified in the Powder River Basin Oil and Gas Project Biological Opinion (WY6633) shall be complied with.
9. If an undocumented raptor nest is located during project construction or operation, the Buffalo Field Office (307-684-1100) shall be notified within 24 hours.
10. All contractors will have a copy of the pod map and conditions of approval with them at all times.

B. Construction

1. A pre-construction field meeting shall be conducted prior to beginning any dirt work approved under this POD. The operator shall contact the BLM Authorized Officer Melanie Hunter @ 307-684-1138 at least 4-days prior to beginning operations so that the meeting can be scheduled. The operator is responsible for having all contractors present (dirt contractors, drilling contractor, pipeline contractor, project oversight personnel, etc.) including the overall field operations superintendent, and for providing all contractors copies of the approved POD, project map and BLM Conditions of Approval pertinent to the work that each will be doing.
2. The operator will limit vegetation removal and the degree of surface disturbance wherever possible. Where surface disturbance cannot be avoided, all practicable measures will be utilized to minimize erosion and stabilize disturbed soils.
3. Construction and drilling activity will not be conducted using frozen or saturated soil material during periods when watershed damage or excessive rutting is likely to occur.

4. Remove all available topsoil (depths vary from 4 inches on ridges to 12+ inches in bottoms) from constructed well locations including areas of cut and fill, and stockpile at the site. Topsoil will also be salvaged for use in reclamation on all other areas of surface disturbance (roads, pipelines, etc.). Clearly segregate topsoil from excess spoil material. Any topsoil stockpiled for one year or longer will be signed and stabilized with annual ryegrass or other suitable cover crop.
5. The operator will not push soil material and overburden over side slopes or into drainages. All soil material disturbed will be placed in an area where it can be retrieved without creating additional undue surface disturbance and where it does not impede watershed and drainage flows.
6. Construct the backslope no steeper than 1½:1, and construct the foreslope no steeper than 2:1, unless otherwise directed by the BLM Authorized Officer.
7. Maintain a minimum 20-foot undisturbed vegetative border between toe-of-fill of pad and/or pit areas and the edge of adjacent drainages, unless otherwise directed by the BLM Authorized Officer.
8. With the overall objective of minimizing surface disturbance and retaining land stability and productivity, the operator shall utilize equipment that is appropriate to the scope and scale of work being done for roads and well pads (utilize equipment no larger than needed for the job).
9. To minimize electrocution potential to raptors, all overhead electrical power lines will be constructed to Avian Power Line Interaction Committee (1996) standards and additional standards identified in the PRB FEIS Biological Opinion (Volume 3, Appendix K, page 43).
10. The operator shall utilize wheel trenchers or ditchers to construct all pipeline trenches, except where extreme topography or other environmental factors preclude their use.
11. Reserve pits will be adequately fenced during and after drilling operations until pit is reclaimed so as to effectively keep out wildlife and livestock. Adequate fencing, in lieu of more stringent requirements by the surface owner, is defined as follows:
    - Construction materials will consist of steel or wood posts. Three or four strand wire (smooth or barbed) fence or hog panel (16-foot length by 50-inch height) or plastic snow fence must be used with connectors such as fence staples, quick-connect clips, hog rings, hose clamps, twisted wire, etc. Electric fences will not be allowed.
    - Construction standards: Posts shall be firmly set in ground. If wire is used, it must be taut and evenly spaced, from ground level to top wire, to effectively keep out animals. Hog panels must be tied securely into posts and one another using fence staples, clamps, etc. Plastic snow fencing must be taut and sturdy. Fence must be at least 2-feet from edge of pit. 3 sides fenced before beginning drilling, the fourth side fenced immediately upon completion of drilling and prior to rig release. Fence must be left up and maintained in adequate condition until pit is closed.
12. The reserve pit will be oriented to prevent collection of surface runoff. After the drilling rig is removed, the operator may need to construct a trench on the uphill side of the reserve pit to divert surface drainage around it. If constructed, the trench will be left intact until the pit is closed.
13. The reserve pit will be lined with an impermeable liner if permeable subsurface material is encountered. An impermeable liner is any liner having a permeability less than 10-7 cm/sec. The liner will be installed so that it will not leak and will be chemically compatible with all substances that may be put in the pit. Liners made of any man-made synthetic material will be of sufficient strength and thickness to withstand normal installation and pit use. In gravelly or rocky soils, a suitable bedding material such as sand will be used prior to installing the liner.

14. The reserve pit will be constructed so that at least half of its total volume is in solid cut material (below natural ground level).
15. Culverts will be placed on channel bottoms on firm, uniform beds, which have been shaped to accept them, and aligned parallel to the channel to minimize erosion. Backfill will be thoroughly compacted.
16. The minimum diameter for culverts will be 18 inches. However, all culverts will be appropriately sized in accordance with standards in BLM Manual 9113.
17. Construction and other project-related traffic will be restricted to approved routes. Cross-country vehicle travel will not be allowed.
18. Maximum design speed on all operator-constructed and maintained roads will not exceed 25 miles per hour.
19. Pipeline construction shall not block nor change the natural course of any drainage. Pipelines shall cross perpendicular to drainages. Pipelines shall not be run parallel in drainage bottoms. Suspended pipelines shall provide adequate clearance for maximum runoff.
20. Pipeline trenches shall be compacted during backfilling. Pipeline trenches shall be routinely inspected and maintained to ensure proper settling, stabilization and reclamation.
21. During construction, emissions of particulate matter from well pad and road construction would be minimized by application of water or other non-saline dust suppressants with at least 50 percent control efficiency. Dust inhibitors (surfacing materials, non-saline dust suppressants, and water) will be used as necessary on unpaved roads that present a fugitive dust problem. The use of chemical dust suppressants on public surface will require prior approval from the BLM Authorized Officer.
22. Operators are required to obtain a National Pollution Discharge Elimination System (NPDES) Storm Water Permit from the Wyoming DEQ for any projects that disturb five or more acres (changing to one acre in March 2005). This general construction storm water permit must be obtained from WDEQ prior to any surface disturbing activities and can be obtained by following directions on the WDEQ website at http://deq.state.wy.us. Further information can be obtained by contacting Barb Sahl at (307) 777-7570.
23. The operator shall submit a Sundry Notice (Form 3160-5) to BLM for approval prior to construction of any new surface disturbing activities that are not specifically addressed in the approved APD or POD Surface Use Plan.
24. Weed educational material will be reviewed with operators during pre-construction on-site meetings with operators, subcontractors, and landowners and will also be attached to approved APDs and PODs.
25. Companies will contact the counties to pursue development of maintenance agreements to ensure county roads are adequately maintained for the projected increase in use.

C. Operations/Maintenance

1. The operator shall complete coal bed natural gas wells (case, cement and under ream) as soon as possible, but no later than 30 days after drilling operations, unless an extension is given by the BLM Authorized Officer.
2. If in the process of air drilling the wells there is a need to utilize mud, all circulating fluids will be contained either in an approved pit or in an aboveground containment tank. The pit or containment tank will be large enough to safely contain the capacity of all expected fluids without

danger of overflow. Fluid and cuttings will not be squeezed out of the pit, and the pit will be reclaimed in an expedient manner.

3. Confine all equipment and vehicles to the access roads, pads, and areas specified in the approved APD or POD.
4. All waste, other than human waste and drilling fluids, will be contained in a portable trash cage. This waste will be transported to a State approved waste disposal site immediately upon completion of drilling operations. No trash or empty barrels will be placed in the reserve pit or buried on location. All state and local laws and regulations pertaining to disposal of human and solid waste will be complied with.
5. Rat and mouse holes shall be filled and compacted from the bottom to the top immediately upon release of the drilling rig from the location.
6. The operator will be responsible for prevention and control of noxious weeds and weeds of concern on all areas of surface disturbance associated with this project (well locations, roads, water management facilities, etc.) Use of pesticides shall comply with the applicable Federal and State laws. Pesticides shall be used only in accordance with their registered uses and within limitations imposed by the Secretary of Interior. Prior to the use of pesticides on public land, the holder shall obtain from the BLM authorized officer written approval of a plan showing the type and quantity of material to be used, pest(s) to be controlled, method of application, location of storage and disposal of containers, and any other information deemed necessary by the authorized officer to such use.
7. Sewage shall be placed in a self-contained, chemically treated porta-potty on location.
8. The operator and their contractors shall ensure that all use, production, storage, transport and disposal of hazardous and extremely hazardous materials associated with the drilling, completion and production of these wells will be in accordance with all applicable existing or hereafter promulgated federal, state and local government rules, regulations and guidelines. All project-related activities involving hazardous materials will be conducted in a manner to minimize potential environmental impacts. In accordance with OSHA requirements, a file will be maintained onsite containing current Material Safety Data Sheets (MSDS) for all chemicals, compounds and/or substances which are used in the course of construction, drilling, completion and production operations.
9. Produced fluids shall be put in test tanks on location during completion work. Produced water will be put in the reserve pit during completion work per Onshore Order #7.
10. The only fluids/waste materials which are authorized to go into the reserve pit are RCRA exempt exploration and production wastes. These include:

    - drilling muds & cuttings
    - rigwash
    - excess cement and certain completion & stimulation fluids defined by EPA as exempt

    It does not include drilling rig waste, such as:

    - spent hydraulic fluids
    - used engine oil
    - used oil filter
    - empty cement, drilling mud, or other product sacks
    - empty paint, pipe dope, chemical or other product containers
    - excess chemicals or chemical rinsate

Any evidence of non-exempt wastes being put into the reserve pit may result in the BLM Authorized Officer requiring specific testing and closure requirements.

11. Reserve pits will be closed as soon as possible, but no later than 90 days from time of drilling/well completion, unless the BLM Authorized Officer gives an extension. Squeezing of pit fluids and cuttings is prohibited. Pits must be dry of fluids or they must be removed via vac-truck or other environmentally acceptable method prior to backfilling, re-contouring and replacement of topsoil. Mud and cuttings left in pit must be buried at least 3-feet below re-contoured grade. The operator will be responsible for re-contouring any subsidence areas that develop from closing a pit before it is sufficiently dry.

12. Operators are advised that prior to installation of any oil and gas well production equipment which has the potential to emit air contaminants, the owner or operator of the equipment must notify the Wyoming Department of Environmental Quality, Air Quality Division (phone 307-777-7391) to determine permit requirements. Examples of pertinent well production equipment include fuel-fired equipment (e.g., diesel generators), separators, storage tanks, engines and dehydrators.

13. If this well is drilled during the fire season (June-October), the operator shall institute all necessary precautions to ensure that fire hazard is minimized, including but not limited to mowing vegetation on the access routes and well locations, keeping fire fighting equipment readily available when drilling, etc.

D. Dry Hole/Reclamation

1. All disturbed lands associated with this project, including the pipelines, access roads, water management facilities, etc will be expediently reclaimed and reseeded in accordance with the surface use plan and any pertinent site-specific COAs.

2. Disturbed lands will be re-contoured back to conform with existing undisturbed topography. No depressions will be left that trap water or form ponds.

3. The fluids and mud must be dry in the reserve pit before re-contouring pit area. The operator will be responsible for re-contouring of any subsidence areas that develop from closing a pit before it is completely dry. The plastic pit liner (if any) will be cut off below grade and properly disposed of at a state authorized landfill before beginning to re-contour the site.

4. Before the location has been reshaped and prior to redistributing the topsoil, the operator will rip or scarify the drilling platform and access road on the contour, to a depth of at least 12 inches. The rippers are to be no farther than 24 inches apart.

5. Distribute the topsoil evenly over the entire location and other disturbed areas. Prepare the seedbed by disking to a depth of 4-to-6 inches following the contour.

6. Phased reclamation plans will be submitted to BLM for approval prior to individual POD facility abandonment via a Notice of Intent (NOI) Sundry Notice. Individual facilities, such as well locations, pipelines, discharge points, impoundments, etc. need to be addressed in these plans as they are no longer needed. Individual items that will need to be addressed in reclamation plans include:

- Pit closure (Close ASAP after suitably dry, but no later than 90 days from time of drilling unless an extension is given by BLM Authorized Officer.) BLM may require closure prior to 90 days in some cases due to land use or environmental concerns.
- Configuration of reshaped topography, drainage systems, and other surface manipulations
- Waste disposal
- Revegetation methods, including specific seed mix (pounds pure live seed/acre) and soil treatments (seedbed preparation, fertilization, mulching, etc.). On private surface, the landowner should be consulted for the specific seed mix.
- Other practices that will be used to reclaim and stabilize all disturbed areas, such as water bars, erosion fabric, hydro-mulching, etc.
- An estimate of the timetables for beginning and completing various reclamation operations relative to weather and local land uses.
- Methods and measures that will be used to control noxious weeds, addressing both ingress and egress to the individual well or POD.
- Decommissioning/removal of all surface facilities
- Closure and reclamation of areas utilized or impacted by produced CBM water, including discharge points, reservoirs, off-channel pits, land application areas, livestock/wildlife watering facilities, surface discharge stream channels, etc

7. BLM will not release the performance bond until all disturbed areas associated with the APD/POD have been successfully revegetated (evaluation will be made after the second complete growing season) and has met all other reclamation goals of the surface owner and surface management agency.

8. A Notice of Intent to Abandon and a Subsequent Report of Abandonment must be submitted for abandonment approval.

9. For performance bond release approval, a Final Abandonment Notice (with a surface owner release letter on split-estate) must be submitted prior to a final abandonment evaluation by BLM.

10. Soil fertility testing and the addition of soil amendments may be required to stabilize some disturbed lands.

11. Any mulch utilized for reclamation needs to be certified weed free.

12. Waterbars are to be constructed at least one (1) foot deep, on the contour with approximately two (2) feet of drop per 100 feet of waterbar to ensure drainage, and extended into established vegetation. All waterbars are to be constructed with the berm on the downhill side to prevent the soft material from silting in the trench. The initial waterbar should be constructed at the top of the backslope. Subsequent waterbars should follow the following general spacing guidelines:

Slope (percent)	Spacing Interval (feet)
≤ 2	200
2 – 4	100
4 – 5	75
≥ 5	50

E. Producing Well

1. Landscape those areas not required for production to the surrounding topography as soon as possible. The fluids and mud must be dry in the reserve pit before re-contouring pit area. The operator will be responsible for re-contouring and reseeding of any subsidence areas that develop from closing a pit before it is completely dry.
2. Reduce the backslope to 2:1 and the foreslope to 3:1, unless otherwise directed by the BLM Authorized Officer. Reduce slopes by pulling fill material up from foreslope into the toe of cut slopes.
3. Production facilities (including dikes) must be placed on the cut portion of the location and a minimum of 15 feet from the toe of the back cut unless otherwise approved by the BLM Authorized Officer.
4. Any spilled or leaked oil, produced water or treatment chemicals must be reported in accordance with NTL-3A and immediately cleaned up in accordance with BLM requirements. This includes clean-up and proper disposition of soils contaminated as a result of such spills/leaks.
5. Distribute stockpiled topsoil evenly over those areas not required for production and reseed as recommended.
6. Upgrade and maintain access roads and drainage control (e.g., culverts, drainage dips, ditching, crowning, surfacing, etc.) as necessary and as directed by the BLM Authorized Officer to prevent soil erosion and accommodate safe, environmentally-sound access.
7. Prior to construction of production facilities not specifically addressed in the APD/POD, the operator shall submit a Sundry Notice to the BLM Authorized Officer for approval.
8. If not already required prior to constructing and drilling the well location, the operator shall immediately upgrade the entire access road to BLM standards (including topsoiling, crowning, ditching, drainage culverts, surfacing, etc.) to ensure safe, environmentally-sound, year-round access. This requirement does not supercede or apply where specific road requirements are addressed in the APD/POD surface use plan (e.g., two track road, spot upgrade, etc.)
9. Waterbars shall be installed on all reclaimed pipeline corridors per the guidelines in D #12.