

Chapter 2 — Training

2.1 References

- A. BLM Manual Handbook 1112-1, Chapter 5, Training
- B. 485 DM 13, Safety and Health Training
- C. 29 CFR 1960, Subpart H, Training

2.2 Procedures

It is the supervisor's responsibility to ensure the quality and timeliness of safety training and to ensure the proper use and care of personal protective equipment (PPE) and BLM property in accordance with training standards.

Supervisors may obtain assistance for developing and conducting safety training from qualified and competent employees, District or Field Office safety personnel, Safety Managers, private industry, OSHA, Environmental Protection Agency (EPA), etc.

A. General Training

It is imperative that all Bureau employees be provided safety training prior to assignment and throughout the course of their employment.

B. Mandatory Training Requirements

Numerous jobs throughout the Bureau require training and/or certification prior to performing certain tasks. Supervisors are advised to check with appropriate safety personnel (e. g., local Safety Manager/Specialist, CDSO, State Safety Manager) if a subject is not covered.

C. Documentation

Mandatory safety training must be documented.

2.3 Safety Training Table

The following table describes safety training programs and training frequency. The list is not all inclusive. Consult with local safety personnel or safety training specialist for specific requirements.

Position/Task	Authority	Frequency
Safety Training for Managers	29 CFR 1960.54 H-1112-1.5	Once
Safety Training for Supervisors	29 CFR 1960.55 H-1112-1.5	Once
Safety Training for Collateral Duty Safety Officers (CDSOs)	29 CFR 1960.58 H-1112-1.5	Within six (6) months of appointment
Safety Training for Safety Specialists	29 CFR 1960.56 H-1112-1.5	Commensurate with Core Competencies and Individual Development Plan (IDP)
Safety Orientation for Employees	29 CFR 1960.59 H-1112-1.5	Once ALL employees
Safety Committee Training	29 CFR 1960.58	Within 6 months of appointment
Anhydrous Ammonia	29 CFR 1910.111	As determined by Risk Assessment (RA)
Arc Welding	29 CFR 1910.254 29 CFR 1926.351	Once, then as determined by RA
Arctic-Subarctic Survival		As determined by RA
Asbestos	29 CFR 1910.1001	As determined by RA
ATV Operation	H-1112-1.14	Prior to initial assignment and every 3 years thereafter

Position/Task	Authority	Frequency
Aviation Safety Training	Aviation Management Directives H-1112-1.13 H-1112-2.6	Passengers (between Public Use Airports or Controlled Helibases/ Helispots) — standard Briefing by the Pilot or Fixed-Wing or Helicopter Manager Resource Project Aircrew Member — training requirement varies, contact local or State Aviation Manager
Blaster's Certification and Training	H-1112-1.22	24 hours initial training, CDL pre-requisite 8 hrs yearly refresher
Bloodborne Pathogens	29 CFR 1910.1030 H-1112-1.16 H-1112-2.10	Annually for employees at increased risk due to assigned duties. Once – awareness level for employees not at increased risk
Chain Saw Certification	29 CFR 1910.266	Prior to initial assignment. S-212 or equivalent
Commercial Driver's License (CDL)	49 CFR 383-395	5 years, as determined by RA
Confined Space	29 CFR 1910.146	Prior to assignment; prior to change in permit space operations
Dangerous Animal Encounters	H-1112-1.5	As determined by RA
Defensive Driving	H-1112-1.14 H-1112-2.4	Prior to operating a motor vehicle for official purposes; once every 3 years
Desert Survival	H-1112-1.5	As determined by RA

Position/Task	Authority	Frequency
Emergency Medical Training (EMT)	29 CFR 1910.151	As determined by RA
Epinephrine (Bee Stings)	29 CFR 1910.151	As determined by RA
Ergonomics	H-1112-1.5	As determined by RA
Evacuation/Fire Drill	29 CFR 1910.38	Upon initial employment and annually thereafter
Fall Protection -Towers -Telecommunication	29 CFR 1926.500 29 CFR 1910.29 29 CFR 1910.268	Prior to assignment
Firearms Safety (Proficiency Test) Firearms Training	H-1112-1.25 H-1112-2.17	Annually — as identified in H-1112-2 and in RA
Fire Extinguisher	29 CFR 1910.157	Annually if use is required by the facility occupant emergency plan
First Aid/ Cardiopulmonary Resuscitation (CPR)	26 CFR 1910.151 H-1112-1.5 H-1112-2.10	First Aid — every 3 years or per certifying authority CPR — annually or per certifying authority
First Responder Awareness Level (HAZMAT)	29 CFR 1910.120	Upon initial employment and annually thereafter
Forklift Safety	29 CFR 1910.178 H-1112-1.14	Prior to operating forklift
Gas Welding	29 CFR 1910.253 29 CFR 1926.350	Once, then as determined by RA
Hazard Communication (HAZCOM) “Employee Right-to-Know”	29 CFR 1910.1200	Prior to initial assignment and whenever a new chemical, physical, or health hazard is introduced to work area

Position/Task	Authority	Frequency
Hazard Tree Evaluation	29 CFR 1910.266	As determined by RA.
Hazardous Waste Operations and Emergency Response (HAZWOPER)	29 CFR 1910.120(e)	8/24/40 hours initially depending on duty assignment. Annual refresher as determined by RA
Hearing Conservation	29 CFR 1910.95	Prior to exposure to noise at or above 8 hr. time-weighted average of 85 decibels or higher and annually, thereafter
Horse Safety	H-1112-1.5	As determined by RA
Lifting (Manual) Techniques	H-1112-1.5	As determined by RA
Lockout/Tagout	29 CFR 1910.147	Once. Retraining as determined by RA when job assignment, machines, equipment or processes change
Mine Inspection Safety Procedures	BLM Manual 3809.36	As determined by policy and RA
Motorized Watercraft	H-1112-1.19 H-1112-2.14	Prior to Operation. Motorboat Operator Certification Course: Initial training, 24 hrs. Refresher training, 8 hrs. every 5 years
Non-motorized Watercraft	H-1112-1.19 H-1112-2.14	Prior to initial assignment
Nuclear Gauge Operators	NUREG 1556 H-1112-2.22	Prior to initial assignment, then once every 5 years
Nuclear Gauge - Radiation Safety Officer	NUREG 1556 H-1112-2.22	Prior to initial assignment, then once every 3 years

Position/Task	Authority	Frequency
Oil and Gas Inspection Safety Procedures	BLM Manual 3110	As determined by RA
Power-Operated Hand Tools	29 CFR 1926.302	Once, then as determined by RA
Personal Protective Equipment (PPE) Personal Protective Measures (PPM)	29 CFR 1910.132 29 CFR 1926.21	As determined by RA
Respiratory Protection	29 CFR 1910.134	Prior to initial assign- ment, then annually
Risk Management	H-1112-1.2	Once. Periodically commensurate with duties
Safety Sign and Tag Recognition	29 CFR 1910.145	Once, then as determined by RA
Snowmobile Operation	H-1112-1.14	Prior to initial assignment, then every 3 years
Swiftwater Rescue	H-1112-1.5	As determined by RA
Welding, Cutting, Brazing	29 CFR 1910.252	Once, then as determined by RA
Wilderness Trauma Care	29 CFR 1910.151	As determined by RA
Wildland Firefighting	BLM Manual 9215 Referencing National Wildfire Coordinating Group's PMS 310-1: Wildland Fire Qualification Subsystem Guide	As determined by position requirements
Winch Operation	H-1112-1.5	As determined by RA
Woodworking Tools	29 CFR 1910.213 29 CFR 1926.304	Once, then as determined by RA