

**U.S. DEPARTMENT OF THE INTERIOR
BUREAU OF LAND MANAGEMENT
EQUAL EMPLOYMENT OPPORTUNITY PROGRAM**



KENNETH SALAZAR, SECRETARY OF THE INTERIOR
U.S. DEPARTMENT OF THE INTERIOR
1849 C STREET, NW
WASHINGTON, D.C. 20240 GENERAL LINE: (202) 208-3100



ROBERT ABBEY, DIRECTOR
BUREAU OF LAND MANAGEMENT
1849 C STREET NW, ROOM 5665
WASHINGTON D.C. 20240



DEANNA GARRETT, EEO MANAGER
BUREAU OF LAND MANAGEMENT, NEVADA
1340 FINANCIAL BOULEVARD
RENO, NEVADA 89502
GENERAL LINE: (775) 861-6400
EEO PROGRAM MANAGER: (775) 861-6584

EEO Counselors

NEVADA STATE OFFICE ----- FRANK HARLAN (775) 861-6719	BATTLE MOUNTAIN DISTRICT OFFICE ----- VACANT	CARSON CITY DISTRICT OFFICE ----- VACANT	ELKO DISTRICT OFFICE ----- VACANT
ELY DISTRICT OFFICE ----- TAWYNA HENDRIX (775) 289-1890	SOUTHERN NEVADA DISTRICT OFFICE ----- CATRINA WILLIAMS (702) 515-5176 KELLY ROSS (702) 515-5199 RYAN CHATTERTON (702) 515-5064		WINNEMUCCA DISTRICT OFFICE ----- MELANIE MIRATI (775) 623-1772

If, as an employee, former employee, or an applicant for employment with the Department, you believe that you may have been discriminated against on one or more of the following bases: race, color, religion, sex, national origin, age (40 and over), physical or mental disability and/or reprisal (for prior EEO activity participation), you must contact and discuss the matter with an EEO Counselor. You must initiate contact with the intent to enter into the EEO pre-complaint process with an EEO Official within **45 calendar days** from the date of the alleged discriminatory incident, or in the case of a personnel action within 45 calendar days of the effective date of the action, or within 45 calendar days when you became aware of the alleged discriminatory action. You may elect to utilize either the EEO counseling process or the Alternate Dispute Resolution process. Every attempt will be made to resolve the issue(s) during the pre-complaint process. If resolution is not reached, the aggrieved will be advised of his or her right to file a formal complaint within 15 calendar days from the date of receipt of the Notice of Final Interview.