



Ruby Mountain Hotshots

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“The Ruby Mountain Hotshots foster an atmosphere of safe work practices, career enrichment and high work ethic. Consequently, it is the Mission of the Ruby Mountain Hotshots to supply a product which results in high customer satisfaction in all facets of land management and associated programs; as well as endeavoring to maintain a positive and service oriented attitude in all aspects of training, suppression and project work. The Ruby Mountain Hotshots will provide an outstanding and noticeable product to all users and hosts; products or outputs deemed unsatisfactory will be mitigated in a timely and positive manner.”

Mission

What is a Hotshot Crew?

- Bureau of Land Management Interagency Hotshot Crews are diverse teams of career and temporary federal employees who uphold a tradition of excellence and have solid reputations as multi-skilled professional firefighters.
- Most work will be outdoors in conditions of heat, cold, wet, wind, dust and smoke. Terrain is often times very steep and rugged.
- While in the field, housing may consist of a tent and meals may be field rations.
- Hotshots can expect to be living under primitive field conditions for weeks at a time.
- Work hours may be up to 16 hours/day, 7 days/week while on fire assignment. The crew can be on assignment away from its home unit for up to 30 days.
- The regular season for RMHS typically begins the second week of May and extends through the end of September. The crew will work later if funding is available.





Physical Fitness

Physical fitness cannot be stressed enough in this profession. The nature of our work demands superior fitness on various levels. Injuries during the season are directly related to individuals being in poor shape. Effective fitness plans to prepare for the fire season should include lots of running, calisthenics, and hiking with weight.

Being in poor physical shape not only compromises your own personal safety but the safety of the crew.

“Physical fitness is and will continue to be emphasized as a foundation for crew well being and operations; it is a mission of the Ruby Mountain Hotshots to be a highly physically fit crew. The crew will participate in the fitness challenge annually and strive to score as highly as possible.”



- **Suggested Minimum Fitness Standards:**
 - 1 ½ mile run in 10:30 or less
 - 45 sit ups in 60 seconds
 - 30 push ups in 60 seconds
 - 7 pull ups for all body weights.
- The average weight for crewmembers personal line gear is 35-40lbs. Sawyer's packs often weigh in excess of 45lbs. While on the fire line you will be expected to wear your pack for the entire duration of the shift (except at lunch). This often means that you will have weight on your back for up to 16 hours a day.
- Aside from your line gear you may be expected to carry additional equipment such as extra fuel and water.

Crew Vehicles and Transportation



1 Superintendent truck

1 Support Truck (5 passenger)

2 Crew Buggies (7 passenger)



Provided Gear

- Line Gear
- Fire Shelter
- Personal Protective Equipment
- Tent
- Sleeping Bag
- Personal Gear Bag
- Flight Bag
- Additional Fire Equipment



Gear You are Responsible for Purchasing

- Boots (8" leather, non slip heel with Vibram sole)
- Rain Gear



Living Quarters

- 2 new barracks and 1 operations building were completed in the spring of 2011.
- Government housing cost is approximately \$64 per pay period (2 weeks).
- This state of the art facility is fully furnished and includes a weight room, operations building, training room, bunk house, kitchen, and living room.



A Successful RMHS Crewmember

- Willingly understands and adheres to the obligations of duty and service
- Is familiar with ALL facets of RMHS operations.
- Places great emphasis on physical fitness prior to the start of the fire season and strives to maintain and improve throughout the fire season.
- Will give 100% of what they have at all times, in everything they do.
- Takes pride in themselves, their job, and the crew.
- Will not stand around while any of their crew members are working.
- Maintains mental toughness, doesn't slow down, whine or complain.
- Compliments, encourages, and motivates others.
- Readily and willingly passes on knowledge and abilities to fellow crew members and appreciates and utilizes others unique knowledge and abilities.
- Communicates openly, honestly, effectively, and professionally.
- Recognizes the sacrifices each has made to be part of the team.
- Respects others differences and personal space.

“There is no shortcut to ANY place worth going”





The Ruby Mountain Hotshot organization is a great place to find a challenging and rewarding career as a professional firefighter.

“It is a goal of the Ruby Mountain Hotshots to provide leadership and insight beyond the atmosphere and tenure of the crew; Ruby Mountain IHC Standards and Missions ought to be carried out in all career paths within the Department, Bureau or sibling agencies. Accordingly, it is a standing goal with the Ruby Mountain Hotshots to provide as much training as possible and within fixed budget allocations; training will be provided with an emphasis on classes and qualification needs as outlined in *Chapter 02-30 of the National Guide for Hotshot Crew Operations.*”



Our core values of “Duty, Integrity, and Respect” have earned Hotshot crews an excellent reputation throughout the United States and Canada as elite teams of professional wildland firefighters.

Useful Links...



www.usajobs.gov

<http://www.blm.gov/nifc/st/en/prog/fire.html>

http://www.blm.gov/nv/st/en/fo/elko_field_office/blm_programs/Fire1/ruby_mountain_hotshots.html