



# United States Department of the Interior

## BUREAU OF LAND MANAGEMENT

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Instruction Memorandum No. NM-2006-<sup>015</sup>  
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To: All Employees, NM/OK/TX/KS

From: State Director

Subject: Safety and Health Policy

**Policy:** The Bureau of Land Management, New Mexico/Oklahoma/Texas/Kansas (NM/OK/TX/KS), is committed to the safety and health of its employees, volunteers, and the visiting public. At a minimum, we will comply with all applicable safety and health regulatory requirements and implement programs and processes to achieve greater protection where appropriate. To achieve our ultimate goal, the prevention of occupational injuries and illnesses, it is critical that all employees take an active role in the safety and health process.

**Responsibility:** The District/Field Managers are responsible for implementing this Policy within their respective District/Field Offices. As an integral part of meeting the objective of this Policy, District/Field Managers will assure that a measurable Safety Action Plan is developed at the beginning of each fiscal year and biannual self-audits are completed at their facility. At fiscal year end, each District/Field Manager will report to the State Director on the state of safety and health affairs within their District/Field Office.

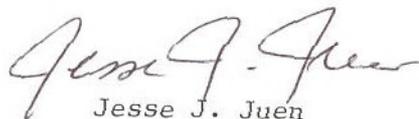
The State Safety Management Committee, with the advice of the State Safety Office, will support the District/Field Offices by providing safety policies; consultative expertise and assistance in self-audits; and collect, analyze, and consolidate information to enhance the implementation of safety and health programs.

The State Safety Office will be responsible for conducting safety and health audits and program evaluation regionwide.

In addition, as part of our commitment to integrate safety into all aspects of our organization, each manager/supervisor and employee now has a safety element in their performance standards.

Employees are responsible for complying with all applicable Agency/Bureau/Field Office policies and directives relative to the safety program. We encourage all employees to remember, "Think Twice – Work Safe."

If there are questions related to the Safety and Health Policy, please contact Safety Engineer Art Segovia at 505-438-7678.

  
Jesse J. Juen  
Acting

Distribution

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