

UNITED STATES DEPARTMENT OF THE INTERIOR
BUREAU OF LAND MANAGEMENT

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To: All Employees

From: Director

Subject: Diverse Workforce

The Bureau of Land Management's (BLM) goal is to be recognized as an employer of choice in the federal government. This goal not only reflects our aspirations, but also our organization practices. Our business imperative is to be inclusive in our recruiting, hiring, compensation, training and development, and to retain talented employees. A diverse organization is essential for BLM to achieve its organizational goals and strategic objectives. I believe diversity enhances creative problem solving, enriches perspectives, and challenges the status quo.

I hold myself and Bureau leadership accountable for assuring a diverse workforce and modeling the appropriate behaviors that are necessary for the effective management of diversity and the creation of a positive professional work environment. I have formed a subcommittee of Executive Leadership Team members to partner with Human Resources and Equal Employment Opportunity staff to ensure that policies, practices and processes are inclusive and non-discriminatory. It is after all, diversity that contributed to founding and sustaining the nation. We need to continue to accomplish our ever-evolving mission while maintaining a place where people count, and the differences between them do not.

I am personally committed to creating and maintaining a highly productive workforce while keeping an eye on diversity. With your assistance I am confident that BLM will become a model agency in the federal sector.

Signed by: Kathleen Clarke
Director, Bureau of Land Management

Authenticated by: Glenda Barnes
WO-560, Policy and Records Group