



Individual Firefighter Evaluation (2011) Checklist #09

Location:		Date:	
Respondent:		Reviewed By:	
Key Code: E = Exceeds Standard M = Meets Standard NI = Needs Improvement R = Not Reviewed			
	Description	Code	Remarks
1.	Annual firefighter refresher training (Rt-130) is complete. <i>RB Ch 13</i>		
2.	Fire shelter training and practice drills are complete. <i>RB Ch 7</i>		
3.	Individual is trained in the use of all required PPE. <i>RB Ch 7</i>		
4.	Personal fire equipment is issued and available: a. Personal protective equipment is issued and serviceable. <i>RB Ch 7</i> b. Personal fire gear bag and line gear are ready. c. All equipment meets weight standard. <i>Nat Mob Guide</i> d. Fire shelter is inspected and meets standards. <i>RB Ch 7</i>		a. b. c. d.
5.	Safety meetings and project level Job Hazard Analysis (JHA) and Risk Assessments (RA) are conducted. <i>RB Ch 7</i>		
6.	If required for position defensive driving training is complete. <i>RB Ch 2</i>		
7.	Firefighter participates in the units' fitness program. <i>RB Ch 2</i>		
8.	Employee has <i>Incident Response Pocket Guide (IRPG)</i> .		
9.	Employee demonstrates proficiency in handheld radio use and programming.		

JOB ORIENTATION TRAINING		
10.	Employee has attended orientation to include: a. Mutual respect/civil rights. <i>RB Ch 2</i> b. Local resource management issues. <i>New Employee Orientation Handbook.</i> c. Roles and responsibilities/chain of command/unit Table of Organization. <i>New Employee Orientation Handbook.</i> d. First Aid and CPR are current. <i>RB Ch 2</i> e. Blood-borne Pathogen training is complete. <i>RB Ch 2</i> f. Hazardous Materials Awareness/Material Safety Data Sheets (MSDS) training is complete. <i>RB Ch 2</i>	a. b. c. d. e. f.
LEADERSHIP AND MANAGEMENT		
11.	Incident Qualification and Certification Card (Red Card) is current. <i>RB Ch 13</i>	
12.	Employee Performance Appraisal Plan (EPAP) is initiated and has been reviewed and signed by employee. <i>New Employee Orientation Handbook</i>	
13.	Task books are properly initiated, reviewed and documented. <i>RB Ch 13</i>	