The Oregon/Washington (OR/WA) State Human Resource Development Committee (HRDC) announces its ninth annual Bureau of Land Management (BLM) photo contest. The theme will continue that of past years: Discover Your Public Lands.

The purpose is to showcase the varied activities and elements of BLM administered lands. The contest is limited to lands in Oregon and Washington. The categories are:

- **Wildlife**
- **People**
- **Black & White**
- **Landscape**
- **Artistic**
- **BLM at Work**

Each district and the State Office HRDCs will hold preliminary judging. The top five photos in each category will advance for judging at the OR/WA State HRDC second quarter meeting. Awards of $100, $50, and $25 will again go to the first, second, and third place winners in each category. Winning photographs will be on display at the BLM log cabin at the Oregon State Fair and on the OR/WA State HRDC Intranet Homepage [http://web.or.blm.gov/HRDC](http://web.or.blm.gov/HRDC). There will be a second set of photos available for display at other events to showcase the BLM.

The 2003 contest rules and entry forms are attached. The deadline for submission of your photos to your local HRDC representatives is January 16, 2004.

**Districts with Unions** are reminded to notify their unions of this IB and satisfy any bargaining obligations before implementation. Your Servicing Personnel Office or Labor Relations Specialist can provide you assistance in this matter.

Signed by
Charles E. Wassinger
Associate State Director

Authenticated by
Mary O'Leary
Management Assistant
2 Attachments
   1 - 2003 OR/WA BLM Photo Contest Official Rules (2pp)
   2 - 2003 OR/WA BLM Photo Contest Entry Form (1p)

Distribution
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The OR/WA State Human Resource Development Committee (HRDC) is once again sponsoring a photo contest. Following are the official rules for the contest:

Theme: "Discover Your Public Lands"

Eligibility: All current OR/WA BLM employees are eligible. Forest Service employees working for the BLM on BLM administered lands are eligible. By "current," we mean federal employees on the BLM payroll at the time awards are processed (March 2004). Temporary employees, separated from government service at the time of processing awards, are not eligible for the cash award, but can still be contest winners. BLM volunteers and contract employees cannot win cash awards, but can enter the contest and be chosen winners.

Categories: Six categories have been chosen for this contest:

1. Wildlife
2. Landscape
3. People
4. Artistic
5. Black & White
6. BLM at Work

All photos must be taken of, or from, Oregon/Washington BLM administered land. Digital photos can be entered in any of the categories and cannot be altered (other than sizing) except in the Artistic Category. The Artistic category allows manipulation of photos, inserting captions and other images for the purposes of promoting creativity and humor as long as entries are in good taste.

Format: Entries must be in the form of a 4"x 6" print and must include a negative, slide, or in the case of digital and artistic entries, a digital file for copying. Digital files should be submitted on a CD or 3.5" floppy. All negatives will be returned after reproductions are made.

Costs of entry prints and negatives are the responsibility of the entrant (individual offices may cover this cost). Reproduction costs for BLM use will be covered by OR/WA State HRDC.

Entries: Each employee may enter up to a total of four photos in any combination of the six categories, i.e., all four in one category, two in one category and one each in two other categories, one photo in one category, etc. A signed entry form for each photo must be received from each employee. Details of where the photo was taken need to be included for identification and labeling purposes and are necessary to qualify for the contest. Photos previously entered in an HRDC photo contest are not eligible.

All winning entries selected by the OR/WA State HRDC will be scanned onto a CD and be available from OR/WA Public Affairs offices for viewing. Entries may also be reproduced for publication or promotional use such as recruitment, Internet Web Page, etc.

Winning photos will be published on the HRDC Intranet Homepage and will be on display at the Oregon State Fair in the BLM log cabin, and possibly at other fairs or events.

Failure to comply with any of the rules will cause entries to be ineligible.

Judging: Preliminary judging will take place at the District/State Office level. The top five photos in each category will advance for judging by the OR/WA State HRDC. Photos will be judged without the photographer being identified. Judging criteria will include representation of the theme; photographic quality - sharpness, color/tone, contrast, etc.; composition; and general appeal.
Deadline: All photos must be given to your representative by January 16, 2004. Winners will be announced in March 2004.