In Reply Refer to:
1400-308 (OR-953) P

February 25, 2003

EMS TRANSMISSION 02/28/2003
Information Bulletin No. OR-2003-092

To: DMs, DSDs, Staff and Branch Chiefs

From: Chief, Branch of Human Resources

Subject: Leadership Needs Assessment Tool Lists DD: 05/30/03

As stated in the IB-OR-2003-081 dated 2/12/03, signed by the Associate State Director, I am providing you with three lists: 1 - list of managers and supervisors in your office; 2 - list of those who has completed the Leadership Needs Assessment Tool (LNAT) and; 3 - list of those who has started the process but yet to complete. In addition, an excerpt from the Frequently Asked Questions addressing the LNAT process and results is also attached.

I hope you find the attachments helpful in meeting the May 30, 2003 deadline to complete the LNAT and IDP.

The following are the LNAT Coordinators. Please contact them if you need the icon to get started or if you have questions:

Burns Patti Wilson Coos Bay Sharon Hatler
Eugene Mary Kutz Lakeview Michael Lysne
Medford Susan Black Prineville Rachel Carver
Roseburg Nina Moyer Salem Cathy Griffith
Spokane Dave Danley Vale Cathy Dubois
OR-957 Mary Listy OSO Edna Mo

If you have any questions or comments, please contact Edna Mo at 503-808-6538 or via email at emo@or.blm.gov.

Districts with Unions are reminded to notify their unions of this IB and satisfy any bargaining obligations before implementation. Your Servicing Human Resources Office or Labor Relations Specialist can provide you assistance in this matter.

Signed by

Authenticated by
Thomas M. O’Donnell
Chief, Branch of Human Resources

Mary O'Leary
Management Assistant

4 Attachments – Under Separate Cover
Attachment 1 - List of Supervisors (1 p)
Attachment 2 - List of LNAT Completed (1 p)
Attachment 3 - List of LNAT Started/Non Completed (1 p)
Attachment 4 - LNAT Frequently Asked Questions (6 pp)

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