



United States Department of the Interior

BUREAU OF LAND MANAGEMENT

Oregon State Office

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Instruction Memorandum No. OR-2008-030

Expires: 9/30/2009

To: All Oregon/Washington Employees

From: State Director, Oregon/Washington

Subject: Updated Oregon/Washington Partnership Strategy: *BLM Partners for a Purpose*

Program Area: All

Purpose: The purpose of this Instruction Memorandum (IM) is to inform employees that a statewide partnership strategy (attached) has been updated and that its strategic actions are being implemented. The strategy aims to enhance Oregon/Washington Bureau of Land Management's (BLM) capacity to manage public lands and resources for the American people. The strategy tiers to the Department of the Interior's and the BLM's strategic plans under performance measure IV: Building Collaboration and Partnerships.

Policy/Action: In order to respond to the challenges resulting from budget constraints and workforce demographics, the State Leadership Team (SLT) has made a commitment to more effectively leverage resources through the use of partnerships and volunteers. To achieve this strategy, the Oregon/Washington BLM will focus on three goals: 1) Enhance our ability to accomplish priority work, 2) Develop relationships to seek support of BLM programs, and 3) Recruit a diverse workforce.

The partnership strategy serves as a statewide umbrella which lays out a framework for achieving strategic partnerships. The strategy is accomplished by implementing action items tied to each goal. The actions include tools, resources, and solutions to help state and district office staffs accomplish mission-critical work through the use of partners and volunteers. A Partnership Liaison position has been created in the State Office to implement the Partnership Strategy and to provide direct support for district partnership work. This position has been filled by Mark Brown as of October 1, 2007.

Timeframe: The Partnership Strategy outlines 21 strategic actions that will be taken from August 2007 to September 2008.

Budget Impact: N/A

Background: N/A

Manual/Handbook Sections Affected: N/A

Coordination: Development of this IM was coordinated between the Oregon/Washington State Director's Office, the Division of Communications, and the Division of Resource Planning, Use & Protection.

Contact: For questions relating to the strategy as well as questions relating to partnership administration and coordination, please contact Mark Brown, BLM Partnership Liaison, Branch of Planning, Science & Resource Information, at 503-808-6233.

Districts with Unions are reminded to notify their unions of this Instruction Memorandum and satisfy any bargaining obligations before implementation. Your servicing Human Resources Office or Labor Relations Specialist can provide you assistance in this matter.

Signed by
Jody Weil
Acting, Associate State Director

Authenticated by
Paj Shua Cha
Records Section

1 Attachment

1 – [BLM Partnership for a Purpose](#) (9pp)

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